

GENERAL INFORMATION

Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i>	Whistler Waldorf School Society
Society Registration Number:	898172416RR0001
Organization Mailing Address:	P.O Box 1501, Whistler BC V0N 1B0
Contact Name & Title:	Jen Dodds, Director of Advancement
Organization Phone Number:	604.932.1885
Organization Email Address:	info@whistlerwaldorf.com [REDACTED]
Organization Purpose or Mandate: <i>(Please provide this answer in one sentence.)</i>	To provide an experiential and arts-based Waldorf education to children aged 30 months – Grade 12 in the Sea-to-Sky corridor.

ORGANIZATION INFORMATION

How many years has the organization existed?	21
How many active members/participants does the organization have in the current year?	The school serves approximately 130 families and over 200 students.
How many volunteers/executive/staff are required to administer the organization in the current year?	The school employs 36 staff and faculty and has ten trustees on its board. Numerous parents and students volunteer throughout the year.
Age range of participants in the organization:	The school employs 36 staff and faculty and has eight trustees on its board. Numerous parents and students volunteer throughout the year.
Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.):	http://whistlerwaldorf.com https://www.facebook.com/WhistlerWaldorf/
Can anyone join the organization or participate? If no, please specify the restrictions and requirements for membership or participation:	Yes, WWS is committed to equal opportunity education and welcomes families of all socioeconomic and religious backgrounds. The school has met 100% of the demonstrated financial need of those enrolled with approx. 40% of our students accessing financial aid which helps to reduce financial barriers for families.
Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason:	None known

GRANT INFORMATION

1. Purpose of Grant:	<i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at www.whistler.ca/cep for funding criteria and eligibility. Please be as concise as possible using the space below.</i>
<p>The Whistler Waldorf School (WWS) respectfully requests funding in the amount of \$2095.75</p> <p>This funding will be used for capital purchases for our two Group Childcare Facilities including: permanently installed equipment (two light blocking window shades), large educational materials (oversized wood blocks); and learning materials (art supplies/books) intended to encourage conversations about race and diversity.</p>	

2. Is This a New Program or Activity?	<i>If yes, what are your targets and goals for this program/activity?</i>
<p>WWS is a not-for-profit organization that is in good standing with the Ministry of Children and Family Development and currently holds Group Child Care licenses to offer childminding to children 30 months-school age out of two locations - Spruce Grove and Spring Creek. The Spruce Grove program is projected to be at full capacity for Sept 2021 as we have a robust wait pool of applicants and the Early Years Centre in Spring Creek is currently over 90% capacity.</p>	

3. Current Year Highlights and Community Benefits:	<i>Detail the specifics of activities and community benefits your organization provides.</i>
<p>WWS provides the community with a financially accessible, experiential and arts based education to approximately 200 local students and their families. Having school choice in Whistler is something that helps students, families and the school system as a whole. While the public system offers a great option for many families, children are unique. Lumping everyone into the same system might not be optimal for everyone. School choice policies underpin pluralism in society and allows families to choose a school to best meet the needs of their child and their own values within a frame of common social values. We provide licensed group childcare for over 40 local families. Our playschool age children enjoy days filled with warmth, wonder, guided activities and their own initiative. Our childcare program helps children lay a strong foundation for life.</p>	

4. Existing Funding and Grant Applications:	<ol style="list-style-type: none"> 1. <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i> 2. <i>Please also list rejected or non-approved funding (with reasons).</i>
<p>We fundraise annually. Nearly \$20,000 of the cost of our Early Years Centre Spring Creek childcare was paid for through funds raised at our fundraising gala with the remainder from grants obtained. Our 2020 fundraising gala was cancelled due to Covid-19, but instead we ran a successful annual giving campaign in Dec 2020 with proceeds going toward projects that impact WWS students' educational experience (computers and tech upgrades, student transportation and venue rental, etc.)</p> <p>While no other grants have been applied for at this time, our organization does generally submit a grant application to the Whistler Blackcomb Foundation.</p>	

GRANT INFORMATION (CONTINUED):

5. Grant Request Amounts and Financial Breakdown:		<i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application.</i>	
	Annual Operating Budget	Grant Requested	<i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i>
Salaries/contracts:	1,854,627.00		
General operations:	291,731		
One-time project / program:		2095.84	
Physical assets:	145,716		
Rent (RMOW facilities):	127,920	N/A	
Rent (other facilities):	29,407		
Other:	91,223		
Total	\$2,418,065	\$2095.84	0.11 % (Grant request ÷ Annual budget amount)
<i>Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.</i>			



6. Additional Information:	<i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i>

7. Attachments:	<i>Please indicate the attachments you are including with your Grant Application Form:</i>
<input checked="" type="checkbox"/> Financial Statement (audited preferred) or Organization Budget (Required) <input checked="" type="checkbox"/> Proof (copy) of registered not-for-profit society status or registered charity status (Required) <input type="checkbox"/> _____ <input type="checkbox"/> _____	

