



# WHISTLER

## REPORT | ADMINISTRATIVE REPORT TO COUNCIL

**PRESENTED:** January 7, 2020  
**FROM:** Resort Experience  
**SUBJECT:** RZ1147 – 1315 AND 1345 CLOUDBURST DRIVE – WHISTLER SPORT LEGACIES SOCIETY EMPLOYEE HOUSING – ZONING ADOPTION AND HOUSING AGREEMENTS

**REPORT:** 20-003  
**FILE:** RZ1147

### COMMENT/RECOMMENDATION FROM THE CHIEF ADMINISTRATIVE OFFICER

**That** the recommendation of the General Manager of Resort Experience be endorsed.

### RECOMMENDATIONS

**That** Council consider adoption of “Zoning Amendment Bylaw (1315 and 1345 Cloudburst Drive) No. 2245, 2019”; and

**That** Council consider giving first, second, and third readings to “Housing Agreement Bylaw (1315 Cloudburst Drive) No. 2262, 2020”; and further

**That** Council consider giving first, second, and third readings to “Housing Agreement Bylaw (1345 Cloudburst Drive) No. 2263, 2020”.

### REFERENCES

Location: 1315 and 1345 Cloudburst Drive

Legal Description: PLAN EPP1290 LOT C DISTRICT LOT 8073 NEW WESTMINSTER DISTRICT GROUP 1, and, PLAN EPP1290 LOT B DISTRICT LOT 8073 NEW WESTMINSTER DISTRICT GROUP 1

Owners: RMOW

Applicant: Whistler Sport Legacies Society

Appendix “A” Location and Zoning Map

Appendix “B” Charge terms of Housing Agreement (1315 Cloudburst Drive)

Appendix “C” Charge terms of Housing Agreement (1345 Cloudburst Drive)

Housing Agreement Bylaw (1315 Cloudburst Drive) No. 2262, 2020 (not attached)

Housing Agreement Bylaw (1345 Cloudburst Drive) No. 2263, 2020 (not attached)

### PURPOSE OF REPORT

This report requests that Council consider adoption of “Zoning Amendment Bylaw (1315 and 1345 Cloudburst Drive) No. 2245, 2019”. Bylaw No. 2245 will amend the permitted uses and density at 1315 Cloudburst Drive in the Cheakamus neighbourhood, as well as amend the permitted uses of the

neighbouring property at 1345 Cloudburst Drive, to provide for additional employee housing, including housing targeted for essential service workers.

The report also requests consideration of first, second, and third readings for two housing agreement bylaws associated with RZ1147. The Bylaws will authorize the Municipality to enter into housing agreements to secure employee housing for each of the two properties, as described in this report and reflected in the appended housing agreements.

## **DISCUSSION**

### **Background**

On September 17, 2019 Council gave first and second readings to “Zoning Amendment Bylaw (1315 and 1345 Cloudburst Drive) No. 2245, 2019”. Bylaw No. 2245, 2019 amends the zoning for 1315 and 1345 Cloudburst Drive. Specifically, at 1315 Cloudburst Drive, the AC3 Zone is amended by:

- adding ‘employee housing’ to the existing list of permitted uses;
- increasing the maximum permitted gross floor area from 2500 m<sup>2</sup> to 3900 m<sup>2</sup>; and
- restricting non-employee housing uses to no more than 2500 m<sup>2</sup> of gross floor area.

At 1345 Cloudburst Drive, the AC2 Zone is amended by adding ‘employee housing’ to the existing list of permitted uses. No permitted uses are removed from the AC2 or AC3 zones. All other provisions of Zoning and Parking Bylaw No. 303, 2015 that pertain to the parcels, such as building height and parking requirements, remain unchanged.

A public hearing for Bylaw No. 2245, 2019 was held on October 22, 2019. There were no comments or submissions from the public. Bylaw No. 2245, 2019 received third reading that same meeting.

### **Conditions of Adoption**

At the September 17, 2019 meeting, Council directed staff to advise the applicant that before consideration of adoption of Bylaw No. 2245, a number of items were to be addressed to the satisfaction of the General Manager of Resort Experience. The following table provides an overview of those items and how they have been addressed.

Table 1. Conditions of Adoption

1. Registration of a Section 219 covenant on title of 1315 Cloudburst Drive in favour of the Resort Municipality of Whistler to establish a supported design for the proposed development that is consistent with Council Policy G-22 (Cheakamus Area Legacy Neighbourhood Design Guidelines), and, ensure the proposed development is consistent with the Green Building Project Checklist and with the objectives and goals of the municipality’s Green Building Policy G-23;	A design covenant has been prepared and is pending registration.
2. Registration of a housing agreement on title of 1315 Cloudburst Drive in favour of the RMOW to regulate employee housing use.	The Housing Agreement is attached as Appendix B. “Housing Agreement Bylaw (1315 Cloudburst Drive) No. 2262, 2020” is presented to Council for first, second, and third readings.

3. Provision of a letter of credit, or other approved security, in the amount of 135 percent of the costs of the hard and soft landscape works as security for the construction and maintenance of these works.	A clause has been inserted into the design covenant referenced above requiring that at the time of building permit a letter of credit for the costs of the hard and soft landscape works be provided.
4. Registration of a housing agreement on title of 1345 Cloudburst Drive in favour of the RMOW to regulate employee housing use, including the condition of a right of first refusal to full time daycare workers and essential services employees as defined by Provincial legislation.	The Housing Agreement is attached as Appendix "C". "Housing Agreement Bylaw (1345 Cloudburst Drive) No. 2263, 2020" is presented to Council for first, second, and third readings.
5. Submission of a waste and recycling plan that is consistent with "Solid Waste Bylaw No. 2139, 2017".	A waste and recycling plan was received from the applicant.
6. Submission of a snow shed report.	A snow shed report was received from the applicant.

The above items have been addressed to the satisfaction of the General Manager of Resort Experience. Staff are now requesting that Council consider adoption of Bylaw 2245. In September 2019 Council authorized the Mayor and Municipal Clerk to execute any necessary legal documents for this application.

### **Housing Agreement Bylaws**

A condition of adoption of "Zoning Amendment Bylaw (1315 and 1345 Cloudburst Drive) No. 2245, 2019" is that the applicant must register two housing agreements to secure employee housing use for both parcels. Presented for Council's consideration are two bylaws that will authorize the Municipality to enter into the housing agreements:

1. "Housing Agreement Bylaw (1315 Cloudburst Drive) No. 2262, 2020"; and
2. "Housing Agreement Bylaw (1345 Cloudburst Drive) No. 2263, 2020".

Both housing agreements will apply the new, updated definition of 'Eligible Employee'. For example, the employees must work full time for a minimum average of 30 hours per week and be employed in Whistler with employment that justifies residing in Whistler. Proof of eligibility will be required.

Bylaw No. 2262 will secure the following employee housing at 1315 Cloudburst Drive:

- Below market, price restricted employee housing use will be secured for approximately 20 dwelling units, with a minimum of 1400 m<sup>2</sup> of gross floor area (the incremental density approved through the zoning amendment process).
- The existing permitted density (2500 m<sup>2</sup>) will be available for either employee housing or athlete/coach accommodation. As per the Community Land Bank Agreement and a covenant on title with the Province, athlete/coach accommodation on this site is contingent on Provincial approval which has been initiated.
- Eligible employees may come from the Whistler Sport Legacies Society (WSL) workforce or from the Whistler Housing Authority (WHA) waitlist.

- Rent is set at \$1,200 per month for one-bedroom units approximately 438 square feet in size, and \$2,100 per month for two-bedroom units approximately 660 square feet in size, plus utilities. The rent may increase each year as per the *Residential Tenancy Act*, beginning from when the housing agreement is signed.

