

GENERAL INFORMATION

Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i>	Whistler Multicultural Society
Name of the program (if applicable):	Resilience Whistler
Society Registration Number:	S0072648
Organization Mailing Address:	PO Box 425, Whistler, V0N 1B0
Contact Name & Title:	Jade Eberhard, Coordinator Resilience Whistler
Organization Phone Number:	604.935.8798
Organization Email Address:	info@wmsociety.ca
Organization Purpose or Mandate: <i>(Please provide this answer in one sentence.)</i>	WMS' mission is to support immigrants and newcomers to thrive and be resilient, to build awareness and understanding of local diversity and equity, and to grow a voice and presence for newcomers and immigrants in our community.
Organization Category <i>(choose between Environment, Social Service, Community Service, Recreation and Sports, Arts and Culture)</i>	Community & Social Services

ORGANIZATION INFORMATION

How many years has the organization existed?	10 yrs as a community group, incorporated in 2020 (14 years)
How many active members/participants does the organization have in the current year? <i>(e.g. how many athletes have signed up for this year)</i>	In current fiscal (from April 2023) 1320 members of online communities, 138 volunteers, and 2,747 participants total YTD
For sport organizations, how many youth (U18) participants are enrolled in your programs?	N/A
How many Whistler residents members does the organization have in the current year?	1045 active members and followers in Whistler
How many volunteers/executive/staff are required to administer the organization in the current year?	Volunteer board and executive of 7, 2 full time and 5 part time staff: managing director, administrative services & multicultural outreach and migrant worker support workers
Age range of participants in the organization:	All ages are actively encouraged to participate.

Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.):	https://wms.wmsociety.ca https://www.facebook.com/whistlermulticultural https://www.instagram.com/whistlermulticultural
What are the membership and participation requirements?	Programing participation, volunteering, and membership of closed online community constitutes membership. Participation is open for all with the exception of any programing funded by, and having participation criteria from, the federal/provincial governments.
<p>Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason.</p> <p><u>Note</u>: Please include any Value In Kind support that you receive from the RMOW (eg. reduced rent, utilities in RMOW buildings)</p>	No

GRANT INFORMATION

1. Purpose of Grant	<i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at www.whistler.ca/cep for funding criteria and eligibility. Please be as concise as possible using the space below.</i>
<p>In 2024-25, the funds we are requesting from the RMOW would enable WMS Resilience Whistler to continue the anti-racism work it has undertaken over the last 3 years. It will fund continued activities to</p> <ul style="list-style-type: none"> a) provide opportunities to build cultural competency through cultural sharing and intercultural activities for the whole community. b) share the contributions of the IBPOC community in the Sea to Sky corridor. c) grow understanding of the importance of having and welcoming diversity in our community d) engage the local IBPOC community and its allies in providing feedback and guidance on resilience programming based on their personal and lived experiences with racism and discrimination e) provide support to community members and other stakeholders working to eliminate racism and hate crimes in Whistler by continuing to circulate (via monthly newsletter) regular information and updates, resources, videos, and information on workshops and other training opportunities and linking Whistler residents to anti-racism work/initiatives in other communities. f) develop and execute public community engagements, workshops, educational and culture sharing events. <p>For full details of planned activities in Whistler, please see the attached Outcome Measurement Framework for the 2024-25 Resilience Sea to Sky project.</p> <p>Specifically, funding is requested to support:</p> <ul style="list-style-type: none"> - additional salary for Resilience Coordinator - materials and honoraria for the Whistler IBPOC advisory group, and community dialogue - costs of Whistler IBPOC storytelling gathering and distributing 	

2. Is This a New Program or Activity?	<i>If yes, what are your targets and goals for this program/activity?</i>
<p>No, this will be the fourth year of the program. The focus of this program is twofold - supporting:</p> <ul style="list-style-type: none"> - IBPOC locals firstly to find safe place(s) in which they are able to share their lived experiences as the basis of driving initiatives to create greater equality, acceptance, and celebration of diversity. - non-racialized community members along their learning path(s) about all forms of racism, how it manifests itself locally, and their personal discovery of anti-racism actions and stances 	

3. Current Year Highlights and Community Benefits:	<i>Detail the specifics of activities and community benefits your organization provides.</i>
<p>Whistler Multicultural Society (WMS) works to build equitable community. While our primary focus is on working with newcomers and immigrants, our work on diversity, equity, and anti-racism necessarily touches on many parts of our local community. Our programs seek to inform, orientate, and support vulnerable newcomers and immigrants. By providing training, volunteering, and cultural sharing activities we provide opportunities and build capacity within minority groups to participate more fully in our local community, while at the same time creating an environment to bring community members together, to grow local awareness, understanding and capacity to welcome and leverage diversity. Our Resilience program aims to generate positive and action-oriented dialogue, to support community members in building a more equitable community, and especially to engage equity-challenged individuals in that dialogue.</p>	

