

WHISTLER

AGENDA

COMMITTEE OF THE WHOLE
TUESDAY, MARCH 3, 2015 STARTING AT 2:00 P.M.

In the Franz Wilhelmsen Theatre at Maurice Young Millennium Place
4335 Blackcomb Way, Whistler, BC V0N 1B4

ADOPTION OF AGENDA

Adoption of the Committee of the Whole agenda of March 3, 2015.

ADOPTION OF MINUTES

Adoption of the minutes of the Committee of the Whole meeting of February 17, 2015.

PRESENTATION/DISCUSSION

2015 Community
Enrichment Grant
Applications

Presentations from Community Enrichment Program grant applicants.

The order of the presentations will be determined by draw at the meeting.

Association of Whistler Area Residents for the Environment (AWARE)

BC Luge Association

Get Bear Smart Society

Howe Sound Women's Centre Society – Drop-in Centre

Howe Sound Women's Centre Society – Children, Youth, and
Family Counselling

Myrtle Philip Parent Advisory Council

North Shore Schizophrenia Society

Sea to Sky Community Services Society – Communities That Care

Sea to Sky Community Services Society - Innovations in Mental Health
Whistler Table

Sea to Sky Community Services Society - Whistler Parent-Tot Drop In

Sea to Sky Invasive Species Council

The Point Artist-Run Centre Society

Whistler Adaptive Sports Program (WASP)

Whistler Centre for Sustainability

Whistler Children's Chorus

Whistler Community Services Society – Whistler Homeless Needs Assessment

Whistler Gymnastics Club

Whistler Minor Hockey Association

Whistler Naturalists Society

Whistler Nordics Ski Club

Whistler Off Road Cycling Association (WORCA)

Whistler Outdoor Volleyball Association (WOVA)

Whistler Roller Girls Society

Whistler Sailing Association

Whistler Sea Wolves Swim Club

Whistler Skating Club

Whistler Valley Quilters' Guild

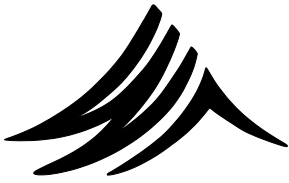
Whistler Waldorf School Society

Whistler Writers Group

Whistler Youth Soccer Club

Zero Ceiling Society of Canada

ADJOURNMENT



WHISTLER

MINUTES

**COMMITTEE OF THE WHOLE
A MEETING OF MUNICIPAL COUNCIL
TUESDAY, FEBRUARY 17, 2015, STARTING AT 2:03 P.M.**

**In the Franz Wilhelmssen Theatre at Maurice Young Millennium Place
4335 Blackcomb Way, Whistler, BC V0N 1B4**

PRESENT:

Mayor N. Wilhelm-Morden

Councillors: S. Anderson, J. Crompton, J. Ford, J. Grills, S. Maxwell

ABSENT: Councillor A. Janyk

General Manager of Resort Experience, J. Jansen
Corporate Officer, S. Story
Acting General Manager of Corporate and Community Services,
K. Roggeman
Communications Officer, P. Buswell Lafrance
Recording Secretary, A. Winkle

ADOPTION OF AGENDA

Moved by Councillor J. Ford
Seconded by Councillor J. Crompton

That Council adopt the Committee of the Whole agenda of February 17, 2015.

CARRIED

ADOPTION OF MINUTES

Moved by Councillor J. Grills
Seconded by Councillor S. Maxwell

That Council adopt the Committee of the Whole minutes of February 3, 2015.

CARRIED

PRESENTATION/DISCUSSION

2015 Fee for Service
Applicants

A presentation was given by Eve Wexler, Interim Executive Director, regarding Whistler Animals Galore.

A presentation was given by Doti Niedermayer, Executive Director, regarding Whistler Arts Council.

A presentation was given by Val Litwin, Chief Executive Officer, regarding Whistler Chamber of Commerce.

A presentation was given by Brad Nichols, Collections Manager and Interim Executive Director, regarding Whistler Museum and Archives Society.

ADJOURNMENT

Moved by Councillor J. Crompton

That Council adjourn the February 17, 2015 Committee of the Whole meeting at 2:45 p.m.