Bylaw No. 2263 will secure the employee housing use for the existing 20 townhomes at 1345 Cloudburst Drive, with the following clauses:

- A restriction on tenants to eligible employees.
- The units are not subject to a price restriction consistent with existing.
- As per the July 9, 2019 Council resolution, the agreement states that the owner will make reasonable efforts to give preference to essential service employees. (See below for additional detail.)
- Eligible employees may be from the WSL work force or any other eligible employee meeting current employee definitions.
- WSL may use the townhouses for athlete/coach accommodation on an interim basis up until such time that new proposed dwelling units are constructed at 1315 Cloudburst Drive, and the units are available for use as athlete accommodation consistent with proposed Bylaw No. 2262.

The terms of the two housing agreements referenced above will be registered on title of the applicable property by covenant in favour of the RMOW, and therefore Council approval is required. The agreements contemplate the potential transfer of the lands to Whistler Sport legacy Society upon request, consistent with the Community Land Bank Agreement. The terms of the housing agreements are attached as Appendix “B” and “C” to this report.

### **Essential Services Employees**

Housing Agreement Bylaw (1345 Cloudburst Drive) No. 2263, 2020 proposes a list of essential service workers that reflects Council comments, the BC Labour Relations Code, and workers needed to ensure public safety during emergencies. The list of essential service workers is as follows:

- medical workers, including paramedics and ambulance service;
- police;
- firefighters;
- maintenance workers for roads and utilities; and
- teachers and daycare workers.

### **WHISTLER 2020 ANALYSIS**

See Administrative Report to Council 18-117, Private Employee Housing Initiative Recommendations, September 18, 2018, for an analysis of the proposal against Whistler 2020 strategies.

### **OTHER POLICY CONSIDERATIONS**

Under the provincial *Local Government Act* a housing agreement requires approval by Council by bylaw.

### **BUDGET CONSIDERATIONS**

All costs associated with individual rezoning applications, including staff review time, public meetings, notices, and legal fees will be paid by the applicant.

## **COMMUNITY ENGAGEMENT AND CONSULTATION**

Under the provincial *Local Government Act* the housing agreement bylaw does not require a Public Hearing or public notification. The legislated requirements for consultation on “Zoning Amendment Bylaw (1315 and 1345 Cloudburst Drive) No. 2245, 2019” have been met.

## **SUMMARY**

This report requests that Council consider adoption of “Zoning Amendment Bylaw (1315 and 1345 Cloudburst Drive) No. 2245, 2019”. Bylaw No. 2245 will amend the permitted uses and density at 1315 Cloudburst Drive in the Cheakamus neighbourhood, as well as amend the permitted uses of the neighbouring property at 1345 Cloudburst Drive, to provide for additional employee housing, including housing targeted for essential service workers.

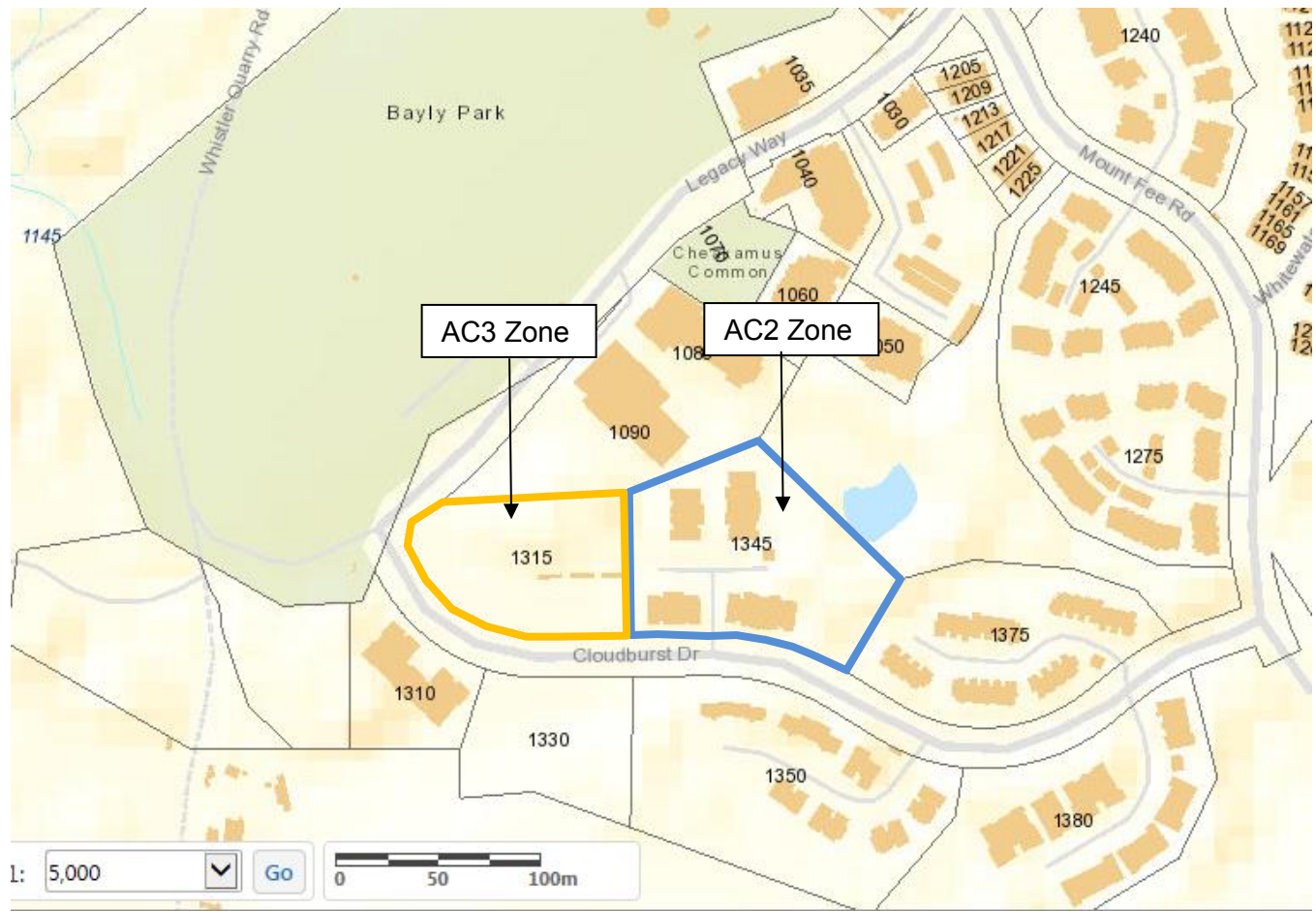
The report also requests consideration of first, second, and third readings for two housing agreement bylaws associated with RZ1147. The Bylaws will authorize the Municipality to enter into housing agreements to secure employee housing for each of the two properties, as described in this report and reflected in the appended housing agreements.

Respectfully submitted,

Amica Antonelli  
PLANNER

for  
Jan Jansen  
GENERAL MANAGER OF RESORT EXPERIENCE

## Appendix A – Location and Zoning Map



**PART 2 - TERMS OF INSTRUMENT****HOUSING AGREEMENT, 219 COVENANT AND RENT CHARGE AND INDEMNITY**

This Agreement, dated for reference the \_\_\_\_ day of \_\_\_\_\_, 20\_\_ is

BETWEEN:

Resort Municipality of Whistler  
4325 Blackcomb Way  
Whistler, BC V8E 0X5

(the "Municipality")

AND:

Resort Municipality of Whistler  
4325 Blackcomb Way  
Whistler, BC V8E 0X5

(the "Owner")

WHEREAS:

- A. Section 483 of the *Local Government Act* permits the Municipality to enter into housing agreements including conditions respecting form of tenure and the availability of housing units to classes of persons;
- B. Section 219 of the *Land Title Act* permits the registration of a covenant of a negative or positive nature in favour of the Municipality in respect of the use of land or construction on land;
- C. The Owner (hereinafter defined) is the registered owner of the Land (hereinafter defined); and
- D. The Owner and the Municipality wish to enter into this Agreement to provide for employee housing on the terms and conditions set out in this Agreement, and this Agreement is both a covenant under section 219 of the *Land Title Act* and a housing agreement under section 483 of the *Local Government Act*.

