

BIG MOVE 1: BEYOND THE CAR

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
1.1	Increase public transport use by: - keeping fares affordable - service frequent and efficient - finalize and implement the BC Transit Future Action Plan (BC TFAP)	1.1.1	Develop Transit Future Action Plan with BC Transit	Strategy, policy, etc.	2021	2022	Complete	waiting for Council adoption	Adopted by Council Sept 6, 2022. Next step to implement Transit Future Action Plan.
1.1	Increase public transport use by: - keeping fares affordable - service frequent and efficient - finalize and implement the BC Transit Future Action Plan (BC TFAP)	1.1.2	Free transit for high school students in Whistler and free transit on summer weekends	Incentives	2022	2030	On-track		Free transit for secondary students and Waldorf school students. Free transit on summer weekends has been in place since 2017
1.1	Increase public transport use by: - keeping fares affordable - service frequent and efficient - finalize and implement the BC Transit Future Action Plan (BC TFAP)	1.1.3	Expand free transit to all students and on all weekends throughout the year	Incentives	2024	2024	Future action		No update
1.2	Shorten trip times through phased implementation of actions and infrastructure improvements such as: - queue jumper - bus acceleration lanes - dedicated bus lanes	1.2.1	Implement Transit Future Action Plan with BC Transit	Infrastructure project	2022	2027	On-track	waiting for Council adoption	Adopted by Council Sept 6, 2022. Next step to implement Transit Future Action Plan.
1.2	Shorten trip times through phased implementation of actions and infrastructure improvements such as: - queue jumper - bus acceleration lanes - dedicated bus lanes	1.2.2	Work with MOTI to advance bus priority initiatives along HWY99 within RMOW (E.g. protected left out turns, etc.).	Infrastructure project	2022	2025	On-track		BC Transit and MOTI (leading) to develop report on Highway 99 and bus priority
1.3	Engage with the Provincial government and continue to collaborate with neighbouring communities on efficient and affordable regional transit.	1.3.1	RMOW part of regional transit commission	Partner	2022	2030	On-track		No update
1.3	Engage with the Provincial government and continue to collaborate with neighbouring communities on efficient and affordable regional transit.	1.3.2	As part of Transit Future Plan and Accessibility work	Partner	2022	2030	On-track		No update
1.4	Continually improve accessibility, inclusiveness and the overall travel experience for public transit.	1.4.1	Infrastructure & Accessibility work as part of Transit Future Plan	Strategy, policy, etc.	2022	2030	On-track		No update
1.5	Continue to improve transit stop infrastructure such as shelters, benches, and accessibility.	1.5.1	Upgrades to transit stops such as shelters, benches, lighting and accessibility (including four season access to bus stops)	Infrastructure project	2021	2030	On-track	Construction was tendered, contractor awarded, construction starts in May 2022, and scheduled to be complete in summer 2022 Pilot project for 2-way bikeway	Village Gate bus shelter complete
1.6	Implement affordable and accessible vehicle sharing programs.	1.6.1	Partner with EVO and/or other car sharing companies	Partner	2022	2025	Future action		No update

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1.6	Implement affordable and accessible vehicle sharing programs.	1.6.2	Reduction of minimum number of parking stalls in-lieu of car share dedicated spaces through the Green Building Policy (Green Mobility Section) / or amendment to Zoning Bylaw	Strategy, policy, etc.	2022	2022	On-hold	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy Waiting for Car Share program to be established	Car sharing is not currently in Whistler therefore not included in Green Building Policy.
1.7	Prioritize development and maintenance of safe and accessible active transportation infrastructure, such as: - closing gaps in the Valley Trail Network - increasing secure bike parking and end of trip facilities - improving route safety	1.7.1	Active Transportation Plan	Strategy, policy, etc.	2022	2023	On-track	meeting of subcommittee	Sub committee to work on this in Q1 2023 Council adoption aimed for 2023
1.7	Prioritize development and maintenance of safe and accessible active transportation infrastructure, such as: - closing gaps in the Valley Trail Network - increasing secure bike parking and end of trip facilities - improving route safety	1.7.2	Implement Active Transportation Plan	Infrastructure project	2023	2030	Future action		
1.7	Prioritize development and maintenance of safe and accessible active transportation infrastructure, such as: - closing gaps in the Valley Trail Network - increasing secure bike parking and end of trip facilities - improving route safety	1.7.3	Secure bike parking for RMOW staff - start with a review of needs assessment vs current space; make improvements and formalize	RMOW leadership	2023	2024	On-track		Improvements to RMOW bike parking during Muni Hall upgrades Q3/Q4 of 2023
1.7	Prioritize development and maintenance of safe and accessible active transportation infrastructure, such as: - closing gaps in the Valley Trail Network - increasing secure bike parking and end of trip facilities - improving route safety	1.7.4	Active transportation infrastructures (e.g. end of trip facility, long/short term bicycle parking) requirements in Green Building Policy's Green Mobility Section / DPA Guidelines / Zoning Bylaw E.g. require min # of indoor bike parking spots - link to GFA? (add below if proceeding)	Infrastructure project	2022	2022	On-track	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 including active transportation infrastructure (related to Active Transportation Plan) using the first draft of the policy	Criteria from transportation action plan included in Green Building Policy related to bike parking, end of trip facilities for rezoning projects. Green Building Policy adopted by Council Dec 6, 2023. Not updating DPA or zoning bylaw.
1.7	Prioritize development and maintenance of safe and accessible active transportation infrastructure, such as: - closing gaps in the Valley Trail Network - increasing secure bike parking and end of trip facilities - improving route safety	1.7.5	Provide additional secure public bike parking across the RMOW / public spaces (review, engagement, implement)	Infrastructure project	2023	2030	On-track		Library had summer secure public bike parking Opportunities to explore with Olympic Plaza washrooms and Gateway
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.1	Increase active transport infrastructure budget for safety and accessibility improvement measures	Strategy, policy, etc.	2022	2030	On-track		No update

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1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.2	Develop and implement Valley Trail User Guidelines and public outreach program (E.g. speed limits, safety, etc.)	Education, outreach	2023	2030	Future action		On radar of communications and parks planning Will be developing a broad communications about responsible valley trail use spring 2023
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.3	Identify ways to improve Valley Trail winter clearing to support increased walking and biking	Infrastructure project	2022	2030	On-track		Added new equipment and new staff for valley trail winter snow clearing to improve service level to open the trail for passage earlier than previously possible after snowfall
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.4	Continue to actively monitor Provincial regulations regarding e-mobility devices and how this relates to use of Valley Trail	Strategy, policy, etc.	2022	2024	On-track	ongoing, no significant changes to date	3 year provincial e-scooter pilot program currently set to run until 2024. Recommendations for the future of e-scooters expected after this time.
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.5	Purchase e-bikes for RMOW staff use (this should be built into each department's plan and budget)	RMOW leadership	2022	2025	On-track		Roughly 1000 km on the RMOW e-bike share program through Resort Ops Proposed purchase of 4 new Class 1 e-bikes
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.6	Develop an RMOW e-bike purchasing program	RMOW leadership	2022	2030	Future action		NA
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.7	Implement e-bike share program in Whistler	Strategy, policy, etc.	2022	2023	On-track		Evolve e-bike share demonstration project ran Aug - Oct Presentation to council Jan 2023 to issue RFP for a full community e-bike share program
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.8	Include E-bike charger requirements (i.e. power outlets) for short/long term bicycle parking in Green Building Policy's Green Mobility Section	Strategy, policy, etc.	2022	2022	On-track	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy	Included for rezoning applications in Green Building Policy. Green Building Policy adopted by Council Dec 6, 2023.
1.8	Scale up use of e-bikes and other e-mobility devices and address barriers to progress (E.g. Implement e-bike share program, improve route safety, add secure bike parking and e-bike charging infrastructure).	1.8.9	Add e-bike charging facilities to public bike storage locations	Infrastructure project	2023	2030	On-track		Opportunities to explore with Olympic Plaza washrooms, Gateway and Library Possibility to add e-bike chargers to EV charging installations

