

GENERAL INFORMATION

Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i>	Whistler SeaWolves Swim Club
Name of the program(s) (if applicable):	n/a
Society Registration Number:	S-0051771
Organization Mailing Address:	c/o Lynda Harnish, [REDACTED]
Contact Name & Title:	Lynda Harnish, Administrator/Accountant
Organization Phone Number:	[REDACTED]
Organization Email Address:	info@whistlerseawolves.com and [REDACTED]
Organization Purpose or Mandate: <i>(Please provide this answer in one sentence)</i>	All inclusive sports organization encouraging youth and adults to take part in competitive swimming; focusing on maintaining and/or improving athletic performance through targeted coaching and specific training programs.
Organization Category (choose between Environment, Social Services, Community Services, Recreation and Sports, Arts and Culture)	Recreation and Sports

ORGANIZATION INFORMATION

How many years has the organization existed?	16 years
How many active members/participants does the organization have in the current year? <i>(e.g. how many athletes have signed up for this year)</i>	118 participants
For sport organizations, how many youth (U18) participants are enrolled in your programs?	93 (ages 7 to 18)
How many Whistler residents members does the organization have in the current year?	Approximately 98 of our 118 members are Whistler Residents. The remainder of our members reside north of Whistler (in Pemberton or Mount Currie), where there is not an indoor swimming facility
How many volunteers/executive/staff are required to administer the organization in the current year?	8 volunteer Executive Board Members, 1 Head Coach, 3 Assistant Coaches, 2 Junior coaches, 1 Accountant/Administrator, 20-50 Volunteers for each swim meet, fundraiser or team events.
Age range of participants in the organization:	7 to 60+

Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.):	www.whistlerseawolves.com (website), https://www.facebook.com/WhistlerSeaWolves/about (Facebook) wswswimclub (Instagram)
What are the membership and participation requirements?	Members must be at least seven years old* and able to swim at least one lap of the pool without assistance; more specifically with a recognizable freestyle stroke and capable breathing to the side. *The minimum age is a safety precaution as the kids must be both physically and mentally capable of handling themselves in a large pool filled with other swimmers for an hour at a time. For those younger than six (or unable to swim a lap of the pool on their own) the RMOW offers swimming lessons throughout the year.
Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason. <u>Note:</u> Please include any Value In Kind support that you receive from the RMOW (eg. reduced rent, utilities in RMOW buildings)	No.

GRANT INFORMATION

1. Purpose of Grant	<i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at www.whistler.ca/cep for funding criteria and eligibility. Please be as concise as possible using the space below.</i>
<p>1. \$1,000.00 for our Junior Coaching Program Expenses-- This program gives swim club athletes (ages 14-16) the opportunity to learn coaching skills under the close supervision of our Head Coach and earn an hourly wage while doing so. The Junior Coaches learn valuable lessons about responsibility, respect, and responsiveness, which they will carry into their adult lives. Ultimately, the Junior Coaches will have the opportunity to mentor younger swimmers on their own, while the club gains a pipeline of experienced candidates from which to recruit Assistant Swim Coaches from in the future. Currently 2 of our 3 Assistant Coaches, and both of our Junior Coaches are part of or have gone through this program--so it provides an immense and invaluable resource to our yearly staffing requirements.</p> <p>2. \$1,500.00 for Accounting and Administrative Costs-- We are requesting funds to cover a small amount of our "non-pool" related support system. This work consists of processing payroll, registering athletes three times per year, ordering equipment and supplies, maintaining the daily books and records, producing quarterly and annual financial statements, paying bills, filing taxes and license fees, reviewing contracts, filing annual and periodic reports, organizing board meetings, as well as responding to daily emails and inquiries.</p> <p>3. \$1,000.00 for the Upgrade of our Training Equipment-- Due to general wear and tear, as well as the constant contact with pool chemicals, about half of our daily training equipment such as kick-boards, pull-buoys and flippers used for our Bronze (entry level) and Masters (18+) groups require constant replacement. Grant monies for this would ensure an upgrade of all of the less-than-optimal items this spring and fall.</p> <p>4. \$1,500.00 for Away Meet Coaching and Travel Costs-- As our more seasoned club athletes continue to progress, we would like to offer the opportunity for anyone wishing to register for more competitive meets that require travel to pools in Richmond, Victoria, Kelowna or Kamloops (as examples). These meets are invaluable for swimmers to experience real competitions, gain confidence and strive for excellence. Participation in these meets can also showcase these swimmers to potential High-Performance and University Coaches, should they be interested in pursuing their swimming at an elevated level in the future. Our registration costs do not cover all the expenses necessary for us to enter as many meets as we would like, and especially those outside of the Sea-to-Sky corridor, therefore, we are requesting funding to cover a small portion of coaching costs and coaches travel expenses to help ensure that our swimmers may participate.</p>	

