



**THE RESORT MUNICIPALITY OF WHISTLER
COUNCIL POLICY**

POLICY NUMBER:	A-30	DATE OF RESOLUTION: JUNE 19, 2018
NAME: Council Remuneration Policy		

1.0 SCOPE OF POLICY

This policy establishes the amount of remuneration to be paid to each Council member for the discharge of the duties of office.

2.0 REMUNERATION

Effective August 23, 2011, Council remuneration shall be determined as the average of six municipalities chosen on the following comparables: daily population, annual budget, and employee count. These municipalities include:

- City of North Vancouver
- City of Port Moody
- City White Rock
- District of Maple Ridge
- City of Langley
- City of Port Coquitlam

3.0 ANNUAL INCREASES

Effective January 1 of each year the annual remuneration to Council will change by the percentage change of the CPI for Vancouver over the 12-month period (August to August) of the previous year. This allows any change in the remuneration to be factored into the fall budget process.

4.0 REVIEW OF COUNCIL REMUNERATION

- 4.1 Council remuneration will be reviewed every four (4) years, during the last year of the term of each Council and determined as the average of six municipalities chosen on the following comparables: daily population, annual budget, and employee count. These Municipalities are The City of North Vancouver, City of Port Moody, City White Rock, District of Maple Ridge, City of Langley and City of Port Coquitlam. Adjustments to the Council remuneration will be brought forward to the second Regular Meeting in June of that year and will be effective January 1 of the new election term.

- 4.2 In 2019, a one-time increase in Council Remuneration will be introduced to compensate for the tax effect of the removal of the one-third non-accountable allowance by the Federal Government. Mayor remuneration will increase from \$86,739 in 2018 to \$97,310 in 2019. Council remuneration will increase from \$35,072 in 2018 to \$38,178 in 2019.
- 4.3 In 2020, Council remuneration will be reviewed and determined as the average of the six comparable municipalities (as per section 4.1) after the comparison municipalities have determined their remuneration to compensate for the tax effect of the removal of the one-third non-accountable allowance.

5.0 GROUP INSURANCE PROGRAM

Council members are eligible to participate in the Municipally-administered Group Insurance Program with all premiums paid for by the RMOW. All Council Members must sign up for a minimum of Group Life and Accidental Death and Dismemberment.

6.0 RELATED DOCUMENTS

If Council incur expenses while conducting RMOW business activities, the Council member is entitled to reimbursement in accordance with Council Policy A-36: Council Travel and Expense Reimbursement Policy (subject to that policy being amended or revised by Council from time to time).

7.0 PAYMENT SCHEDULE

The remuneration payable to the Council members will be paid bi-weekly on corporate paydays.

8.0 CEASING TO HOLD OFFICE

If a Council member should cease to hold office by reason of failure to be re-elected, death, resignation, or otherwise, the remuneration payable to that Council member will cease at the end of the month during which the Council member ceased to hold office.

Certified Correct:

B. Browning
Municipal Clerk