Appendix D

From:Engage WhistlerTo:Jill BrooksbankSubject:Form SubmissionDate:Thursday, October 17, 2024 11:43:16 AM

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# Form Submission

There has been a submission of the form through your Engage Whistler website.

Legal Name of Organization

Whistler Animals Galore Society

## Mission | Mandate

To provide a safe and nurturing environment to homeless and lost dogs and cats in our community and to be advocates in finding their forever homes.

Society Registration Number 8791987290001

Primary Contact Name Peta Woolnough

Primary Contact Email peta@whistlerwag.com

Primary Contact Phone 604 935 8364

FFS Recipients are eligible to sign up to a three year agreement. Indicate the length of agreement you would prefer:

3 year

## **Operating Costs & Funding Amount Spreadsheet Upload**

Operating Costs Funding Amount Spreadsheet 1.xlsx

PURPOSE: What services will be provided with the FFS funding? Please describe how they meet the objectives of the policy and how the services align with the OCP?

WAG plays a critical role in the community by providing a variety of animal-related services that help create a safe and enjoyable environment for both people and pets. Our services align with the OCP by supporting animal welfare, promoting community safety, fostering responsible pet ownership, and advancing reconciliation efforts through collaboration with local First Nations.

Bylaw and Impound Services : WAG is responsible for responding to complaints related to animal control and bylaw enforcement, such as dog licensing, off-leash dogs, lost and found animals, animal cruelty, and dogs left in hot vehicles. We shelter lost and stray animals, caring for them until they can be reunited with their families. In addition, WAG provides emergency boarding for animals when their families are experiencing difficult life events. Through these services, we help maintain a safe and enjoyable community by encouraging compliance with the RMOW Animal Responsibility Bylaw.

Surrender and Adoption Services: Our adoption program is tailored to meet the needs of each animal and their potential new home. We provide pre and post adoption support to ensure smooth transitions for pets and their families. For those considering surrendering their pets, we offer counselling and guidance to help them make the best choice for their situation.

Outreach Services: In partnership with the Lil'wat Nation, WAG hosts offsite Animal Wellness Clinics to help families who cannot afford regular veterinary care. These

clinics provide essential services, including spay/neuter surgeries, parasite control, and general veterinary exams. Our Animal Food Bank distributes 200 bags of food to remote communities annually, along with essential supplies like dog beds, dog houses, collars, and toys. This outreach supports animal welfare and education while fostering reconciliation and cooperation with local Indigenous communities. This summer, we were invited to host three clinics, serving 75 dogs. The demand is so high that we regularly reach our capacity of 30 families.

Community Engagement & Education: WAG creates opportunities for community involvement through our volunteer and foster programs, as well as events. Volunteers learn about animal care and welfare while building empathy and compassion for animals. This fosters a sense of community and improves mental wellness. WAG also partners with local businesses for events like WAG Fest, Woof Water, Dog Day, Canada Day Parade, Pride, and Pups + Pints to raise awareness and bring the community together. We continue to advocate for positive, force-free animal training techniques through workshops, childcare centre visits, school volunteer programs, and event marketing.

Describe how the services funded by FFS in your organization align with any other Corporate Plans and priorities, such as Council's Strategic Priorities, Big Moves Climate Action Plan, the RMOW's commitment to Reconciliation and initiatives to support inclusion, diversity, equity and accessibility? WAG's work enhances community well-being, animal welfare, and environmental stewardship, all while fostering partnerships that embody the principles of reconciliation and inclusivity.

Council's Strategic Priorities: WAG's services directly contribute to the RMOW's goal of fostering a healthy, inclusive, and vibrant community. Our programs, ranging from animal control and bylaw enforcement to adoption and surrender support create a safer and more cohesive community environment. WAG's adoption and outreach programs promote responsible pet ownership, ensuring that pets receive the care they need and minimizing issues related to stray animals. By maintaining compliance with the RMOW Animal Responsibility Bylaw, we also help preserve public spaces, keeping them safe and enjoyable for all residents and visitors.

Big Moves Climate Action Plan: As part of our commitment to sustainability and protecting local ecosystems, WAG emphasizes responsible pet ownership, reducing the strain on natural ecosystems caused by overpopulation. Our spay and

neuter programs help manage the local animal population, decreasing the environmental impacts associated with unplanned litters. This helps prevent the spread of diseases in wildlife and reduces the strain on local resources. In addition, WAG's partnerships with local veterinarians and our focus on preventive care ensure that animals are healthier, which can indirectly reduce their environmental footprint.