CARRIED

Mayor N. Wilhelm-Morden

Corporate Officer: S. Story



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization:	Association of Whistler Area Residents for the Environment (AWARE)
Society Registration Number:	892079443RR001
Main Activity:	Charitable organization working for the Whistler environment since 1989.
Mailing Address:	PO Boc 1370, Whistler, V0N 1B0
Contact Name & Daytime Phone Number:	Claire Ruddy, 604 966 7806
Email Address:	info@awarewhistler.org

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: Please see attached
2. Current Year Activities and Community Benefit: Please see attached
3. Proposed Fund-raising Activities: Please see attached
4. Number of Members/ Participants
In Organization (if applicable) - 500

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	19,000	0
General operations	5,000	0
One-time project / program	40,000	\$9,500
Physical asset	0	0
Rent (RMOW facilities)	0	n/a
Rent (other facilities)	0	0
		15 %
Totals	64,000	\$9,500

%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$0 Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 13th Feb 2015

Name: Claire Ruddy

Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>2.</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <p>2.</p> <hr/> <p>3.</p> <hr/>	<p>Explain movement toward:</p> <p>Please see attached sheet</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>2.</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <p>2.</p> <hr/>	<p>Explain proposed mitigation:</p> <p>It is not anticipated that this project would move Whistler away from any of its Key Priorities or Descriptions of Success.</p>

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Please see attached for this section
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how:
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how:
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how:

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

This project aims to make a business case for the collection of a full stream of recyclable and organic materials in strata properties.

The creation of clear methodologies, checklists and toolkits are aimed at ease of replication by others in the future.

The hope is that legislation will one day mandate full collection of waste streams in strata properties but being able to highlight business benefits of

doing so now will enable increased early adoption and demonstrate that changes can be viewed as friendly to businesses, visitors and the environment.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Short or long term financial return from this project is not anticipated by AWARE.

**WHISTLER HOLDS A SPECIAL PLACE IN THE HEARTS OF THE PEOPLE
WHO LIVE, WORK AND PLAY HERE.**

**TOGETHER WE CAN CONTINUE WHISTLER'S SUCCESS AND MOVE
TOWARD A FUTURE THAT IS SUSTAINABLE.**

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Claire Ruddy, Executive Director

Organization (Full Name): Association of Whistler Area Residents for the Environment

Phone: 604 966 7806

Email: cruddy@awarewhistler.org

Date: 13th February 2015

Community Enrichment Program Additional Information

About Proposed Project & AWARE

Section 1 – Purpose of Grant:

The following project proposal supports Whistlers journey towards Zero Waste through the provision of a pilot study focused on increasing waste diversion from landfill of strata properties.

Project Background:

For the past two summers AWARE has hosted a Zero Waste Station at the Whistler Farmers Market, on a volunteer basis in 2013 and thanks to support from CEP in 2014. Over both seasons we were frequently asked by guests to Whistler why there was no composting in their hotel room or condo.

AWARE would like to propose for consideration under the Community Enrichment Program the development of a Strata In-Unit Recycling Program (Please Note: recycling in the context of this application includes organics). This project aims to increase recycling behaviours in strata properties in Whistler by determining barriers and benefits to recycling for occupants and piloting community-based social marketing strategies. The results of this work would be a tool kit that could be implemented by strata management and promoted by the RMOW and other organizations within Whistler. This is important as a significant amount of waste from strata units consists of recyclable materials. While residents in single family homes in Whistler use the Nester's and Function depots which have a full range of diversion and disposal options, the options may be far more limited in stratas and where they exist, there may not be the systems in place to ensure they are used effectively. The RMOW has stated that it plans to improve diversion in the commercial and multi-family sector (Recommendation 3 of the Solid Waste Management Strategy) but these actions will not address the issue of getting people motivated to recycle in their strata, instead focus on making sure the basic infrastructure is in place for collection of recycling in multifamily buildings.

Project Objectives:

- **Research types of strata buildings and proportions of occupants.** *Allowing prioritisation of efforts on greatest opportunity for improvement (residents versus visitors)*
- **Determine the key influencers for these buildings.** *Property management companies, strata councils, waste management companies, housekeeping services, other*
- **Determine barriers and benefits to recycling in strata buildings in Whistler** *(may focus on residents or visitors or both depending on findings under previous objectives)*
- **Develop different tools to address the barriers and benefits** *this could include an under-the-kitchen sink segregation infrastructure, signage using colour and pictures, prompts, changes to garbage room signage/systems, information for housekeeping, tools for strata management companies, etc. Existing best practice and Whistler-based and regional strategies integrated into tools.*
- **Pilot these tools on test strata sites for 12 weeks and measure the outcomes** *demonstrating the opportunity for strata properties to make positive change ahead of anticipated legislative regulations*
- **Report on the findings with recommendations for the toolkit and systems changes** *including a business case aimed at engaging strata councils and front line staff*
- **Share the results with key influencers and other organizations that may wish to promote the use of the toolkit.**

