

# What is a Wage Subsidy?

## A Guide for Employers to Understand WorkBC's Wage Subsidy Program

### What does it do?

The program provides funding to an eligible employer to subsidize a Client's wage as an incentive to hire and provide work experience and on-the-job training to an eligible Client or individual who has been identified as needing work experience, and to hire new or recall laid off employees.



### How can you access it?



A wage subsidy can be accessed through two separate avenues:

- 1) An eligible WorkBC client is identified by the employer as an appropriate candidate for a position
- 2) An employer identifies a potential candidate and refers them to WorkBC for a subsidy

### How much are you eligible for?

The duration of a wage subsidy can not exceed 24 weeks and the percentage subsidized decreases every 8 weeks. The amount of starting subsidy falls under two categories:

- 1) All WorkBC clients - 50%
- 2) Youth and clients with a disability - 75%



### What do I need to be an eligible employer?



You must be:

- A registered business in BC (including WorkSafe BC registration)
- Offering a full-time position
- Offering Insurable Employment
- Offering a position based primarily in BC
- Paying reasonable and competitive wages

### Interested in learning more?

Contact WorkBC Sea to Sky's Employer Engagement Manager, Sean Miles at:  
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