**THIS AGREEMENT** is evidence that in consideration of the mutual promises contained in it and in consideration of the payment of \$2.00 by the Municipality to the Owner, the receipt and sufficiency of which is hereby acknowledged by the Owner, the parties agree pursuant to section 483 of the *Local Government Act* and section 219 of the *Land Title Act* as follows:

**PART I – DEFINITIONS**

1. In this Agreement the following words have the following meanings:
  - (a) "Agreement" means this Agreement together with the General Instrument, being the Form C under the Land Title (Transfer Forms) Regulations, as amended, and all

schedules and addenda to the Form C charging the Land;

- (b) "CCPI" means the Core Consumer Price Index for Canada published from time to time by the Bank of Canada, or its successor in function;
- (c) "Daily Amount" means \$500.00 per day as of December 31, 2019, adjusted in accordance with section 15;
- (d) "Dwelling Unit" means a residential dwelling unit located or to be located on the Land;
- (e) "Employee" means an individual either employed or self-employed for an average of not less than 30 hours per week over the most recent 12 months by a Qualified Business, and includes a Retiree;
- (f) "Employee Unit" means a Dwelling Unit used and occupied pursuant to a Tenancy Agreement (hereinafter defined) and only by a person who is:
  - i. an Employee;
  - ii. living with an Employee and related to such Employee by blood, marriage, or adoption, or
  - iii. cohabitating with an Employee in spousal relationship;
- (g) "Gross Floor Area" means the habitable floor area of a Dwelling Unit and includes enclosed sunrooms but does not include crawl spaces, open patios, open balconies, garages or parking spaces;
- (h) "Land" means the land described in Item 2 of the General Instrument to which the Agreement is attached and which forms part of this agreement, and any part into which said land is Subdivided (hereinafter defined);
- (i) "LTO" means the New Westminster/Vancouver Land Title Office or its successor;
- (j) "Owner" means the Transferor described in the General Instrument and any subsequent owner of the Land or of any part into which the Land is Subdivided, and includes any person who is a registered owner in fee simple of an Employee Unit from time to time;
- (k) "Permitted Rent" means, with respect to an Employee Unit, a monthly rent of no greater than:
  - i. for a one-bedroom Employee Unit: \$1200/month; and
  - ii. for a two-bedroom Employee Unit: \$2100/month;
- (l) "Qualified Business" means an individual, partnership or corporate body, with one or more employees, which:
  - i. operates a business within the Municipality;



- ii. if it requires one to carry on business, holds a valid business license with the Municipality;
  - iii. primarily and directly serves the Municipality's residents, homeowners, businesses or tourists; and
  - iv. if the business is not home-based or mobile, provides its services within the Municipality; or, if the business is home-based or mobile, receives not less than 75% of its business income from the Municipality's residents, homeowners, businesses or tourists;
- (m) "Retiree" means an individual that is at least 55 years of age and has ceased full-time employment but who was an Employee as defined in this Agreement for at least ten of the twelve years prior to the date they ceased full-time employment;
- (n) "Subdivide" means to divide, apportion, consolidate or subdivide the Land, or the ownership or right to possession or occupation of the Land into two or more lots, strata lots, parcels, parts, portions or shares, whether by plan, descriptive words or otherwise, under the *Land Title Act*, the *Strata Property Act*, or otherwise, and includes the creation, conversion, organization or development of "cooperative units" or "shared interests in land" as defined in the *Real Estate Act*;
- (o) "Tenancy Agreement" means a tenancy agreement, lease, license or other agreement granting rights to occupy an Employee Unit; and
- (p) "Tenant" means an occupant of an Employee Unit by way of a Tenancy Agreement.

## **PART II – SUBDIVISION, USE OF LAND AND CONSTRUCTION OF EMPLOYEE UNITS**

2. The Owner covenants and agrees with the Municipality as follows:
  - (a) that neither the Land nor any building thereon will be subdivided;
  - (b) the Land will not be developed and no building or structure will be constructed on the Land unless as part of the construction and development of the Land the Owner also designs and constructs to completion on the Land, in accordance with any relevant building and development permits issued by the Municipality, multiple Employee Units having a combined Gross Floor Area of not less than 1400 m<sup>2</sup>;
  - (c) all Employee Units constructed on the Land will be either a one-bedroom Dwelling Unit or a two-bedroom Dwelling Unit and will meet the following size requirements:
    - i. each one-bedroom Employee Unit constructed will have a Gross Floor Area of not less than 430 m<sup>2</sup>; and
    - ii. each two-bedroom Employee Unit constructed will have a Gross Floor Area of not less than 650 m<sup>2</sup>;
  - (d) the Owner will meet or exceed the construction standards for Employee Units as

specified by the Municipality in a development permit issued by the Municipality in respect of development on the Land; and

- (e) the Owner will do everything necessary, at the Owner's expense, to ensure that this Agreement is registered against title to the Land in priority to all financial charges and encumbrances which may have been registered or are pending registration against title to the Land.

### **PART III - USE AND OCCUPANCY OF EMPLOYEE UNITS**

3. The Owner agrees that at all times multiple Dwelling Units located on the Land that:
  - (a) are either one-bedroom Dwelling Units or two-bedroom Dwelling Units;
  - (b) have a combined Gross Floor Area of not less than 1400 m<sup>2</sup>; and
  - (c) meet the applicable minimum size requirements outlined in subsection 2(c),
 will be designated Employee Units, and such Dwelling Units shall not be used or occupied except as Employee Units.
4. Within 30 days after receiving notice from the Municipality, the Owner will in respect of each Employee Unit, deliver, or cause to be delivered, to the Municipality a statutory declaration, substantially in the form attached as Schedule "A", sworn by the Owner, containing all of the information required to complete the statutory declaration. The Municipality may request such a statutory declaration in respect of an Employee Unit no more than four times in any calendar year. The Owner hereby irrevocably authorizes the Municipality to make such inquiries as it considers necessary and reasonable in order to confirm that the Owner is complying with this Agreement, and irrevocably authorizes and directs the recipient, including, but not limited to the provincial issuing authority for drivers licenses, of the request for information from the Municipality to provide such information to the Municipality.
5. If the Owner cannot comply with the occupancy requirements for any Employee Unit for reasons of hardship, the Owner may request that the Municipality alter the Owner's obligations with respect to that Employee Unit on terms acceptable to the Municipality, but no such request may be made later than 30 days after the Municipality has delivered to the owner a written notice of breach of this Agreement. The request must set out the circumstances of the hardship involved and the reasons why the Owner cannot comply with the occupancy requirements, and must describe the hardship to the Owner that compliance would cause. The Owner agrees that the Municipality is under no obligation to grant any relief, and may proceed with its remedies under this Agreement, and at law and in equity, despite the Owner's request or the hardship involved, and the Owner agrees that the relief, if any, is to be determined by the Municipality in its sole discretion.

### **PART IV - DISPOSITION AND ACQUISITION OF EMPLOYEE UNITS**

6. The monthly rent payable for each Employee Unit will not exceed the Permitted Rent applicable to the Employee Unit.

7. The Owner may only increase the Permitted Rent payable for an Employee Unit:
  - (a) once every 12 months, beginning with the first anniversary of the day on which this Agreement is fully executed by the Owner and the Municipality and thereafter on each successive anniversary date of such execution, and
  - (b) by an amount equal to the annual rent increase allowable under the *Residential Tenancy Act* (British Columbia).

