

## GENERAL INFORMATION

Name of Organization Requesting Grant: <i>(Please list parent/sponsor organizations in parenthesis)</i>	Whistler Multicultural Society
Name of the program (if applicable):	Multicultural Community Kitchens
Society Registration Number:	S0072648
Organization Mailing Address:	PO Box 425, Whistler, V0N 1B0
Contact Name & Title:	Yami Yeung, Multicultural Outreach Worker
Organization Phone Number:	604.935.8798
Organization Email Address:	info@wmsociety.ca
Organization Purpose or Mandate: <i>(Please provide this answer in one sentence.)</i>	WMS' mission is to support immigrants and newcomers to thrive and be resilient, to build awareness and understanding of local diversity and equity, and to grow a voice and presence for newcomers and immigrants in our community.
Organization Category <i>(choose between Environment, Social Service, Community Service, Recreation and Sports, Arts and Culture)</i>	Community & Social Services

## ORGANIZATION INFORMATION

How many years has the organization existed?	10 yrs as a community group, incorporated in 2020 (14 years)
How many active members/participants does the organization have in the current year? <i>(e.g. how many athletes have signed up for this year)</i>	In current fiscal (from April 2023) 1320 members of online communities, 138 volunteers, and 2,747 participants total YTD
For sport organizations, how many youth (U18) participants are enrolled in your programs?	N/A
How many Whistler residents members does the organization have in the current year?	1045 active members and followers.
How many volunteers/executive/staff are required to administer the organization in the current year?	Volunteer board and executive of 7, 2 full time and 5 part time staff: managing director, administrative services & multicultural outreach and migrant worker support workers
Age range of participants in the organization:	All ages are actively encouraged to participate.

Please list active website URLs and active social media accounts (Facebook, Twitter, Instagram, etc.):	<a href="https://wms.wmsociety.ca">https://wms.wmsociety.ca</a> ; <a href="https://www.facebook.com/whistlermulticultural">https://www.facebook.com/whistlermulticultural</a> ; <a href="https://www.instagram.com/whistlermulticultural">https://www.instagram.com/whistlermulticultural</a> ; <a href="https://kids.culturecamps.ca">https://kids.culturecamps.ca</a> <a href="https://food.wmsociety.ca">https://food.wmsociety.ca</a>
What are the membership and participation requirements?	Programing participation, volunteering, and membership of closed online community constitutes membership. Participation is open for all with the exception of any programing funded by, and having participation criteria from, the federal/provincial governments.
<p>Does the organization have any outstanding debts or other means of funding from the RMOW? If yes, please state the amount and reason.</p> <p><u>Note</u>: Please include any Value In Kind support that you receive from the RMOW (eg. reduced rent, utilities in RMOW buildings)</p>	No

## GRANT INFORMATION

<b>1. Purpose of Grant</b>	<i>Explain in detail how the funding will be spent. Please refer to Council Policy A-7 Community Enrichment Program, available at <a href="http://www.whistler.ca/cep">www.whistler.ca/cep</a> for funding criteria and eligibility. Please be as concise as possible using the space below.</i>
<p>In 2024-25 the funds we are requesting from the RMOW would cover costs to</p> <ul style="list-style-type: none"> <li>a) continue development of the MCK website (<a href="http://food.wmsociety.ca">food.wmsociety.ca</a>) to increase opportunities for community members to share information on and ideas about multicultural food.</li> <li>b) implement after school and Pro D Day multicultural camps (now that we have been able to find suitable, and available, locations) that extend the opportunity for local school-aged children and local immigrants to meet, share, and experience different cultures, with a focus around food.</li> <li>c) ensure continued accessibility of the 2024 weeklong multicultural summer camp, as well as after school and ProD day camps, to all families who wish to participate. Recognition and fair compensation for cultural ambassadors who facilitate the multicultural camps matched with camp fees at accessible levels is a core value of this program and ensures maximum reach into the community.</li> </ul> <p>After consolidation, and reestablishment of in-person programing, in 2024-2025, we plan a year of expansion for the MCK program. We will continue</p> <ul style="list-style-type: none"> <li>- ongoing in-person monthly Multicultural Community Kitchen sessions supported by an online portal offering registration, stories about our volunteer chefs, recipes, and a place to exchange cultural food experiences</li> <li>- annual week-long multicultural summer day camp offering experience of 5 different cultures with local facilitators, focusing around food, their own cultural heritage: their language, games, crafts, music, song, and dance.</li> </ul> <p>We will add:</p> <ul style="list-style-type: none"> <li>- a 5-weeks multicultural after-school camp</li> <li>- 3 (one-)day multicultural Pro- D day camps</li> <li>- partnerships with local businesses and organizations wherever possible and appropriate</li> </ul> <p>In particular, we are requesting funding to cover:</p> <ol style="list-style-type: none"> <li>1) salary for the Multicultural Outreach Worker for program development</li> <li>2) contribution to salary for multicultural summer camp, after school camp, and Pro-D day camp cultural ambassadors &amp; helpers</li> <li>3) contribution to camp supplies, food, and marketing</li> </ol>	