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1.9	Continued commitment to ensuring that Whistler is made up of increasingly complete and compact neighbourhoods.	1.9.1	Outline the need and scope for a Cheakamus Crossing neighborhood plan	Strategy, policy, etc.	2023	2025	Future action		
1.9	Continued commitment to ensuring that Whistler is made up of increasingly complete and compact neighbourhoods.	1.9.2	Develop & implement Cheakamus Crossing neighbourhood plan (if proceeding, as per above)	Infrastructure project	2025	2030	Future action		
1.9	Continued commitment to ensuring that Whistler is made up of increasingly complete and compact neighbourhoods.	1.9.3	Conduct a recreation and community facilities needs / gap assessment	Strategy, policy, etc.	2023	2030	Future action		Plan development in Q2 2023
1.10	Ensure the development of compact neighbourhood nodes, by only considering development within the WUDCA and prioritizing development in existing neighborhoods with access to transit, employment, and services.	1.10.2	Continue efforts to support infill housing (new development) connected to services/amenities	Strategy, policy, etc.	2023	2030	On-track		Focus of a lot of new development is infill e.g. Northlands, employee housing Planning policy team - Employee housing infill

BIG MOVE 2: DECARBONIZE PASSENGER AND COMMERCIAL TRANSPORT

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
2.1	Expand accessible and affordable public EV charging network for residents and visitors as laid out in the Whistler EV Strategy.	2.1.1	EV infrastructure network expansion along the Sea to Sky corridor	Infrastructure project	2022	2025	On-track	Grant approval from CCF, RFP issued for construction management	Installation over 2023 through 2025
2.1	Expand accessible and affordable public EV charging network for residents and visitors as laid out in the Whistler EV Strategy.	2.1.2	EV charger user fee implementation to incentivize home charging and ensure availability	Strategy, policy, etc.	2021	2025	Complete	User Fee Strategy Phase 2 in place (\$1/HR and \$5/day maximum at the day lots). EV usage data shows no need to adjust user fee. Fees will be re-evaluated towards winter 2022	Ongoing monitoring. Fees will be re-evaluated in Q1/Q2 2023.
2.1	Expand accessible and affordable public EV charging network for residents and visitors as laid out in the Whistler EV Strategy.	2.1.3	Support Whistler businesses to install customer and staff charging through an outreach and education webinar	Education, outreach	2022	2023	Future action		
2.2	Incentivize residential (single-family and multi-unit) building EV charging installations by providing top-ups to provincial incentives or by adopting ZEV-ready building requirements.	2.2.1	Develop Whistler EV strategy (supporting KI 1.1., 1.3, and 1.6)	Strategy, policy, etc.	2021	2022	Complete	CEA has done final draft of the strategy; under review	Strategy adopted by council June 7, 2022
2.2	Incentivize residential (single-family and multi-unit) building EV charging installations by providing top-ups to provincial incentives or by adopting ZEV-ready building requirements.	2.2.2	EV readiness requirements in zoning & parking bylaw - amend zoning & parking bylaw [Note: parking will be the key legislative tool per LGA - can allow but can't compel/require installation of EV chargers via zoning]	Strategy, policy, etc.	2023	2024	Future action		Zoning bylaw still needs to be updated and this would be part of a larger process.
2.2	Incentivize residential (single-family and multi-unit) building EV charging installations by providing top-ups to provincial incentives or by adopting ZEV-ready building requirements.	2.2.3	EV readiness requirements in Green building policy	Strategy, policy, etc.	2022	2022	Complete	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy	RMOW EV Strategy used to inform Green Building Policy. Green Building Policy adopted by Council on Dec 6, 2023
2.2	Incentivize residential (single-family and multi-unit) building EV charging installations by providing top-ups to provincial incentives or by adopting ZEV-ready building requirements.	2.2.4	Continue to provide EV charger incentive top-ups for home chargers	Incentives	2022	2025	On-track	Provincial incentives increased, municipal top-up funding will be redirected for EV_readiness and EV ready plan for MURBS	EV strategy adopted by council June 7, 2022 Found on RMOW website: https://www.whistler.ca/sites/default/files/2022/Jun/related/27644/whistler_electric_vehicle_strategy_june_2022.pdf
2.3	Electrify private and public fleets to take on a leadership role and establish Whistler as an EV-friendly community.	2.3.1	RMOW fleet electrification assessment and charging infrastructure plan	RMOW leadership	2022	2023	On-track	Telematics are installed and collecting data	All telematics data was processed by contractor and supplied information on RMOW light to medium duty fleet as to what viable vehicles are viable and a forecasted timeline as to when they can be replaced by Eves. Fleet assessment is complete. Next step is charging infrastructure plan to be completed in 2023.
2.3	Electrify private and public fleets to take on a leadership role and establish Whistler as an EV-friendly community.	2.3.2	Partner with Whistler Center for Sustainability to identify the feasibility of providing commercial bus and fleet EV charging	Partner	2022	2023	On-track	RMOW partnered with Whistler Center for Sustainability on identifying the feasibility of providing commercial bus and fleet EV charging	No update

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2.3	Electrify private and public fleets to take on a leadership role and establish Whistler as an EV-friendly community.	2.3.3	Replace RMOW fleet vehicle with ZEV option according to fleet assessment	RMOW leadership	2023	2030	On-track		Brought in new electric ice resurfer for Olympic Plaza 3 hybrid F150 trucks coming in Q1 of 2023 Procurement evaluation always includes emissions standards and EV options
2.3	Electrify private and public fleets to take on a leadership role and establish Whistler as an EV-friendly community.	2.3.4	Support fleet electrification with relevant tools, staff training, garage upgrades	RMOW leadership	2023	2030	Future action		
2.3	Electrify private and public fleets to take on a leadership role and establish Whistler as an EV-friendly community.	2.3.5	Decarbonize maintenance equipment (parks, ops, etc.)	RMOW leadership	2023	2030	On-track	Parks Ops: In 2021, we purchased the electric power broom, and the e-bikes. In 2020, electric leaf blower and trimmer. In 2022, an electric cut-off saw.	Electrified 60% of hand tools Largest impact was adding two push e-mowers (replacing 4 stroke mowers used ~32 hrs/week) with big success and will look to add more to the fleet. Limiting factor is ability to charge all of the equipment. This topic to be included in infrastructure assessment.
2.4	Work with BC Transit to move to a zero emissions transit fleet.	2.4.1	Support BC Transit in their ZEV commitment	Partner	2021	2030	On-track		BC Transit wants to test electric buses in our community but bus size turn radius is an issue
2.5	Support the shift to low carbon transportation options (E.g. EVs) through awareness, partnerships and outreach initiatives for residents, businesses, commuters and visitors.	2.5.1	EV outreach campaign to residents and commuters in collaboration with Squamish	Education, outreach	2021	2022	Complete		Webinar held on Oct 26 with Squamish on EV charging for apartments and condos 111 registrations
2.5	Support the shift to low carbon transportation options (E.g. EVs) through awareness, partnerships and outreach initiatives for residents, businesses, commuters and visitors.	2.5.2	EV charger installation guidance for stratas and MURBs	Education, outreach	2022	2022	Complete		Guide to EV charging for Apartments and Condos published: https://www.whistler.ca/sites/default/files/2022/Oct/related/27644/ev_charging_booklet_-_final_version.pdf
2.5	Support the shift to low carbon transportation options (E.g. EVs) through awareness, partnerships and outreach initiatives for residents, businesses, commuters and visitors.	2.5.3	Partner with TW and the Chamber of Commerce on EV related outreach activities	Partner	2022	2030	Future action		
2.6	Host webinars and other outreach events to inform fleet operators on Medium and Heavy-Duty fleet electrification	2.6.1	Host webinar/workshop for community businesses to support fleet electrification	Education, outreach	2022	2023	Future action		
2.7	Strategically increase parking costs to discourage the use of single occupancy vehicles.	2.7.1	Identify cost increases until 2030 to impactfully discourage SOV use	Strategy, policy, etc.	2021	2030	On-track		Day Lot operating committee revised pricing over the summer (changes to hourly rates) Report adopted by Council Jan 24, 2023 Planning will be further discussed with TAG

