

GENERAL INFORMATION

Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i>	Whistler SeaWolves Swim Club
Name of the program (if applicable):	n/a
Society Registration Number:	S-0051771
Organization Mailing Address:	c/o Lynda Harnish, [REDACTED]
Contact Name & Title:	Lynda Harnish, Administrator/Accountant
Organization Phone Number:	609-220-4117
Organization Email Address:	info@whistlerseawolves.com and [REDACTED]
Organization Purpose or Mandate: <i>(Please provide this answer in one sentence.)</i>	All inclusive sports organization encouraging youth and adults to take part in competitive swimming; focusing on maintaining and/or improving athletic performance through targeted coaching and specific training programs.
Organization Category <i>(choose between Environment, Social Service, Community Service, Recreation and Sports, Arts and Culture)</i>	Recreation and Sports

ORGANIZATION INFORMATION

How many years has the organization existed?	15 years
How many active members/participants does the organization have in the current year? <i>(e.g. how many athletes have signed up for this year)</i>	115 participants
For sport organizations, how many youth (U18) participants are enrolled in your programs?	92 (ages 7 to 18)
How many Whistler residents members does the organization have in the current year?	Approximately 100 of our 115 members are Whistler Residents. The remainder of our members reside north of Whistler (in Pemberton or Mount Currie), where there is not an indoor swimming facility.
How many volunteers/executive/staff are required to administer the organization in the current year?	7 volunteer Executive Board members, 1 Head Coach, 3 Assistant Coaches, 1 Accountant/Administrator, 25-60 volunteers for swim meets, fundraisers and team events.
Age range of participants in the organization:	7 to 60+

Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.):	www.whistlerseawolves.com
What are the membership and participation requirements?	Members must be at least seven years old* and able to swim at least one lap of the pool without assistance; more specifically with a recognizable freestyle stroke and capable breathing to the side. *The minimum age is a safety precaution as the kids must be both physically and mentally capable of handling themselves in a large pool filled with other swimmers for an hour at a time. For those younger than six (or unable to swim a lap of the pool on their own) the RMOW offers swimming lessons throughout the year.
Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason. <u>Note:</u> Please include any Value In Kind support that you receive from the RMOW (eg. reduced rent, utilities in RMOW buildings)	No.

GRANT INFORMATION

1. Purpose of Grant	<i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at www.whistler.ca/cep for funding criteria and eligibility. Please be as concise as possible using the space below.</i>
<p>1. \$1,500.00 for Accounting and Administrative Costs-- We are requesting funds to cover a small amount of our every growing "non-pool" related support system. This work consists of processing payroll, registering athletes three times per year, ordering equipment and supplies, maintaining the daily books and records, producing quarterly and annual financial statements, paying bills, filing taxes and license fees, reviewing contracts, filing annual and periodic reports, organizing board meetings, as well as responding to daily emails and inquiries.</p> <p>2. \$500.00 for Training Equipment-- Due to general wear and tear, as well as the pool chemicals, about half of our daily training equipment such as kick-boards, pull-buoys and flippers used for our Bronze and Masters groups require replacement yearly. Grant monies for this would ensure an upgrade of all of the less-than-optimal items this spring.</p> <p>3. \$2,000.00 for Away Meet Coaching and Travel Costs-- As our club athletes continue to progress, we have more and more athletes wanting to compete at higher levels. As such, we would like to offer the opportunity for anyone wishing to register for more competitive meets in Richmond, Victoria, Kelowna or Kamloops to be able to do so. These two to three-day meets are invaluable for swimmers to experience real competitions, gain confidence and strive for excellence. Participation in these meets can also showcase these swimmers to potential High-Performance and University Coaches, should they be interested in pursuing their swimming at an elevated level in the future. Our registration costs do not cover all the expenses necessary for us to enter as many meets as we would like, therefore, we are requesting funding to cover a small portion of coaching costs and coaches travel expenses to help ensure that athletes of all ages and abilities may participate.</p> <p>4. \$500.00 for our Junior Coaching Program Expenses-- This program gives swim club athletes (ages 14-16) the opportunity to learn coaching skills under the close supervision of our Head Coach and earn an hourly wage while doing so. The Junior Coaches learn valuable lessons about responsibility, respect, and responsiveness, which they will carry into their adult lives. Ultimately, the Junior Coaches will have the opportunity to mentor younger swimmers on their own, and the Club will have a pipeline of experienced candidates from which to recruit Assistant Swim Coaches in the future. To date we have had over 10 enthusiast participants who have continued coaching with us throughout their breaks in their University schedules and beyond.</p>	