Resource / Infrastructure Requirements:

- Personnel time (research, interviews, working with project & property partners, working with waste management companies, writing report, sharing results)
- Recycling bins
 - smaller under sink waste bins
- In-unit signage (in different formats, info stickers for in bins / inside cupboard door, paper-based, etc)
- Garbage room signage (to mirror / augment in-unit signage)

Section 2 – Current Year Activities and Community Benefit:

In 2015 AWARE will continue to benefit the community by:

- Delivering projects, outreach and education opportunities that are of value to the community and environment;
- Raising the profile and public awareness around local environmental issues; and
- Promoting partnership working with organisations both within and external to Whistler.

Section 3 – Proposed Fund-raising Activities:

AWAREs fundraising activities are based around events and donations from members of the community. As an organisation that is run part-time and with minimal overheads we are very effective in channelling funds raised in projects and on-going self-funded programs.

Projects Strategic Alignment:

1. Success

Towards Whistler 2020:

Key Priorities	Explanation
Enhancing the Resort Experience	Clear communication around basic waste infrastructure, in a way that is positive and supersedes language barriers (eg. Colour coded bins and pictorial signage) will inherently reduce confusion thereby increasing visitor satisfaction and the likelihood of promoting Whistler.
Protecting the Environment	The project aligns with the community commitment to our Zero Waste Goal. 'Helping visitors, new residents and community members find it easy to recycle and compost through positive communication, education and convenient facilities'.
Key Descriptions Of Success	Explanation
Whistler is using durable material that is less environmentally harmful, preferring recycled, natural and sustainably harvested materials.	The project empowers individuals to pursue this description of success through educating them on the impacts of various waste streams. Ensuring individuals residing in a strata property are aware of the recycling and composting options available in their property.
Whistler is well on its way to achieving 'zero waste' goal.	The project is designed to drive progress towards a Zero Waste Goal.
The community is committed to providing infrastructure capable of continually decreasing our residual waste.	The project is an innovative solution that provides waste segregation infrastructure where it is in demand and off-site of our existing Whistler facilities.
Local businesses, residents and visitors are knowledgeable about materials flows, and demonstrate a strong ethic of responsibility and stewardship towards resources and materials.	The project will help to build understanding of the recycling options available to guests promptly after their arrival, allowing them to make informed choices in their purchases.
Community members' passion for Whistler inspires visitors and interaction between the two groups creates memorable experiences.	During the Zero Waste Stations we were surprised at the level of interest shown by people visiting Whistler. From engaging in information portrayed through signage to in-depth discussions relating to Whistler practices and their home communities. We engaged in many conversations where we were both inspired and inspiring to others. We believe a Strata In-Unit Recycling Program focuses on a gap where we are missing an opportunity to engage and inspire visitors.
Community members and organizations work collectively to ensure exceptional experiences that exceed visitor expectations.	

2. Sustainability:

i. Does the initiative *increase OR decrease* Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?

Decrease

Explain how: Encourages the rethinking, re-use, reduction and recycling of waste therefore reducing demand for extraction of raw materials.

ii. Does the initiative *increase OR decrease* Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?

Decrease

Explain how: Advocacy and education relating to the avoidance of non-recyclable materials will be a major outcome.

iii. Does the initiative physically *harm OR help* life-supporting natural systems? How?

Helps

Explain how: Smarter options and reduced consumption of raw materials are the foundation of the Zero Waste agenda.

iv. Does the initiative *interfere with OR support* others' abilities to meet their basic needs? How?

Supports

Explain how: Zero waste advocates for reduced consumption, thus reducing expenditure, encouraging saving which supports financial security.