For clarity, the Owner will not in any circumstance, including if an occupant or Tenant of an Employee Unit changes, increase the Permitted Rent by more than the annual rent increase allowable under the *Residential Tenancy Act* (British Columbia) or do so more often than once every 12 months in accordance with this section.

8. The Owner will not permit an Employee Unit to be disposed of by sublease or assignment of a Tenancy Agreement except in compliance with this Agreement.
9. The Owner will give prior written notice of this Agreement to any person to whom it proposes to dispose of an Employee Unit.
10. The Owner must not rent or lease any Employee Unit except to an Employee in accordance with the following additional conditions:
  - (a) the Employee Unit will be used or occupied only pursuant to a Tenancy Agreement;
  - (b) the Owner will attach a copy of this Agreement to the Tenancy Agreement;
  - (c) the Owner will include in the Tenancy Agreement a clause requiring the Tenant to comply with the use and occupancy restrictions contained in this Agreement;
  - (d) the Owner will include in the Tenancy Agreement a clause entitling the Owner to terminate the Tenancy Agreement in accordance with the *Residential Tenancy Act* if the Tenant uses or occupies, or allows use or occupation of, the Employee Unit in breach of the use or occupancy restrictions contained in this Agreement;
  - (e) the Tenancy Agreement will identify all occupants of the Employee Unit, and will stipulate that anyone not identified in the Tenancy Agreement will be prohibited from residing at the Employee Unit for more than 30 consecutive days in any calendar year;
  - (f) the Tenancy Agreement will provide for termination of the Tenancy Agreement by the Owner in situations where the Employee Unit is occupied by more than the number of people the Municipality's building inspector determines can reside in the Employee Unit given the number and size of bedrooms in the Employee Unit and in light of any relevant standards set by the Municipality in any bylaws of the Municipality;
  - (g) the Tenancy Agreement will provide that the Owner will have the right, at the

Owner's option, to terminate the Tenancy Agreement should the Tenant remain absent from the Employee Unit for three consecutive months or longer, notwithstanding the timely payment of rent; and

- (h) the Owner will deliver a copy of the Tenancy Agreement to the Municipality upon demand.
- 11. The Owner will terminate any Tenancy Agreement where the Tenant uses, occupies or allows use or occupation of an Employee Unit in breach of this Agreement, such termination to be in accordance with the terms of the Tenancy Agreement and the *Residential Tenancy Act* (British Columbia).
- 12. The Municipality may, in its sole discretion, provide written consent to the Owner from time to time to do something that is otherwise not permitted under this Agreement, on such terms and conditions as the Municipality considers desirable.
- 13. The Owner will be solely responsible for screening Tenants to determine whether or not they qualify to occupy the Employee Unit in accordance with this Agreement.

#### **PART V - DEMOLITION OF EMPLOYEE UNIT**

- 14. The Owner will not demolish an Employee Unit unless:
  - (a) the Owner has obtained the written opinion of a professional engineer or architect who is at arm's length to the Owner that it is no longer reasonable or practical to repair or replace any structural component of the Employee Unit, and the Owner has delivered to the Municipality a copy of the engineer's or architect's report; or
  - (b) the Employee Unit is damaged or destroyed, to the extent of 40% or more of its value above the foundations, as determined by the Municipality in its sole discretion, acting reasonably, and
  - (c) a demolition permit for the Employee Unit has been issued by the Municipality (unless the Building has or the Dwelling Units have been destroyed by an accident, act of God, or sudden and unanticipated force) and the Employee Unit has been demolished under that permit.

Following demolition, and a reconstruction of a replacement Dwelling Unit, the Owner will use and occupy the replacement Dwelling Unit as an Employee Unit in compliance with this Agreement. Section 2 of this Agreement will apply to the construction of the replacement Dwelling Unit to the same extent and in the same manner as at section applies to the construction of the original Dwelling Unit.

#### **PART VI - DEFAULT AND REMEDIES**

- 15. The Owner acknowledges that the Municipality requires employee housing to attract employees to work for local businesses and that these businesses generate tax and other revenue for the Municipality and economic growth for the community. The Owner therefore agrees that, in

addition to any other remedies available to the Municipality under this Agreement or at law or equity, if an Employee Unit is used or occupied in breach of this Agreement, the Owner will pay to the Municipality, as a rent charge under section 16, the Daily Amount to the Municipality for each day of the breach of this Agreement. The Daily Amount is increased on January 1 of each year by an amount calculated by multiplying the Daily Amount as of the previous January 1 by the percentage increase in the CCPI between that previous January 1 and the immediately preceding December 31. The Daily Amount is due and payable immediately upon receipt by the Owner of an invoice from the Municipality for the same.

16. The Owner hereby grants to the Municipality a rent charge under s. 219 of the *Land Title Act* (British Columbia), and at common law, securing payment by the Owner to the Municipality of any amount payable by the Owner pursuant to this Agreement. The Owner agrees that the Municipality, at its option, may enforce payment of such outstanding amount in a court of competent jurisdiction as a contract debt, by an action for and order for sale, by proceedings for the appointment of a receiver, or in any other method available to the Municipality in law or in equity.

## **PART VII - INTERPRETATION**

17. In this Agreement:
  - (a) reference to the singular includes a reference to the plural, and vice versa, unless the context requires otherwise;
  - (b) article and section headings have been inserted for ease of reference only and are not to be used in interpreting this Agreement;
  - (c) if a word or expression is defined in this Agreement, other parts of speech and grammatical forms of the same word or expression have corresponding meanings;
  - (d) reference to any enactment includes any regulations, orders or directives made under the authority of that enactment;
  - (e) reference to any enactment is a reference to that enactment as consolidated, revised, amended, re-enacted or replaced, unless otherwise expressly provided;
  - (f) the provisions of section 25 of the *Interpretation Act* with respect to the calculation of time apply;
  - (g) time is of the essence;
  - (h) all provisions are to be interpreted as always speaking;
  - (i) reference to a "party" is a reference to a party to this Agreement and to that party's respective successors, assigns, trustees, administrators and receivers. Wherever the context so requires, reference to a "party" also includes employees, agents, officers and invitees of the party;

- (j) reference to a "day", "month", "quarter" or "year" is a reference to a calendar day, calendar month, calendar quarter or calendar year, as the case may be, unless otherwise expressly provided; and
- (k) where the word "including" is followed by a list, the contents of the list are not intended to circumscribe the generality of the expression preceding the word "including".

## PART VIII - MISCELLANEOUS

18. **Housing Agreement.** The Owner acknowledges and agrees that:

- (a) this Agreement constitutes a covenant under section 219 of the *Land Title Act* and a housing agreement entered into under section 483 of the *Local Government Act*;
- (b) where an Employee Unit is a separate legal parcel the Municipality may file a notice of housing agreement under section 483 of the *Local Government Act* in the LTO against title to the Employee Unit; and
- (c) where Employee Units are not separate legal parcels, or have not yet been constructed, or where the land has not yet been Subdivided to create the Employee Units, the Municipality may file a notice of housing agreement under section 483 of the *Local Government Act* in the LTO against title to the Land.

19. **Management.** The Owner covenants and agrees that it will:

- (a) furnish good and efficient management of the Employee Units and will permit representatives of the Municipality to inspect the Employee Units at any reasonable time, subject to the notice provisions in the *Residential Tenancy Act*; and
- (b) maintain the Employee Units in a satisfactory state of repair and fit for habitation and will comply with all laws, including health and safety standards applicable to the Land.

Notwithstanding the forgoing, the Owner acknowledges and agrees that the Municipality, in its absolute discretion, may require the Owner, at the Owner's expense, to hire a person or company with the skill and expertise to manage the Employee Units.

