

## APPENDIX C – Application Evaluation Tables

**Table 1. TUP00106 – Application Details, Analysis and Comments**

TUP00106 – Application Evaluation			
Business Name	This is Cannabis		
Location Address	#201A & 201B, 4293 Mountain Square		
Building Name	Market Pavilion		
Designated TUP Area	The Village (TUP Area 5-E) in compliance with frontage regulations		
Zoning	CC1 – Commercial Core One		
Existing Use	Vacant retail unit		
Unit Area	134 m <sup>2</sup> (1,442 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>• Applicant will support community organizations (WCSS, AWARE, WORCA - amounts listed below)</li><li>• Existing experience operating cannabis retail stores in Chilliwack and Abbotsford</li><li>• Seek to serve both residents and visitors</li><li>• Incorporating character elements of mountain town into the design work</li><li>• Exterior design to be minimal to not attract attention</li></ul>	Applicant has identified some ways that to contribute to balancing resort and community needs	Partial
Provision for employee housing	<ul style="list-style-type: none"><li>• Applicant is committed to purchasing a residence in Whistler for staff housing/ will use WHA RGI formula to set rent</li><li>• Should certain conditions be met, 1% of gross revenue to subsidize the housing expenses for employees– estimated to be \$50,000 to be shared between employees annually</li></ul>	Applicant is committed to meeting the intent of the policy by securing employee housing as an option for staff	✓
Living wage	<ul style="list-style-type: none"><li>• Minimum of \$20/hour with an increase to \$22/hour after 3 months</li><li>• Average wage \$24/hour</li><li>• Benchmarked with wage structure established by Vail - applicant will follow and implement changes made by Vail</li></ul>	Starting wage is below the living wage but aligned with Vail's wage structure. Average wage meets the intent of the policy	✓
Relationship or support for community organizations	<ul style="list-style-type: none"><li>• Annual donations to:<ul style="list-style-type: none"><li>◦ WCSS – \$5,000 annual or should certain conditions be met, 1% of top line revenues (estimated approximately \$50,000 annually based existing stores)</li><li>◦ AWARE - \$1,000 annual donation</li><li>◦ WORCA - \$1,000 annual donation</li></ul></li><li>• Committed to being an active engaging with the Chamber of Commerce</li></ul>	Applicant has identified commitment to support for community organizations	✓
Leadership on sustainability and climate action	<ul style="list-style-type: none"><li>• All deliveries made by company will be completed by e-bike or by walking</li><li>• Committed to installing an electric charger at employee residence</li><li>• Incentives and support staff to choose active modes of transportation or public transit</li><li>• In-store recycling program through EcoAction which repurposes cannabis retail packaging and waste into new products</li><li>• Zero waste training for staff and a staff member designated as a waste reduction champion to increase awareness around standards and reducing carbon footprint</li></ul>	Applicant has identified ways to take leadership initiative on climate actions	✓
Contributions to local economic development and overall character that promote a four-season family-friendly resort	<ul style="list-style-type: none"><li>• Proposed store is in a discreet location not visible from the stroll</li><li>• Bringing additional foot traffic to the area and adjacent businesses</li><li>• Incorporating CPTED design principles in the security planning extending to outside of the storefront</li></ul>	Applicant has ways to contribute to local economic development and overall family-friendly character	Partial
Commitment to Whistler's community health and social strategy goals	<ul style="list-style-type: none"><li>• Annual donations to community organizations</li></ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial

## APPENDIX C – Application Evaluation Tables

TUP00106 – Application Evaluation			
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Applicant proposes to create an annual \$50,000 scholarship fund with the Capilano University Foundation made available to indigenous applicants, with preference for applicants from the Squamish Nation and Lil'wat Nation</li> <li>2% of the store's top line revenue to be distributed to the nations for community and economic development purposes (estimated at approx. \$100,000 annually) diverted to Nch'kay Development Group and the Lil'wat Business Group</li> </ul>	Applicant has identified commitment to reconciliations and economic development for Lil'wat Nation and Squamish Nation	✓
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>Storefront is located internally and is not visible from outside</li> <li>Internal renovations do not require a Development Permit. Sign Permit will be required if sign is proposed externally</li> </ul>	Applicant is meeting the intent of the policy and will be subject to permits where required	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>Pedestrian access via the Village Stroll</li> <li>Near to transit and parking</li> </ul>	Proposed location provides access for people who walk, bike and use and transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>Applicant included a security plan that exceeds LCRB requirements (alarm system monitored by a third party, locked cases, storage room and doors to the exterior, closed-circuit television monitoring the entrances and exits, steel bars on the windows, 360-degree motion sensor cameras in vault and public areas, glass break sensors)</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>Installation of a three-step HEPA air filtration in the HVAC system and ensure regular maintenance</li> <li>Lease stipulates that no noxious, nor strong odours (cannabis or otherwise) will permeate from the leased premises or from the tenant's activities into other premises or the common areas and facilities, plus required maintenance of the installed HVAC will be required</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to sign and abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>Commitment to a Good Neighbour Agreement, and to minimize disruption to neighbours and the Whistler resort experience</li> </ul>	Applicant meets the intent of the policy	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>Educational signage re: smoking bylaw in the store</li> <li>Commitment to monitor and direct the smoking bylaw in the immediate area</li> </ul>	Applicant meets the intent of the policy	✓

**Table 2. TUP00107 – Application Details, Analysis and Comments**

TUP00107 – Application Evaluation			
Business Name	A Little Bud		
Location Address	#1 – 1050 Millar Creek Road		
Building Name	n/a		
Designated TUP Area	Function Junction (in compliance with TUP Area 5-G)		
Zoning	IS1 – Industrial Service One		
Existing Use	Vacant retail unit		
Unit Area	91 m² (984 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>Applicant is an experienced cannabis retailer with an existing location in BC (A Little Bud in White Rock)</li><li>Commitment to donating 2.5% of profit to community organizations and charities</li><li>Applicant has indicated that it is a community-focused company that contributes funds to local organizations and charities</li></ul>	Applicant has identified commitment to balancing resort and community needs	✓