2. Is This a New Program or Activity?	<i>If yes, what are your targets and goals for this program/activity?</i>
No.	

3. Current Year Highlights and Community Benefits:	<i>Detail the specifics of activities and community benefits your organization provides.</i>
<p>The large interest in our indoor sport, in a highly-focused outdoor based community, stems from the fact that the general public has embraced swimming's truly unique benefit: it provides a high level of cardio fitness training in a non-impact environment, making it a true lifelong sport, as well as a lifesaving skill.</p> <p>Our programming continues to be near full capacity at every swimming level--from the beginning competitive swimmers in our Bronze group (ages 7+), through to our evening Master's program (ages 19-99).</p> <p>We continually hear from the families in our swimming community about how appreciative and grateful they are that their kids are able to continue competing in a sport they love; and will be able to pursue their participation throughout the rest of their life time.</p>	

4. Existing Funding and Grant Applications:	<ol style="list-style-type: none"> 1. <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i> 2. <i>Please also list rejected or non-approved funding (with reasons).</i>
<p>Fiscal Year Beginning July 1 2024--</p> <ol style="list-style-type: none"> 1. BC Community Gaming Grant (approved July 2024). \$17,000.00. To assist with operating costs essential to the direct delivery of the program. 	

GRANT INFORMATION (CONTINUED):

5. Grant Request Amounts and Financial Breakdown:			
<i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application</i>			
	Annual Operating Budget	Grant Requested	<i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i>
Salaries/contracts:	78,568.00	2,500.00	Junior Coaching Program; Swim Meet Coaching and associated Travel Costs
General operations:	37,070.00	1,500.00	Daily, weekly, monthly--Accounting and Administrative Services
One-time project / program:	0.00	0.00	
Physical assets:	0.00	0.00	
Rent (RMOW facilities):	23,938.00	N/A	
Rent (other facilities):	0.00	0.00	
Other:	17,035.00	1,000.00	Pool Training Equipment; such as kickboards, fins, pull buoys.
Total	\$ 156,611.00	\$ 5,000.00	<u>3.1927</u> % <i>(Grant request ÷ Annual budget amount)</i>
<i>Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.</i>			

6. Additional Information:	<i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i>
	<p>Our club continues to provide a significant amount of its own direct support through its two annual fundraising events: our Annual Swim-a-Thon (during mid-November) and our annual SeaWolves Invitational Swim Meet (the last weekend in May). This fiscal year, our Swim-A-Thon raised close to \$14,000, and we anticipate that our May 2025 Meet will raise close to \$3,000. Furthermore, due to increasing interest and requests from other clubs in and around the Sea-to-Sky corridor, North Van and the Sunshine Coast, are also planning a new Winter Whistler SeaWolves Invitational in late November 2025 which we hope will become an annual event.</p> <p>We typically have between 80-90% of our club's junior athletes participating in both the swim-a-thon as well as our home swim meets. In addition, approximately 70% of their parents volunteer either as lap counters, timers, officials or hosts. The funds raised by these events help defray the costs of registration for all participants, thus allowing us to offer one of the lowest fees for competitive swim programs in the greater Vancouver area.</p>