Project Budget:

Item / Task Description	Hours	Cost \$ (non-CEP)	Cost \$ (CEP)	% Split
Research types of strata buildings and occupant mix	16		360	4%
Determine the key influencers for these buildings	16		360	4%
Determine barriers and benefits to recycling in strata buildings in Whistler	24		540	6%
Develop different tools to address the barriers and benefits	80		1,800	19%
Purchase of tools / Infrastructure needed to reduce barriers	10	\$4000 - \$8000*	225	2%
Pilot these tools on test strata sites for 12 weeks and measure the outcomes (based on 1.5 days per week)	144		3,240	34%
Report on the findings with recommendations for the toolkit and systems changes	40		900	9%
Share the results with key influencers and other organizations that may wish to promote the use of the toolkit.	20		450	5%
Media / Promotion / Engagement throughout project (blog posts, facebook updates and gathering testimonials from those involved)	30		675	7%
Tools & supplies, advertising costs / media engagement time, project management (as required by all projects)			950	10%
Totals		variable	9,500	100%

* The tools and infrastructure needed / appropriate will vary greatly dependent on the strata properties involved and the barriers identified in each. Until we complete the initial phase of this project and consult with project and building partners we will not have confirmed the appropriate toolkits. We understand this results in variability of the funding profile and therefore we plan to bring in a second funder to the project to cover costs of the physical tools / infrastructure.



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: BC Luge Association
Society Registration Number: S 22738
Main Activity: Luge
Mailing Address: 4910 Glacier Lane, Whistler V0N 1B4
Contact Name & Daytime Phone Number: Alana Parno 604-964-0038
Email Address: admin@bcluge.ca

1. Purpose of Grant: The grant funding will be used to purchase a mobile ramp for the Learn to Luge program which will expand its operating potential to summers and to different community locations outside of the Whistler Sliding Centre.
2. Current Year Activities and Community Benefit: The Learn to Luge program allows youth to become physically active in the Sea to Sky community by trying a new sport. In our current season, over 230 youth have tried Luge through the Learn to Luge program and there are still more groups booked to participate.
3. Proposed Fund-raising Activities: BCLA will continue to build on the success of this season's successful Poker Nights and bottle drive initiatives. We also continue to sell t-shirts and wristbands (supported by the Whistler Sliding Centre) and obtain sponsorships through our domestic race series. We would also like to explore to potential to partner fundraising efforts with the BC Bobsleigh & Skeleton Association.
4. Number of Members/ Participants In Organization (if applicable) - 500
5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	\$35,000	
General operations	\$67,500	
One-time project / program	\$9,000	
Physical asset	\$3,000	\$3000
Rent (RMOW facilities)	\$2,500	n/a
Rent (other facilities)	\$39,000	
Totals	\$156,000	\$ 3,000

1.9 %

6. Have you applied for any other loans or grants? If so:
- | Name of Grantor | Yes | Approved
No | Pending | Amount
\$ | If rejected, state
reason |
|-------------------------------|-----|----------------|---------|--------------|------------------------------|
| Whistler Blackcomb Foundation | | | Yes | 3000 | |
| | | | | | |
7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- * If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 02/13/2015 Name: Alana Parno Signature:

By signing this application, I agree to the terms and conditions-and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

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Funding Criteria:

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All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1.

Enriching Community Life

2.

Key Descriptions of Success:

1.

Residents and visitors will be able to enjoy activities year-round that encourage healthy living and a sense of community.

2.

The resort community is globally recognized as a leader in innovative recreation products and services.

3.

Recreational experiences reflect an appropriate balance between adventure, challenge & safety.

Explain movement toward:

The Learn to Luge program has had much success in allowing a wide range of youth to try luge for the first time, a sport that is other difficult to get started in for potential athletes of any age.

With the addition of a mobile luge ramp the Learn to Luge program would be able to be offered all year-round on pavement or gymnasium floors.

BC Luge would also be able to take the Learn to Luge program to schools in the community that would not otherwise be able to send their students to the track due to limitations in transportation or track schedule conflicts. This would allow a greater number of youth to get an opportunity to try this unique sport and get active.

i. Away:

Key Priorities:

1.

2.

Key Descriptions of Success:

1.

2.

Explain proposed mitigation:

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: There would be a lesser dependence on using buses to transport a large number of students to the track.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: The program would provide an activity to youth that has no dependence on chemicals and other manufactured substances.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: It would have no effect on life-supporting natural systems.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / <u>Supports</u> Explain how: It would provide opportunities for physical activity and healthy stress release for all community members.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The Learn to Luge program is very flexible to work towards sustainability. One step that BC Luge would like to explore with the addition of the mobile ramp is to partner with other sport organizations to offer Luge as part of a multi-sport camp which would reduce greenhouse gas emissions since the participants only need to drive to one location to access a multitude of physical activities.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The program will continue to bring in enough funds to cover the operating costs and allow it to continue in future years. Large profit margins are not calculated into the program fees as BC Luge aims to keep it's programs as accessible as possible. The exposure gained through the Learn to Luge programs also increases the number of registered athletes in our BC Luge domestic program which makes better use of the Whistler Sliding Centre for growth of sport in the Whistler community.