BIG MOVE 3: REDUCE VISITOR TRAVEL EMISSIONS

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.1	More effectively integrate climate change work (Big Moves, Adaptation) with Balance Model (E.g. cross-share data & information to support decision making and long-term planning and prioritization)	Strategy, policy, etc.	2022	2030	Future action		Working to refine the Balance Model standards as V2 Data outputs from the Balance Model is can be an input for Climate Action
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.2	Utilize RMOW's facilitation role in the Economic Partnership Initiative to open conversations about shared climate change goals	Partner	2022	2030	Future action		Currently putting together 5 year strategic plan
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.3	Whistler 101 online series - 2022 episode titled Climate Change; future episodes will incorporate climate change as central part of story.	Education, outreach	2022	2026	On-track	Script framework complete.	Climate Whistler 101 series is expected to be released Q1 of this year. The episode is complete and rollout is currently being discussed.
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.4	Continue to develop, improve and implement sustainability criteria/standards for events (define relevant size/scope) managed by RMOW and/or 3rd party event providers - E.g. policy level standards, organization-wide criteria, formal Bylaw support	Strategy, policy, etc.	2022	2030	On-track	Waste management for event planning underway, policy reviews/etc. in fall. Standards/guidelines already exist but can be improved.	Update Special Events strategy document in 2023 with Tourism Whistler - reflect some of these goals 100% compliance for village waste management - would like to expand for parks and fields outside the village
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.5	Integrate consistent, high level climate-related messaging into training for RMOW front-line workers (E.g. Village Host, Bylaw Services, Comms, etc.). Share climate info with Chamber of Commerce, Tourism Whistler, WB.	Education, outreach	2023	2030	Future action		
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.6	Align RMOW's film industry-related policies and standards with Provincial standards & best practices as related to environment/sustainability E.g. start with a review of standards in place	Strategy, policy, etc.	2022	2030	On-track	Not yet initiated, policy reviews/etc. in fall	Budget to hire consultant to conduct an audit of how film industry activates in Whistler (are best practices that RMOW shares with them being implemented)
3.1	Partner with the tourism and outdoor recreation sectors to define tourism and outdoor recreation in the future low-carbon world and to show leadership in facilitating and marketing a low-carbon vacation destination.	3.1.7	Integrate a climate component to the RMOW granting and investment application and approval processes (E.g. FE&A investment program, Fee for Service and CEP agreements) and procurement. Multiple parties to receive/integrate content: CEP - Legislative Services Fee for Service - Cultural Planning FE&A investment program - VAF	RMOW leadership	2023	2024	Future action		
3.2	Partner with resort organizations and regional partners to encourage alternatives to personal vehicles travelling to and within Whistler, for example through marketing and communication, to achieve at least 50 per cent of international visitors arriving by bus or shuttle.	3.2.1	Partner with TW on communications campaign	Education, outreach	2023	2023	Future action		
3.3	Promote Whistler's businesses that are leading on climate action.	3.3.1	Partner with the Whistler Chamber of commerce and AWARE on business education and outreach about climate change	Education, outreach	2023	2025	Future action		
3.4	Partner with resort organizations to encourage high quality/gold standard greenhouse gas offset purchases and carbon neutral vacations used as a short-term approach until direct reductions in the emissions related to travel can be achieved.	3.4.1	Quantify GHG emissions related to visitation	Other	2023	2023	Future action		
3.5	Partner with resort organizations to create marketing and communication about the benefits of longer duration travel and fewer annual trips.	3.5.1	Leverage RMOW's role on the Sea to Sky Destination Management Council (administered by Destination BC) to achieve climate and environmental protection goals (E.g. participation in "Don't Love it to Death" campaign)	Partner	2022	2030	On-track	Key role in development & execution of the "Don't Love it to Death" campaign (to start July 12, 2022)	The "Don't Love it to Death" strategy was completed and launched online and through print / billboard media. The campaign has been shared beyond the scope of the Sea to Sky corridor for consideration of consistent messaging for other resort communities.
3.6	Partner with car rental agencies and shuttle bus companies to make EVs available for visitors, support the electrification of shuttle buses, and incentivize bus travel and capacity.	3.6.1	No current action	Partner	2024	2030	Future action		

BIG MOVE 4: BUILD ZERO EMISSION BUILDINGS

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
4.1	Adopt progressively higher steps on the BC Energy Step Code to address new building envelope improvements and regulate GHG emissions from new buildings by either incentivizing low carbon energy systems or by adopting the Province's GHG targets within the buildings code.	4.1.1	Adopt step code for part 3 buildings and require higher steps through building bylaw amendment	Strategy, policy, etc.	2022	2022	Behind	Stakeholder feedback will be used to finalize plans and proposed building bylaw amendment. LCES GHGI requirements will be aligned with Provincial GHGI definitions.	Waiting on province to finalize pathway for Municipal governments to adopt provincial GHGI metrics - unknown timeline Planned information session / published materials in 2023 Q1/Q2 to update community on planned timeline for adoption by December 2023
4.1	Adopt progressively higher steps on the BC Energy Step Code to address new building envelope improvements and regulate GHG emissions from new buildings by either incentivizing low carbon energy systems or by adopting the Province's GHG targets within the buildings code.	4.1.2	At rezoning, require higher steps than building bylaw through the Green Building Policy	Strategy, policy, etc.	2022	2022	Complete	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy	Wording in Green Building Policy is to adopt whichever steps are required as part of the RMOW Step Code policy update following the Provincial regulation. Green Building Policy adopted by Council Dec 6, 2022
4.2	Collaborate with the Province on low carbon performance requirements and GHG emission limits for new buildings.	4.2.1	RMOW joined the Help Cities Lead advocacy campaign	Partner	2021	2021	Complete		
4.2	Collaborate with the Province on low carbon performance requirements and GHG emission limits for new buildings.	4.2.2	RMOW is part of a GHG working group to provide feedback on the Provinces plan to add a voluntary opt-in option for local governments to add GHG metrics to the BC Energy step code	Partner	2022	2023	Complete	A first draft of the opt-in pathway for municipal governments to adopt provincial GHGI metrics is scheduled to be published in April 2022	
4.2	Collaborate with the Province on low carbon performance requirements and GHG emission limits for new buildings.	4.2.3	Develop strategy to add GHG limits to new building requirements once the Provinces plans are announced	Strategy, policy, etc.	2022	2023	Behind		Waiting on province to finalize pathway for Municipal governments to adopt provincial GHGI metrics - unknown timeline Planned information session / published materials in 2023 Q1/Q2 to update community on planned timeline for adoption by December 2023
4.3	Promote capacity building opportunities and develop outreach campaigns for step code and low carbon energy systems for the building industry, home buyers, and realtors.	4.3.1	Develop a plan to incentivize LCES as part of step code requirement changes in 4.1. and the building bylaw amendment	Incentives	2021	2022	Behind	Stakeholder feedback will be used to finalize plans and proposed building bylaw amendment. LCES GHGI requirements will be aligned with Provincial GHGI definitions.	Waiting on province to finalize pathway for Municipal governments to adopt provincial GHGI metrics - unknown timeline Planned information session / published materials in 2023 Q1/Q2 to update community on planned
4.3	Promote capacity building opportunities and develop outreach campaigns for step code and low carbon energy systems for the building industry, home buyers, and realtors.	4.3.2	Develop technical bulleting and modelling guidelines as part of the building bylaw amendment to provide clarity for the building sector	Strategy, policy, etc.	2022	2023	Complete	Integral was engaged to do best practice research and provide recommendations	Integral completed technical bulletin to be used for webinar in 2023 Q2
4.3	Promote capacity building opportunities and develop outreach campaigns for step code and low carbon energy systems for the building industry, home buyers, and realtors.	4.3.3	At rezoning, through the Green Building Policy, required a mandatory Low Carbon Energy System	Strategy, policy, etc.	2022	2022	Complete	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in	Wording in Green Building Policy is to adopt whichever steps are required as part of the RMOW Step Code policy update following the Provincial regulation.
4.4	Discourage carbon-based heating of outdoor spaces such as patio heaters, fossil fuel burning fire pits, heated driveways, outdoor hot tubs, pools and saunas, etc. through policy and/or permit changes.	4.4.1	Identify policy and/or regulatory mechanisms to regulate outdoor heating systems in commercial outdoor spaces (E.g. patio heaters) and examine RMOW operations to align with best climate practice (E.g. WOP firepits)	Strategy, policy, etc.	2023	2023	Future action		Outdoor swimming pool heating included for rezoning properties in Green Building Policy. Otherwise, limited ability to regulate this. Perhaps another platform is required.
4.4	Discourage carbon-based heating of outdoor spaces such as patio heaters, fossil fuel burning fire pits, heated driveways, outdoor hot tubs, pools and saunas, etc. through policy and/or permit changes.	4.4.2	Implement mechanism to lower GHG emissions from outdoor heating	Strategy, policy, etc.	2024	2025	Future action		
4.5	Encourage low carbon design (efficient use of materials and optimized spaces), low carbon material use (e.g. mass timber, lower GHG-intensive cement, recycled materials), and low carbon construction practices (e.g. limited construction site heating) of new buildings.	4.5.1	RMOW partnered with the District of Squamish and the Community Energy association the develop and embodied carbon roadmap for BC Communities	Partner	2021	2024	Complete	New project website launched: https://www.communityenergy.ca/projects/embodied-emissions/ Podium discussion on the importance of embodied carbon scheduled for the 2022 LMLGA	CEA completed embodied carbon guide Guide and project website links on RMOW website: https://www.whistler.ca/sites/default/files/2023/Jan/related/27646/embodied_emissions_guide_december2022.pdf

