

GENERAL INFORMATION

Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i>	Whistler Multicultural Society
Society Registration Number:	S0072648
Organization Mailing Address:	PO Box 425, 9619 Emerald Place, Whistler, BC V8E0G5
Contact Name & Title:	Chia-Ling Wu, Multicultural Outreach Worker
Organization Phone Number:	██████████
Organization Email Address:	info@wmsociety.ca
Organization Purpose or Mandate: <i>(Please provide this answer in one sentence.)</i>	To support immigrants and newcomers to participate in our community, and to foster intercultural awareness and understanding, equity and inclusion.

ORGANIZATION INFORMATION

How many years has the organization existed?	9yrs as a community group, incorporated in 2020
How many active members/participants does the organization have in the current year?	In 2020-21, the WMS has supported 217 clients and 315 volunteers and community members have participated directly in events and activities; >1350 indirect participants.
How many volunteers/executive/staff are required to administer the organization in the current year?	Volunteer board and executive of 8, 1 full time and 3 part time staff: a program manager, settlement and outreach workers.
Age range of participants in the organization:	0-75
Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.):	www.welcomewhistler.com www.facebook.com/WhistlerWelcomeCentre www.instagram.com/whistlerwelcomecentre https://www.facebook.com/whistlermulticultural https://www.instagram.com/whistlermulticultural
Can anyone join the organization or participate? If no, please specify the restrictions and requirements for membership or participation:	Yes, we welcome all those who wish to participate; immigrants, newcomers, families, community members, event participants, volunteers
Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason:	No

GRANT INFORMATION

1. Purpose of Grant:	<i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at www.whistler.ca/cep for funding criteria and eligibility. Please be as concise as possible using the space below</i>
<p>In 2021-22 the funds we are requesting from the RMOW would cover costs to continue expanding this program:</p> <ol style="list-style-type: none"> 1) additional salary for the Multicultural Outreach Worker for program development 2) contribution to salary for multicultural summer camp facilitators 2) honoraria for immigrant cooking session facilitators and speakers for Healthy Eating workshops 3) supplies/equipment for Healthy Eating digital badge program and multicultural summer camp pilot 	

2. Is This a New Program or Activity?	<i>If yes, what are your targets and goals for this program/activity?</i>
<p>No, this will be the 6th year of the program and development/expansion continues.</p> <p>In 2021-22, the core program bringing immigrants and locals together through food to build community and belonging will continue (online until in-person is possible) matched with expansion activities originally planned for 2020. This will include a pilot multicultural food summer youth camp where we aim to introduce children/youth to other cultures through food and activities. We will also run Healthy Eating on a Budget workshops, leading to a digital badge, which aim to increase both knowledge of food and the impact of food on our environment, work-based skills for future employment, and introduce a valuable opportunity to support immigrant learning in a supportive, multicultural environment. These expansion activities are firmly based on collaborations with other organizations and key partnerships.</p>	

3. Current Year Highlights and Community Benefits:	<i>Detail the specifics of activities and community benefits your organization provides.</i>
<p>In partnership with Capilano University and the Whistler Public Library, via the Whistler Welcome Centre, the Whistler Multicultural Society (WMS) delivers settlement and information services, connections to the community, training and education, volunteering and cultural sharing opportunities and peer to peer support. Since September 2020, WMS has been funded as a local spoke in the Resilience BC AntiRacism Network. Through the Whistler Welcome Centre, the WMS successfully collaborates with community partners to serve the Whistler community. This year, the WMS will continue to focus on bridging the gap between newcomers and the community, with an emphasis on developing greater equity and inclusion, through information sessions and workshops, peer and community leadership programming, and through cultural sharing activities. Planned activities include virtual cultural sharing, Community Kitchens, information sessions, leadership skills development, and diversity and inclusion training and development for immigrants, newcomers, employers and community members.</p>	

4. Existing Funding and Grant Applications:	<ol style="list-style-type: none"> 1. <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i> 2. <i>Please also list rejected or non-approved funding (with reasons).</i>
<p>SMART Fund, Vancouver Coastal Health - confirmed Welcome BC, Multiculturalism Grant - requested, pending IRCC (Immigration, Refugees and Citizenship Canada) - confirmed British Columbia Settlement & Integration Services (BCSIS) - confirmed Canadian Heritage Multiculturalism Events - requested, pending Canadian Heritage Multiculturalism Projects - requested, pending</p>	