## APPENDIX C – Application Evaluation Tables

TUP00107 – Application Evaluation			
	<ul style="list-style-type: none"> <li>Store theme to focus on Whistler Blackcomb ski themes, signage to mimic terrain warnings, areas named after ski slope level (ie double black diamond)</li> </ul>		
<b>Provision for employee housing</b>	<ul style="list-style-type: none"> <li>Applicant is working with a realtor to secure housing for six staff members</li> <li>Once acquired, the staff housing will be fully funded by A Little Bud including rent, furnishings, and utilities</li> <li>A cost-of-living subsidy will be provided to staff until living accommodations can be established</li> <li>Fuel subsidy for our employees that live in neighboring municipalities</li> </ul>	Applicant is meeting the intent of the policy by securing employee housing as an option for staff	✓
<b>Living wage</b>	<ul style="list-style-type: none"> <li>Follow up with the applicant confirmed the business will pay \$25-\$30/hr based on the role with a minimum 10% increase after the first 90 days</li> <li>Extended health benefits and sick days</li> </ul>	Applicant is committed to providing a living wage to staff	✓
<b>Relationship or support for community organizations</b>	<ul style="list-style-type: none"> <li>Donating a minimum of 2.5% of profit to community non-profit organizations, mirroring what the business has contributed at its existing White Rock location</li> <li>Applicant preselected two local non-profits for donations: <ul style="list-style-type: none"> <li>WCSS</li> <li>Howe Sounds Women's Centre</li> </ul> </li> </ul>	Applicant has identified commitment to community contributions	✓
<b>Leadership on sustainability and climate action</b>	<ul style="list-style-type: none"> <li>Provided garbage cans (bear-proof) in the parking lot and in the store</li> <li>Self-funded in-store recycling program with EcoAction, a company that processes containers, vape cartridges etc. into new products</li> <li>Use of eco-friendly vehicles for delivery</li> </ul>	Applicant has identified some ways to address leadership on climate action and sustainability	Partial
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>Co-location of cannabis retail store will draw additional traffic to existing neighbouring businesses</li> <li>Applicant to undertake neighborhood clean-ups to keep the streets clean from garbage and cannabis packaging</li> <li>Free delivery offered during service hours in Whistler</li> </ul>	Applicant has identified some ways to contribute to local economic development and overall family-friendly character	✓
<b>Commitment to Whistler's community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>Support for community organizations that contribute to the mental and emotional well-being of those in need</li> <li>Applicant proposes in-store educational graphics, online initiatives, and in-store interactions to promote responsible consumption</li> <li>The business seeks to create a safe and inclusive working environment which includes registering the location as Safe Space</li> <li>High employee retention from existing store</li> </ul>	Applicant is meeting the intent of the policy	✓
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Local indigenous artists – commissioning an indigenous art piece 4x per year <ul style="list-style-type: none"> <li>Goal to showcase artists from Lil'wat Nation and Squamish Nation</li> <li>Current agreement with Caleb Ellison-Dysart who is of the Nihithaw people (Woodland Cree) until an agreement can be reached with either a Squamish Nation or Lil'wat Nation artist</li> </ul> </li> <li>Advertise job opportunities directly with the Squamish Nation and Lil'wat Nation</li> <li>Highlighting BC Indigenous Cannabis Products sold in store</li> <li>Provide support to the local First Nations through mental health and health programs, non-profit organizations, charities, bursaries, grants and scholarships <ul style="list-style-type: none"> <li>Seek to aid in ways that matter most to the local First Nations through dialogue</li> </ul> </li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>The glass entry door and exterior window will remain uncovered, allowing a complete view into the store</li> <li>Secure cannabis displays in the store will have a specialized film (3M Privacy Filter) that limits the viewing angle to 60 degrees, which have been</li> </ul>	Applicant acknowledges that it is avoiding the use of window coverings and meet the LCRB requirements of no	✓

## APPENDIX C – Application Evaluation Tables

TUP00107 – Application Evaluation			
	strategically placed to take advantage of the reduced viewing angle and will prevent the view of cannabis products and accessories from outside the store. Edges of displays that directly face exterior glass will have an opaque visual barrier.	cannabis products being visible from outside the store.	
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>Parking located on site</li> <li>Transit access in proximity</li> <li>Access at grade</li> </ul>	Proposed location provides access for vehicles, for people who walk, bike and use and transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>Applicant compliant with the LCRB security requirements</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>Applicant proposed to replace and update filters within the stores HVAC</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>Applicant is willing to engage in good neighbour agreement</li> </ul>	Applicant meets the policy requirements	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>Training staff on the bylaw</li> <li>No smoking on premises signs</li> <li>Informing customers where they can and cannot smoke in the RMOW</li> </ul>	Applicant meets the intent of the policy	✓

**Table 3. TUP00108 – Application Details, Analysis and Comments**

TUP00108 – Application Evaluation			
Business Name	The Green Pineapple		
Location Address	#7 – 4433 Sundial Place		
Building Name	St. Andrews House		
Designated TUP Area	Village Centre (TUP Area 5-E) in compliance with frontage regulations		
Zoning	CC1 – Commercial Core One		
Existing Use	Vacant retail unit		
Unit Area	50.5 m <sup>2</sup> (544 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>• Providing access to cannabis retail for visitors and locals – diversified retail</li><li>• Experienced cannabis retail store operator in BC (Warfield, Fruitland, Kelowna)</li><li>• Relocating an existing licence will allow for a quicker review from the LCRB so the operator can proceed more quickly</li></ul>	Applicant has provided some ways to balance resort and community needs	Partial
Provision for employee housing	<ul style="list-style-type: none"><li>• Staff working an annual average of at least 30 hours per week eligibility for the WHA program</li><li>• Applicant will use existing local connections (family, friends and other businesses) in Whistler to secure housing for staff while they wait for WHA housing</li><li>• Applicant has been working with a local realtor to provide market updates of rental housing availability and vacancies</li></ul>	Applicant may support employee housing by offsetting cost/providing access to connections, but no details have been provided	Partial
Living wage	<ul style="list-style-type: none"><li>• Minimum of \$20.05/hour to \$27.45/hour (calculated based on RMOW's Community Monitoring 2019 statistics)</li></ul>	Starting wage is below the living wage range but upper range achieves the intent of the policy	Partial
Relationship or support for community organizations	<ul style="list-style-type: none"><li>• Donate a minimum of \$3,000.00 annually to WCSS in support of their Healthy Choices program, Harm Reduction training, and their collaboration with the YMCA's Youth Cannabis Awareness Program (YCAP)</li><li>• Applicant is an existing family level member at the SLCC</li><li>• Upon successful selection, applicant will increase SLCC membership to a Frog Allyship level (\$3,000/year)</li></ul>	Applicant has identified commitment to support for community organizations	✓