20. **Indemnity.** The Owner will indemnify and save harmless the Municipality and each of its elected officials, officers, directors, employees and agents, and their heirs, executors, administrators, personal representatives, successors and assigns, from and against all claims, demands, actions, loss, damage, costs and liabilities, which all or any of them will or may be liable for or suffer or incur or be put to by reason of or arising out of:

- (a) any act or omission of the Owner, or its officers, directors, employees, agents, contractors or other persons for whom at law the Owner is responsible;
- (b) the Owner's ownership, lease, operation, management or financing of the Land or any Employee Unit; or

- (c) any act or omission of the Municipality or any of its elected officials, board members, officers, directors, employees, agents or contractors in carrying out or enforcing this Agreement, except where such act or omission constitutes a breach of this Agreement by the Municipality or by any other person for whom at law the Municipality is responsible.
21. **Release.** The Owner by this Agreement releases and forever discharges the Municipality and each of its elected officials, officers, directors, employees and agents, and its and their heirs, executors, administrators, personal representatives, successors and assigns, from and against all claims, demands, damages, actions, or causes of action by reason of or arising out of advice or direction respecting the ownership, lease, operation or management of the Land or any Employee Unit which has been or at any time after the commencement of this Agreement may be given to the Owner by all or any of them.
22. **Survival.** The obligations of the Owner set out in sections 15, 20, and 21 will survive termination of this Agreement.
23. **Municipality's Powers Unaffected.** This Agreement does not:
- (a) affect or limit the discretion, rights, duties or powers of the Municipality under any enactment or at common law, including in relation to the use or subdivision of the Land;
  - (b) impose on the Municipality any legal duty or obligation, including any duty of care or contractual or other legal duty or obligation, to enforce this Agreement;
  - (c) affect or limit any enactment relating to the use or subdivision of the Land; or
  - (d) relieve the Owner from complying with any enactment, including in relation to the use or subdivision of the Land.
24. **Agreement for Benefit of Municipality only.** The Owner and the Municipality agree that:
- (a) this Agreement is entered into only for the benefit of the Municipality;
  - (b) this Agreement is not intended to protect the interests of the Owner, any tenant, or any future owner, lessee, occupier or user of the Property, the Land or the building or any portion thereof, including any Employee Unit; and
  - (c) the Municipality may at any time execute a release and discharge of this Agreement, without liability to anyone for doing so, and without obtaining the consent of the Owner.
25. **No Public Law Duty.** Where the Municipality is required or permitted by this Agreement to form an opinion, exercise a discretion, express satisfaction, make a determination or give its consent, the Owner agrees that the Municipality is under no public law duty of fairness or natural justice in that regard and agrees that the Municipality may do any of those things in the same manner as if it were a private party and not a public body.

26. **Notice.** Any notice required to be served or given to a party herein pursuant to this Agreement will be sufficiently served or given if delivered, to the postal address of Owner set out in the records at the LTO, and in the case of the Municipality addressed:

To: Clerk, Resort Municipality of Whistler  
4325 Blackcomb Way, Whistler, BC V8E 0X5

And to: Whistler Housing Authority  
325-2400 Dave Murray Place, Whistler, BC V0N 1B2

or to the most recent postal address provided in a written notice given each of the parties to the other. Any notice which is delivered is to be considered to have been given on the first day after it is dispatched for delivery.

27. **Enuring Effect.** This Agreement will extend to and be binding upon and enure to the benefit of the parties hereto and their respective successors and permitted assigns.
28. **Severability.** If any provision of this Agreement is found to be invalid or unenforceable such provision or any part thereof will be severed from this Agreement and the resultant remainder of this Agreement will remain in full force and effect.
29. **Waiver.** All remedies of the Municipality will be cumulative and may be exercised by the Municipality in any order or concurrently in case of any breach and each remedy may be exercised any number of times with respect to each breach. Waiver of or delay in the Municipality exercising any or all remedies will not prevent the later exercise of any remedy for the same breach or any similar or different breach.
30. **Sole Agreement.** This Agreement, and any documents signed by the Owners contemplated by this Agreement, represent the whole agreement between the Municipality and the Owner respecting the use and occupation of the Employee Units, and there are no warranties, representations, conditions or collateral agreements made by the Municipality except as set forth in this Agreement.
31. **Further Assurance.** Upon request by the Municipality the Owner will forthwith do such acts and execute such documents as may be reasonably necessary in the opinion of the Municipality to give effect to this Agreement.
32. **Covenant Runs with the Land.** This Agreement burdens and runs with the Land and every parcel into which it is Subdivided. All of the covenants and agreements contained in this Agreement are made by the Owner for itself, its personal administrators, successors and assigns, and all persons who after the date of this Agreement, acquire an interest in the Land. Notwithstanding anything contained herein, neither the Owner named herein nor any future owner of the Land or any portion thereof shall be liable under any of the covenants and agreement contained herein where such liability arises by reason of an act or omission occurring after the Owner named herein or any future owner ceases to have a further interest in the Land.
33. **Equitable Remedies.** The Owner acknowledges and agrees that damages would be an inadequate remedy for the Municipality for breach of this Agreement and that the public interest



strongly favours specific performance, injunctive relief (mandatory or otherwise), or other equitable relief, as the only adequate remedy for a default under this Agreement.

34. **No Joint Venture.** Nothing in this Agreement will constitute the Owner as the agent, joint venturer, or partner of the Municipality or give the Owner any authority to bind the Municipality in any way.
35. **Applicable Law.** Unless the context otherwise requires, the laws of British Columbia will apply to this Agreement and all statutes referred to herein are enactments of the Province of British Columbia. Without limiting the above, in the event of any conflict between any provision of this Agreement and the *Residential Tenancy Act*, this Agreement is without effect to the extent of the conflict.

### SCHEDULE "A" STATUTORY DECLARATION

#### IN THE MATTER OF A HOUSING AGREEMENT WITH THE RESORT MUNICIPALITY OF WHISTLER TO WIT:

I, \_\_\_\_\_ of \_\_\_\_\_, British Columbia, do solemnly declare that:

1. I am the owner of \_\_\_\_\_ (the "Employee Unit"), and make this declaration to the best of my personal knowledge.
2. This declaration is made pursuant to the Housing Agreement in respect of the Employee Unit.
3. For the period from \_\_\_\_\_ to \_\_\_\_\_ the Employee Unit was occupied only by the Employee(s) (as defined in the Housing Agreement) whose names and current addresses and whose employer's names and current addresses appear below:

Names, addresses and phone numbers of Employee(s):

\_\_\_\_\_

Names, addresses and phone numbers of Employer(s):

\_\_\_\_\_

4. I acknowledge and agree to comply with the Owner's obligations under this Agreement, and other charges in favour of the Municipality registered in the land title office against the land on which the Employee Unit is situated and confirm that the Owner has complied with the Owner's obligations under these Agreements.
5. I make this solemn declaration, conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath and pursuant to the *Canada Evidence Act*.