BIG MOVE 4: BUILD ZERO EMISSION BUILDINGS

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
4.5	Encourage low carbon design (efficient use of materials and optimized spaces), low carbon material use (e.g. mass timber, lower GHG-intensive cement, recycled materials), and low carbon construction practices (e.g. limited construction site heating) of new buildings.	4.5.2	Procurement policy update to encourage low carbon design, low carbon material use and low carbon construction practices. Include preference for local contractors to reduce emissions in travel to site.	Strategy, policy, etc.	2023	2024	Future action		No update
4.5	Encourage low carbon design (efficient use of materials and optimized spaces), low carbon material use (e.g. mass timber, lower GHG-intensive cement, recycled materials), and low carbon construction practices (e.g. limited construction site heating) of new buildings.	4.5.3	Material section and its associated guidelines/requirements in Green Building Policy update will tackle this subject	Strategy, policy, etc.	2022	2022	Complete	Industry workshop	Wording on material selection and associated guidelines / requirements included in Green Building Policy. Green Building Policy adopted by Council Dec 6, 2022.
4.6	Build RMOW staff capacity related to embodied carbon emissions.	4.6.1	TBD	Education, outreach	2023	2024	Future action		
4.7	Demonstrate RMOW leadership when it comes to new municipal building construction with the goal to develop guidance and inspiration.	4.7.1	New energy efficient building as part of South Whistler Water Supply Project	RMOW leadership	2023	2030	Future action		Design work being completed now
4.8	Streamline the municipal building permit process to minimize administrative burden for property owners, developers and RMOW staff as relates to additional GHG related tasks and requirements.	4.8.1	Provide clear guidance about Building Permit requirements for GHG emissions-related content and tracking/reporting in the streamlined building permit process.	Education, outreach	2023	2024	Future action		Planning with the RMOW comms team for website updates around Building Permit changes for 2023
4.8	Streamline the municipal building permit process to minimize administrative burden for property owners, developers and RMOW staff as relates to additional GHG related tasks and requirements.	4.8.2	Prioritize / fast-track lower carbon projects.	Incentives	2025	2030	Future action		Is under consideration
4.8	Streamline the municipal building permit process to minimize administrative burden for property owners, developers and RMOW staff as relates to additional GHG related tasks and requirements.	4.8.3	Develop public education/outreach material to promote lower carbon building projects; conduct outreach to industry stakeholders. E.g. clear BP requirements, process, advantages of lower carbon projects.	Education, outreach	2023	2030	Future action		
4.9	Provide financial incentives/rebates for testing air tightness during and after construction.	4.9.1	TBD	Incentives	2021	2030	Future action		
4.10	Develop a roadmap to require embodied carbon calculations for Part 3 buildings as part of permit submissions.	4.10.1	Develop plan to include embodied carbon calculations in development process	Strategy, policy, etc.	2021	2024	On-track		CEA completed embodied carbon guide Guide and project website links on RMOW website: https://www.whistler.ca/sites/default/files/2023/Jan/related/27646/embodied_emissions_guide_december2022.pdf
4.10	Develop a roadmap to require embodied carbon calculations for Part 3 buildings as part of permit submissions.	4.10.2	Develop and implement guidance document for Development Permit and /or Building Permit applications regarding embodied carbon calculations	Education, outreach	2023	2024	Future action		
4.10	Develop a roadmap to require embodied carbon calculations for Part 3 buildings as part of permit submissions.	4.10.3	Require a Life Cycle Assessment at rezoning through the Green Building Policy	Strategy, policy, etc.	2022	2022	Complete	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy	LCAs requirements included in Green Building Policy. Green Building Policy adopted by Council Dec 6, 2022

BIG MOVE 5: MAKE EXISTING BUILDINGS BETTER

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.1	Develop framework for contractor outreach to ensure industry readiness for low carbon energy system retrofits	Education, outreach	2021	2023	Behind		Contractor training in Squamish Energy Manager workplan for 2023
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.2	Reach out to contractors through webinar and provide information materials	Education, outreach	2023	2024	Future action		
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.3	Continue the power down top-ups for energy assessments	Incentives	2021	2030	Complete		Ongoing
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.4	RMOW is developing a retrofit concierge model program - Retrofit Assist- in collaboration with the District of Squamish and the Community Energy Association	Strategy, policy, etc.	2021	2022	Complete		
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.5	Pilot implementation of the heat pump concierge program	Education, outreach	2022	2023	On-track	Partnership with Squamish, New West and CEA is ongoing. FCM CEF funding application was successful and grant was received for program development. Communication plan for the pilot is finalized. Pilot will be launched on May 1st, 2022	Pilot program launched with low uptake due to lack of contractors Planning session in 2023 Q1/Q2 to propose changes to the program
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.6	Full heat pump concierge program roll-out	Education, outreach	2023	2030	Future action		
5.1	Develop and implement a program that supports energy efficiency and low carbon heating system retrofits in single family homes.	5.1.7	Expand retrofit Assist program to other retrofit measures and buildings	Incentives	2023	2030	Future action		
5.2	Collaborate with the Province on the proposed retrofit code.	5.2.1	RMOW participates in local government consultation and partners with other BC municipalities on providing feedback on the planned retrofit code and implementation plan	Partner	2022	2025	Future action		
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.1	Energy audits and retrofit planning for high energy consuming RMOW buildings. Energy audit of MPSC to review the mechanical and electrical systems. Project will inform grant opportunities for upgrades. Information will support envelop upgrades and future mechanical upgrades and spending	Strategy, policy, etc.	2022	2022	Complete	Energy audit of MPSC to review the mechanical and electrical systems complete	

