

GENERAL INFORMATION

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| Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i> | Whistler Multicultural Society |
| Society Registration Number: | S0072648 |
| Organization Mailing Address: | PO BOX 425, Whistler, V0N 1B0; [REDACTED] |
| Contact Name & Title: | Mohammad "Jamous" Aljamous - Multicultural Outreach & Programs Worker |
| Organization Phone Number: | [REDACTED] |
| Organization Email Address: | info@wmsociety.ca |
| Organization Purpose or Mandate: <i>(Please provide this answer in one sentence.)</i> | Building the voice and profile of immigrants and newcomers in our community. |

ORGANIZATION INFORMATION

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| How many years has the organization existed? | 9 years as a community group, incorporated in 2020 |
| How many active members/participants does the organization have in the current year? | 50 - 100 |
| How many volunteers/executive/staff are required to administer the organization in the current year? | 4 |
| Age range of participants in the organization: | Unlimited |
| Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.): | www.welcomewhistler.com www.facebook.com/WhistlerWelcomeCentre www.instagram.com/whistlerwelcomecentre https://www.facebook.com/whistlermulticultural https://www.instagram.com/whistlermulticetnetwork/ |
| Can anyone join the organization or participate? If no, please specify the restrictions and requirements for membership or participation: | Yes |
| Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason: | No |

GRANT INFORMATION

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| 1. Purpose of Grant: | <i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at www.whistler.ca/cep for funding criteria and eligibility. Please be as concise as possible using the space below</i> |
| <p>WMS aims to raise awareness of key social issues in Whistler. As the representative (spoke organization) of the Resilience BC Anti-Racism Network, the WMS aims to work with local community members, business owners and other stakeholders to provide access to resources and training through our hub "Resilience BC". Key activities will seek to develop</p> <ul style="list-style-type: none"> • awareness and understanding of the experiences of racialized individuals (in Whistler) • knowledge and skills for positive culture change in the local community through the provision of anti-racism and active bystander/allyship training • community tools and skills to respond to racism, discrimination and bias (e.g. organizational change workshops) <p>A key deliverable will be to establish a steering committee with paid representatives of BIPOC and racialized individuals as an advisory to these activities.</p> <p>Having received seed funding from the BC government Multiculturalism Branch to support WMS staff to start establishing information and awareness activities, this application is requesting funding to allow for training, workshops and a paid advisory committee.</p> | |

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| 2. Is This a New Program or Activity? | <i>If yes, what are your targets and goals for this program/activity?</i> |
| <p>Yes, this is a new activity. Our target for this year is to establish a regular information channel regarding anti-racism in Whistler. An additional target is to establish a paid advisory committee and to deliver 2 workshops in the community; for example, active bystander/allyship and/or anti-racism workshops.</p> | |

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| 3. Current Year Highlights and Community Benefits: | <i>Detail the specifics of activities and community benefits your organization provides.</i> |
| <p>The Whistler Multicultural Society supports the immigrant and newcomer communities in Whistler and Pemberton and delivers settlement and information services, connections to the community, training and education, volunteering and cultural sharing opportunities and peer to peer support. Since September 2020, WMS has been funded as a local spoke in the Resilience BC Anti Racism Network and we acknowledge that it is time to extend our activities. While we will continue to deliver cultural sharing activities and building multiculturalism locally, supporting belonging and inclusion, this does not address racism and discrimination. As a local BIPOC organization, we are committed to starting a discussion to explore and address systemic inequity in our community.</p> | |

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| 4. Existing Funding and Grant Applications: | <ol style="list-style-type: none"> <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i> <i>Please also list rejected or non-approved funding (with reasons).</i> |
| <p>BC Multiculturalism Branch, Resilience BC Anti Racism Network: spoke funding \$7500 (confirmed)</p> | |

GRANT INFORMATION (CONTINUED):

| 5. Grant Request Amounts and Financial Breakdown: | | <i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application.</i> | |
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| | Annual Operating Budget | Grant Requested | <i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i> |
| Salaries/contracts: | 11013.95 | 2900 | Salary for Multicultural Outreach & Programs Worker |
| General operations: | 3500.00 | 3000 | Speaker and trainer fees, honoraria for advisory committee |
| One-time project / program: | | | |
| Physical assets: | | | |
| Rent (RMOW facilities): | | N/A | |
| Rent (other facilities): | | | |
| Other: | | | |
| Total | \$ 14513.95 | \$5900 | <u>41</u> % (Grant request ÷ Annual budget amount) |
| <i>Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.</i> | | | |

| 6. Additional Information: | <i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i> |
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| | <p>Please see link to BC Resilience Anti Racism network hub and spoke https://www2.gov.bc.ca/gov/content/governments/multiculturalism-anti-racism/anti-racism/resilienc ebc Please see overview of the Whistler Multicultural Society attached Please see detailed budget attached.</p> |

| 7. Attachments: | <i>Please indicate the attachments you are including with your Grant Application Form:</i> |
|-----------------|---|
| | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Financial Statement (audited preferred) or Organization Budget (Required) <input checked="" type="checkbox"/> Proof (copy) of registered not-for-profit society status or registered charity status (Required) <input checked="" type="checkbox"/> Detailed budget sheet <input checked="" type="checkbox"/> Whistler Multicultural Society overview February 2021 |