DECLARED BEFORE ME at \_\_\_\_\_ )

\_\_\_\_\_, British Columbia )

this \_\_\_\_ day of \_\_\_\_\_, )

20\_\_\_\_ )

\_\_\_\_\_  
Name:

)

)

A commissioner for taking Affidavits )

British Columbia )

\_\_\_\_\_  
Name:

**PART 2 - TERMS OF INSTRUMENT****HOUSING AGREEMENT, 219 COVENANT AND RENT CHARGE AND INDEMNITY**

This Agreement, dated for reference the \_\_\_\_ day of \_\_\_\_\_, 20\_\_ is

BETWEEN:

Resort Municipality of Whistler  
4325 Blackcomb Way  
Whistler, BC V8E 0X5

(the "Municipality")

AND:

Resort Municipality of Whistler  
4325 Blackcomb Way  
Whistler, BC V8E 0X5

(the "Owner")

WHEREAS:

- A. Section 483 of the *Local Government Act* permits the Municipality to enter into housing agreements including conditions respecting form of tenure and the availability of housing units to classes of persons;
- B. Section 219 of the *Land Title Act* permits the registration of a covenant of a negative or positive nature in favour of the Municipality in respect of the use of land or construction on land;
- C. The Owner is the registered owner of the Land (hereinafter defined), upon which 20 Dwelling Units (hereinafter defined) are currently constructed;
- D. The Owner and the Municipality wish to enter into this Agreement to provide for employee housing and athlete accommodation on the terms and conditions set out in this Agreement, and this Agreement is both a covenant under section 219 of the *Land Title Act* and a housing agreement under section 483 of the *Local Government Act*; and
- E. The lands legally described as PID: 027-791-076, Lot C District Lot 8073 Group 1 New Westminster District Plan EPP1290 ("Lot C"), are adjacent to the Lands west, and once Lot C is available for use as athlete accommodation, the Owner and the Municipality wish to relocate any athlete accommodation located on the Land to Lot C.

**THIS AGREEMENT** is evidence that in consideration of the mutual promises contained in it and in consideration of the payment of \$2.00 by the Municipality to the Owner, the receipt and sufficiency of which is hereby acknowledged by the Owner, the parties agree pursuant to section 483 of the *Local Government Act* and section 219 of the *Land Title Act* as follows:

## PART I – DEFINITIONS

1. In this Agreement the following words have the following meanings:

- (a) "Agreement" means this Agreement together with the General Instrument, being the Form C under the Land Title (Transfer Forms) Regulations, as amended, and all schedules and addenda to the Form C charging the Land;
- (b) "Athlete" means and includes athletes, coaches, trainers, volunteers, other support staff, and the families of any of the aforementioned, using the Whistler Athletes' Centre, other sports and recreation amenities and facilities located within the Municipality, or the Whistler Olympic Park, and those involved in the delivery of educational or cultural programs within the Municipality and students and volunteers associated with such programs;
- (c) "CCPI" means the Core Consumer Price Index for Canada published from time to time by the Bank of Canada, or its successor in function;
- (d) "Daily Amount" means \$500.00 per day as of December 31, 2019, adjusted in accordance with section 15;
- (e) "Dwelling Unit" means a residential dwelling unit located or to be located on the Land;
- (f) "Employee" means an individual either employed or self-employed for an average of not less than 30 hours per week over the most recent 12 months by a Qualified Business, and includes a Retiree;
- (g) "Employee Unit" means a Dwelling Unit used and occupied
  - i. pursuant to a Tenancy Agreement (hereinafter defined) and only by a person who is:
    - 1. an Employee,
    - 2. living with an Employee and related to such Employee by blood, marriage, adoption, marriage, or
    - 3. cohabitating with an Employee in spousal relationship; or
  - ii. as accommodation by an Athlete;
- (h) "Essential Service Employee" means the following Employees:
  - i. medical workers, including paramedics and ambulance workers;
  - ii. employees of the Whistler RCMP;
  - iii. employees of the Whistler Fire Rescue Service;
  - iv. utility works and road maintenance staff; and

- v. teachers and daycare workers.
- (i) "Land" means the land described in Item 2 of the General Instrument to which the Agreement is attached and which forms part of this agreement, and any part into which said land is Subdivided (hereinafter defined);
- (j) "LTO" means the New Westminster/Vancouver Land Title Office or its successor;
- (k) "Owner" means the Transferor described in the General Instrument and any subsequent owner of the Land or of any part into which the Land is Subdivided, and includes any person who is a registered owner in fee simple of an Employee Unit from time to time;
- (l) "Qualified Business" means an individual, partnership or corporate body, with one or more employees, which:
  - i. operates a business within the Municipality;
  - ii. if it requires one to carry on business, holds a valid business license with the Municipality;
  - iii. primarily and directly serves the Municipality's residents, homeowners, businesses or tourists; and
  - iv. if the business is not home-based or mobile, provides its services within the Municipality; or, if the business is home-based or mobile, receives not less than 75% of its business income from the Municipality's residents, homeowners, businesses or tourists;
- (m) "Retiree" means an individual who is at least 55 years of age and has ceased full-time employment but who was an Employee as defined in this Agreement for at least ten of the twelve years prior to the date they ceased full-time employment;
- (n) "Subdivide" means to divide, apportion, consolidate or subdivide the Land, or the ownership or right to possession or occupation of the Land into two or more lots, strata lots, parcels, parts, portions or shares, whether by plan, descriptive words or otherwise, under the *Land Title Act*, the *Strata Property Act*, or otherwise, and includes the creation, conversion, organization or development of "cooperative units" or "shared interests in land" as defined in the *Real Estate Act*;
- (o) "Tenancy Agreement" means a tenancy agreement, lease, license or other agreement granting rights to occupy an Employee Unit; and
- (p) "Tenant" means an occupant of an Employee Unit by way of a Tenancy Agreement.

## **PART II –LAND USE AND OCCUPANCY OF EMPLOYEE UNITS**

2. The Owner covenants and agrees with the Municipality:

- (a) that neither the Land nor any building located thereon will be Subdivided;
  - (b) that every Dwelling Unit located or constructed on the Land will be used or occupied only as an Employee Unit; and
  - (c) to do everything necessary, at the Owner's expense, to ensure that this Agreement is registered against title to the Land in priority to all financial charges and encumbrances which may have been registered or are pending registration against title to the Land.
3. Within 30 days after receiving notice from the Municipality, the Owner will in respect of each Employee Unit occupied pursuant to a Tenancy Agreement, deliver, or cause to be delivered, to the Municipality a statutory declaration, substantially in the form attached as Schedule "A", sworn by the Owner, containing all of the information required to complete the statutory declaration. The Municipality may request such a statutory declaration in respect of an Employee Unit no more than four times in any calendar year. The Owner hereby irrevocably authorizes the Municipality to make such inquiries as it considers necessary and reasonable in order to confirm that the Owner is complying with this Agreement, and irrevocably authorizes and directs the recipient, including, but not limited to the provincial issuing authority for drivers licenses, of the request for information from the Municipality to provide such information to the Municipality.
  4. If the Owner cannot comply with the occupancy requirements for any Employee Unit for reasons of hardship, the Owner may request that the Municipality alter the Owner's obligations with respect to that Employee Unit on terms acceptable to the Municipality, but no such request may be made later than 30 days after the Municipality has delivered to the owner a written notice of breach of this Agreement. The request must set out the circumstances of the hardship involved and the reasons why the Owner cannot comply with the occupancy requirements, and must describe the hardship to the Owner that compliance would cause. The Owner agrees that the Municipality is under no obligation to grant any relief, and may proceed with its remedies under this Agreement, and at law and in equity, despite the Owner's request or the hardship involved, and the Owner agrees that the relief, if any, is to be determined by the Municipality in its sole discretion.