COMMUNITY PERFORMANCE INDICATORS

<p>Please list how your organization may improve Community Performance Indicators:</p>	<p><i>First, please visit www.whistler.ca/monitoring to learn about the five priority areas of Whistler's Community Performance Indicators (CPI):</i></p> <ol style="list-style-type: none"> 1. <i>Enriching Community Life</i> 2. <i>Enhancing the Resort Experience</i> 3. <i>Protecting the Environment</i> 4. <i>Ensuring Economic Viability</i> 5. <i>Partnering for Success</i> <p><i>Secondly, identify how your grant (or organization) may improve any CPIs described in the five areas listed above.</i></p> <p><i>Note: Each priority listed above has numerous areas of measurement to choose from and all are listed with their existing statistical trend at www.whistler.ca/monitoring</i></p>
<p><i>Example: This grant addresses the priority of "Enriching Community Life" because it improves <u>personal health status, a sense of belonging and increases resident volunteer rates</u>. Specifically, this is because...</i></p>	
<p>Please see attached.</p>	

GRANT APPLICATION AUTHORIZATION:

Submitted by:	Jen Dodds, Director of Advancement
Phone number:	604-932-1885
Email:	
Acknowledgement:	<input checked="" type="checkbox"/> I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> I confirm that if any amount is granted that the the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> I confirm that if any amount is granted it will be used only for its intended purpose unless otherwise approved by Council.
Signature:	

Funding decisions will be announced during a Regular Council Meeting in April 2021.
 Please contact the Legislative Services Department at corporate@whistler.ca if you require any assistance.

Attachment_CPI

Whistler Waldorf School Society

898172416RR0001

P.O Box 1501, Whistler BC V0N 1B0

Jen Dodds, Admissions Manager

This grant addresses the CPI: Enriching Community Life

Whistler families are in need of quality childcare and the Whistler Waldorf School wishes to provide that. Our school's vision and mission are to provide young children with a nurturing, safe and homelike environment, to support their growth and well-being. Supporting the Whistler Waldorf School's efforts to improve and enhance our childminding programs in Whistler helps ensure that the early learning needs of more children in our community are met. The availability of high-quality childcare strengthens families and contributes to the creation of a strong social fabric.

Having a provincially certified Waldorf school in Whistler greatly enriches community life by providing quality programming and a choice in educational options for the residents of Whistler, allowing more families access to the education they desire within our community. Having different models of education in the resort community broadens learning opportunities for the community and opens doors for families from other communities to consider Whistler as a place to relocate. Annually our school attracts 6-12 families to our community. These families are looking for a holistic independent education for their children and willing to move permanently to Whistler based on our ability to provide a quality educational option.

This grant addresses the CPI: Ensuring Economic Viability

Across Canada and across the income spectrum, families are negatively impacted by the lack of available childcare spaces. Inaccessible and unaffordable childcare keeps parents out of the workforce and prevents families from saving money and planning for the future. The presence of accessible childcare is shown to stimulate economic growth by increasing participation in the workforce and therefore spending and tax revenue.¹ As an organization we have opted in to the Child Care Fee Reduction Initiative (CCFRI) which enhances child care affordability to families.

In addition, WWS employs 36 faculty and staff, creating and maintaining reasonable, professional jobs that diversify our resort community's economy through the support and ongoing development of a lifelong learning culture in Whistler. The Whistler Waldorf School believes childcare is essential for a child's development and are committed to compensating our faculty accordingly – we offer our Early Childhood Educators between \$20-25/hour which is higher than industry standard.

1.Canadian Centre for Policy Alternatives *Time to Grow up* January 2015 Kate McInturff David Macdonald

This grant addresses the CPI: Protecting the Environment

WWS presents an integrated and holistic Early Childhood curriculum that fosters a deep connection to and understanding of the natural environment, our place within it, and our affects upon it. It is our goal to demonstrate to our students how they can be instrumental in understanding and acting upon locally significant environmental issues by integrating environmental stewardship, reverence, respect and gratitude for the environment and nature, into our intentional curriculum from our childminding to Grade 12.

We have always had a deep commitment to environmental responsibility and sustainability. We care about our materials that we use in our Group Child Care program, where they come from and who crafted them. We choose to use natural products (both furnishings and toys) that are long lasting, but also recyclable and 100% compostable at the end of their life-cycle.



**CERTIFICATE
OF
CHANGE OF NAME**
SOCIETY ACT

I Hereby Certify that

THE ALTA LAKE SCHOOL SOCIETY

has this day changed its name to

WHISTLER WALDORF SCHOOL SOCIETY

*Issued under my hand at Victoria, British Columbia
on May 23, 2008*



RON TOWNSHEND
Registrar of Companies
PROVINCE OF BRITISH COLUMBIA
CANADA



SOCIETY ACT

CERTIFICATE OF INCORPORATION



I Hereby Certify that

THE ALTA LAKE SCHOOL SOCIETY

has this day been incorporated under the *Society Act*

Issued under my hand at Victoria, British Columbia

on July 14, 2000



JOHN S. POWELL
Registrar of Companies
PROVINCE OF BRITISH COLUMBIA
CANADA