Reconciliation and Inclusion: WAG is deeply committed to reconciliation, working closely with the Lil'wat Nation to provide offsite Animal Wellness Clinics and Outreach Services. These clinics bring essential veterinary services to families in remote communities who may not otherwise have access to regular care. By partnering with local First Nation communities, WAG honours the RMOW's commitment to reconciliation and equity. We aim to bridge gaps in service delivery while fostering respectful, cooperative relationships that improve animal welfare and community well-being. Our collaborative work with the Lil'wat Nation also aligns with RMOW's goals for inclusion and diversity by ensuring that historically underserved communities receive the care and support they need.

Accessibility and Equity: Through our volunteer and foster programs, WAG ensures that community members of all backgrounds and abilities can engage with the organization. We create opportunities for people to participate in animal welfare regardless of their financial means or length of stay in the community. Foster programs also allow temporary residents, such as seasonal workers, to experience the joy of caring for animals, promoting inclusivity and community connection.

COST-BENEFIT RATIONALE: Why is your organization uniquely positioned to deliver those services; what unique benefits are achieved through delivery of those services by your organization? Please describe the value for money to the RMOW and tax payers.

WAG is uniquely positioned to deliver its services due to our highly trained staff, strong community relationships, and long-standing trusted reputation. Additionally, we are the only full-time facility providing impound services, with the next closest facility located in North Vancouver. These factors enable us to offer significant value to the RMOW and its taxpayers.

Our staff is well-trained in animal care, rehabilitation, and welfare, consistently enhancing their knowledge through professional development courses such as Indigenous Awareness, Fear Free Shelters, Pet First Aid, and Karen Pryor Shelter Training and Enrichment. This continuous education allows WAG to offer superior animal welfare services that benefit both the animals and the broader community by promoting humane and compassionate practices.

WAG is also committed to providing Critical Care for animals in need. We frequently become the last option for animals requiring complex medical interventions, often when other organizations cannot help. We prevent unnecessary euthanasia by assisting pet guardians facing financial hardship and provide lifesaving care that ranges from essential antibiotics to critical surgeries and rehabilitation. In the past year, 36 animals received emergency or critical care through our efforts, and were either reunited with their families or placed in loving new homes.

Additionally, our decade-long partnership with the Lil'wat Nation illustrates our dedication to reducing stray populations and improving animal welfare through culturally respectful collaboration. WAG's strong ties with local veterinarians, trainers, and shelters further enhance the care we provide.

Voted Whistler's Favourite Non-Profit for 11 consecutive years, WAG remains a beloved community asset. We offer the RMOW and its taxpayers a valuable return on investment through high-quality animal care, community engagement, and a positive impact on the safety and well-being of both animals and residents.

## IMPLICATIONS: If FFS funding was not available, how would your organization provide the services indicated above; what aspects of those services would be most significantly impacted?

WAG is dedicated to providing life-saving services as an essential community resource. However, without FFS funding, our ability to deliver these critical services would be severely compromised. In 2023, we faced significant staffing challenges that led us to increase our 2024 starting minimum wage to \$20 and implement a livable wage for experienced staff. This adjustment is vital for maintaining our capacity to provide optimal care.

Without FFS funding, WAG would be forced to become more selective in animal intake, significantly impacting critical care and long-term behaviour cases. This could lead to euthanasia for many animals needing urgent support, particularly those who rely on our services as a last resort. Our already stretched team would prioritize essential tasks like animal care and limited adoptions, drastically reducing community outreach efforts, including wellness clinics and low-cost spay and neuter

programs.

Additionally, our team routinely manages animals with behavioural challenges such as reactivity, under-socialized and fear and navigate uncertainties with new animal intakes from impounds and surrenders. Without proper training and experience, staff could face increased risks of injury, leading to potential harm to both the animals and liabilities for WAG. This highlights the urgent need for ongoing support and training to ensure a safe, effective workplace.

WAG's services positively impact not just animals but also the lives of families and individuals throughout the community. We greatly appreciate the RMOW's ongoing support and hope for your favourable consideration of our 2025 funding request (see attachment: Request for FFS funding increase 2025).

# KEY PERFORMANCE INDICATORS: If FFS funds are provided to your organization, what metrics will your organization track and report to highlight the outcomes or impacts of the FFS?

If FFS funds are provided to WAG, we will track several key performance indicators to highlight the outcomes and impacts of this support:

Animal Flow Metrics: We will monitor the flow of animals through our organization, including adoptions, surrenders, strays, and redemptions. This data will help us understand the effectiveness of our services in placing animals in forever homes and managing the local stray population.

Shelter Buddy Program: Utilizing the Shelter Buddy computer program, we can conduct year-to-year comparisons of animal statistics. This program tracks dog licence sales, impounds, and fundraising totals, providing insights into our operational efficiency.

Low-Cost Spay and Neuter Surgeries: We will record the number of spay and neuter surgeries performed, which is essential for assessing our impact on the local animal population and reducing the number of unwanted pets.