## APPENDIX C – Application Evaluation Tables

TUP00108 – Application Evaluation			
<b>Leadership on sustainability and climate action</b>	<ul style="list-style-type: none"> <li>Multiple bike racks in front of the proposed location supporting the use of active transport</li> <li>Prioritize the use of bike/e-bike and foot for deliveries nearby</li> <li>If deliveries become a large part of their business model in the future, the applicant will prioritize the purchase and use of an electric vehicle</li> </ul>	Applicant has identified ways to take leadership initiative on climate actions.	Partial
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>Offering a diversified year-round retail experience</li> <li>Ensuring the store is always staffed by at least two people, with a minimum of four during peak hours</li> </ul>	Applicant has some ways to contribute to local economic development and overall family-friendly character	Partial
<b>Commitment to Whistler's community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>Universally accessible location (including bathroom)</li> <li>Providing year-round employment.</li> <li>Donations to WCSS in support of their related programs (amount not specified)</li> </ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Commitment to Frog Allyship at the SLCC (\$3,000 annual contribution).</li> <li>Specifically aim to hire Indigenous people</li> <li>Will provide Indigenous awareness training for non-Indigenous staff.</li> <li>Purchasing a membership for all full-time employees to the SLCC</li> <li>Plan to showcase local Indigenous artists and support other Indigenous owned or operated businesses</li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>Proposes to install translucent film on windows for security</li> <li>Seek to work within the Village design guidelines and the LCRB regulations to create design that represents the character of Whistler</li> </ul>	Applicant is meeting the intent of the policy and will be subject to permits where required.	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>In close proximity to Village bus stops</li> <li>Location is fully accessible including washroom and parking</li> </ul>	Proposed location provides access for people who walk, bike and use and transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>Applicant has indicated that the security system will exceed the minimal requirements of LCRB regulations</li> <li>As this application will be publicly available, applicant has kept details of the security system and its operations private but provided a high level overview (cameras, panic button, timed locks on storage areas, etc. )</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>No shared ventilation between other units in the building</li> <li>HVAC system to be inspected, filters changed and operational tested</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>Applicant is committed to signing a good neighbour agreement and has provided a draft agreement</li> </ul>	Applicant meets the intent of the policy	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>Educations signage highly visible in-store</li> </ul>	Applicant has identified some ways to share information about the smoking bylaw	Partial

**Table 4. TUP00109 – Application Details, Analysis and Comments**

TUP00109 – Application Evaluation	
<b>Business Name</b>	Spiritleaf
<b>Location Address</b>	#103 – 2011 Innsbruck Drive
<b>Building Name</b>	Gateway Building
<b>Designated TUP Area</b>	Village Centre (TUP Area 5-E) in compliance with frontage regulations
<b>Zoning</b>	CL3 (Commercial Local Three)

## APPENDIX C – Application Evaluation Tables

TUP00109 – Application Evaluation			
Existing Use		Vacant retail unit	
Unit Area		36.4 m2 (392 sq. ft.)	
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>Spiritleaf is a national franchise providing the balance of local ownership with brand/experience</li><li>Applicant is an experienced store operators in BC</li><li>Applicant has an understanding of the Whistler market and experience in the community</li><li>Seeking to educating customers and promoting responsible use</li></ul>	Applicant has identified commitment to balancing resort and community needs	✓
Provision for employee housing	<ul style="list-style-type: none"><li>Application submission does not address but follow-up from applicant noted that there are 4 suites located on the property above the Scotiabank only available to people who work in Whistler with priority given to complex workers – there is a current wait list</li><li>Committed to adding a 500 dollar a month rent subsidy to help with the rent costs in Whistler available to all staff</li><li>Help in the process of finding suitable housing</li></ul>	Applicant has potential to provide minimal housing to staff through existing employee housing units connected to the property	✓
Living wage	<ul style="list-style-type: none"><li>Applicant noted that they are a Certified Living Wage employers through the Living Wage for Families BC program.</li><li>Employee benefits 100% paid by the operator</li></ul>	Applicant is committed to providing a living wage to staff	✓
Relationship or support for community organizations	<ul style="list-style-type: none"><li>Donating monthly in cash and through volunteer hours to AWARE Whistler and to ZeroCeiling</li></ul>	Applicant has identified potential community organizations to support. Details of contributions have not been included.	Partial
Leadership on sustainability and climate action	<ul style="list-style-type: none"><li>Deliveries will be handled by bike or EV</li><li>In-store recycling program through Re-Waste, a business that repurposes cannabis packaging waste into new products</li><li>Applicant is open to pursuing the long-term sustainability goals and to be a proactive member of the business community towards the goals</li></ul>	Applicant has identified ways to take leadership initiative on climate actions.	✓
Contributions to local economic development and overall character that promote a four-season family-friendly resort	<ul style="list-style-type: none"><li>Applicant is committed to operate in a responsible and ethical manner and being a positive member of the community</li><li>Committed to responsible consumption and keeping access away from youth</li></ul>	Applicant has some ways to contribute to local economic development and overall character	✓
Commitment to Whistler's community health and social strategy goals	<ul style="list-style-type: none"><li>The applicant is committed to promoting responsible consumption, including providing educational resources</li><li>Support for community organizations that address homelessness</li></ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial
Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation	<ul style="list-style-type: none"><li>Proposed 2% of gross sales to be donated to the SLCC</li><li>Instore feature of an Indigenous product display that focuses on BC Craft Indigenous product along with land recognition</li><li>Will provide sensitivity and educational training at the SLCC for staff</li></ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓
Storefront design compliant with Whistler's DP Area guidelines and bylaws	<ul style="list-style-type: none"><li>Vinyl proposed to be installed on the door likely not compliant with the sign bylaw</li><li>Proposed plastic lightbox fascia signage does not comply with the Sign Bylaw.</li></ul>	Current proposed design is in contravention of the sign bylaw. Storefront design will need to address the Whistler Creek Guidelines and sign bylaw	Partial
Parking and pedestrian/transit access	<ul style="list-style-type: none"><li>Parking access directly in front</li><li>In close to transit and to the valley trail</li></ul>	Proposed location provides easy access for vehicles, for people who walk, bike and use and transit	✓
Security plans	<ul style="list-style-type: none"><li>Conforms with the LCRB security requirements (as confirmed through the Fit and Proper Check)</li></ul>	Applicant meets the policy requirements	✓