BIG MOVE 5: MAKE EXISTING BUILDINGS BETTER

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.2	Energy audits and retrofit planning for high energy consuming RMOW buildings. Energy audit of Public Works Yard.	Strategy, policy, etc.	2023	2023	Future action		Public Works Yard energy audit planned for 2023
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.3	Meadow Park Sports Centre Building Envelop Repairs. MPSC building conditions assessment indicated that the walls and windows should be upgraded to address water infiltration and energy loss. This project will consider incremental upgrades to improve energy performance and improvements to overall building system performance.	Infrastructure project	2022	2027	On-track	MPSC envelope work budget forecast 60,000	Planning to apply for GICB grant to secure funding for this This would upgrade the building beyond just building envelop repairs
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.4	Lighting and Electrical Rejuvenation. On-going project intended to replace energy intensive lighting infrastructure with low energy and longer life alternatives.	Infrastructure project	2022	2030	On-track	Lighting, electrical work continues	Ongoing Focus is to finish retrofitting Valley Trail fixtures
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.5	Building Automation. Continued implementation of building automation into RMOW building assets to monitor and optimize HVAC and electrical systems.	Infrastructure project	2022	2030	On-track		Focus for 2023 will be Muni Hall
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.6	Municipal Hall - continuous improvements - window replacements. Proposed window replacement and envelope upgrades to improvement air tightness and energy performance.	Infrastructure project	2023	2024	Future action		In design for 2023 installations in 2024
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.7	Spruce Grove Ball Field Light Replacement. Proposed replacement of energy intensive ball field lighting with new technology low energy LED lighting and advanced control. .	Infrastructure project	2023	2024	Future action		Design for 2023 and minor upgrades Additional funding needed for upgrades
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.8	Complete an energy study for the Waste Water Treatment Plant (building envelope)	Infrastructure project	2022	2022	Complete	completed in Q1/Q2 2022	
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.9	Implement recommendations from the WWTP Energy study	Infrastructure project	2023	2027	Future action		
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.10	Refurbish existing WWTP building to create additional office space, with a focus on best energy design practices	Infrastructure project	2023	2025	Future action		In house design at this stage
5.3	Demonstrate RMOW leadership for municipal building efficiencies and GHG emission reductions by identifying retrofit opportunities in all corporate buildings, developing a timeline and implementing.	5.3.11	Revise contracts and procurement process to integrate in RMOW procurement tenders over \$25,000 a requirement for GHG emissions tracking and reporting	Infrastructure project	2023	2024	Future action		No update

BIG MOVE 5: MAKE EXISTING BUILDINGS BETTER

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
5.4	Develop education and outreach materials such as a retrofit toolkit on energy efficiency retrofits and low carbon energy systems for home and business owners as well as contractors and other retrofit stakeholders	5.4.1	Develop a building archetype study to identify most common retrofit needs per building archetype in Whistler	Strategy, policy, etc.	2022	2022	Complete	Whistler building archetype study complete (CEA)	
5.4	Develop education and outreach materials such as a retrofit toolkit on energy efficiency retrofits and low carbon energy systems for home and business owners as well as contractors and other retrofit stakeholders	5.4.2	Develop toolkit, roadmap and guidance documents for homeowners and the industry	Strategy, policy, etc.	2023	2025	Future action		
5.4	Develop education and outreach materials such as a retrofit toolkit on energy efficiency retrofits and low carbon energy systems for home and business owners as well as contractors and other retrofit stakeholders	5.4.3	Partnership with Province and neighboring communities to realize synergies	Partner	2022	2025	Future action		
5.5	Discourage carbon-based heating of outdoor spaces (e.g. patio heaters, fossil fuel burning fire pits, heated driveways, outdoor hot tubs, pools and saunas, etc.) through policy and/or permit changes.	5.5.1	Identify policy and/or regulatory mechanisms (E.g. Environmental Bylaw, Climate/Energy DPA, etc) to regulate outdoor heating systems in commercial outdoor spaces (E.g. patio heaters) and examine RMOW operations to align with best climate practice (E.g. WOP firepits)		2021	2030	Future action		Moved from Planning to C&E. Noted the limited tools to regulate outdoor heating for existing buildings.
5.6	Work with operators and managers of larger commercial buildings (especially hotels) to advance this Big Move in their building(s) by sharing information on best practices and benchmarking.	5.6.1	Partnering with Sea to Sky communities and the BC hotel association on a regional approach	Partner	2023	2026	On-track		CEA CoP grant received to develop hotel engagement on low carbon retrofits Implementation plan to be complete and start 2023 Q1/Q2
5.7	Support strata residents, councils, and property management companies to implement energy efficiency and low carbon heating system retrofits.	5.7.1	Provide incentives for retrofit works in stratas as identified in KI 5.2 and expansion of Retrofit assist	Incentives	2023	2025	Future action		
5.8	Advance a system of voluntary and mandatory energy benchmark reporting across Whistler's large energy consumers.	5.8.1	Energy Benchmarking is discussed as part of the provincial retrofit code	Strategy, policy, etc.	2023	2025	Future action		
5.8	Advance a system of voluntary and mandatory energy benchmark reporting across Whistler's large energy consumers.	5.8.2	Outreach on benchmarking TBD	Education, outreach	2023	2025	Future action		

BIG MOVE 6: CLOSE THE LOOP AND SHIFT TOWARD LOWER CARBON CONSUMPTION

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.1	Zero waste strategy - continue implementation of Action Plan	Strategy, policy, etc.	2021	2030	On-track		No update
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.2	Complete a study to identify best pathway for various hard-to-recycle materials	Strategy, policy, etc.	2021	2021	Complete	completed in 2021	
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.3	Implement actions based on study (E.g. pilot project for books in 2023)	Infrastructure project	2022	2030	Future action	No update	No update
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.4	Implement infrastructure changes related to the zero waste strategy	Infrastructure project	2022	2023	On-hold	RFP out for design on transfer station	Transfer station design is underway. Construction will not happen until 2024.
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.5	Accelerate RMOW leadership action: meet or beat waste diversion goal of 80% (internal bin changes - FCM partnership initiative, FCM budget)	RMOW leadership	2022	2030	Future action		No update
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.6	Conduct a formal internal waste audit	Infrastructure project	2023	2023	Future action	No update	No update
6.1	Continue commitment to implement Whistler's Zero Waste Plan with its goal to move progressively toward Zero Waste in a cost-effective, efficient and environmentally sound manner, and substantially reduce GHG emissions associated with waste management, and embodied in products.	6.1.7	Develop and implement a Single Use Item Strategy	Strategy, policy, etc.	2023	2024	Future action	No update	No update. Waiting to see how the Provincial and Federal bans roll out and if we need to create a strategy at the municipal level.
6.2	Improve organic waste reduction and landfill diversion from commercial operations and multi-unit residential buildings.	6.2.1	Continue to enforce and support compliance with the Solid Waste Bylaw	Strategy, policy, etc.	2022	2030	Future action	Work ongoing	Work ongoing
6.2	Improve organic waste reduction and landfill diversion from commercial operations and multi-unit residential buildings.	6.2.2	Conduct public outreach and education to support the Solid Waste Bylaw and Zero Waste Action Plan	Education, outreach	2022	2030	On-track	Work ongoing - AWARE is activating in the parks and summer concert series this summer with their Zero Waste Hero stations	Work ongoing
6.2	Improve organic waste reduction and landfill diversion from commercial operations and multi-unit residential buildings.	6.2.3	Integrate operational waste reduction requirements into the Green Building Policy (e.g. waste room guidelines, submission of a mandatory diversion report and a solid waste management plan). (Relates to also Solid Waste Management Bylaw; other tools in place to regulate this (Zoning & Parking Bylaw, Rezoning DP and BP processes & business licenses).	Strategy, policy, etc.	2022	2022	Complete	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy	Waste reduction requirements included in the Green Building Policy. Green Building Policy was adopted by Council Dec 6, 2023.
6.3	Reduce construction waste focusing on organic materials such as waste wood.	6.3.1	Develop a Demolition Waste Bylaw (2022)	Strategy, policy, etc.	2022	2022	On-track	Stakeholder engagement is completed. Construction industry identified many barriers to complying with the bylaw. IS will work with the construction industry to determine most effective way to ensure building materials are being recycled.	Pilot project launched to work with Unbuilders and TM Builders to see how deconstruction can work in Whistler.