2. Is This a New Program or Activity?	<i>If yes, what are your targets and goals for this program/activity?</i>
No.	

3. Current Year Highlights and Community Benefits:	<i>Detail the specifics of activities and community benefits your organization provides.</i>
<p>Once again our programming is almost at full capacity at every swimming level—from the beginning competitive swimmers in our Bronze group, through to our evening Master’s program.</p> <p>The large and ever-growing interest in our sport stems from the fact that the general public has embraced its truly unique benefit: it provides a high level of cardio fitness training in a non-impact environment, making it a true lifelong sport, as well as a lifesaving skill.</p> <p>Every day, we hear from the families in our swimming community about how appreciative and grateful they are that their kids are able to continue participating in a sport they love.</p>	

4. Existing Funding and Grant Applications:	<ol style="list-style-type: none"> 1. <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i> 2. <i>Please also list rejected or non-approved funding (with reasons).</i>
<p>Fiscal Year Beginning July 1 2023--</p> <p>1. BC Community Gaming Grant (approved July 1 2023). \$17,000.00. To assist with operating costs essential to the direct delivery of the program.</p>	

GRANT INFORMATION (CONTINUED):

5. Grant Request Amounts and Financial Breakdown:			
<i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application</i>			
	Annual Operating Budget	Grant Requested	<i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i>
Salaries/contracts:	96,500.00	2,000.00	Swim meet coaching and associated Travel Costs
General operations:	48,400.00	1,500.00	Accounting and Administrative Services, including Accounting Software
One-time project / program:	0.00	0.00	
Physical assets:	0.00	0.00	
Rent (RMOW facilities):	28,500.00	N/A	
Rent (other facilities):	0.00	0.00	
Other:	2,000.00	1,000.00	Pool training equipment, and Junior coaching program
Total	\$ 175,400.00	\$ 4,500.00	<u>2.57</u> % (Grant request ÷ Annual budget amount)
<i>Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.</i>			

6. Additional Information:	<i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i>
	<p>Our club continues to provide a significant amount of its own direct support through its two annual fundraising events: our Annual Swim-a-Thon (during the first week of each November) and our annual SeaWolves Invitational Swim Meet (the last weekend in May). This fiscal year, our Swim-A-Thon raised over \$14,000, and we anticipate that our May Meet will raise close to \$2,000. Furthermore, due to increasing interest and requests from other clubs in and around the Sea-to-Sky corridor, North Van and the Sunshine Coast, are also planning a new Winter Whistler SeaWolves Invitational in late November 2024 which we hope will become an annual event.</p> <p>We typically have between 80-90% of our club's junior athletes participating in both the swim-a-thon as well as our home swim meets. In addition, approximately 75% of their parents volunteer either as lap counters, timers, officials or hosts. The funds raised by these events help defray the costs of registration for all participants, thus allowing us to offer one of the lowest fees for competitive swim programs in the greater Vancouver area.</p>

7. Attachments:	Please indicate the attachments you are including with your Grant Application Form:
<input checked="" type="checkbox"/> • Financial Statement (audited preferred) or Organization Budget (Required) <input checked="" type="checkbox"/> • Proof (copy) of registered not-for-profit society status or registered charity status (Required) <input checked="" type="checkbox"/> • <i>Other:</i> BUDGET	