GRANT INFORMATION (CONTINUED):

5. Grant Request Amounts and Financial Breakdown:		<i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application.</i>	
	Annual Operating Budget	Grant Requested	<i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i>
Salaries/contracts:	12886.30	5596.40	Salary Multicultural Outreach Worker, and summer camps facilitators
General operations:	2335	1025	Program ,digital badge & summer camp supplies, honoraria for MCK cooks, speakers and summer camp chefs
One-time project / program:			
Physical assets:			
Rent (RMOW facilities):		N/A	
Rent (other facilities):	1504	384	Space rental costs
Other:			
Total	\$ 16705.30	\$ 7005.46	<u>42</u> % <i>(Grant request ÷ Annual budget amount)</i>
<i>Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.</i>			


6. Additional Information:	<i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i>
Please see overview of the Multicultural Community Kitchen project , detailed budget, and the Whistler Multicultural Society attached.	

7. Attachments:	<i>Please indicate the attachments you are including with your Grant Application Form:</i>
<input checked="" type="checkbox"/>	Financial Statement (audited preferred) or Organization Budget (Required)
<input checked="" type="checkbox"/>	Proof (copy) of registered not-for-profit society status or registered charity status (Required)
<input checked="" type="checkbox"/>	Multicultural Community Kitchens project overview & budget 2021-22
<input checked="" type="checkbox"/>	Whistler Multicultural Society overview

COMMUNITY PERFORMANCE INDICATORS

<p>Please list how your organization may improve Community Performance Indicators:</p>	<p>First, please visit www.whistler.ca/monitoring to learn about the five priority areas of Whistler's <i>Community Performance Indicators (CPI)</i>:</p> <ol style="list-style-type: none"> 1. <i>Enriching Community Life</i> 2. <i>Enhancing the Resort Experience</i> 3. <i>Protecting the Environment</i> 4. <i>Ensuring Economic Viability</i> 5. <i>Partnering for Success</i> <p>Secondly, identify how your grant (or organization) may improve any CPIs described in the five areas listed above.</p> <p>Note: Each priority listed above has numerous areas of measurement to choose from and all are listed with their existing statistical trend at www.whistler.ca/monitoring</p>
<p>Example: This grant addresses the priority of "Enriching Community Life" because it improves personal health status, a sense of belonging and increases resident volunteer rates. Specifically, this is because...</p>	
<p>This project addresses the Enriching Community Life and Partnering for Success CPIs. It builds awareness and understanding of local diversity and brings members of the community together to discover and value each other's skills, knowledge and values. We are not only creating greater connections between newcomers and community, and a sense of belonging for participants and especially volunteers, we are also working closely with local partners to deliver more viable, versatile and successful programs that reach a much wider audience and increase newcomer participation and belonging.</p>	

GRANT APPLICATION AUTHORIZATION:

Submitted by:	Chia-Ling Wu
Phone number:	[REDACTED]
Email:	[REDACTED]
Acknowledgement:	<input checked="" type="checkbox"/> I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> I confirm that if any amount is granted that the the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> I confirm that if any amount is granted it will be used only for its intended purpose unless otherwise approved by Council.
Signature:	[REDACTED] [REDACTED] 

Funding decisions will be announced during a Regular Council Meeting in April 2021.

Please contact the Legislative Services Department at corporate@whistler.ca if you require any assistance.

The Whistler Multicultural Society

The Whistler Multicultural Society (WMS) supports immigrants and newcomers to grow social capital, skills, knowledge, and experience to ensure their success and participation in our community while fostering intercultural awareness, understanding, and interactions in the wider community of Whistler. Our programs build cross-cultural interaction and connections, develop awareness and understanding of our local diversity, and seek to grow equity and inclusion. We aim to build the voice and profile of newcomers and immigrants in our local community, and to develop community inclusion initiatives.

The Whistler Multicultural Society formed out of the Welcome Sea to Sky project, funded by the SMART Fund, Vancouver Coastal Health, focused on building social connectedness and reducing social isolation; developing community-driven programs to help reduce barriers to participation and grow the leadership capability of newcomers and immigrants. It incorporated as a non-profit society in early 2020 and is now funded in its own right to take on leadership of the Welcome Sea to Sky project across the corridor (Squamish, Whistler, Pemberton).

The WMS is a key partner in the Whistler Welcome Centre, hosted by the Whistler Public Library, and now contracted by Capilano University to co-deliver federally- and provincially-funded immigrant settlement services. In September 2020, the Whistler Multicultural Society received funding to work as a local spoke in the provincial Resilience BC Anti-Racism Network.