### **PART III - DISPOSITION AND ACQUISITION OF EMPLOYEE UNITS**

5. The Owner must not rent or lease any Employee Unit except to an Employee or an Athlete in accordance with the terms of this Agreement.
6. The Owner will give prior written notice of this Agreement to any person to whom it proposes to dispose of an Employee Unit.
7. The Owner must not rent or lease an Employee Unit to an Employee except in accordance with the following additional conditions:
  - (a) the Employee Unit will be used or occupied only pursuant to a Tenancy Agreement;
  - (b) the Owner will attach a copy of this Agreement to the Tenancy Agreement;

- (c) the Owner will include in the Tenancy Agreement a clause requiring the Tenant to comply with the use and occupancy restrictions in this Agreement;
  - (d) the Owner will include in the Tenancy Agreement a clause entitling the Owner to terminate the Tenancy Agreement in accordance with the *Residential Tenancy Act* if the Tenant uses or occupies, or allows use or occupation of, the Employee Unit in breach of the use or occupancy restrictions contained in this Agreement;
  - (e) the Tenancy Agreement will identify all occupants of the Employee Unit, and will stipulate that anyone not identified in the Tenancy Agreement will be prohibited from residing at the Employee Unit for more than 30 consecutive days in any calendar year;
  - (f) the Tenancy Agreement will provide for termination of the Tenancy Agreement by the Owner in situations where the Employee Unit is occupied by more than the number of people the Municipality's building inspector determines can reside in the Employee Unit given the number and size of bedrooms in the Employee Unit and in light of any relevant standards set by the Municipality in any bylaws of the Municipality;
  - (g) the Tenancy Agreement will provide that the Owner will have the right, at the Owner's option, to terminate the Tenancy Agreement should the Tenant remain absent from the Employee Unit for three consecutive months or longer, notwithstanding the timely payment of rent; and
  - (h) the Owner will deliver a copy of the Tenancy Agreement to the Municipality upon demand.
8. The Owner will terminate any Tenancy Agreement where the Tenant uses, occupies or allows use or occupation of an Employee Unit in breach of this Agreement, such termination to be in accordance with the terms of the Tenancy Agreement and the *Residential Tenancy Act* (British Columbia).
  9. The Municipality may, in its sole discretion, provide written consent to the Owner from time to time to do something that is otherwise not permitted under this Agreement, on such terms and conditions as the Municipality considers desirable.
  10. The Owner will be solely responsible for screening a Tenant to determine whether or not they qualify to occupy the Employee Unit in accordance with this Agreement.
  11. Notwithstanding any other term of this Agreement aside section 12A., the Owner may permit an Athlete to use an Employee Unit for accommodation.
  12. If an Athlete's use of an Employee Unit under this Agreement constitutes a tenancy under the *Residential Tenancy Act* (British Columbia), the Owner will require the Athlete to occupy the unit in accordance with the conditions outlined in section 7 of this Agreement as if the Athlete was an Employee.

#### **PART IV – TERMINATION OF ATHLETE USE**

12A. The Owner and the Municipality agree that it is preferable to locate accommodation for Athletes on Lot C as opposed to the Land. Accordingly, the Owner and the Municipality agree that at such time as there are no longer land use restrictions prohibiting accommodation for Athletes from being located on Lot C:

- (a) the Owner will no longer permit an Athlete to use an Employee Unit on the Land for accommodation; and
- (b) that, if the Municipality requires it, the Owner and the Municipality will enter into amendment of this Agreement reflecting that Athletes are no longer permitted to use Employee Units on the Land as accommodation.

The Owner and the Municipality acknowledge that once the Owner no longer permits an Athlete to use an Employee Unit on the Land for accommodation, Athletes currently occupying Employee Units as Tenants pursuant to the *Residential Tenancy Act* (British Columbia) will continue to occupy such units until their Tenancy Agreement is terminated in accordance with the provisions of the *Residential Tenancy Act* (British Columbia).

#### **PART V – ESSENTIAL EMPLOYEES**

13. When selecting Tenants for the Employee Units, the Owner will make reasonable efforts to give preference to Essential Service Employees.

#### **PART VI - DEMOLITION OF EMPLOYEE UNIT**

14. The Owner will not demolish an Employee Unit unless:

- (a) the Owner has obtained the written opinion of a professional engineer or architect who is at arm's length to the Owner that it is no longer reasonable or practical to repair or replace any structural component of the Employee Unit, and the Owner has delivered to the Municipality a copy of the engineer's or architect's report; or
- (b) the Employee Unit is damaged or destroyed, to the extent of 40% or more of its value above the foundations, as determined by the Municipality in its sole discretion, acting reasonably, and
- (c) a demolition permit for the Employee Unit has been issued by the Municipality (unless the Building has, or the Dwelling Units have been destroyed by an accident, act of God, or sudden and unanticipated force) and the Employee Unit has been demolished under that permit.

Following demolition, and a reconstruction of a replacement Dwelling Unit, the Owner will use and occupy the replacement Dwelling Unit as an Employee Unit in compliance with this Agreement.



## PART VII - DEFAULT AND REMEDIES

15. The Owner acknowledges that the Municipality requires employee housing to attract employees to work for local businesses and that these businesses generate tax and other revenue for the Municipality and economic growth for the community, and that the Municipality requires athlete accommodation for Athletes that wish to train in the Municipality. The Owner therefore agrees that, in addition to any other remedies available to the Municipality under this Agreement or at law or equity, if an Employee Unit is used or occupied in breach of this Agreement, the Owner will pay to the Municipality, as a rent charge under section 16, the Daily Amount to the Municipality for each day of the breach of this Agreement. The Daily Amount is increased on January 1 of each year by an amount calculated by multiplying the Daily Amount as of the previous January 1 by the percentage increase in the CCPI between that previous January 1 and the immediately preceding December 31. The Daily Amount is due and payable immediately upon receipt by the Owner of an invoice from the Municipality for the same.
16. The Owner hereby grants to the Municipality a rent charge under s. 219 of the *Land Title Act* (British Columbia), and at common law, securing payment by the Owner to the Municipality of any amount payable by the Owner pursuant to this Agreement. The Owner agrees that the Municipality, at its option, may enforce payment of such outstanding amount in a court of competent jurisdiction as a contract debt, by an action for and order for sale, by proceedings for the appointment of a receiver, or in any other method available to the Municipality in law or in equity.

## PART VIII - INTERPRETATION

17. In this Agreement:
  - (a) reference to the singular includes a reference to the plural, and vice versa, unless the context requires otherwise;
  - (b) article and section headings have been inserted for ease of reference only and are not to be used in interpreting this Agreement;
  - (c) if a word or expression is defined in this Agreement, other parts of speech and grammatical forms of the same word or expression have corresponding meanings;
  - (d) reference to any enactment includes any regulations, orders or directives made under the authority of that enactment;
  - (e) reference to any enactment is a reference to that enactment as consolidated, revised, amended, re-enacted or replaced, unless otherwise expressly provided;
  - (f) the provisions of section 25 of the *Interpretation Act* with respect to the calculation of time apply;
  - (g) time is of the essence;
  - (h) all provisions are to be interpreted as always speaking;

- (i) reference to a "party" is a reference to a party to this Agreement and to that party's respective successors, assigns, trustees, administrators and receivers. Wherever the context so requires, reference to a "party" also includes employees, agents, officers and invitees of the party;
- (j) reference to a "day", "month", "quarter" or "year" is a reference to a calendar day, calendar month, calendar quarter or calendar year, as the case may be, unless otherwise expressly provided; and
- (k) where the word "including" is followed by a list, the contents of the list are not intended to circumscribe the generality of the expression preceding the word "including".

## PART IX - MISCELLANEOUS

18. **Housing Agreement.** The Owner acknowledges and agrees that this:

- (a) Agreement constitutes a covenant under section 219 of the *Land Title Act* and a housing agreement entered into under section 483 of the *Local Government Act*;
- (b) where an Employee Unit is a separate legal parcel the Municipality may file a notice of housing agreement under section 483 of the *Local Government Act* in the LTO against title to the Employee Unit; and
- (c) where Employee Units are not separate legal parcels, or have not yet been constructed, or where the Land has not yet been Subdivided to create the Employee Units, the Municipality may file a notice of housing agreement under section 483 of the *Local Government Act* in the LTO against title to the Land.