BIG MOVE 6: CLOSE THE LOOP AND SHIFT TOWARD LOWER CARBON CONSUMPTION

Key Initiative #	Key Initiative Description	Action #	Action	Type of action (dropdown list)	Start (year)	End (year)	Status update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
6.3	Reduce construction waste focusing on organic materials such as waste wood.	6.3.2	Review potential for developing a deconstruction waste bylaw (2024)	Strategy, policy, etc.	2024	2024	Future action		Pilot project launched to work with Unbuilders and TM Builders to see how deconstruction can work in Whistler.
6.3	Reduce construction waste focusing on organic materials such as waste wood.	6.3.3	Outreach, education	Education, outreach	2022	2023	On-track		No update.
6.3	Reduce construction waste focusing on organic materials such as waste wood.	6.3.4	TBD	Incentives	2022	2030	Future action		
6.3	Reduce construction waste focusing on organic materials such as waste wood.	6.3.5	Demolition and Construction waste requirements within the Green Building Policy (e.g. % of waste recycle or diverted)	Strategy, policy, etc.	2022	2022	On-track	Green Building Policy is mostly drafted, approach has been presented to Council and Advisory Design Panel. Industry workshop and external stakeholder engagement completed in May 2022 using the first draft of the policy	Construction waste requirements included in the Green Building Policy. Green Building Policy was adopted by Council Dec 6, 2023.
6.4	Demonstrate RMOW leadership by embedding GHG emissions and waste considerations into municipal operations and procurement practices. Conduct regular interval audits and reporting to understand RMOW progress towards meeting and beating the 80 per cent waste diversion goal as outlined in the Zero Waste Plan.	6.4.1	Update RMOW procurement policy	Strategy, policy, etc.	2023	2030	Future action		No update
6.4	Demonstrate RMOW leadership by embedding GHG emissions and waste considerations into municipal operations and procurement practices. Conduct regular interval audits and reporting to understand RMOW progress towards meeting and beating the 80 per cent waste diversion goal as outlined in the Zero Waste Plan.	6.4.1	RMOW transition from paper to digital (e.g., Buildings department, HR)	RMOW leadership	2022	2030	On-track		Buildings department is in the process of moving their documents to digital format
6.5	Engage with residents, visitors and local businesses to advance sustainable consumption, to support locally reusable products and packaging, a local shared economy, and other local carbon reduction projects.	6.5.1	E.g. facilitate a sharing economy, good food pledge, revise/promote Sustainable Events Guide	Education, outreach	2022	2030	Future action		
6.5	Engage with residents, visitors and local businesses to advance sustainable consumption, to support locally reusable products and packaging, a local shared economy, and other local carbon reduction projects.	6.5.2	revise/promote Sustainable Events Guide	Education, outreach	2022	2030	Future action		
6.6	Develop a renewable energy strategy focused on exploring potential renewable energy production opportunities and partnerships.	6.6.1	TBD		2022	2030	Future action		
6.7	Use low carbon fuels for waste-related transportation to reduce transport emissions.	6.7.1	Partner with GFL	RMOW leadership	2021	2030	Future action		

ADAPTATION GOAL 1: MINIMIZE WILDFIRE THREATS

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.1	Education - Ensure that Whistler residents are aware of how to FireSmart their property and encourage high-risk properties to apply FireSmart measures. E.g. communications initiatives such as website, social media; through development/building permit processes; direct communication with stratas	2022	2030	On-track		WFP started to develop homeowner rebate program for 2023. Strategic communications plan under development to align messaging and fire related communications.
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.2	Community planning - Incorporate FireSmart guidance into the RMOW's community planning and policy frameworks.	2022	2030	On-track	Community Wildfire Resiliency Plan adopted by Council on April 5, 2022	Updated the Fire & Life Safety Bylaw 2201, 2019 with improvements to Wildfire requirements related to industrial activity in line with the Wildfire Act. Council adopted the amendment bylaw on December 20, 2022. Grant funding of \$10,132,250 was received from the Federal Disaster Mitigation and Adaptation Fund. This funding will enable the RMOW to significantly reduce the wildfire risk in twelve areas within the WUI that were identified as CWRP high-risk areas.
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.3	Development considerations - Provide for the resilience of new developments in the RMOW through community land use and development-related plans and bylaws. E.g. OCP Wildfire Protection DPA	2022	2023	On-track		No update
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.4	Interagency cooperation - Seek the collaborative effort of multiple stakeholders within the RMOW to undertake wildfire risk reduction/resiliency tasks. E.g. Wildfire Working Group	2022	2030	On-track	Wildfire consultant 3 year contract secured. Planning underway for interagency collaboration.	The RMOW Wildfire Working Group was reinstated after adoption of the CWRP and has met regularly since May 2022. RMOW staff have continued collaboration with the CCF to manage fuel on the landscape and integrate harvest planning with other fuel management tracking
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.5	FireSmart training & cross-training - Further train relevant individuals in the RMOW to better understand wildfire disciplines and wildfire management planning objectives, to achieve a safe and effective wildfire response.	2022	2030	On-track		Wildfire Mitigation Specialist (WMS) training was delivered to WFP staff in 2022 and another session is scheduled for 2023. WFRS applied for the Union of British Columbia Municipalities' (UBCM) Community Emergency Preparedness (CEPF) grant funding to provide the WSPP-115 Structure Protection Wildfire training for members
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.6	Emergency planning - Prepare the RMOW to holistically respond to a wildfire emergency and/or the threat of wildfire.	2022	2030	On-track		Budget was approved for the development of a Whistler Wildfire Defense Plan in 2023
A 1.1	Implement the Community Wildfire Resiliency Plan (CWRP) in collaboration with relevant partners.	A 1.1.7	Vegetation management - Continue to remove hazardous vegetation and create resilient forests within the community, at the forest interface, and at the landscape level. E.g. fuel thinning	2022	2030	On-track	Wildfire mitigation projects planned for 2022. Taluswood thinning underway. Frontera hired in Q2 2022 to develop a strategic plan for fuel thinning in 2022 and beyond. Frontera developed a Fire and Fuels Monitoring Program to be implemented in 2023.	A new 2023-2025 FireSmart Strategic Plan has been completed in draft, with a focus on sequentially treating high priority neighbourhoods or zones in coordination with other vegetation management approaches. High priority fuel treatment areas completed in 2022 included Taluswood, Rainbow 2 and Kadenwood Gondola (partially completed).

ADAPTATION GOAL 1: MINIMIZE WILDFIRE THREATS

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 1.2	Continue to implement Wildfire Protection Development Permit Areas through the OCP.	A 2.1.1	Review the Guidelines, Exemptions and implementation process of Wildfire DPAs and draft revisions to improve as needed (i.e. via OCP update) and coordinate overall FireSmart / Environmental / Planning process and approach	2022	2023	On-track		Wildfire DPA is on the workplan to update in 2023
A 1.2	Continue to implement Wildfire Protection Development Permit Areas through the OCP.	A 2.1.2	Continue to implement Wildfire DPAs	2022	2030	On-track		No update

ADAPTATION GOAL 2: INCREASE THE RESILIENCE OF BUILT ASSETS, INFRASTRUCTURE & SERVICES TO ENDURE EXTREME WEATHER AND ENVIRONMENTAL EVENTS

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 2.1	Review and improve stormwater management plans to ensure capacity and resilience in consideration of anticipated climate changes.	A 2.1.1	Complete a comprehensive update of the Whistler Stormwater Management Plan	2022	2024	On-track	research and project planning phase to update 2010 Stormwater Management Plan	No update
A 2.1	Review and improve stormwater management plans to ensure capacity and resilience in consideration of anticipated climate changes.	A 2.1.2	Increase protection of key wetlands and riparian areas to support flood mitigation and stormwater management services (connect to A2.1.1)	2024	2025	On-track		Municipal natural asset management initiative is underway. Roadmap development starting in Jan 2023.
A 2.2	Update flood hazard plans in consideration of anticipated climate changes, such as storm frequency and intensity.	A 2.2.1	Increase flood protection/mitigation measures to minimize impacts in high risk areas. E.g. Continue to implement recommendations from 2020 updated floodplain mapping review	2023	2030	On-track		No update
A 2.2	Update flood hazard plans in consideration of anticipated climate changes, such as storm frequency and intensity.	A 2.2.2	Review and amend zoning, DPAs and/or other land use planning policies to avoid/minimize future development in high risk flood areas	2024	2024	Future action		No update
A 2.2	Update flood hazard plans in consideration of anticipated climate changes, such as storm frequency and intensity.	A 2.2.3	Review and update flood hazard preparedness plans	2022	2030	On-track		No update
A 2.2	Update flood hazard plans in consideration of anticipated climate changes, such as storm frequency and intensity.	A 2.2.4	Continue to review/improve and implement a monitoring plan & program for high risk areas in extreme weather events	2022	2030	On-track		Ongoing. Plans in place with Roads and Parks crews with identified vulnerable areas.
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.1	Update and implement Water Conservation and Supply Plan to integrate local climate projections and potential implications (include restrictions on private land irrigation)	2022	2023	On-track	irrigation and once-through cooling bylaw updates planned	Q1 2023 for irrigation and Q3 2023 for the once-through cooling
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.2	Update 21 Mile Watershed Protection Plan to integrate local climate projections and potential implications	2022	2023	On-track		Watershed Protection Plan started, still in draft stage.
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.3	Update Groundwater Protection Plan to integrate local climate projections and potential implications	2023	2023	Future action		Starting this update in 2023