## APPENDIX C – Application Evaluation Tables

TUP00109 – Application Evaluation			
Impact on visitors and neighbours including odour	<ul style="list-style-type: none"> <li>Applicant proposes to install a high-performance air filtration system to ensure no smell emanates to our neighbours or outside</li> </ul>	Applicant has identified mitigation for nuisance and odour	✓
Willingness to abide by a good neighbour agreement	<ul style="list-style-type: none"> <li>Applicant is willing to sign a good neighbour agreement</li> </ul>	Applicant meets the policy requirements	✓
Effort to inform customers about the smoking bylaw	<ul style="list-style-type: none"> <li>Application does not address</li> <li>Follow-up with the applicant noted they would put up in-store signage and a notice of the policy on the till</li> </ul>	Apply meets the policy requirements	✓

**Table 5. TUP00110 – Application Details, Analysis and Comments**

TUP00110 Application Evaluation			
Business Name	Seed & Stone		
Location Address	#4 – 4122 Village Green		
Building Name	The Shops at The Adara		
Designated TUP Area	Village Centre (TUP Area 5-E) in compliance with frontage regulations		
Zoning	CC1 – Commercial Core One		
Existing Use	Vacant retail unit		
Unit Area	41 m2 (441 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>• Employment generation</li><li>• Providing access to safe legal cannabis</li><li>• Experience cannabis retail operator with five existing stores in BC, plus two more being planned</li></ul>	Applicant has provided some ways to balance resort and community needs	Partial
Provision for employee housing	<ul style="list-style-type: none"><li>• In case the estimated wages/ hour fall short of living wage significantly, the applicant would look to pay a housing allowance of up to \$1/hr if the company's operational and financial sustainability permits the same.</li></ul>	Applicant may support employee housing by offsetting cost but details about what level of business sustainability would allow for this the housing allowance, which would be minimal	X
Living wage	<ul style="list-style-type: none"><li>• Minimum of \$20.00/hour with a range up to \$26/hour plus tips and extended health benefits</li><li>• Applicant wants to provide staff with a living wage but notes this will be dependent on financial performance of business</li></ul>	Starting wage is below the living wage range but upper range achieves the intent of the policy	Partial
Relationship or support for community organizations	<ul style="list-style-type: none"><li>• Donate 5% of the annual profits from the Whistler store to the Squamish Lil'wat Cultural Centre and Whistler Blackcomb foundation</li></ul>	Applicant has identified commitment to support for community organizations	✓
Leadership on sustainability and climate action	<ul style="list-style-type: none"><li>• Applicant will explore electric delivery vehicle options</li><li>• Applicant will implement a garbage and recycling program and train employees in how to use it</li><li>• Applicant will encourage employees to use sustainable modes of transportation such as biking, walking, and carpooling</li><li>• Applicant will undertake regular community clean-up initiatives</li></ul>	Applicant has identified some ways to address leadership on climate action and sustainability	Partial
Contributions to local economic development and overall character that promote a four-season family-friendly resort	<ul style="list-style-type: none"><li>• Provide cannabis retail products to locals and visitors</li><li>• Attract new customers to the neighbourhood businesses</li></ul>	Applicant has some ways to contribute to local economic development and overall family-friendly character	Partial
Commitment to Whistler's community health and social strategy goals	<ul style="list-style-type: none"><li>• Provide access to legal cannabis limits access for minors and diverts revenue from the black market</li><li>• Offer discounts to seniors and first responders</li><li>• Customer education about the risks related to consumption</li></ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial

## APPENDIX C – Application Evaluation Tables

TUP00110 Application Evaluation			
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>• Donate 5% of the annual profits from the Whistler store to the Squamish Lil'wat Cultural Centre and Whistler Blackcomb Foundation</li> <li>• Provide employment opportunities with a preference for the Squamish Nation and Lil'wat Nation members</li> <li>• First Nations cannabis retail training program at the time of the store opening</li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>•</li> </ul>	Applicant is meeting the intent of the policy and will be subject to permits where required.	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>• Pedestrian access via the Village Stroll</li> <li>• Near to transit and short-stay parking at the conference centre parking lot</li> </ul>	Proposed location provides access for people who walk, bike and use and transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>• Applicant will install a third-party security system with motion sensors, protected walls, inventory vault etc.</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>• Carbon filter will be added to all rooms in our store that contain cannabis products.</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>• Applicant is committed to signing a good neighbour agreement and has provided a draft agreement</li> </ul>	Applicant meets the intent of the policy	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>• Educational signage showing the bylaw map instore</li> <li>• Educate the consumers about the prohibition of consumption of cannabis within and near the store premises and refer to municipal bylaws</li> </ul>	Applicant meets the intent of the policy	✓

**Table 6. TUP00111 – Application Details, Analysis and Comments**

TUP00111 Application Evaluation			
Business Name	Team Cannabis		
Location Address	#9 & 10 – 1100 Millar Creek Road		
Building Name	n/a		
Designated TUP Area	Function Junction (in compliance with TUP Area 5-G)		
Zoning	IS1 (Industrial Service One)		
Existing Use	Garden centre		
Unit Area	91.5 m2 (985 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>• Applicant is an experienced cannabis retailer with an existing location in metro Vancouver (Maple Leaf Greenery)</li><li>• Female owned and operated</li><li>• Seeking to serve locals and workforce running their daily errands</li><li>• Applicant will supporting local organizations with monetary contributions and volunteer hours</li><li>• Commitment to socially responsible consumption through educational material</li></ul>	Applicant has identified commitment to balancing resort and community needs	✓
Provision for employee housing	<ul style="list-style-type: none"><li>• Applicant is seeking to rent/lease/buy a private residence to rent to the management team and staff</li><li>• The business owner would offer subsidized employee room &amp; board</li></ul>	Applicant is committed to meeting the intent of the policy by securing employee housing as an option for staff	✓
Living wage	<ul style="list-style-type: none"><li>• Starting wage of \$25/hour to increase over time, plus tips and bonuses</li><li>• Extended benefits to staff that qualify after their 3-month probationary period</li><li>• Applicant is committed to becoming a certified living wage employer through the Living Wage for Families BC</li></ul>	Applicant is committed to providing a living wage to staff	✓