<b>2. Is This a New Program or Activity?</b>	<i>If yes, what are your targets and goals for this program/activity?</i>
<p>No, this will be the 9th year of the program. In 2024-25, providing regular opportunities for immigrants and community members to meet and interact over food remains the key deliverable while we explore new/additional ways to create intercultural dialogue and understanding.</p>	

<b>3. Current Year Highlights and Community Benefits:</b>	<i>Detail the specifics of activities and community benefits your organization provides.</i>
<p>Whistler Multicultural Society (WMS) works to build equitable community. While our primary focus is on working with newcomers and immigrants, our work on diversity, equity, and anti-racism necessarily touches on many parts of our local community. Our programs seek to inform, orientate, and support vulnerable newcomers and immigrants. By providing training, volunteering, and cultural sharing activities we provide opportunities and build capacity within minority groups to participate more fully in our local community, while at the same time creating an environment to bring community members together, to grow local awareness, understanding and capacity to welcome and leverage diversity. Our Resilience program aims to generate positive and action-oriented dialogue, to support community members in building a more equitable community, and especially to engage equity-challenged individuals in that dialogue.</p>	

<b>4. Existing Funding and Grant Applications:</b>	<ol style="list-style-type: none"> <li>1. <i>List the specific grants, funding and fundraising planned, approved or pending for the existing year, and</i></li> <li>2. <i>Please also list rejected or non-approved funding (with reasons).</i></li> </ol>
<p>Funding which includes support for community capacity building and connections programming:  SMART Fund, Vancouver Coastal Health - confirmed  BC Community Gaming Grant - confirmed</p>	

**GRANT INFORMATION (CONTINUED):**

<b>5. Grant Request Amounts and Financial Breakdown:</b>			
<i>Please ensure numbers provided in this table coincide with the required financial documents you provide in your application</i>			
	<b>Annual Operating Budget</b>	<b>Grant Requested</b>	<i>Provide a brief description of the specific amount requested. (Ex: Products, services, staffing roles, advertising, etc.)</i>
Salaries/contracts:	\$17609.45	\$6151.90	Staff salaries and contract staff (cultural ambassadors)
General operations:	\$4400.00	\$1650.00	Supplies, marketing, publicity
One-time project / program:			
Physical assets:			
Rent (RMOW facilities):	\$1754.95	N/A	
Rent (other facilities):	\$160.00		
Other:			
<b>Total</b>	\$ 23924.40	\$ 7801.90	<b>32.6 %</b> <i>(Grant request ÷ Annual budget amount)</i>
<b>Reminder: The grant amount requested cannot be more than 50% of the annual operating budget of the organization.</b>			

<b>6. Additional Information:</b>	<i>Please list any additional information, details or explanations regarding your grant request that you would like to be considered by Council.</i>
	<p>Please see the Multicultural Community Kitchen project plan, detailed budget, and the Whistler Multicultural Society overview attached.</p> <p>A core value for WMS is equity of access. The program pays local immigrants and racialized individuals (cultural ambassadors) to develop and deliver an experience of their culture and food; to adults via the multicultural community kitchens, and to children aged 7-12 (and their families) through multicultural camps. While WMS is working towards full cost recovery through fees, the actual costs involved in delivery while we grow awareness and participation levels, mean that full cost coverage would make the camps inaccessible to many local families. Additionally, while multicultural community kitchens are largely self-sufficient, staff costs for further development of the program are important.</p>

<b>7. Attachments:</b>	<i>Please indicate the attachments you are including with your Grant Application Form:</i>
<input checked="" type="checkbox"/> • Financial Statement (audited preferred) or Organization Budget <b>(Required)</b> <input checked="" type="checkbox"/> • Proof (copy) of registered not-for-profit society status or registered charity status <b>(Required)</b> <input checked="" type="checkbox"/> • <b>Other:</b>	