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TOWARD A FUTURE THAT IS SUSTAINABLE.**

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Alana Parno, Executive Director (Interim)

Organization (Full Name): BC Luge Association

Phone: 604-964-0038

Email: admin@bcluge.ca

Date: February 13, 2015



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: Get Bear Smart Society
Society Registration Number: Canadian Charity # 87720 6565 RP0001; BC Society # S-36282
Main Activity: public education and outreach, wildlife conservation
Mailing Address: P.O. Box 502 Whistler, BC V0N 1B0
Contact Name & Daytime Phone Number: Sylvia Dolson 604-905-4209
Email Address: sylvia@bearsmart.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: see attached
2. Current Year Activities and Community Benefit: see attached
3. Proposed Fund-raising Activities: see attached
4. Number of Members/ Participants
In Organization (if applicable) - 5,500

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	59,000	
General operations	68259	
One-time project / program	9500	9500
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)		
Totals	136759	\$9500

7 %

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
CFOW			X	\$ 15,000	Please note that these grants are
Animal Welfare Found. of Canada			X	\$ 5,000	not directly related to this project.

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 12, 2015

Name: Sylvia Dolson

Signature: _____

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

Resort Municipality of Whistler

2015 Community Enrichment Program Application Form

Get Bear Smart Society

Questions: 1-3

1. **Purpose of Grant:** To increase public safety and minimize property damage by addressing the root causes of human-bear conflict which is bear access to food, recycling and garbage. We can accomplish this in part through the delivery of our Bear Smart Restaurant Program <http://www.bearsmart.com/restaurants>. The program includes: (1) Initial consultation with the restaurant to review current practices with recommendations to follow; (2) presentation of the program to the manager and training staff which includes providing a free information and training package for the manager and each staff person (including instructions, video on DVD, quiz, poster, decal for window); and (3) follow up with restaurants to evaluate program implementation and assist where needed. While this program was created a couple of years ago, it has not been properly disseminated. Implementation requires a dedicated program delivery specialist. While a variety of us have reached out to *some* restaurants, over the last two years, we have been unsuccessful with getting the program to take hold. This is due mostly because of the haphazard delivery as a result of insufficient human resources. The program needs a leader take ownership of its delivery.
2. **Current Year Activities:** In addition to this program, GBS will continue to deliver bear smart education through our website (www.bearsmart.com), brochures, signage, newspaper column and other print materials (incl. books, playing cards). We will also participate in the Whistler Bear Working Group, oversee waste/landscaping audits as well as pursue our habitat replacement program. In addition, we are planning a couple of research projects this year: (1) An Evaluation of the Factors Contributing to Reducing Human-Caused Conflict with Bears and Bear Mortality; (2) An Investigation of Bear Habitat Quality at High Conflict sites vs. Low Conflict Sites; and (3) GIS Mapping of the Social Factors Contributing to Human-Bear Conflicts (with the aim of discovering some potentially overlooked causes which then could be addressed).

Bear Smart education is a vitally important and on-going project critical to human-bear safety and the prevention of conflicts and property damage. It is also a requirement of maintaining Whistler's provincial Bear Smart Community status.

3. **Proposed Fundraising Activities:** (a) sales of Bear Smart merchandise – books (A Whistler Bear Story, Bear~ology, Joy of Bears, Bear Smart Kids), playing cards (Bear Smart: 52 Tips for Staying Safe in Bear Country, Bear~ology: 52 Fascinating Bear Facts), postcards, note cards and magnets. (b) fundraising through member fees, presentation fees, grants, fundraising events (e.g. coat check, Creekbread night), corporate sponsors, individual donors, coin boxes, in-kind services, and volunteer hours.

1. SUCCESS: How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and Descriptions of Success? (see reference and support materials)

- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1. Enhance Community Life

2. Enhance Resort Experience

3. Ensure Economic Viability

4. Protect the Environment

5. Partnering for Success

Explain movement toward:

1. Bear Smart programs ensure that people and bears can coexist in harmony. As indicated by a Bear Tolerance survey of full- and part-time residents, this is a very important component of living in Whistler and exemplifies the Whistler Experience.