Wellness Clinic Participation: We will monitor attendance at our wellness clinics to evaluate community engagement and the effectiveness of our outreach initiatives.

Fundraising Achievements: Tracking our fundraising efforts will allow us to measure

success in raising necessary funds to support our programs and initiatives.

Annual Community Survey: We will conduct an annual survey to gather feedback from the community, assessing satisfaction levels and identifying areas for improvement.

These metrics will be reported in our progress updates and included in our year-end presentation to Council, demonstrating the value of FFS funding to our organization and the community.

## **Financials Upload**

Copy of WAG - 2025 Budget v1.0.xlsx

Does your organization have any outstanding debts to the RMOW? No

Does your organization currently receive Value In Kind from the RMOW? Yes

## If yes to the above, in what form?

The RMOW provides the building that Whistler Animals Galore currently occupies, as well as any operational costs associated with that building.

## I agree to the terms above and confirm the statements made in this Application are true and complete.

Yes

First Name Peta

Last Name Woolnough

To view all of this form's submissions, visit <u>https://engage.whistler.ca/index.php/dashboard/reports/forms\_new/data/179</u>

#### **Request for FFS funding increase 2025:**

WAG is requesting an increase in FFS funding for 2025 due to unique operational and staffing demands specific to our industry. WAG staff handle animals, some of which have behavioural challenges, such as reactivity, under-socialization, and fear. These animals often arrive through bylaw impound, lost animal services, or other unknown situations. These animals require handling by experienced and trained staff, which necessitates competitive salaries in the Whistler market. In addition to specialized animal behaviour support, our staff manage medical cases, provide ongoing care for animals with health challenges, and sometimes deal with deceased animals, all of which require specialized skills.

WAG operates seven days a week and maintains on-call services overnight to meet the needs of animals in our care, which adds further strain on our staffing resources. This round-the-clock operation, combined with the emotional demands of caring for vulnerable animals, can lead to compassion fatigue among staff, making it critical that we provide the necessary support for their well-being.

For the past several years, WAG has operated at a significant deficit to cover these rising costs. Without increased funding, maintaining current service levels will not be sustainable. The requested funding of \$198,000 will bring WAG's support to a comparable level as Arts Whistler at approximately 39% of WAG's 2025 operating budget, and still be well under the levels provided to other FFS recipients such as the Whistler Museum and Archives Society. This increase is vital to ensure the continued care and safety of the animals and support for the dedicated staff who look after them

|                            | Annual Operating<br>Costs | FFS Funding<br>Request Year 1 | FFS Funding<br>Request Year 2 | FFS Funding<br>Request Year 3 |
|----------------------------|---------------------------|-------------------------------|-------------------------------|-------------------------------|
| Admin Wages & Benefits     | 105,093.00                | 41,000                        | 43,100.00                     | 45,300.00                     |
| Program Wages & Benefits   | 264,107.00                | 103,000.00                    | 108,200.00                    | 113,600.00                    |
| Rent, Utilities            |                           |                               |                               |                               |
| Equipment & Supplies       | 88,900.00                 | 35,000.00                     | 36,800.00                     | 38,600.00                     |
| Advertising & Promotion    | 3,000.00                  | 1,000.00                      | 1,100.00                      | 1,200.00                      |
| Capital Projects/Purchases |                           |                               |                               |                               |
| All Other Costs            | 47,080.00                 | 18,000.00                     | 18,900.00                     | 19,800.00                     |
| TOTAL                      | 508,180.00                | 198,000.00                    | 208,100.00                    | 218,500.00                    |

FFS funds as a percentage of overall annual operating costs.

|     | 5  | 5  |
|-----|----|----|
| 39% | 5% | 5% |

\*Annual increases in FFS funding are not guaranteed. All FFS decisions are made during the annual budget process and multi-year agreements will only indicate the baseline funding amount approved by Council in year one.