## APPENDIX C – Application Evaluation Tables

TUP00111 Application Evaluation			
<b>Relationship or support for community organizations</b>	<ul style="list-style-type: none"> <li>Applicant has already contributed \$1,500 to the Whistler Community Services Society and \$1,500 to the SLCC to go towards the Indigenous Youth Ambassador Program</li> <li>Applicant has identified the following organization for future contributions:               <ul style="list-style-type: none"> <li>100 Women Who Care Whistler</li> <li>Whistler Community Services Society.</li> <li>Squamish Lil'wat Cultural Centre</li> <li>Whistler Blackcomb Foundation</li> </ul> </li> <li>Applicant will urge all staff to participate/ volunteer in at least two community engagements event each calendar year</li> </ul>	Applicant has identified commitment to support for community organizations	Partial
<b>Leadership on sustainability and climate action</b>	<ul style="list-style-type: none"> <li>Delivery will utilize e-bike or electric vehicle with preference for bike to avoid congestion</li> <li>Staff to be provided with annual transit passes</li> <li>Will hire an Energy Advisor to recommend energy retrofits such as renovations to add low flow fixtures, LED lighting, heat pump, and EV charger</li> <li>Promote the recycling in-store and outsourcing the disposal used for reuse/recycling through a third-party</li> <li>Will coordinate a carpool for staff to and from Function Junction at the start and end of the day</li> <li>Attending zero waste workshop from AWARE</li> <li>Implementing a monetary based customer cannabis waste container/vape program</li> <li>Seek to source from companies with sustainable packaging and practices</li> </ul>	Applicant is meeting the intent of the policy and has identified ways to take leadership initiative on climate actions	✓
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>Creating secure jobs paying a living wage</li> <li>There will be no smoking signs on premises and staff will be training to discourage smoking outside of the store</li> <li>Tenant improvements to improve the exterior of the proposed business location including adding planters/landscaping, more parking, new garbage cans, and bike racks</li> <li>Conducting neighbourhood clean-ups</li> </ul>	Applicant is meeting the intent of the policy to contribute to local economic development and overall family-friendly character	✓
<b>Commitment to Whistler's community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>Store provides access to cannabis products for people who use them for health and wellness reasons</li> <li>The business will support increased cultural awareness, extended education and learning initiatives</li> <li>Plans to donate \$0.50 from every delivery charge as an on-going contribution to the overall well-being and quality of life in Whistler</li> <li>Provide discounts to seniors, Indigenous peoples, and first responders</li> </ul>	Applicant has identified several commitments to address Whistler's community health and social strategy goals	✓
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Pending agreement by the Nations, Team Cannabis is committed to contributing 2% of revenue to elevating the indigenous footprint.</li> <li>Support the Indigenous Youth Ambassador Program with donations</li> <li>Seek to hire Indigenous employees and provide discounts to Indigenous patrons</li> <li>Highlight products from Indigenous-owned cannabis companies in BC</li> <li>Feature art created by indigenous people for sale in the store</li> <li>Installing a land acknowledgment plaque at the entrance</li> <li>Observing, honouring, and promoting yearly cultural traditions and events such as National Truth and Reconciliation Day and National Indigenous People's Day</li> <li>Indigenous Cultural Training for staff through the SLCC</li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓
<b>Storefront design compliant with</b>	<ul style="list-style-type: none"> <li>Applicant is proposing to install graphic vinyl on windows</li> </ul>	To be addressed through the permits and licencing	Partial

## APPENDIX C – Application Evaluation Tables

TUP00111 Application Evaluation			
Whistler's DP Area guidelines and bylaws	<ul style="list-style-type: none"> <li>Storefront design not detailed through application</li> </ul>		
Parking and pedestrian/transit access	<ul style="list-style-type: none"> <li>Parking use on the subject site does not align with the approved parking plan on file – deficient parking</li> <li>Applicant is proposing tenant improvements to update the parking</li> <li>In walking distance to a bus stop</li> <li>Applicant to install additional bike racks at the store</li> </ul>	Applicant is proposing to make some tenant improvements in order to address the parking deficiency on site.	Partial
Security plans	<ul style="list-style-type: none"> <li>Applicant compliant with the LCRB security requirements</li> </ul>	Applicant meets the policy requirements	✓
Impact on visitors and neighbours including odour	<ul style="list-style-type: none"> <li>Charcoal filtration systems in the store to neutralize all air and mitigate odour</li> </ul>	Applicant meets the intent of the policy	✓
Willingness to abide by a good neighbour agreement	<ul style="list-style-type: none"> <li>Applicant is willing engage in good neighbour practices</li> </ul>	Applicant meets the policy requirements	✓
Effort to inform customers about the smoking bylaw	<ul style="list-style-type: none"> <li>Application does not address</li> <li>Follow up with the applicant noted that they intent to have signage posted on doorways at the front and rear of the store, and the site driveway area, as well as utilizing the footer area of the store receipts to inform customers of things such as the smoking bylaws, wildfire prevention and other messaging</li> </ul>	Applicant meets the policy requirements	✓

**Table 7. TUP00112 – Application Details, Analysis and Comments**

TUP00112 Application Evaluation			
Business Name	Creekside Cannabis		
Location Address	#321 – 2063 Lake Placid Dr		
Development Name	Franz's Trail		
Designated TUP Area	Creekside (in compliance with TUP Area 5-F)		
Zoning	CC2 (Commercial Core Two)		
Existing Use	Retail commercial (pop-up art store, previously a furniture store)		
Unit Area	102 m <sup>2</sup> (1,098 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>Whistler local business owner with experience in the cannabis industry</li><li>Applicant notes their understanding of the issues they are likely to face with staffing and other supply logistics from time to time</li><li>Providing access to safe legal cannabis</li><li>Commitment to being a responsible corporate citizen</li><li>Training staff to recognize international ID</li></ul>	Applicant has identified commitment to balancing resort and community needs	✓
Provision for employee housing	<ul style="list-style-type: none"><li>Applicant has secured a 4-bedroom house for employee housing as an option for our employees</li></ul>	Applicant is meeting the intent of the policy by securing employee housing as an option for staff	✓
Living wage	<ul style="list-style-type: none"><li>Minimum \$22/hour up to \$40/hour</li></ul>	Applicant is committed to providing a living wage to staff	✓
Relationship or support for community organizations	<ul style="list-style-type: none"><li>Applicant seeks to support WCSS initiative for Mental and Emotional Health, either with donations and or facilitating seminars for training and or the community</li><li>The applicant intends to work with Whistler Animals Galore and or the local Veterinarians to create a safety plan for owners of dogs who may have ingested THC</li></ul>	Applicant has identified potential community organizations to support. Details of contributions have not been included.	Partial
Leadership on sustainability and climate action	<ul style="list-style-type: none"><li>In-store recycling program</li><li>Energy-efficient lighting</li><li>Where possible, participate in community initiatives as a team</li></ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial

## APPENDIX C – Application Evaluation Tables

TUP00112 Application Evaluation			
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>• Intention to make the store exterior and interior fit into the new “vibe” of this area of Whistler Creekside</li> <li>• Through interior design, applicant intends to minimize window coverings while maintaining the regulations and by-law</li> <li>• Applicant notes the proximity to Whistler kids and customers will be reminded that there are children at the ski schools and families shopping nearby <ul style="list-style-type: none"> <li>◦ is willing to hire private security if desirable.</li> </ul> </li> <li>• Ensure the area around the store is kept clean and safe without symbols of cannabis or other negative and tacky images</li> </ul>	Applicant is only partially meeting the intent of the policy. The location is in a high-profile location adjacent to a resort destination for families and children. The use of a cannabis retail store is not complimentary to the immediate surroundings.	Partial
<b>Commitment to Whistler’s community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>• Applicant has committed to</li> <li>• Promote sustainability</li> <li>• Support community initiatives <ul style="list-style-type: none"> <li>◦ Efforts to work with schools, WCSS, health officials with mental and emotional health and awareness</li> </ul> </li> <li>• Create a healthy workspace</li> <li>• Foster community engagement</li> <li>• Display materials sharing health and safety impacts and that explains responsible use/harm reduction</li> </ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial
<b>Commitment to reconciliation and economic opportunities for Lil’wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>• Applicant intends to donate up to 2% of gross revenue to the SLCC to be distributed to the Nations or used as the SLCC and the Nations see fit for sustainable cultural and economic development and related programs and initiatives</li> <li>• Applicant proposes to hold quarterly meetings with reporting to the SLCC and/or Squamish Nation and Lil’wat Nation</li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil’wat Nation and Squamish Nation.	✓
<b>Storefront design compliant with Whistler’s DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>• Intending to avoid window coverings while maintaining the provincial and municipal regulations and bylaw.</li> </ul>	Applicant acknowledges that it will seek to conform with the DP form and character guidelines, avoiding the use of window coverings and meet the LCRB requirements of no cannabis products being visible from outside the store	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>• Parking access in Franz’s Trail.</li> <li>• Pedestrian access via Creekside Village stroll.</li> <li>• In close to transit and trail access.</li> </ul>	Proposed location provides easy access for vehicles, for people who walk, bike and use and transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>• High-level overview of security aspects including access control, surveillance, alarm system, cash handling, training all employees, emergency response plans, etc.</li> <li>• Applicant has noted they will hire security if necessary</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>• Applicant proposes to install/modify air filtrates and HVAC system to address odour</li> </ul>	Applicant has identified mitigation for nuisance and odour	✓
<b>Willingness to abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>• Applicant is willing to sign a good neighbour agreement and provided a draft nuisance policy</li> </ul>	Applicant meets the policy requirements	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>• Applicant will inform customers about Smoking Regulations Bylaw</li> <li>• Smoking will be discouraged on Franz’s Trail</li> </ul>	Apply meets the policy requirements	✓

**Table 8. TUP00113 – Application Details, Analysis and Comments**

TUP00113 Application Evaluation	
<b>Business Name</b>	Inspired Cannabis Co.
<b>Location Address</b>	#5 - 4122 Village Green
<b>Building Name</b>	The Shops at The Adara Hotel

## APPENDIX C – Application Evaluation Tables

TUP00113 Application Evaluation			
Designated TUP Area	Village Centre (in compliance with TUP Area 5-E)		
Zoning	CR1 (Commercial Residential One)		
Existing Use	Personal Service (dry cleaner)		
Unit Area	39 m2 (420 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>• Providing a vibrant boutique retail experience</li><li>• Seeking to showcase local culture, reflect the natural environment and create a welcoming atmosphere</li><li>• Reflecting the mountain character through the store design and use of wood, stone, and natural materials</li><li>• Providing controlled access to safe legal cannabis</li><li>• Promoting responsible consumption</li></ul>	Applicant is committed to balancing resort and community needs	✓
Provision for employee housing	<ul style="list-style-type: none"><li>• Applicant in the process of identifying and securing rental housing to subsidize the cost of housing for employees. This will allow employees to rent at a below-market rate.</li><li>• Considering a stipend of up to \$500 per employee per month to help with housing</li><li>• Seeking to apply for the Home Run Program</li><li>• Helping employees find suitable roommates through a roommate-matching program.</li></ul>	Applicant is meeting the intent of the policy by seeking to support the cost of housing as an option for staff	✓
Living wage	<ul style="list-style-type: none"><li>• Minimum \$26/hour to \$35/hour on average with tips and extended health included</li><li>• Applicant is currently in the process of applying to the Living Wage of Families BC for certification as a certified Living Wage Employer. Living Wage Employers pay staff the living wage for their region (currently \$24.08 in the Sea to Sky region)</li></ul>	Applicant is committed to providing a living wage to staff	✓
Relationship or support for community organizations	<ul style="list-style-type: none"><li>• Committed to dedicating a yearly budget (undefined) for monetary and volunteer time to support local organizations, including WCSS, Whistler Community Foundation, Zero Ceiling, Whistler Adaptive Sports, Community Foundation of Whistler, and the SLCC</li><li>• Committed to partnering with local organizations such as the chamber and SLCC to support community-building initiatives and promote social and environmental responsibility</li></ul>	Applicant is committed commitment to balancing resort and community needs	Partial
Leadership on sustainability and climate action	<ul style="list-style-type: none"><li>• In-store waste reduction, recycling and sustainable packaging</li><li>• Energy-efficient operations</li><li>• Education and outreach on eco-practices</li><li>• Carbon offsets: will engage with the Whistler Centre for Sustainability to support their mission of inspiring and facilitating effective conversations and planning for a better world</li><li>• Supporting shared transportation options for employees in Whistler and outside of Whistler</li><li>• Use of local suppliers and materials wherever possible</li></ul>	Applicant has identified some ways to address leadership on climate action and sustainability	Partial
Contributions to local economic development and overall character that promote a four-season family-friendly resort	<ul style="list-style-type: none"><li>• Job creation</li><li>• Attracting and supplying visitors with legal cannabis in the Village</li><li>• Promoting a family friendly atmosphere by encouraging responsible and safe cannabis use</li></ul>	Applicant has some ways to contribute to local economic development and overall family-friendly character.	Partial
Commitment to Whistler's community health and social strategy goals	<ul style="list-style-type: none"><li>• Applicant will offer the opportunity for paid 'volunteer days' for employees to embrace community health and social goals</li><li>• Invest in social and environmental initiatives by donating and supporting organizations and events such as food bank drives and coats for kids' program</li><li>• Support local businesses by sourcing locally where possible</li></ul>	Applicant has identified some ways to address the community health and social strategy goals	Partial