4. Existing Funding and Grant Applications:	<ol style="list-style-type: none"> 1. <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i> 2. <i>Please also list rejected or non-approved funding (with reasons).</i>
<p>Funding which includes support for Resilience Whistler anti-racism programming:</p> <p>Canadian Heritage CSMARI (Community Support, Multiculturalism and Anti-Racism Initiatives) BC Community Gaming Grants</p>	

GRANT INFORMATION (CONTINUED):

5. Grant Request Amounts and Financial Breakdown:			
<i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application</i>			
	Annual Operating Budget	Grant Requested	<i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i>
Salaries/contracts:	\$34066.63	\$5969.31	Staff (project coordinator, program management) & consultancy
General operations:	\$9530	\$2490	Honoraria for speakers, advisory committee, hospitality, publicity, media, web development
One-time project / program:			
Physical assets:			
Rent (RMOW facilities):		N/A	
Rent (other facilities):	\$975	-	Space for advisory committee and community dialogues
Other:			
Total	\$ 44571.63	\$ 8459.31	19 % <i>(Grant request ÷ Annual budget amount)</i>
Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.			

6. Additional Information:	<i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i>
	<p>This job requires a lot of time and effort from both the staff and community members, whether they are part of the IBPOC community or not. The goal is to make sure that trust, confidentiality, and the safety of people's mental and physical well-being are protected. We appreciate the support from the RMOW council as we work on creating strong connections and understanding within the community. This will help everyone better respond to instances of racism, discrimination, and bias that may occur locally.</p>

7. Attachments:	<i>Please indicate the attachments you are including with your Grant Application Form:</i>
<input checked="" type="checkbox"/> • Financial Statement (audited preferred) or Organization Budget (Required) <input checked="" type="checkbox"/> • Proof (copy) of registered not-for-profit society status or registered charity status (Required) <input checked="" type="checkbox"/> • Other:	

COMMUNITY PERFORMANCE INDICATORS

<p>8. Please list how your organization may improve Community Performance Indicators:</p>	<p>Please visit https://www.whistler.ca/municipal-gov/strategies-and-plans/strategic-plan/ to learn about the four priority areas of RMOW 2023-2026 Strategic Plan:</p> <ol style="list-style-type: none"> 1. Housing 2. Climate Action 3. Community Engagement 4. Smart Tourism <p>Please determine how your grant (or organization) can contribute to fulfilling any priorities described in the four areas listed above. Each priority has numerous specifications to choose from while describing how your grant (or organization) may help to improve Strategic Plan.</p>
<p><i>Example: This grant addresses the priority of “Community Engagement” because it strives to connect locals to each other. Specifically, this is because...</i></p>	
<p>This grant addresses the priority of “Community Engagement” because it increases and provides alternative opportunities for community engagement, especially for diverse and visible minorities. It provides additional opportunities for individuals to engage in dialogue around areas of key importance to the community, especially in the context of building greater equity and addressing discrimination – for all community members regardless of age, gender, race, ethnicity, religion, nationality, ability identity, sexual orientation, socioeconomic status, etc at the individual level and the institutional/structural level.</p>	

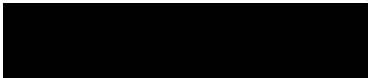
SUPPORT FOR TRUTH AND RECONCILIATION

The RMOW is committed to working with the Líl'wat People, known in their language as L'il'wat7úl and the Squamish People, known in their language as the Skwxwú7mesh Úxwumixw to: create an enduring relationship; establish collaborative processes for Crown land planning; achieve mutual objectives; and enable participation in Whistler's resort economy.

9. How has your organization considered truth and reconciliation with the Indigenous Nations?

WMS actively seeks input from local indigenous individuals within the Resilience Whistler and Sea to Sky anti-racism program. Through our monthly Resilience newsletter, we actively support building of knowledge and awareness of the need for, and circulate information about local, provincial and country-wide tools, and opportunities to engage about, truth and reconciliation. In particular we seek to build greater allyship through the Squamish Lil'wat Cultural Centre and to raise awareness of the work they are doing and the educational opportunities they offer. In 2023, we had discussions with the SLCC to partner on our multicultural summer camp program but unfortunately we were unable to do so, due to timing and lack of ambassador availability. This year, it is our hope that broadening the day camp program to ProD days will enable us to work together.

GRANT APPLICATION AUTHORIZATION:

Submitted by:	Carole Stretch
Phone number:	604.935.8798
Email:	admin@wmsociety.ca
Acknowledgement:	<input checked="" type="checkbox"/> • I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> • I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> • I confirm that if any amount is granted that the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> • I confirm that if any amount is granted, it will be used only for its intended purpose unless otherwise approved by Council.
Signature:	 Digitally signed by Carole Stretch Date: 2024.02.14 04:47:31 -08'00'

Funding decisions will be announced during a Regular Council Meeting in April 2024.

Please contact the Legislative Services Department at corporate@whistler.ca if you require any assistance.

Personal and third party information provided in this application form is collected under the authority of Section 26(c) of the Freedom of Information and Protection of Privacy Act. Should you have any questions regarding the collection, use and disclosure of this information please contact the Legislative and Privacy Coordinator at 604-935-8118 or at 4325 Blackcomb Way, Whistler.