COMMUNITY PERFORMANCE INDICATORS

8. Please list how your organization may improve Community Performance Indicators:	<p>Please visit https://www.whistler.ca/municipal-gov/strategies-and-plans/strategic-plan/ to learn about the four priority areas of RMOW 2023-2026 Strategic Plan:</p> <ol style="list-style-type: none"> 1. Housing 2. Climate Action 3. Community Engagement 4. Smart Tourism <p>Please determine how your grant (or organization) can contribute to fulfilling any priorities described in the four areas listed above. Each priority has numerous specifications to choose from while describing how your grant (or organization) may help to improve Strategic Plan.</p>
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Example: This grant addresses the priority of "Community Engagement" because it strives to connect locals to each other. Specifically, this is because...

COMMUNITY ENGAGEMENT--Swimming is an extremely valuable life skill, as well as a lifetime sport. It offers intense cardio training, and improves personal health while minimizing any forced impact to the body. It is also a very important rehabilitation activity, as well as being an important part of an amateur or high-performance athlete's cross-training program. Furthermore, since it is an indoor sport in a temperature-controlled environment without weather dependencies, swim training can take place year-round, further enriching community life.

As part of our club guidelines we request that parents of our athletes volunteer at least two times per year--at one (or both) of our fundraising events and/or our periodic time-trials. We also try to encourage parents to get back into the pool with their kids at our annual Family Swim Meet. This last-day-of-the-year session always proves to be super exciting, as the on-lookers cheer for parents vs kids in individual sprint events, as well as family vs family in team relay races. We have noticed these events tend to result not only in the kids to swimming extremely fast, but also their parents rediscovering their love of swimming, and we often have parents signing up for our Masters Swim Program in the following session.

SUPPORT FOR TRUTH AND RECONCILIATION

The RMOW is committed to working with the Lílwat People, known in their language as L'il'wat7úl and the Squamish People, known in their language as the Skwxwú7mesh Úxwumixw to: create an enduring relationship; establish collaborative processes for Crown land planning; achieve mutual objectives; and enable participation in Whistler's resort economy.

9. How has your organization considered truth and reconciliation with the Indigenous Nations?

Each year, on September 30, we plan on participating along with other competitive swim clubs and athletes across Canada in the ORANGE (swim) CAP Campaign Fundraising Efforts coordinated by Team Aquatics Supply LTD. Wearing of an orange swim cap while training, is intended to honour the residential school experience and support those who continue to be affected by the genocidal residential school system.

We feel that this is an opportunity for our individual swimmers as well as our club to get involved and support Reconciliation. It is also a way for us to contribute funds to such a valuable cause, as through our purchasing of an orange cap for each of our swimmers, 100% of the proceeds of our expenditure will be given to local indigenous sporting communities via our equipment vendor--Team Aquatics Supply. By coordinating our effort with other swim clubs throughout Canada, we feel that we can make a bigger difference, not only monetarily, but also by providing continued awareness of this monumental commitment to truth and reconciliation to all of the swimming community across the country.

GRANT APPLICATION AUTHORIZATION:

Submitted by:	Lynda Harnish, Administrator/Accountant
Phone number:	[REDACTED]
Email:	info@whistlerseawolves.com and [REDACTED]
Acknowledgement:	<input checked="" type="checkbox"/> • I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> • I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> • I confirm that if any amount is granted that the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> • I confirm that if any amount is granted, it will be used only for its intended purpose unless otherwise approved by Council.
Signature:	[REDACTED]

Funding decisions will be announced during a Regular Council Meeting in April 2024.
 Please contact the Legislative Services Department at corporate@whistler.ca if you require any assistance.

Personal and third party information provided in this application form is collected under the authority of Section 26(c) of the Freedom of Information and Protection of Privacy Act. Should you have any questions regarding the collection, use and disclosure of this information please contact the Legislative and Privacy Coordinator at 604-935-8118 or at 4325 Blackcomb Way, Whistler.