Comparative Income Statement

|                                       | 2022 Full Year Actual | 2023 Full Year Actual | Actual 01/01/2024 to<br>07/31/2024 | 2025 Budget |
|---------------------------------------|-----------------------|-----------------------|------------------------------------|-------------|
| REVENUE                               |                       |                       |                                    |             |
| REVENUE                               |                       |                       |                                    |             |
| Fee for Service - RMOW                | 103,071.00            | 119,500.00            | 73,439.50                          | 198,000.00  |
| Fee for Service & Grants - VOP / SLRD |                       |                       |                                    | 18,000.00   |
| Grants                                | 356.25                | 1,260.00              | 2,498.44                           | 5,000.00    |
| Donations Revenue                     | 87,368.74             | 98,790.05             | 39,083.75                          | 105,000.00  |
| Donations-Other Charities/Foundat.    | 52,694.30             | 21,196.49             | 18,602.53                          | 50,000.00   |
| Donations in Kind                     | 358.99                | 0.00                  | 0.00                               | 0.00        |
| Adoption Fees                         | 23,604.75             | 37,987.98             | 10,792.60                          | 25,000.00   |
| Emergency & Critical Care Revenue     | 53,688.97             | 42,991.70             | 16,134.88                          | 45,000.00   |
| Fundraiser Revenue                    | 50,819.13             | 36,810.75             | 24,485.72                          | 40,500.00   |
| Sponsorship                           | 0.00                  | 0.00                  | 0.00                               | 0.00        |
| Coins/Tiptap Revenue                  | 8,905.42              | 11,922.05             | 3,876.05                           | 10,000.00   |
| Pet Registry Revenue                  | 0.00                  | 0.00                  | 448.00                             |             |
| Product Sales & Rentals               | 3,505.00              | 3,285.00              | 1,000.00                           | 1,700.00    |
| Impound & Licence Fees                | 2,086.25              | 2,443.75              | 1,477.50                           | 2,700.00    |
| Pemberton Impound & License Fees      | 80.00                 | 0.00                  | 0.00                               | 0.00        |
| Boarding Fees                         | 0.00                  | 120.00                | 0.00                               | 0.00        |
| Surrender Fees                        | 500.00                | 200.00                | 0.00                               | 0.00        |
| Mt. Currie Outreach Revenue           | 8,495.00              | 4,764.50              | 3,210.46                           | 5,800.00    |
| Fence Revenue                         | 4,032.33              | 3,225.78              |                                    | 2,065.00    |
| PST Commissions                       | 148.85                | 175.85                | 89.00                              | 200.00      |
| Interest income                       | 86.58                 | 923.75                |                                    | 200.00      |
| Recovered Vet Costs                   | 132.50                | 0.00                  | 0.00                               | 0.00        |
| TOTAL REVENUE                         | 399,934.06            | 385,597.65            | 195,138.43                         | 509,165.00  |
| TOTAL REVENUE                         | 399,934.06            | 385,597.65            | 195,138.43                         | 509,165.00  |

|                                    |            |            | I          | I          |
|------------------------------------|------------|------------|------------|------------|
| EXPENSE                            |            |            |            |            |
| DIRECT COSTS                       |            |            |            |            |
| Veterinary Costs & Vet Supplies    | 11,046.61  | 12,541.24  | 7,755.80   | 14,000.00  |
| Food, Supplies, Kennel Expenses    | 5,460.75   | 4,399.27   | 2,743.71   | 4,900.00   |
| Merchandise                        | 4,714.93   | 4,399.57   | 0.00       | 1,500.00   |
| Fundraising Expenses               | 1,386.86   | 2,482.96   | 1,558.95   | 2,800.00   |
| Spay & Neuter Expenses             | 10,001.14  | 20,926.10  | 13,107.41  | 20,000.00  |
| Emergency & Critical Care Expenses | 37,500.39  | 35,374.00  | 26,811.90  | 40,000.00  |
| Mt. Currie Outreach and FANS exp.  | 7,548.57   | 8,266.55   | 6,795.53   | 10,000.00  |
| Website Expense                    | 1,575.72   | 0.00       |            |            |
| Subcontract Labour                 | 517.50     | 1,766.88   | 793.00     | 500.00     |
| Wages                              | 216,507.05 | 298,014.14 | 189,617.58 | 326,000.00 |
| El Expense                         | 4,531.28   | 6,475.88   | 4,256.96   | 7,300.00   |
| CPP Expense                        | 10,178.09  | 14,583.62  | 9,964.34   | 18,700.00  |
| WCB Expense                        | 2,570.37   | 4,023.11   | 1,885.53   | 3,100.00   |
| Medical Benefits                   | 11,440.74  | 13,174.28  | 8,600.41   | 14,100.00  |
| TOTAL DIRECT COSTS                 | 324,980.00 | 426,427.60 | 273,891.12 | 462,900.00 |
| ADMINISTRATION                     |            |            |            |            |
| Advertising & Promotion            | 1,406.13   | 5,405.01   | 1,962.49   | 3,000.00   |
| Amortization                       | 5,882.02   | 4,037.01   | 0.00       | 2,580.00   |
| Automotive Total                   | 2,928.33   | 3,509.35   | 2,247.30   | 4,000.00   |
| Bank Charges & Interest            | 1,782.74   | 1,753.05   | 1,192.08   | 2,100.00   |
| Bookkeeping                        | 7,305.47   | 6,953.06   | 5,582.93   | 10,000.00  |
| Credit Card Fees                   | 4,403.90   | 4,793.84   | 2,256.22   | 4,100.00   |
| Computer Expenses                  | 993.03     | 2,456.04   | 2,456.04   | 3,000.00   |
| Insurance                          | 2,688.00   | 2,786.76   | 1,866.08   | 3,400.00   |
| Meals & Ent. (Staff)               | 743.58     | 715.06     | 455.15     | 800.00     |
| Licences/Fees/Dues                 | 725.07     | 891.07     | 460.75     | 800.00     |
| Office Expense                     | 5,294.24   | 5,886.06   | 3,734.23   | 6,700.00   |
| Repairs & Maintenance              | 223.63     | 0.00       | 0.00       | 0.00       |