Whistler Multicultural Society is a registered society (S0072648) (business number 74928 9534 BC0001).

Multicultural Community Kitchen program 2021-22

The Multicultural Community Kitchen program is organized by immigrants for immigrants and the local Whistler community. At its core are cultural food sessions hosted by immigrants and newcomers, open to community members, focused on building community connections, intercultural understanding and promoting a sense of belonging to the community through food. In 2020-21, we learned that these events were still possible in an online, distanced environment. In 2021-2022, we plan to extend this to wider nutrition and other skills workshops maximizing the positives we found in online delivery: continued interaction and greater reach with more opportunities for community members to access. We will offer this knowledge and experience to work in collaboration with other local service provider organizations (SPOs) to bring community members together. Specifically, we will be exploring the delivery of an online digital badge program with partners such as HWSC and the Whistler and Pemberton foodbanks. We also plan to revisit the delivery of a pilot multicultural food summer youth camp in collaboration with a local SPO.

Activities	Planned outputs	Short-term Outcomes	Intermediate Outcomes	Long-term Outcomes
Build knowledge of food and cooking in immigrants and their families	<ul style="list-style-type: none"> 1 digital badge program with 6 sessions with 6 participants 	Immigrants have increased knowledge of nutrition, healthy eating, shopping on a budget and how food choices and environment are linked.	Immigrants and their families in Whistler are collaborating to learn, and to teach Whistler community members, about multicultural food and other cultural items	Better mental and physical health in, and greater participation by, the immigrant communities in Whistler
Build skills for work/life: <ul style="list-style-type: none"> Support development of financial skills, nutritional and environmental awareness & knowledge Provide opportunities to practice and grow communications skills Develop and promote volunteer opportunity(s) 	<ul style="list-style-type: none"> 12 immigrant chefs share cultural cooking and host a cooking session 4 online nutrition workshops MCK assistant volunteer position continues 	<p>Immigrants have increased life and workplace skills and know better how to support their families/children</p> <p>Immigrants have increased confidence and skills to interact in the wider community</p>		
Build knowledge of diversity of Whistler: <ul style="list-style-type: none"> Embed cooking and culture to website and social media Partner with other organizations in town for activities 	<ul style="list-style-type: none"> 12 recipes and stories on the WWC website 12 multicultural cooking sessions offered by zoom, and posted to FB & youtube Partner with 2 local organizations on online food sharing and/or nutritional workshops 	Immigrants and Canadians have a greater understanding /appreciation of the diverse cultures in Whistler and the value they bring to the community.		
Provide regular opportunities for immigrants and community members to interact: <ul style="list-style-type: none"> Regular cultural cooking sessions led by immigrant cooks Provide opportunities for local youth to learn about diversity through food 	<ul style="list-style-type: none"> 12 online multicultural cooking sessions open to the public facilitated by immigrants Multicultural food summer youth camp 	<p>Immigrants are more connected to, and participate more, in the community</p> <p>Immigrants and community members know more about each other's' cultures and values and interact more often.</p>		



BRITISH
COLUMBIA

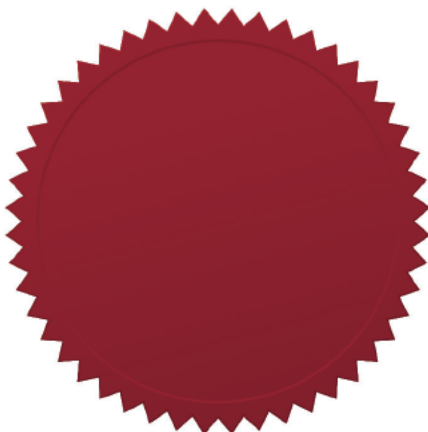
Number: S0072648

Societies Act
CERTIFICATE OF INCORPORATION

WHISTLER MULTICULTURAL SOCIETY

I Hereby Certify that ~

WHISTLER MULTICULTURAL SOCIETY was incorporated under the *Societies Act* on
January 29, 2020 at 11:16 AM Pacific Time.



*Issued under my hand at
Victoria, British Columbia*

A handwritten signature in black ink, appearing to read 'Carol Prest', written in a cursive style.

CAROL PREST

REGISTRAR OF COMPANIES
PROVINCE OF BRITISH COLUMBIA
CANADA