COMMUNITY PERFORMANCE INDICATORS

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| <p>Please list how your organization may improve Community Performance Indicators:</p> | <p>First, please visit www.whistler.ca/monitoring to learn about the five priority areas of Whistler's <i>Community Performance Indicators (CPI)</i>:</p> <ol style="list-style-type: none"> 1. <i>Enriching Community Life</i> 2. <i>Enhancing the Resort Experience</i> 3. <i>Protecting the Environment</i> 4. <i>Ensuring Economic Viability</i> 5. <i>Partnering for Success</i> <p>Secondly, identify how your grant (or organization) may improve any CPIs described in the five areas listed above.</p> <p>Note: Each priority listed above has numerous areas of measurement to choose from and all are listed with their existing statistical trend at www.whistler.ca/monitoring</p> |
| <p>Example: This grant addresses the priority of "Enriching Community Life" because it improves personal health status, a sense of belonging and increases resident volunteer rates. Specifically, this is because...</p> | |
| <p>This application fulfils the Enriching Community Life CEP. By addressing key inequities, the project will impact community members' sense of belonging and health. While it may be a challenging discussion to have, it is our aim for community members to be heard, and to encourage all members to work together to reduce racism, discrimination and bias.</p> | |

GRANT APPLICATION AUTHORIZATION:

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| Submitted by: | Mohammad "Jamous" Aljamous |
| Phone number: | ██████████ |
| Email: | ██████████ |
| Acknowledgement: | <input checked="" type="checkbox"/> I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> I confirm that if any amount is granted that the the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> I confirm that if any amount is granted it will be used only for its intended purpose unless otherwise approved by Council. |
| Signature: | Mohammad "Jamous" Aljamous |

Funding decisions will be announced during a Regular Council Meeting in April 2021.

Please contact the Legislative Services Department at corporate@whistler.ca if you require any assistance.

The Whistler Multicultural Society

The Whistler Multicultural Society (WMS) supports immigrants and newcomers to grow social capital, skills, knowledge, and experience to ensure their success and participation in our community while fostering intercultural awareness, understanding, and interactions in the wider community of Whistler. Our programs build cross-cultural interaction and connections, develop awareness and understanding of our local diversity, and seek to grow equity and inclusion. We aim to build the voice and profile of newcomers and immigrants in our local community, and to develop community inclusion initiatives.

The Whistler Multicultural Society formed out of the Welcome Sea to Sky project, funded by the SMART Fund, Vancouver Coastal Health, focused on building social connectedness and reducing social isolation; developing community-driven programs to help reduce barriers to participation and grow the leadership capability of newcomers and immigrants. It incorporated as a non-profit society in early 2020 and is now funded in its own right to take on leadership of the Welcome Sea to Sky project across the corridor (Squamish, Whistler, Pemberton).

The WMS is a key partner in the Whistler Welcome Centre, hosted by the Whistler Public Library, and now contracted by Capilano University to co-deliver federally- and provincially-funded immigrant settlement services. In September 2020, the Whistler Multicultural Society received funding to work as a local spoke in the provincial Resilience BC Anti-Racism Network.

Whistler Multicultural Society is a registered society (S0072648) (business number 74928 9534 BC0001).



BRITISH
COLUMBIA

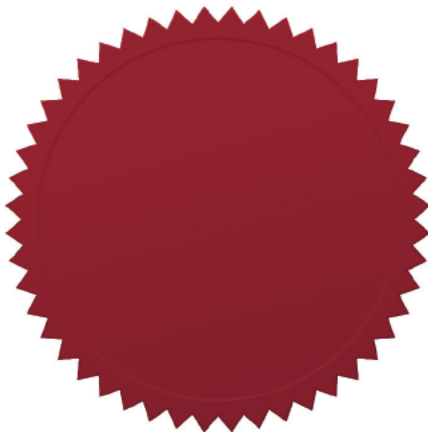
Number: S0072648

Societies Act
CERTIFICATE OF INCORPORATION

WHISTLER MULTICULTURAL SOCIETY

I Hereby Certify that ~

WHISTLER MULTICULTURAL SOCIETY was incorporated under the *Societies Act* on
January 29, 2020 at 11:16 AM Pacific Time.



*Issued under my hand at
Victoria, British Columbia*

A handwritten signature in black ink, appearing to read "Carol Prest".

CAROL PREST

REGISTRAR OF COMPANIES
PROVINCE OF BRITISH COLUMBIA
CANADA