19. **Management.** The Owner covenants and agrees that it will furnish good and efficient management of the Employee Units and will permit representatives of the Municipality to inspect the Employee Units at any reasonable time, subject to the notice provisions in the *Residential Tenancy Act* and any other applicable legislation. The Owner further covenants and agrees that it will maintain the Employee Units in a satisfactory state of repair and fit for habitation and will comply with all laws, including health and safety standards applicable to the Land. Notwithstanding the forgoing, the Owner acknowledges and agrees that the Municipality, in its absolute discretion, may require the Owner, at the Owner's expense, to hire a person or company with the skill and expertise to manage the Employee Units.

20. **Indemnity.** The Owner will indemnify and save harmless the Municipality and each of its elected officials, officers, directors, employees and agents, and their heirs, executors, administrators, personal representatives, successors and assigns, from and against all claims, demands, actions, loss, damage, costs and liabilities, which all or any of them will or may be liable for or suffer or incur or be put to by reason of or arising out of:

- (a) any act or omission of the Owner, or its officers, directors, employees, agents, contractors or other persons for whom at law the Owner is responsible;

- (b) the Owner's ownership, lease, operation, management or financing of the Land or any Employee Unit; or
  - (c) any act or omission of the Municipality or any of its elected officials, board members, officers, directors, employees, agents or contractors in carrying out or enforcing this Agreement, except where such act or omission constitutes a breach of this Agreement by the Municipality or by any other person for whom at law the Municipality is responsible.
21. **Release.** The Owner by this Agreement releases and forever discharges the Municipality and each of its elected officials, officers, directors, employees and agents, and its and their heirs, executors, administrators, personal representatives, successors and assigns, from and against all claims, demands, damages, actions, or causes of action by reason of or arising out of advice or direction respecting the ownership, lease, operation or management of the Land or any Employee Unit which has been or at any time after the commencement of this Agreement may be given to the Owner by all or any of them.
22. **Survival.** The obligations of the Owner set out in sections 15, 20, and 21 will survive termination of this Agreement.
23. **Municipality's Powers Unaffected.** This Agreement does not:
- (a) affect or limit the discretion, rights, duties or powers of the Municipality under any enactment or at common law, including in relation to the use or subdivision of the Land;
  - (b) impose on the Municipality any legal duty or obligation, including any duty of care or contractual or other legal duty or obligation, to enforce this Agreement;
  - (c) affect or limit any enactment relating to the use or subdivision of the Land; or
  - (d) relieve the Owner from complying with any enactment, including in relation to the use or subdivision of the Land.
24. **Agreement for Benefit of Municipality only.** The Owner and the Municipality agree that:
- (a) this Agreement is entered into only for the benefit of the Municipality;
  - (b) this Agreement is not intended to protect the interests of the Owner, any tenant, or any future owner, lessee, occupier or user of the Property, the Land or the building or any portion thereof, including any Employee Unit; and
  - (c) the Municipality may at any time execute a release and discharge of this Agreement, without liability to anyone for doing so, and without obtaining the consent of the Owner.
25. **No Public Law Duty.** Where the Municipality is required or permitted by this Agreement to form an opinion, exercise a discretion, express satisfaction, make a determination or give its consent, the Owner agrees that the Municipality is under no public law duty of fairness or natural

justice in that regard and agrees that the Municipality may do any of those things in the same manner as if it were a private party and not a public body.

26. **Notice.** Any notice required to be served or given to a party herein pursuant to this Agreement will be sufficiently served or given if delivered, to the postal address of Owner set out in the records at the LTO, and in the case of the Municipality addressed:

To: Clerk, Resort Municipality of Whistler  
4325 Blackcomb Way, Whistler, BC V8E 0X5

And to: Whistler Housing Authority  
325-2400 Dave Murray Place, Whistler, BC V0N 1B2

or to the most recent postal address provided in a written notice given each of the parties to the other. Any notice which is delivered is to be considered to have been given on the first day after it is dispatched for delivery.

27. **Enuring Effect.** This Agreement will extend to and be binding upon and enure to the benefit of the parties hereto and their respective successors and permitted assigns.
28. **Severability.** If any provision of this Agreement is found to be invalid or unenforceable such provision or any part thereof will be severed from this Agreement and the resultant remainder of this Agreement will remain in full force and effect.
29. **Waiver.** All remedies of the Municipality will be cumulative and may be exercised by the Municipality in any order or concurrently in case of any breach and each remedy may be exercised any number of times with respect to each breach. Waiver of or delay in the Municipality exercising any or all remedies will not prevent the later exercise of any remedy for the same breach or any similar or different breach.
30. **Sole Agreement.** This Agreement, and any documents signed by the Owners contemplated by this Agreement, represent the whole agreement between the Municipality and the Owner respecting the use and occupation of the Employee Units, and there are no warranties, representations, conditions or collateral agreements made by the Municipality except as set forth in this Agreement.
31. **Further Assurance.** Upon request by the Municipality the Owner will forthwith do such acts and execute such documents as may be reasonably necessary in the opinion of the Municipality to give effect to this Agreement.
32. **Covenant Runs with the Land.** This Agreement burdens and runs with the Land and every parcel into which it is Subdivided. All of the covenants and agreements contained in this Agreement are made by the Owner for itself, its personal administrators, successors and assigns, and all persons who after the date of this Agreement, acquire an interest in the Land. Notwithstanding anything contained herein, neither the Owner named herein nor any future owner of the Land or any portion thereof shall be liable under any of the covenants and agreement contained herein where such liability arises by reason of an act or omission occurring after the Owner named herein or any future owner ceases to have a further interest in the Land.

33. **Equitable Remedies.** The Owner acknowledges and agrees that damages would be an inadequate remedy for the Municipality for breach of this Agreement and that the public interest strongly favours specific performance, injunctive relief (mandatory or otherwise), or other equitable relief, as the only adequate remedy for a default under this Agreement.
34. **No Joint Venture.** Nothing in this Agreement will constitute the Owner as the agent, joint venturer, or partner of the Municipality or give the Owner any authority to bind the Municipality in any way.
35. **Applicable Law.** Unless the context otherwise requires, the laws of British Columbia will apply to this Agreement and all statutes referred to herein are enactments of the Province of British Columbia. Without limiting the above, in the event of any conflict between any provision of this Agreement and the *Residential Tenancy Act*, this Agreement is without effect to the extent of the conflict.

### SCHEDULE "A" STATUTORY DECLARATION

#### IN THE MATTER OF A HOUSING AGREEMENT WITH THE RESORT MUNICIPALITY OF WHISTLER TO WIT:

I, \_\_\_\_\_ of \_\_\_\_\_, British Columbia, do solemnly declare that:

1. I am the owner of \_\_\_\_\_ (the "Employee Unit"), and make this declaration to the best of my personal knowledge.
2. This declaration is made pursuant to the Housing Agreement in respect of the Employee Unit.
3. For the period from \_\_\_\_\_ to \_\_\_\_\_ the Employee Unit was occupied only by the Employee(s) or Athlete(s) (as defined in the Housing Agreement) whose names and current addresses and, if applicable, whose employer's names and current addresses appear below:

Names, addresses and phone numbers of Employee(s)/Athlete(s):

\_\_\_\_\_

Names, addresses and phone numbers of Employer(s):

\_\_\_\_\_

4. I acknowledge and agree to comply with the Owner's obligations under this Agreement, and other charges in favour of the Municipality registered in the land title office against the land on which the Employee Unit is situated and confirm that the Owner has complied with the Owner's obligations under these Agreements.
5. I make this solemn declaration, conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath and pursuant to the *Canada Evidence Act*.

DECLARED BEFORE ME at \_\_\_\_\_ )

\_\_\_\_\_, British Columbia )

this \_\_\_\_ day of \_\_\_\_\_, )

20\_\_\_\_ )

Name: \_\_\_\_\_

)

)

A commissioner for taking Affidavits )

British Columbia )

Name: \_\_\_\_\_