| 1,904.61   | 2,399.61   | 1,844.59   | 3,300.00   |
|------------|--|--|--|
| 258.85     | 13.00  | 13.00  | 0.00   |
| 872.21     | 80.54  | 80.54  | 1,000.00   |
| 326.66     | 539.74   | 412.29   | 500.00   |
| 37,738.47  | 42,219.20  | 24,563.69  | 45,280.00  |
| 362,718.47 | 468,646.80   | 298,454.81   | 508,180.00   |
| 37,215.59  | -83,049.15   | -103,316.38  | 985.00   |
|            | 258.85<br>872.21<br><b>326.66</b><br>37,738.47<br>362,718.47 | 258.85 13.00   872.21 80.54 <b>326.66</b> 539.74   37,738.47 42,219.20   362,718.47 468,646.80 | 258.85 13.00 13.00   872.21 80.54 80.54 <b>326.66</b> 539.74 412.29   37,738.47 42,219.20 24,563.69   362,718.47 468,646.80 298,454.81 |

|                            |     |               |    | 39%               |    | 5%            |    | 5%            |   |
|----------------------------|-----|---------------|----|-------------------|----|---------------|----|---------------|---|
| FFS Expenses Breakdown     |     |               |    |                   |    |               |    |               |   |
|                            | Ann | ual Operating | F  | FS Funding        | F  | FFS Funding   | I  | FFS Funding   |   |
|                            |     | Costs         | Re | quest Year 1      | Re | equest Year 2 | Re | equest Year 3 |   |
| Admin Wages & Benefits     | \$  | 105,093.00    | \$ | 41,000.00         | \$ | 43,100.00     | \$ | 45,300.00     | а |
| Program Wages & Benefits   | \$  | 264,107.00    | \$ | 103,000.00        | \$ | 108,200.00    | \$ | 113,600.00    |   |
| Rent, Utilities            | \$  | c=11          | \$ | 50 <del>7</del> 6 | \$ |               | \$ | -             |   |
| Equipment & Supplies       | \$  | 88,900.00     | \$ | 35,000.00         | \$ | 36,800.00     | \$ | 38,600.00     | b |
| Advertising & Promotion    | \$  | 3,000.00      | \$ | 1,000.00          | \$ | 1,100.00      | \$ | 1,200.00      | с |
| Capital Projects/Purchases | \$  |               | \$ | 8 <b>-</b>        | \$ | -9            | \$ | -             |   |
| All Other Costs            | \$  | 47,080.00     | \$ | 18,000.00         | \$ | 18,900.00     | \$ | 19,800.00     | d |
| TOTAL                      | \$  | 508,180.00    | \$ | 198,000.00        | \$ | 208,100.00    | \$ | 218,500.00    |   |

FFS funds as a percentage of overall annual operating co

38.96%

**Comparative Income Statement** 

|                                    | Actual 01/01/2024 to 08/31/2024 | Actual 01/01/2023 to 08/31/2023 |            | Percent |
|------------------------------------|---------------------------------|---------------------------------|------------|---------|
| REVENUE                            |                                 |                                 |            |         |
|                                    |                                 |                                 |            |         |
| REVENUE                            |                                 |                                 |            |         |
| Fee for Service                    | 83,502                          | .00                             | 79,666.66  | 4.81    |
| Grants                             | 2,498                           | .44                             | 260.00     | 860.94  |
| Donations Revenue                  | 40,448                          | .75                             | 52,977.23  | -23.65  |
| Donations-Other Charities/Foundat. | 18,792                          | .53                             | 5,368.26   | 250.07  |
| Adoption Fees                      | 12,842                          | .60                             | 26,520.98  | -51.58  |
| Emergency & Critical Care Revenue  | . 17,214                        | .88                             | 22,839.98  | -24.63  |
| Fundraiser Revenue                 | 26,294                          | .44                             | 25,436.89  | 3.37    |
| Coins Revenue                      | 3,556                           | .05                             | 7,489.70   | -52.52  |
| Pet Registry Revenue               | 448                             | .00                             | 0.00       | 0.00    |
| Product Sales & Rentals            | 1,000                           | .00                             | 180.00     | 455.56  |
| Impound & Licence Fees             | 1,614                           | .25                             | 2,087.50   | -22.67  |
| Boarding Fees                      | C                               | .00                             | 50.00      | -100.00 |
| Surrender Fees                     | C                               | .00                             | 200.00     | -100.00 |
| Mt. Currie Outreach Revenue        | 4,088                           | .46                             | 2,759.50   | 48.16   |
| Tip Tap Revenue                    | 836                             | .00                             | 0.00       | 0.00    |
| PST Commissions                    | 89                              | .00                             | 122.24     | -27.19  |
| TOTAL REVENUE                      | 213,22                          | 5.40                            | 225,958.94 | -5.64   |
|                                    |                                 |                                 |            |         |
| TOTAL REVENUE                      | 213,22                          | 5.40                            | 225,958.94 | -5.64   |
|                                    |                                 |                                 |            |         |
| EXPENSE                            |                                 |                                 |            |         |
| DIRECT COSTS                       |                                 |                                 |            |         |
| Veterinary Costs & Vet Supplies    | 5,766                           | .49                             | 9,252.71   | -37.68  |
| Food, Supplies, Kennel Expenses    | 4,579                           | .06                             | 2,634.19   | 73.83   |
| Fundraising Expenses               | 1,218                           | .28                             | 1,558.95   | -21.85  |
| Spay & Neuter Expenses             | 9,872                           | .27                             | 14,717.16  | -32.92  |
| Emergency & Critical Care Expense  | s 11,211                        | .85                             | 28,552.72  | -60.73  |
|                                    |                                 |                                 |            |         |