2. Education about bears in general and responsible safe activities greatly enhance the 'Whistler Resort Experience' for visitors. The program also creates a safer community by minimizing human-bear conflicts and educating people on how to reduce the potential for a negative interaction with a bear.

3. Whistler's designation as a BC Bear Smart Community greatly enhances its draw as an eco-tourist destination, bringing tourist dollars into the community. The program also minimizes liability and potential negative press from bear-caused human injury.

4. Protects the well-being and lives of bears and their habitats.

5. As a member of the Whistler Bear Working Group, the Get Bear Smart Society (GBS) partners with the RMOW, Conservation Officer Service, BC MOE, BC MOTI, Carney's Waste, WB, AWARE, and RCMP to ensure that all stakeholder's needs are met. GBS gives due consideration to the input of the general public, local businesses and other organizations. Our social media programs will specifically augment other initiatives launched by Tourism Whistler, the RMOW and Whistler Blackcomb as well as many other local representatives.

Key Descriptions of Success:

1. Enhancing Community Life

Direction #'s: 1(c) Natural areas and features that are important to residents are protected

How: Given the importance of remaining green space habitat as valuable bear travel corridors, and the habitat opportunities lost by development in the valley, we are seeking ways to protect these fragmented areas for wildlife and residents. Our information will be directly available for ongoing management of the area - to keep people safe, and to ensure effective habitat is available for bears in perpetuity. Protected areas, like the wetlands on Blackcomb Way (as one example), also provide easy access corridors for bears into adjacent town sites. Similar forested clumps and natural areas are often used as a staging ground by bears that enter into peopled areas to access anthropogenic food sources. As part of our ongoing research & communication projects, we are investigating ways to

2. Enhancing the Resort Experience

Direction #'s: 5(a) The built environment is attractive and reflects the community's character and the natural environment

Direction #'s: 6(d) Visitors have many opportunities to actively learn about the resort community, the natural environment and First Nations culture.

Direction #'s 6(g) The resort is safe, clean and well-maintained.

mitigate conflicts with people in these areas and provide effective solutions.

How: Bear Smart programs ensure that people and bears can coexist in harmony. As indicated by a Bear Tolerance survey of full- and part-time residents, this is a very important component of living in Whistler and exemplifies the Whistler Experience.

How: Restaurant staff are trained to provide bear smart educational outreach to visitors, especially during high activity bear seasons. We will also continue Bear Smart educational brochures, newspaper ads/columns, presentations and event booths to provide Visitors with an opportunity to learn more about bears and recreating in bear country.

How: Bear Smart programs ensure that the community is safe by minimizing human-bear conflicts and educating people on how to reduce the potential for a negative interaction with a bear – on the job, in the backcountry and in residential/urban areas. Minimizing bear attractants and ensuring bear-proof waste facilities are used properly also ensures a clean, litter-free community.

3. Protecting the Environment

Direction #'s: 8(d) Community members and visitors act as stewards of the natural environment.

Direction #'s: 8(g): Continual learning about natural areas and wildlife informs appropriate restoration and protection efforts.

How: Without education people often provoke unintended circumstances leading to human-bear conflicts. Bear smart educational & social media outreach programs teach residents how to live with bears in their backyard – and visitors how to recreate safely in bear country - while maintaining a respectful relationship such that long-term coexistence can be achieved in a sustainable and safe environment. Our programs also help people to overcome unfounded fears and misconceptions replacing them with understanding, respect and the truth. All of our educational programs encourage people to act as stewards toward the bears in the community.

How: Bear Smart educational programs teach people how to prevent conflicts that could potentially result in killing the bear. All of our programs protect the lives and well being of Whistler's bear population.

<p>i. Away:</p> <p>Key Priorities:</p> <p>1. _____</p> <p>2. _____</p> <p>_____</p> <p>_____</p> <p>Key Descriptions of Success:</p> <p>1. _____</p> <p>2. _____</p> <p>3. _____</p> <p>4. _____</p>	<p>Explain proposed mitigation:</p>
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2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

<p>i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?</p>	<p>Check one: Increase Decrease</p> <p>Explain how: N/A</p>
<p>ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?</p>	<p>Check one: Increase Decrease</p> <p>Explain how: N/A</p>

iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Check one: Harms Helps X Explain how: Bear smart programs ensure the welfare and lives of bears as well as protecting their habitat.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Check one: Interferes with Supports X Explain how: The Bear Smart Restaurant Program helps eateries to keep their staff and customers safe and educated about bear smart practices.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

- 3. FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The short answer is, "YES!"

