

## APPENDIX B – Application Evaluation Table

### TUP00116 – Application Details, Analysis and Comments

TUP00116 – Application Evaluation			
Business Name	The Nest		
Location Address	#103 - 7015 Nesters Road		
Building Name	Nesters Plaza		
Designated TUP Area	Nester's Plaza (TUP Area 5-C)		
Zoning	CL4 – (Commercial Local Four)		
Existing Use	Personal Service (currently vacant)		
Unit Area	50.44 <sup>2</sup> (543 sq. ft.)		
Analysis and Comments			
Criteria	Application Details	Comments	Evaluation
Balancing Resort and Community Needs	<ul style="list-style-type: none"><li>Applicant is a Whistler resident and owns a community-serving business.</li><li>Applicant is the owner of Nestor's Liquor Store and experienced licence holder with the LCRB.</li><li>Applicant is a partner in a licenced cannabis producer business in Pemberton.</li><li>Business name reflects local history and the neighbourhood.</li></ul>	Applicant has identified ways to contribute to balancing resort and community needs.	✓
Provision for employee housing	<ul style="list-style-type: none"><li>Applicant proposes a monthly wage “top up” for employees, equal to 1.5% of gross sales, divided amongst staff based on number of hours worked.<ul style="list-style-type: none"><li>Top up will be dependent on financial performance of business and is estimated at \$200-\$500/monthly depending on the number of hours worked.</li></ul></li></ul>	Applicant has identified some ways to meet the intent of the policy by providing additional financial support to employees towards the cost of housing.	Partial
Living wage	<ul style="list-style-type: none"><li>Applicant proposes wages of \$18-\$23/hour plus the “top up”, and salaried manager positions. This is the same wage scheme used in their other business.</li><li>Full-time staff have health and dental benefits.</li><li>Full time staff receive 50% towards their 6-month or annual bus pass.</li><li>Employees get ski pass.</li><li>Additional delivery business model is employee-owned with all delivery fees and tips going to the staff.</li></ul>	Proposed wage range is less than the calculated living wage for this region (calculated at \$25.68 for this region) but may be supplemented through benefit programs, gratuities, and bonuses.	✓
Relationship or support for community organizations	<ul style="list-style-type: none"><li>Applicant has pledged financial donations of \$2,000 per year to both AWARE and Pearls Space.</li><li>Applicant has relationships with the following organizations through Nesters Liquor Store and proposes additional support through The Nest:<ul style="list-style-type: none"><li>Whistler Search and Rescue</li><li>WAG</li><li>The Kelty Patrick Dennehy Foundation</li><li>Whistler Youth Soccer Club</li><li>Whistler Slo-Pitch Association (team sponsorship)</li><li>WORCA</li><li>AWARE</li><li>WCCS</li></ul></li></ul>	Applicant has identified potential community organizations to support.	✓
Leadership on sustainability and climate action	<ul style="list-style-type: none"><li>Proposes to hire AWARE to do a Business Assessment of the store, product lines, emissions, waste management and recycling, to provide input/ideas/ways to be more environmentally conscious.</li><li>Applicant will provide waste recycling service in-store for any packaging materials they choose to discard or drop off after use and have a “no bag” policy.</li><li>Applicant will endeavour to reuse shipping boxes for customers and adjacent/related businesses.</li><li>Encourage staff to bike or take transit to work.</li><li>Will provide staff with reusable dishes and cutlery and deter single-use plastics by staff in-store.</li><li>Store will prioritize sourcing brands that use biodegradable/sustainable packaging.</li><li>Store will analyze supply chain to find efficiencies and lower GHG emissions.</li><li>Business is committed to switching to an electric vehicle (EV) at end of life of existing delivery vehicle.</li></ul>	Applicant has identified ways to address leadership on climate action and sustainability.	✓

## APPENDIX B – Application Evaluation Table

TUP00116 – Application Evaluation			
<b>Contributions to local economic development and overall character that promote a four-season family-friendly resort</b>	<ul style="list-style-type: none"> <li>• Applicant proposes employee-owned cannabis delivery service.</li> <li>• Proposes discreet location that provides access to legal cannabis while maintaining a low profile from the street but still provides clear sightlines for general surveillance.</li> <li>• Providing access to legal cannabis.</li> <li>• Proven track record as stable long-term employer.</li> </ul>	Applicant is meeting the intent of the policy to contribute to local economic development and overall family-friendly character	✓
<b>Commitment to Whistler's community health and social strategy goals</b>	<ul style="list-style-type: none"> <li>• Applicant is committed to promoting responsible consumption, including providing educational resources for customers in-store.</li> <li>• Commitment to act responsibly and abide by Provincial regulations.</li> <li>• Store will provide resources about substance abuse and support services posted in-store.</li> <li>• Providing long-term year-round employment.</li> </ul>	Applicant is meeting the intent of the policy to address the community health and social strategy goals.	✓
<b>Commitment to reconciliation and economic opportunities for Lil'wat Nation and Squamish Nation</b>	<ul style="list-style-type: none"> <li>• Applicant pledges 7% of the store's revenue to the Squamish Lil'wat Cultural Centre.</li> <li>• Applicant has promised Lil'wat Business Group a right of first refusal to invest in or purchase the business, should it become available.</li> <li>• Applicant has promised on-going engaged with Lil'wat Business Group to share expertise in cannabis retail and production.</li> <li>• Applicant will display land acknowledgment in store.</li> <li>• Store will prioritize sourcing and promoting cannabis products that are produced by BC First Nations cannabis companies.</li> </ul>	Applicant has identified commitment to reconciliations and contributions.	✓
<b>Storefront design compliant with Whistler's DP Area guidelines and bylaws</b>	<ul style="list-style-type: none"> <li>• Applicant has not proposed any window coverings. All cannabis products will be hidden from view outside of the store.</li> <li>• Storefront is subject to Commercial/Industrial Development Permit Area.</li> </ul>	Applicant is meeting the intent of the policy and will be subject to permits where required.	✓
<b>Parking and pedestrian/transit access</b>	<ul style="list-style-type: none"> <li>• Universal access provided via the north end of the parking lot.</li> <li>• Store is located near to transit, the Valley Trail and serviced by parking onsite.</li> </ul>	Proposed location provides access for customers to walk, bike and use transit.	✓
<b>Security plans</b>	<ul style="list-style-type: none"> <li>• Applicant will install a third-party monitored security system that addresses LCRB requirements.</li> </ul>	Applicant meets the policy requirements	✓
<b>Impact on visitors and neighbours including odour</b>	<ul style="list-style-type: none"> <li>• Store to have a dedicated HVAC and ventilation system to provide air filtration and circulation.</li> </ul>	Applicant meets the intent of the policy.	✓
<b>Willingness to sign and abide by a good neighbour agreement</b>	<ul style="list-style-type: none"> <li>• Applicant is committed to a Good Neighbour Agreement.</li> <li>• Applicant promises to respond quickly to rectify any issues raised by neighbours, residents or the RMOW.</li> </ul>	Applicant meets the intent of the policy.	✓
<b>Effort to inform customers about the smoking bylaw</b>	<ul style="list-style-type: none"> <li>• Store will post the map of the Village Stroll contained within the bylaw showing where smoking is prohibited in Whistler.</li> </ul>	Applicant has identified some ways to share information about the smoking bylaw.	Partial