## **Comparative Income Statement**

|                                   | Actual 01/01/2024 to 08/31/2024 | Actual 01/01/2023 to 08/31/2023 | Percent       |
|-----------------------------------|---------------------------------|---------------------------------|---------------|
| Mt. Currie Outreach and FANS exp. | 5,286.79                        | 6,795.53                        | -22.20        |
| Website Expense                   | 6,915.74                        | 0.00                            | 0.00          |
| Subcontract Labour                | 120.00                          | 793.00                          | -84.87        |
| Wages                             | 209,034.1                       | 9 189,617.5                     | 8 10.24       |
| El Expense                        | 4,855.01                        | 4,256.96                        | 6 14.05       |
| CPP Expense                       | 11,317.40                       | 9,964.34                        | 13.58         |
| WCB Expense                       | 2,102.69                        | 1,885.53                        | 11.52         |
| Medical Benefits                  | 11,199.17                       | 8,600.41                        | 30.22         |
| TOTAL DIRECT COSTS                | _283,478.9                      | 4278,629.0                      | <u>8</u> 1.74 |
|                                   |                                 |                                 |               |
| ADMINISTRATION                    |                                 |                                 |               |
| Advertising & Promotion           | 1,890.73                        | 1,962.49                        | -3.66         |
| Automotive-Gas                    | 893.77                          | 1,304.65                        | -31.49        |
| Automotive - Repairs              | 0.00                            | 161.65                          | -100.00       |
| Automotive-Insurance              | 650.25                          | 781.00                          | -16.74        |
| Automotive Total                  | 1,544.02                        | 2,247.30                        | -31.29        |
| Bank Charges & Interest           | 1,205.48                        | 1,192.08                        | 1.12          |
| Bookkeeping                       | 5,073.33                        | 4,968.30                        | ) 2.11        |
| Credit Card Fees                  | 3,123.07                        | 2,256.22                        | 38.42         |
| Tip Tap Expense                   | 717.17                          | 0.00                            | 0.00          |
| Computer Expenses                 | 2,600.40                        | 2,456.04                        | 5.88          |
| Insurance                         | 2,173.47                        | 1,866.08                        | 16.47         |
| Meals & Ent. (Staff)              | 177.97                          | 455.15                          | -60.90        |
| Licences/Fees/Dues                | 459.17                          | 460.75                          | -0.34         |
| Office Expense                    | 2,783.27                        | 4,202.43                        | -33.77        |
| Telephone                         | 995.11                          | 1,937.62                        | -48.64        |
| Travel                            | 5.00                            | 13.00                           | -61.54        |
| Training                          | 1,539.62                        | 80.54                           | 1,811.62      |
| Volunteer/Donor Recognition       | 188.14                          | 412.29                          | -54.37        |
| TOTAL ADMINISTRATION              | 24,475.95                       | 24,510.29                       | 00.14         |

### **Comparative Income Statement**

|               | Actual 01/01/2024 to 08/31/2024 | Actual 01/01/2023 to 08/31/2023 | 3          | Percent |
|---------------|---------------------------------|---------------------------------|------------|---------|
| TOTAL EXPENSE | _307,954.8                      | 9                               | 303,139.37 | 1.59    |
|               |                                 |                                 |            |         |
| NET INCOME    | -94,729.4                       |                                 | -77,180.43 | 22.74   |