All of our bear smart educational programs are based on a flexible platform in that we are continually re-evaluating their success to determine whether they are creating a sustainable future for bears. For example, we have learned that while our programs have been effective in creating public awareness and understanding of issues, they have been limited in their ability to foster behaviour change among residents (e.g. taking in your birdfeeder to avoid a conflict with a bear – while they know they should, they don't actually do it). As a result, we have begun a process to incorporate community-based social marketing tools into our educational programs in order to actually foster a sustainable bear smart behaviour change in residents.

Secondly, working with bears demands flexibility in program delivery, particularly in bear-proofing initiatives. Over the last decade, even though we have always implemented the best available products and programs known, it some times seems as though bears are evolving right in front of our eyes as they continue to find new ways to outsmart us. We sometimes reluctantly joke that we have created a community of smart bears rather than a bear smart community. Having said that, we will continue to move forward and we will out smart the bruins. We are getting closer every day.

Lastly, Whistler is ahead of most communities in its quest to become a truly bear smart community. Being a leader demands a great deal of flexibility and the ability to learn from ones' mistakes and adapt programs accordingly. Creating a model for others to follow is much more challenging than just following an existing model that is proven to work. We are thus grateful that the Municipality recognizes these challenges and supports our best efforts to find the best solutions.

- 4. FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The Society continues to take a more entrepreneurial approach to raising money. We have been merchandising our education through the sale of our books (Bear~ology, A Whistler Bear Story, and Joy of Bears), 2 versions of bear smart playing cards, stickers and magnets. The profits from the sale of all educational merchandise further supplements the costs of other bear smart educational programs. This ensures the economic sustainability of our Society and its' programs and helps us reduce our reliance on other funding sources. We continue to move us closer and closer to self-sufficiency.

Expanding our audience reach with social media programs will only enhance our ability to attract revenue through new donors and the sale of merchandise.

Also, the ongoing waste container/enclosure audit results in improvements to the waste system which will most certainly improve community infrastructure. Furthermore, as proper bear-proof infrastructure is in place and bears can no longer damage waste bins and enclosures, annual maintenance and repair costs will be reduced (requiring fewer resources over the long-term). Our program to mitigate human-bear conflict results in less manpower needed to attend complaints; and less property damage.

Economic spin-offs will be realized in the form of increased tourism as well as the sale of our bear-related items in local retail shops. One of the reasons visitors come to Whistler is to see bears and to experience the wilderness. Ensuring that encounters with bears positive and free from conflict will contribute to our visitor experience

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Submitted by (Name, Title): Sylvia Dolson

Organization (Full Name): Get Bear Smart Society

Phone: 604-905-4209

Email: sylvia@bearsmart.com

Date: February 13, 2015



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Howe Sound Women's Centre Society
Society Registration Number:	S-16716
Main Activity:	Whistler Women's Drop-in Centre: Drop-in support services for women and their children
Mailing Address:	PO Box 2052, 38021 Third Ave, Squamish BC V8B 0B4
Contact Name & Daytime Phone Number:	Shana Murray 604.892.5748
Email Address:	cpm@hswc.ca

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant:** This grant will support the operating costs for the Whistler Women's Centre of the Howe Sound Women's Centre Society, allowing us to operate the centre with the same hours as last year and to continue to offer support services and outreach to vulnerable women & children.
- Current Year Activities and Community Benefit:** The HSWC supports women and their children who are in need of safe housing, support, referrals and advocacy in particular victims of violence. The HSWC also offers children's counselling, prevention education and other wellness programs.
- Proposed Fund-raising Activities:** Activities include: Walk-a-Mile in Her Shoes, International Women's Day, International Day of the Girl, Mother's day Beer and Burger, Vagina Monologues and other various events put on by third parties.
- Number of Members/ Participants In Organization (if applicable) -** 29 staff members, 100 + volunteers

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	36,596.50	10,000.00
General operations	7,349.00	
One-time project / program		
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)	3,640.00	
	500.00	
Totals	48,085.50	\$10,000.00

21%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
Ministry Finance (Gaming)	Yes			8,000.00	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$0.00 Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 02/12/2015