ADAPTATION GOAL 2: INCREASE THE RESILIENCE OF BUILT ASSETS, INFRASTRUCTURE & SERVICES TO ENDURE EXTREME WEATHER AND ENVIRONMENTAL EVENTS

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.4	Develop and implement public education/communication campaigns promoting water conservation and emergency preparedness and response related to potential water contamination or shortage events	2023	2027	Future action		Not currently on workplan
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.5	Review and improve municipal irrigation systems and landscaping to maximize water efficiency and conservation (begin with assessment, proceed with implementation)	2023	2024	On-track	Exploring moving to non-potable source for Meadow Park irrigation.	Explore replacement of Meadow Park water play area to recirculate water to support conservation
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.6	Use non-potable water for Lost Lake Park irrigation, wild fire protection, snowmaking. Potential micro-hydro component planned that could supply all of Lost Lake Park's electrical needs and generate a surplus to the grid (revenue stream).	2022	2024	On-track		Water line installation by Q3 2023
A 2.3	Update plans and policies to protect the quality and quantity of Whistler's potable water and fire-fighting water supply from potential contamination and drawdown related to the anticipated impacts of climate change (i.e. extreme rain/snow events and longer hotter drier summers).	A 2.3.7	Assess municipal facilities to implement opportunities to promote rainwater capture and grey-water re-use technology - begin with feasibility study to see if this is an opportunity for larger retrofits and new construction	2023	2030	Future action		
A 2.4	Develop strategies to improve public safety measures related to the potential impacts of extreme rain/snow events, extreme heat events, and wildfire and smoke events (E.g. transportation/service disruption, emergency preparedness).	A 2.4.1	Improve lighting and signs on roads in high risk areas re: extreme rain/snow hazards	2023	2030	Future action		No update

ADAPTATION GOAL 2: INCREASE THE RESILIENCE OF BUILT ASSETS, INFRASTRUCTURE & SERVICES TO ENDURE EXTREME WEATHER AND ENVIRONMENTAL EVENTS

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 2.4	Develop strategies to improve public safety measures related to the potential impacts of extreme rain/snow events, extreme heat events, and wildfire and smoke events (E.g. transportation/service disruption, emergency preparedness).	A 2.4.2	Review and improve community preparedness and emergency response plans for extreme weather/environmental events to support public health and safety (E.g. egress routes, alerts, proactive shade provisions, warming/cooling and/or clean air shelters)	2022	2030	On-track		Awarded a heat mapping grant from UBCM in the amount of \$30K. Grant will be used to develop a response plan and a heat map in GIS (E.g. vulnerable people, highest risk areas for heat dome situations). The heat map will be used to inform the heat response plan. Planning is underway to mitigate fire risk along Highway 99 (egress route out of Whistler). Continue to implement air quality response plan.
A 2.4	Develop strategies to improve public safety measures related to the potential impacts of extreme rain/snow events, extreme heat events, and wildfire and smoke events (E.g. transportation/service disruption, emergency preparedness).	A 2.4.3	Review and improve both proactive and responsive public education and communications plans for extreme weather/environmental events to support public health and safety (E.g. residents' emergency preparedness, etc.)	2022	2023	On-track		Heat and air quality response plans will include a communications plan for hot weather events. Currently developing a communications plan to reflect all emergency response / preparedness communication. FireSMART rebate program in the works to support homeowner education and proactive actions.
A 2.4	Develop strategies to improve public safety measures related to the potential impacts of extreme rain/snow events, extreme heat events, and wildfire and smoke events (E.g. transportation/service disruption, emergency preparedness).	A 2.4.4	Assess and provide adequate public potable water stations throughout the community (I.e. parks, Village)	2023	2025	On-track		Built misting stations in Olympic Plaza and Lost Lake PassivHaus and are planning to expand this to the park. Purchased 3 new fountain / water bottle filling stations for the village
A 2.4	Develop strategies to improve public safety measures related to the potential impacts of extreme rain/snow events, extreme heat events, and wildfire and smoke events (E.g. transportation/service disruption, emergency preparedness).	A 2.4.5	Measures to improve occupant comfort related to the impacts of extreme rain/snow events, extreme heat events, and wildfire and smoke events	2022	2030	On-track		Installation for new HVAC filters in Whistler Public Library (WPL) and MP Place to filter out increased particulate matter during wildfire events planned for 2023. Installation of deck shading at WPL outdoor deck to provide sun-safe /cool outdoor space and extend usable space planned for 2023.

ADAPTATION GOAL 2: INCREASE THE RESILIENCE OF BUILT ASSETS, INFRASTRUCTURE & SERVICES TO ENDURE EXTREME WEATHER AND ENVIRONMENTAL EVENTS

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 2.5	Develop strategies to increase the resilience of recreation trails and other outdoor recreation assets to better endure extreme rain/snow events.	A 2.5.1	Update park and trail design and maintenance standards, including use and protection of alpine areas	2023	2023	On-track	underway	Rec Trail Strategy development will include update of trail standards and new environmental suitability guidelines. Climate adaptation and resilience in design are key considerations. Initiative underway within Resort Ops related to trail hardening (CCAP).
A 2.6	Facilitate and promote community economic diversification opportunities as a means to increase Whistler's climate resilience (E.g. cultural tourism development, learning & education opportunities, weather-independent tourism/recreation offerings).	A 2.6.1	Integrate climate action considerations and, as appropriate, engage the Climate & Environment team in the next steps of the Whistler Sessions scenario planning exercise.	2022	2022	On-track		Whistler Sessions work is ongoing
A 2.6	Facilitate and promote community economic diversification opportunities as a means to increase Whistler's climate resilience (E.g. cultural tourism development, learning & education opportunities, weather-independent tourism/recreation offerings).	A 2.6.2	Recreation Trails Strategy - continued development & operations/maintenance	2022	2030	On-track	underway	Workshops with Council appointed Committees (RLAC, FWAC), the municipal Trail Planning Working Group and internal staff were held to review SWOT, initial directions and initial directions for each trail topic.
A 2.7	Integrate climate change considerations into the corporate asset management system.	A 2.7.1	Integrate natural capital and municipal natural assets into the asset management program to recognize and account for the value of services provided by natural systems (E.g. rivers, wetlands, forests, etc. providing water supply, stormwater management, cooling/warming, erosion control, clean air, etc.)	2022	2024	Future action		No update
A 2.7	Integrate climate change considerations into the corporate asset management system.	A 2.7.2	Undertake condition and capacity assessments of existing civil infrastructure to assess performance under projected future climate conditions - and plan/retrofit accordingly	2022	2027	On-track		Ongoing. An assessment with recommendations has been completed for a section of Alpine Meadows neighbourhood.