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## Whistler Animals Galore Comparative Balance Sheet

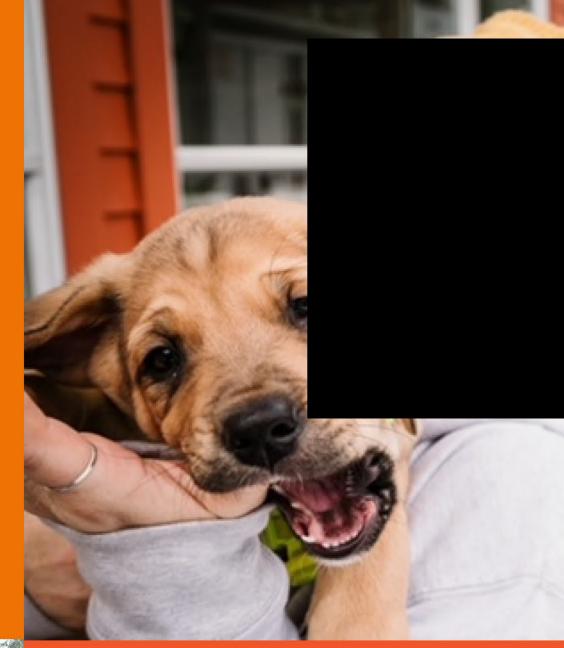
|                                | As at 08/31/2024 |            | As at 08/31/2023 | _          | Percent |
|--------------------------------|------------------|------------|------------------|------------|---------|
| ASSET                          |                  |            |                  |            |         |
|                                |                  |            |                  |            |         |
| CURRENT ASSETS                 |                  |            |                  |            |         |
| Scotiabank-Operating           |                  | 5,345.35   |                  | 100,777.77 | -94.70  |
| Scotiabank - Savings           |                  | 1,333.74   |                  | 9,470.05   | -85.92  |
| Scotiabank GIC-1321GF          |                  | 5,735.24   |                  | 5,651.98   | 1.47    |
| Scotia Long Term GIC           |                  | 44,023.03  |                  | 42,807.99  | 2.84    |
| Cashable GIC 1L8RVD            |                  | 15,183.88  |                  | 15,182.37  | 0.01    |
| Petty Cash                     |                  | 100.00     |                  | 100.00     | 0.00    |
| Accounts Receivable            |                  | -10,018.75 |                  | -9,443.34  | 6.09    |
| Cash Clearing                  |                  | 3,352.21   |                  | 1,917.21   | 74.85   |
| Paypal Receivable              |                  | 219.90     |                  | 209.32     | 5.05    |
| GST Receivable                 |                  | 1,340.90   |                  | 7,482.69   | -82.08  |
| Prepaid Expenses               |                  | 2,210.89   | _                | 2,039.29   | 8.41    |
| TOTAL CURRENT ASSETS           |                  | 68,826.39  | _                | 176,195.33 | -60.94  |
|                                |                  |            |                  |            |         |
| CAPITAL ASSETS                 |                  |            |                  |            |         |
| Computer Equipment             | 3,369.50         |            | 3,369.50         |            | 0.00    |
| Accum Amort: Computer Equipmer | t -3,369.50      |            | -3,369.50        | -          | 0.00    |
| Computer Equipment:Net         |                  | 0.00       |                  | 0.00       | 0.00    |
| Equipment                      | 7,552.67         |            | 7,552.67         |            | 0.00    |
| Accum Amort:Equipment          | -4,337.07        |            | -3,525.84        | -          | 23.01   |
| Equipment: Net                 |                  | 3,215.60   |                  | 4,026.83   | -20.15  |
| Vehicle - 4Runner              | 5,118.90         |            | 5,118.90         |            | 0.00    |
| Accum Amort: 4Runner           | -5,118.90        |            | -5,118.90        | -          | 0.00    |
| Vehicle - 4Runner: Net         |                  | 0.00       |                  | 0.00       | 0.00    |
| Fence                          | 25,201.42        |            | 25,201.42        |            | 0.00    |
| Accum Amort: Fence             | -12,298.39       |            | -9,072.61        | -          | 35.56   |
| Fence: Net                     |                  | 12,903.03  | _                | 16,128.81  | -20.00  |
| TOTAL CAPITAL ASSETS           |                  | 16,118.63  | _                | 20,155.64  | -20.03  |