7. Attachments:	Please indicate the attachments you are including with your Grant Application Form:
<input checked="" type="checkbox"/> Financial Statement (audited preferred) or Organization Budget (Required) <input checked="" type="checkbox"/> Proof (copy) of registered not-for-profit society status or registered charity status (Required) <input type="checkbox"/> Other:	

COMMUNITY PERFORMANCE INDICATORS

8. Please describe how your organization can contribute to the RMOW Strategic Plan:	<p>Please visit https://www.whistler.ca/municipal-gov/strategies-and-plans/strategic-plan/ to learn about the four priority areas of RMOW 2023-2026 Strategic Plan:</p> <ol style="list-style-type: none"> 1. Housing 2. Climate Action 3. Community Engagement 4. Smart Tourism <p>Please determine how your grant (or organization) can contribute to fulfilling any priorities described in the four areas listed above. Each priority has numerous specifications to choose from while describing how your grant (or organization) may help to improve Strategic Plan.</p>
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Example: This grant addresses the priority of "Community Engagement" because it strives to connect locals to each other. Specifically, this is because...

COMMUNITY ENGAGEMENT--Swimming is an extremely valuable life skill, as well as a lifetime sport. It offers intense cardio training, and improves personal health while minimizing any forced impact to the body. It is also a very important rehabilitation activity, as well as being an important part of an amateur or high-performance athlete's cross-training program. Furthermore, since it is an indoor sport in a temperature-controlled environment without weather dependencies, swim training can take place year-round, further enriching community life.

As part of our club guidelines we request that parents of our athletes volunteer at least two times per year--at one (or both) of our fundraising events and/or our periodic time-trials. We also try to encourage parents to get back into the pool with their kids at our annual Family Swim Meet. This last-day-of-the-year session always proves to be super exciting, as the on-lookers cheer for parents vs kids in individual sprint events, as well as family vs family in team relay races. We have noticed these events tend to result not only in the kids to swimming extremely fast, but also their parents rediscovering their love of swimming, and we often have parents signing up for our Masters Swim Program in the following session.

SUPPORT FOR TRUTH AND RECONCILIATION

The RMOW is committed to working with the Líl'wat People, known in their language as L'il'wat7úl and the Squamish People, known in their language as the Skwxwú7mesh Úxwumixw to: create an enduring relationship; establish collaborative processes for planning on unceded territories, as currently managed by the provincial government; achieve mutual objectives; and enable participation in Whistler's resort economy.

9. How has your organization considered truth and reconciliation with the Indigenous Nations?

This fall our club participated in the ORANGE CAP Campaign Fundraising Efforts which have been coordinated by Team Aquatics Supply LTD out of North Vancouver.

Each of our swimmers received a free orange swim cap with their fall registration fee that they wore while training during our first few weeks of practices in September/October. What we hope to become an annual gesture, is meant to honour the residential school experience and support those who continue to be affected by the genocidal residential school system.

Participants, as well as onlookers at our practices each early morning and late afternoon at Meadow Sports Centre, saw an amazing site, as the pool was filled with bobbing orange heads, showcasing a unity towards reconciliation.

We felt that this was an amazing opportunity for our individual swimmers, especially those 10 and under, to feel part of the campaign to amend past wrongs and bring light to the future.

GRANT APPLICATION AUTHORIZATION:

Submitted by:	Lynda Harnish
Phone number:	[REDACTED]
Email:	info@whistlerseawolves.com and [REDACTED]
Acknowledgement:	<input checked="" type="checkbox"/> I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> I confirm that if any amount is granted that the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> I confirm that if any amount is granted, it will be used only for its intended purpose unless otherwise approved by Council.
Signature:	[REDACTED]

Funding decisions will be announced during a Regular Council Meeting in April 2025.

Please contact the Legislative Services Department at corporate@whistler.ca if you require any assistance.

Personal and third party information provided in this application form is collected under the authority of Section 26(c) of the Freedom of Information and Protection of Privacy Act. Should you have any questions regarding the collection, use and disclosure of this information please contact the Legislative and Privacy Coordinator at 604-935-8118 or at 4325 Blackcomb Way, Whistler.