ADAPTATION GOAL 3: PROTECT, SUPPORT & INCREASE THE RESILIENCE OF LOCAL ECOSYSTEMS, NATURAL ASSETS & BIODIVERSITY

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.1	Develop and implement the Priority Habitat Strategy to identify and protect key natural areas	2022	2030	On-track	RFP closes May 17, 2022	The development of the PHMS is underway. Diamond Head Consulting retained and is working on first draft.
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.2	Continue to limit habitat destruction and fragmentation through OCP policies and the application of Riparian and Sensitive Ecosystem DPAs - E.g. through referral process, etc.	2022	2030	On-track		Ongoing input on development referrals. C&E team collaborated with Planning on TOR content for riparian/sensitive ecosystem DP applications.
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.3	Improve and update mapping for the OCP Riparian Ecosystem Protection Area DPA (Schedule J) to address inconsistencies and unmapped streams	2023	2023	Future action		On 2023 workplan
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.4	Develop and implement a natural areas restoration plan (potentially as part of Priority Habitat Strategy)	2024	2024	Future action	Potentially do in-house. Need outcome of PH Strategy	No update (future action)
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.5	Develop and implement a Species and Ecosystems at Risk Plan (potentially as part of Priority Habitat Strategy). Manage species and ecosystems at risk according to provincial and federal regulations. In the absence of such regulations, develop Whistler-specific management approaches that provide protection. OCP Policy 7.1.2.4	2024	2024	Future action	Need outcome of PH Strategy	No update (future action)
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.6	Prepare a policy and update pesticide bylaw to prohibit the use of rodenticides on municipal property, followed by a community-wide education program	2022		Complete	Finalize RMOW pesticide policy. Stakeholder engagement. Heather Beresford: Province has a moratorium on the use of second generation rodenticides in place until January 2023. They are currently doing public consultation but likely will implement a province wide ban so the	Council adopted Rodenticide Policy in Oct 2022 to reduce unnecessary suffering of wildlife and pets and reduces the presence of toxic substances in and around RMOW property
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.7	Evaluate the use of the Water Balance Model or other appropriate model as a land use decision-making tool for assessing the effects of development on relevant streams and watersheds (e.g. Green Building Policy, DPAs)	2024	2024	Future action	Through the Green Building Policy, all new developments subject to a rezoning are required to submit a preliminary stormwater management plan to evaluate the effects of development	No update (future action)

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Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 3.1	Develop policy, planning and legislative strategies to protect and restore local ecosystem health and support continued provision of natural infrastructure services. E.g. develop/implement Priority Habitat Strategy and Species & Ecosystems at Risk Plan	A 3.1.8	Incorporate the protection of biodiversity, ecosystem health and climate resilience in Parks Planning park creation, development and/or rejuvenation projects.	2023	2030	On-track		Collaborated with Climate & Environment team to integrate environmental considerations into the following initiatives: - development of Environmental Suitability Guidelines for the Recreation Trails Strategy - disc golf strategy
A 3.2	Continue to monitor ecosystem health and biodiversity.	A 3.2.1	Continue Whistler's annual Ecosystems Monitoring Program and act on results as appropriate to protect species and ecosystem components	2022	2030	On-track		2022 Ecosystems & Species Monitoring Program annual report received. C&E team will report on some highlights to Council in summer
A 3.2	Continue to monitor ecosystem health and biodiversity.	A 3.2.2	Continue to annually update Whistler's list of Species and Ecosystems at Risk	2022	2030	On-track		Annual SEAR report expected Jan 2023
A 3.2	Continue to monitor ecosystem health and biodiversity.	A 3.2.3	Integrate Whistler Naturalists' annual BioBlitz data to support biodiversity knowledge and planning	2022	2030	On-track		Annual SEAR report expected Jan 2023
A 3.2	Continue to monitor ecosystem health and biodiversity.	A 3.2.4	Continue to regulate the non-essential and cosmetic use of pesticides and rodenticides to protect the environment and public health	2022	2030	On-track		No update
A 3.2	Continue to monitor ecosystem health and biodiversity.	A 3.2.5	Initiate a monitoring plan in the RMOW and CCF tenure to determine the impacts/effectiveness of wildfire fuel thinning projects in creating more climate resilient forests	2022	2030	On-track	Developing monitoring plan in 2022	Monitoring plan is complete, based on key stakeholder input. Implementation starting in spring 2023.
A 3.3	Prevent and minimize the spread of invasive species.	A 3.3.1	Update and implement the RMOW Invasive Species Management Plan	2022	2030	On-track		Ongoing plan implementation and improved collaboration with SSISC with fee for service agreement for 2023

ADAPTATION GOAL 3: PROTECT, SUPPORT & INCREASE THE RESILIENCE OF LOCAL ECOSYSTEMS, NATURAL ASSETS & BIODIVERSITY

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 3.3	Prevent and minimize the spread of invasive species.	A 3.3.2	Increase RMOW internal efforts to manage invasive species on municipal lands (E.g. hire staff to oversee/conduct field program and/or fund more SSISC control work)	2022	2030	On-track	Determining if SSISC work can move to FFS program with increased funding (John Rae assisting)	Ongoing plan implementation and improved collaboration with SSISC with fee for service agreement for 2023
A 3.3	Prevent and minimize the spread of invasive species.	A 3.3.3	Continue to implement the Environmental Protection Bylaw with respect to invasive species prohibitions	2022	2030	On-track		No update; ongoing in collaboration with SSISC (and Bylaw Services as needed)
A 3.3	Prevent and minimize the spread of invasive species.	A 3.3.4	Continue to collaborate with SSISC to provide RMOW staff training, support municipal invasive species management efforts and conduct priority treatments/removals	2022	2030	On-track		Ongoing plan implementation and improved collaboration with SSISC with fee for service agreement for 2023
A 3.4	Manage the Cheakamus Community Forest in a way that prioritizes and supports healthy, biodiverse and climate resilient forests.	A 3.4.1	Continue to implement the CCF's Ecosystem Based Management Plan	2022	2030	On-track		CCF hired new executive director (Heather Beresford) who will be reporting to FWAC
A 3.4	Manage the Cheakamus Community Forest in a way that prioritizes and supports healthy, biodiverse and climate resilient forests.	A 3.4.2	Explore opportunities through CCF Board representatives to manage the CCF tenure to prioritize climate resiliency	2022	2030	On-track		CCF hired new executive director (Heather Beresford) who will be reporting to FWAC
A 3.5	Support environmental integration and education opportunities.	A 3.5.1	Integrate the RMOW's climate goals/targets into the Corporate Plan and subsequent Departmental work plans, budgets and individual PDPs	2022	2025	On-track		The development of the 2023-2026 Corporate Plan is in large part being informed through priorities and associated initiatives identified at the Council and Senior Management retreat in December 2022. The four high level priorities include "Climate Action: Prioritize municipal resources toward the implementation of
A 3.5	Support environmental integration and education opportunities.	A 3.5.2	Support local school-based environmental projects	2022	2030	On-track		Ongoing, budget allocated for collaboration with AWARE on school projects + misc requests

ADAPTATION GOAL 3: PROTECT, SUPPORT & INCREASE THE RESILIENCE OF LOCAL ECOSYSTEMS, NATURAL ASSETS & BIODIVERSITY

Key Initiative #	Key Initiative Description	Action #	Action	Start (year)	End (year)	Status Update (dropdown list)	2022 Q1/Q2	2022 Q3/Q4
A 3.5	Support environmental integration and education opportunities.	A 3.5.3	Collaborate with local environmental groups on local initiatives E.g. AWARE, Naturalists, POW, HIT	2022	2030	On-track		Collaboration with Naturalists on riparian protection around Green Lake, collaboration with AWARE on Small Steps social media campaign
A 3.5	Support environmental integration and education opportunities.	A 3.5.4	Promote environmental stewardship through general communications E.g. website, social media	2022	2030	On-track		C&E annual comms plan developed with RMOW Communications team
A 3.5	Support environmental integration and education opportunities.	A 3.5.5	Collaborate with partners to develop a community climate action and readiness virtual center to provide info about anticipated climate change impacts and resources on how to prepare for a changing climate and take positive climate action (E.g. Climate Hub project)	2022	2024	Behind	AWARE is developing, RMOW will collaborate Small Steps for Big Moves campaign	Small Steps for Big Moves campaign completed New project concept underway (AWARE lead)