## APPENDIX C – Application Evaluation Tables

TUP00113 Application Evaluation			
	<ul style="list-style-type: none"> <li>Inclusive employment practices and welcoming to customers of all identities, abilities, and income</li> <li>Showcasing art created by local artists in store</li> </ul>		
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Applicant pledges 2% of annual revenue to the SLCC</li> <li>All staff to tour SLCC and store to have a land acknowledgment plaque</li> <li>Maintain a written Indigenous engagement policy, including Indigenous employment, use of Indigenous suppliers, training and support programs and other practical Indigenous engagement measures with Squamish Nation and Lil'wat Nation</li> <li>Attending, sponsoring and help to organize Indigenous events in the community</li> <li>Identifying and supporting efforts to collaborate on economic development, scholarships and grants</li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>Storefront is located inside of a building so would not trigger requirement for Development Permit. Sign Permit will be required if sign is added externally.</li> </ul>	Applicant is meeting the intent of the policy and will be subject to permits where required.	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>Pedestrian access via the Village Stroll</li> <li>In close proximity to transit and parking</li> </ul>	Proposed location provides access for people who walk, bike and use and transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>A comfort letter provided by a private security company stating that the security plan and floor plan exceed the security requirements for LCRB licensed cannabis retail</li> <li>Floor plan provided and basic overview (interior and exterior cameras, secured vault, restricted access, locked display cases, clear line of sight to point of sale, product is not visible from the exterior)</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>A ventilation and filtration system to reduce or eliminate odors.</li> <li>Seek to proactively address any concerns from neighbours</li> <li>No odour complaints at existing Inspired locations</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>Applicant provided a draft Good Neighbour Agreement and is committed to work collaboratively to address nuisance issues</li> </ul>	Applicant meets the intent of the policy	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>Display and maintained sign at the applicable location</li> <li>Will ensure that staff read the bylaw as part of on-boarding program</li> </ul>	Applicant meets the intent of the policy	✓

**Table 9. TUP00114 – Application Details, Analysis and Comments**

TUP00114 Application Evaluation				
Business Name		Main Street THC Canada Ltd.		
Location Address		#115 - 4368 Main Street		
Building Name		Market Pavilion		
Designated TUP Area		Village North (in compliance with TUP Area 5-D)		
Zoning		CR1 (Commercial Residential One)		
Existing Use		Personal Service (dry cleaner)		
Unit Area		36.4 m2 (392 sq. ft.).		
Analysis and Comments				
Criteria	Application Details		Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>Experience in cannabis retail and retailing in the Vancouver and Toronto</li><li>Providing educational resources in multiple languages in-store regarding local smoking, bylaws, parking bylaws, safe consumption practices, and waste management best practices</li></ul>		Applicant has identified commitment to balancing resort and community needs	✓

## APPENDIX C – Application Evaluation Tables

TUP00114 Application Evaluation			
	<ul style="list-style-type: none"> <li>Regularly updating staff on how to verify various kinds of ID from across the globe and compliance with regulations to confirm age and identity</li> <li>Committed to being a responsible operator and promoting responsible consumption</li> <li>Supporting staff with paid-time opportunities to volunteer in the community</li> </ul>		
<b>Provision for employee housing</b>	<ul style="list-style-type: none"> <li>Applicant is budgeting up to \$5500 monthly to secure long-term rental or provide \$500 monthly stipend</li> <li>Applicant is currently engaging Mountains Country Property Management and solutions in Whistler or Squamish for all full-time employees</li> <li>Seeking to participating in WHA Home Run program</li> </ul>	Applicant is meeting the intent of the policy by seeking to support the cost of housing as an option for staff	✓
<b>Living wage</b>	<ul style="list-style-type: none"> <li>\$27/hour to \$38/hour</li> <li>Extended health benefits</li> <li>Performance bonuses</li> </ul>	Applicant is committed to providing a living wage to staff	✓
<b>Relationship or support for community organizations</b>	<ul style="list-style-type: none"> <li>\$30,000 in committed contributions to local community organizations, including annual donations for years: <ul style="list-style-type: none"> <li>WCSS - \$2,500 plus volunteer hours,</li> <li>Chamber – \$2,500 annual</li> <li>Animal Shelter – \$2,500 plus volunteer hours</li> </ul> </li> <li>2% of revenue to the SLCC</li> <li>140 hours of community volunteering</li> <li>Providing staff with paid-time opportunity to volunteer at for local initiatives</li> </ul>	Applicant has identified commitment to support for community organizations	✓
<b>Leadership on sustainability and climate action</b>	<ul style="list-style-type: none"> <li>Implement a store zero-waste policy, set waste reduction targets and best practices for operation waste streams, including in-store recycling and compost</li> <li>Appoint a staff member as a waste reduction champion</li> <li>Educate customers about how to properly recycle or dispose of their products/waste</li> <li>Managing construction and operation activities to reduce landfill waste and utilize sustainable materials</li> <li>Commitment to sourcing local materials and service providers</li> <li>Share actions taken to reduce GHG during construction and through operations</li> <li>Delivery in Whistler will be electric or hybrid, and short distance deliveries by good, bike or EC scooter</li> <li>Educate and actively incentivize and recognize team members to support sustainable transportation</li> <li>Seeking supplies that use an electrified solutions and have plans to meet regional climate change targets</li> </ul>	Applicant is meeting the intent of the policy and has identified ways to take leadership initiative on climate actions	✓
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>Increasing foot traffic within Village North</li> <li>Establishing store design and operating protocols that ensure no minors enter the premises</li> <li>Inclusive hiring practices</li> <li>Erode market share for black market operators</li> <li>Tax revenues and local employment opportunities</li> </ul>	Applicant is meeting the intent of the policy to contribute to local economic development and overall family-friendly character	✓
<b>Commitment to Whistler's community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>Display social responsibility materials regarding health and safety impacts provided by government in multiple languages</li> <li>Committed to carrying low-THC and CBD focused products to promote health and healing</li> <li>Education for safe storage and responsible use including commitment to prohibiting the access to minors</li> </ul>	Applicant has some ways to support community health and social strategy goals.	Partial
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Contribute 2% of revenue from THC Whistler location to the SLCC or to the Lil'wat Nation and Squamish Nation directly, should the Nations accept it</li> <li>Include a local Land Acknowledgment in store, and in all written and digital communications; and prior to the</li> </ul>	Applicant has identified commitment to reconciliations and contributions to for Lil'wat Nation and Squamish Nation.	✓