## Whistler Animals Galore Comparative Balance Sheet

|                                    | As at 08/31/2024 |            | As at 08/31/2023 |            | Percent |
|------------------------------------|------------------|------------|------------------|------------|---------|
| TOTAL ASSET                        |                  | 84,945.02  | =                | 196,350.97 | -56.74  |
|                                    |                  |            |                  |            |         |
| LIABILITY                          |                  |            |                  |            |         |
|                                    |                  |            |                  |            |         |
| CURRENT LIABILITIES                |                  |            |                  |            |         |
| Accounts Payable                   |                  | 5,875.15   |                  | 6,845.72   | -14.18  |
| Scotiabank Visa                    |                  | 2,473.93   |                  | 3,321.03   | -25.51  |
| Deferred Revenue                   |                  | 6,402.13   |                  | 9,627.91   | -33.50  |
| Vacation Payable                   |                  | 4,345.43   |                  | 6,392.94   | -32.03  |
| El Payable                         | 969.86           |            | 878.65           |            | 10.38   |
| CPP Payable                        | 2,645.44         |            | 2,408.04         |            | 9.86    |
| Income Tax Payable                 | 3,922.80         |            | 3,895.34         | _          | 0.70    |
| Receiver General Payable (payroll) |                  | 7,538.10   |                  | 7,182.03   | 4.96    |
| PST Payable                        |                  | 271.25     | _                | 663.50     | -59.12  |
| TOTAL CURRENT LIABILITIES          |                  | 26,905.99  | _                | 34,033.13  | -20.94  |
|                                    |                  |            |                  |            |         |
| TOTAL LIABILITY                    |                  | 26,905.99  | _                | 34,033.13  | -20.94  |
|                                    |                  |            |                  |            |         |
| EQUITY                             |                  |            |                  |            |         |
|                                    |                  |            |                  |            |         |
| EARNINGS                           |                  |            |                  |            |         |
| Retained Earnings                  |                  | 152,768.52 |                  | 239,498.27 | -36.21  |
| Current Earnings                   |                  | -94,729.49 |                  | -77,180.43 | 22.74   |
| TOTAL EARNINGS                     |                  | 58,039.03  | -                | 162,317.84 | -64.24  |
|                                    |                  |            | -                |            | -       |
| TOTAL EQUITY                       |                  | 58,039.03  | _                | 162,317.84 | -64.24  |
|                                    |                  |            | _                |            | -       |
| LIABILITIES AND EQUITY             |                  | 84,945.02  | =                | 196,350.97 | -56.74  |
|                                    |                  |            |                  |            |         |

Generated On: 09/15/2024

We couldn't do what we do without the dedication of our incredible team of 9 staff and 48 active volunteers—they are the heart and soul of WAG.





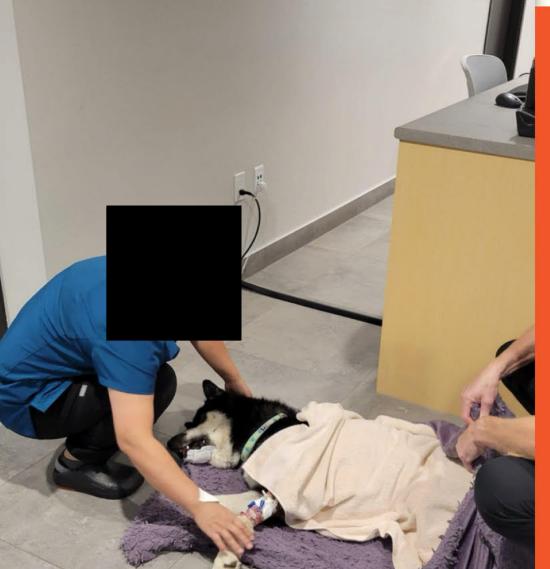
We proudly celebrated our first-ever WAGFest, an incredible community effort that brought us closer together through meaningful connections, potential adoptions, and new foster family relationships.

After arriving at WAG on Valentine's Day with a lifethreatening 14cm bull horn injury, Jimmy underwent life saving surgery followed by months of loving caré at WAG. His devoted family surrendered him to ensure his safety in his senior years, and now, thanks to a local vet who adopted him, Jimmy will live out his golden years surrounded by love ánd care. With the rise in veterinary costs, we could not have afforded his surgery and aftercare without the support of our generous community.



These five pups arrived emaciated, fearful, and in desperate need of love, staying in our care for over three months—the longest we've seen puppies remain in the shelter in over 40 years, due to low adoption rates. Their resilience, powered by compassion and patience, led them to find loving families within our community.





This summer, we returned to Lil'wat Nation to host our Wellness Clinic series after a year away due to staffing challenges, and so far, we've served 75 dogs and their families across three clinics. The overwhelming demand often pushes us to our capacity of 30 families, showcasing our collaboration with **Pemberton Veterinary** Hospital to provide essential vaccinations, exams, and low-cost spay and neuter vouchers, while strengthening our bonds with both the dogs and

## their humans.

Adoptions were down this year, which is consistent with a trend seen across North America as shelters face lower adoption rates in 2023. Despite this, the number of animals in our care stayed the same, and they continued to need regular care and support.