**COMMUNITY PERFORMANCE INDICATORS**

<p><b>8. Please list how your organization may improve Community Performance Indicators:</b></p>	<p><i>Please visit <a href="https://www.whistler.ca/municipal-gov/strategies-and-plans/strategic-plan/">https://www.whistler.ca/municipal-gov/strategies-and-plans/strategic-plan/</a> to learn about the four priority areas of RMOW 2023-2026 Strategic Plan:</i></p> <ol style="list-style-type: none"> <li>1. <i>Housing</i></li> <li>2. <i>Climate Action</i></li> <li>3. <i>Community Engagement</i></li> <li>4. <i>Smart Tourism</i></li> </ol> <p><i>Please determine how your grant (or organization) can contribute to fulfilling any priorities described in the four areas listed above. Each priority has numerous specifications to choose from while describing how your grant (or organization) may help to improve Strategic Plan.</i></p>
<p><i>Example: This grant addresses the priority of “Community Engagement” because it strives to connect locals to each other. Specifically, this is because...</i></p>	
<p>This grant addresses the priority of “Community Engagement” because it increases and provides alternative opportunities for community engagement, especially for diverse and visible minorities. Additionally, it connects locals to each other, and newcomers to locals. In Whistler, we’ve seen a lot of newcomers and immigrants arrive in the last year, especially since the pandemic. The Whistler community is changing fast, growing in diversity, and with increasing visible minorities, the influx driven largely by economic needs.</p> <p>This program focuses on building awareness and understanding of local diversity and brings members of the community together to discover and value each other’s skills, knowledge, and values over food. Equally, it provides meaningful opportunities for diverse community members to participate in, and to bring their cultures, knowledge, values, and skills to, their adopted community. By doing this, the program aims to create a greater sense of belonging for newcomers, greater connections between newcomers and community, and a greater understanding of our local cultural richness which in turn grows an appreciation of how that diversity benefits all members of the community. By partnering with other well established community organizations, we are able to deliver more viable, versatile and successful programs that reach a much wider audience with increased community engagement opportunities.</p>	

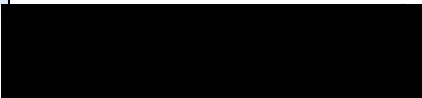
## SUPPORT FOR TRUTH AND RECONCILIATION

*The RMOW is committed to working with the Líl'wat People, known in their language as L'il'wat7úl and the Squamish People, known in their language as the Skwxwú7mesh Úxwumixw to: create an enduring relationship; establish collaborative processes for Crown land planning; achieve mutual objectives; and enable participation in Whistler's resort economy.*

### **9. How has your organization considered truth and reconciliation with the Indigenous Nations?**

WMS actively seeks input from local indigenous individuals within the Resilience Whistler and Sea to Sky anti-racism program. Through our monthly Resilience newsletter, we actively support building of knowledge and awareness of the need for, and circulate information about local, provincial and country-wide tools, and opportunities to engage about, truth and reconciliation. In particular we seek to build greater allyship through the Squamish Lil'wat Cultural Centre and to raise awareness of the work they are doing and the educational opportunities they offer. In 2023, we had discussions with the SLCC to partner on our multicultural summer camp program but unfortunately we were unable to do so, due to timing and lack of ambassador availability. This year, it is our hope that broadening the day camp program to ProD days will enable us to work together.

**GRANT APPLICATION AUTHORIZATION:**

Submitted by:	Carole Stretch
Phone number:	604.935.8798
Email:	admin@wmsociety.ca
Acknowledgement:	<input checked="" type="checkbox"/> • I confirm that the information provided in this CEP Grant Application Form is true; <input checked="" type="checkbox"/> • I confirm that a representative is required to present this grant request at a future Council Meeting; <input checked="" type="checkbox"/> • I confirm that if any amount is granted that the Grant Reporting Form is due by December 1 of this year; <input checked="" type="checkbox"/> • I confirm that if any amount is granted, it will be used only for its intended purpose unless otherwise approved by Council.
Signature:	 Digitally signed by Carole Stretch Date: 2024.02.14 04:49:09 -08'00'

**Funding decisions will be announced during a Regular Council Meeting in April 2024.**

Please contact the Legislative Services Department at [corporate@whistler.ca](mailto:corporate@whistler.ca) if you require any assistance.

*Personal and third party information provided in this application form is collected under the authority of Section 26(c) of the Freedom of Information and Protection of Privacy Act. Should you have any questions regarding the collection, use and disclosure of this information please contact the Legislative and Privacy Coordinator at 604-935-8118 or at 4325 Blackcomb Way, Whistler.*