## APPENDIX C – Application Evaluation Tables

TUP00114 Application Evaluation			
	<ul style="list-style-type: none"> <li>start of any staff meeting or community engagement events</li> <li>Provide staff education sessions focused on cultural competency training</li> <li>Encourage full-time employment opportunities for Lil'wat Nation and Squamish Nation members seeking roles in the regulated retail industry</li> <li>Dedicate \$2,500 annually for 10 SLCC passes per month to be used by staff or to donate to experience the centre's cultural tour</li> <li>Engage a consultant to plan outreach activities</li> </ul>		
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>Proposes to install translucent film on windows for security and limit view into store</li> <li>Storefront design will need to work within the Village design guidelines and the LCRB regulations – to be addressed through permit and licensing</li> </ul>	Current proposed design is in contravention of the Village DP Guidelines and sign bylaw. Storefront design to be addressed through permit and licensing, including applicable LCRB licence, DP for Village Guidelines and/or sign bylaw, and business licence	Partial
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>Pedestrian access via the stroll</li> <li>Parking located in front</li> <li>Near to transit stops</li> </ul>	Proposed location provides easy access for vehicles, for people who walk, bike, roll and use transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>Consultant report highlighting that THC Canada has demonstrated their security plan far exceeds the provincial security requirements</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>Applicant will add air filters with a Merv+3000 rating to the store to address odor and air pollutants</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>Applicant is committed to signing a good neighbour agreement and has provided a draft agreement</li> </ul>	Applicant meets the policy requirements	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>Informing customers through communication and on-site signage</li> <li>Education material in multiple languages</li> </ul>	Applicant meets the intent of the policy	✓

**Table 10. TUP00115 – Application Details, Analysis and Comments**

TUP00115 – Mountain High – Application Evaluation			
Business Name	Mountain High		
Location Address	#211 - 4368 Main Street		
Building Name	Market Pavilion		
Designated TUP Area	Village North (in compliance with TUP Area 5-D)		
Zoning	CR1 (Commercial Residential One)		
Existing Use	Personal service (hair salon)		
Unit Area	54 m2 (581 sq. ft)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>• Experience operating cannabis retail stores in the US pacific northwest and ski towns</li><li>• Ensure business operations compliance to ensure public safety</li><li>• Working with architects to ensure that store provides sufficient accommodations to people of all abilities</li></ul>	Applicant has some ways to contribute to balancing resort and community needs	Partial
Provision for employee housing	<ul style="list-style-type: none"><li>• Applicant will explore contributions to housing (offset costs)</li></ul>	Applicant has not provided any provisions for employee housing	✖

## APPENDIX C – Application Evaluation Tables

TUP00115 – Mountain High – Application Evaluation			
<b>Living wage</b>	<ul style="list-style-type: none"> <li>Minimum \$20/hour plus opportunities for pay raises and bonuses.</li> <li>On average sales associates earn \$4-7 of tips/hour</li> </ul>	Wage is below a living wage but may be supplemented through gratuities and bonuses	Partial
<b>Relationship or support for community organizations</b>	<ul style="list-style-type: none"> <li>Applicant plans on: <ul style="list-style-type: none"> <li>- partnering with and supporting Whistler Search and Rescue Society</li> <li>- contributing a monthly donation to the WCSS food bank</li> <li>- supporting programs with Lil'wat Nation</li> </ul> </li> </ul>	Applicant has identified potential community organizations to support. Details of contributions have not been included.	Partial
<b>Leadership on sustainability and climate action</b>	<ul style="list-style-type: none"> <li>In store recycling or signage to the nearest street unit so customers do not litter</li> <li>Supporting employees and customers to participate in small scale carbon-reducing initiatives</li> <li>Promote multi-modal commuting</li> <li>Implementing best practices to minimize carbon footprint</li> </ul>	Applicant has identified some ways to address leadership on climate action and sustainability	Partial
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>Location up and away from the stroll on the second floor</li> <li>Training employees to be welcoming and friendly to all patrons</li> <li>Encouraging safe and responsible consumption</li> </ul>	Applicant has some ways to contribute to local economic development and overall family-friendly character	Partial
<b>Commitment to Whistler's community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>Volunteer effort</li> <li>Annual charitable contribution</li> <li>Diverse local hire</li> <li>Provide customer education around responsible use to promote wellbeing</li> <li></li> </ul>	Applicant has identified potential community organizations to support. Details of contributions have not been included.	Partial
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>Applicant will discuss creative and new ways the company can advance reconciliation with Squamish Nation and Lil'wat Nation</li> <li>Prioritizing employment for Nation members</li> <li>Intent to explore ways to contribute and donate a percentage of profits to Squamish Nation and Lil'wat Nation charities and organizations</li> <li>Proposed 'Young Professional Inclusion' program for young Nation members, including accommodations and paid internship or work program for 6-weeks</li> </ul>	Applicant has identified some initiatives to address reconciliation and contribute to economic development opportunities for Lil'wat Nation and Squamish Nation. No commitment to a monetary donation.	Partial
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>As the storefront is internal, no Development Permit is required.</li> <li>Sign Permit will be required if sign is proposed externally.</li> </ul>	Only exterior changes (signage) will be required to conform to Village Guidelines and sign bylaw. Interior storefront will be required to conform with LCRB licence requirements (if any).	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>Close proximity to parking, transit and access to the Village stroll</li> <li>Applicant willing to address accessibility needs to ensure access for people of all abilities</li> </ul>	Proposed location provides easy access for vehicles, for people who walk, bike, roll and use transit	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>Floor plan showing the proposed layout with security highlights</li> <li>Applicant is committed to meeting the LCRB requirements</li> <li>Applicant is considering hiring a private security guard</li> </ul>	Applicant has indicated they will meet the LCRB requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>Plan to develop operating procedures that will educate employees and the public about specific issues</li> <li>Carbon and HEPA air filters</li> <li>Will retain the services of a third-part odour-management professional who will perform inspections to identify sanitation, structural and storage efficiency options and make recommendations</li> </ul>	Applicant meets the intent of the policy	✓
<b>Willingness to abide by a good</b>	<ul style="list-style-type: none"> <li>Proactive approach and assimilation strategy</li> <li>Neighbourhood liaison</li> <li>Employee training</li> </ul>	Applicant meets the intent of the policy	✓



## APPENDIX C – Application Evaluation Tables

TUP00115 – Mountain High – Application Evaluation			
<b>neighbour agreement</b>	Compliant response management and dispute resolution		
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>• Commitment to adhering to the Smoking Bylaw</li> <li>• Training staff to deter smoking on the premises and nearby</li> <li>• No smoking sign posted</li> </ul>	Applicant has identified some ways to share information about the smoking bylaw	✓