Name: Shana Murray

Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <p>Health & Social and Learning</p> <p>2.</p> <p>Built Environment and Partnership</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>Physical, mental, spiritual and social health</p> <p>Eat Healthy, exercise, avoid substance misuse</p> <p>2.</p> <p>Safe for visitors & residence, respect boundaries</p> <p>Community spaces, shared activities</p> <p>3.</p> <p>Access to affordable goods and services</p>	<p>Explain movement toward:</p> <p>The Drop-in Centre offers women and their children emotional support, advocacy, counselling, and referrals to other resources and services that mitigate the effects of all forms of abuse and violence against women. We offer an inclusive, safe space for women and their children to reach out for assistance in maintaining and improving their physical, mental, spiritual and social health in the face of such abuse.</p> <p>We serve the needs of all women, bringing together women and families of various cultures and ages, including local First Nations communities.</p> <p>Living in and leaving an abusive relationship can be a very stressful experience for women and their children. When women find support they are less likely to turn to substance abuse as a coping mechanism. We offer support and referrals for women who are suffering from physical, emotional, and mental health issues.</p> <p>Over the last couple of years Whistler has seen an increase in domestic violence and most recently the BC Crime trends 2000-2009 reports that sexual assault rates occur in the Sea to Sky Corridor at a rate almost 3 times that of urban centres. Our efforts within the Sea to Sky Community are also to work with partner organizations and community members to prevent violence/abuse through awareness and education, building a community of trust, safety and respect.</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>2.</p>	<p>Explain proposed mitigation:</p>

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Allows community members and visitors to access services in Whistler vs. Squamish.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: N/A
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: N/A
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Provides women and their children with physical, social and emotional safety and wellbeing. Emergency housing & loan programs empower women to meet their basic needs such as food, clothing, shelter.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The Whistler Women's Centre responds to the diverse and changing needs of women and their children to support ending violence against women in all forms. Our programs and services work in conjunction with other local agencies to keep families safe, and to educate the local community in identifying avenues for families in crisis. Our programs are integral to stopping inter-generational abuse and creating a safe, healthy and sustainable future.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The Whistler Women's Centre does not generate income as all services are provided at no cost. However, having a physical space in Whistler will allow us to enhance our presence in the community that in turn will expand our members and client base, as well as improve the success of future fundraising initiatives. The Howe Sound Women's Centre does have an enterprising non-profit, which sell gently used goods in Squamish. All proceeds support HSWC programs.

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Submitted by (Name, Title): Shana Murray, Community Program Manager

Organization (Full Name): Howe Sound Women's Centre Society

Phone: 604.892.5748

Email: cpm@hswc.ca

Date: February 12th, 2015



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Howe Sound Women's Centre Society
Society Registration Number:	S-16716
Main Activity:	Children, Youth and Family Counselling
Mailing Address:	PO Box 2052, 38021 Third Ave, Squamish BC V8B 0B4
Contact Name & Daytime Phone Number:	Shana Murray 604,892,5748
Email Address:	cpm@hswc.ca

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant:** The Children, Youth and Family Counselling Program offers support and counselling services to children, youth and their families from Whistler and Pemberton who are experiencing conflict through separation and divorce and/or abuse in the home. This grant will help us to stay at our current hours per week that we have offered the community since 2010.
- Current Year Activities and Community Benefit:** Children, youth and families that are experiencing conflict in the home can access support that will allow them to have positive relationships and in turn be healthy members of their community. Last year we supported 58 children, youth and their families through individual and group counselling.
- Proposed Fund-raising Activities:** The Howe Sound Women's Centre does many awareness raising and fundraising activities that all our programs benefit from. The Children, Youth and Family Program benefits directly from various events hosted by third parties such as International Day of the Girl.
- Number of Members/ Participants In Organization (if applicable) -** 29 staff members, 100+ volunteers

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	19,895.91	3,500.00
General operations	4,218.56	
One-time project / program		
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)	634.00	
Totals	24,748.47	\$3,500.00

14%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
Ministry of Justice			Pending	\$18,642.60	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$0.00 Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

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- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 02/12/2015

Name: Shana Murray

Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

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Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1.

Health and Social

2.

Learning

Key Descriptions of Success:

1.

Physical, mental, spiritual, social health

Eat healthy, exercise, avoid substance misuse

2.

Learning needs for children are met

3.

Actions of community inspires visitors

Explain movement toward:

The Children, Youth and Family Counselling Program is a service for children/youth and their families who are experiencing violence/abuse and/or high conflict in the home. The program works to improve upon the physical, mental, spiritual and social health of those participating in the program by addressing feelings and behaviors learned from experiencing violence in the home and teaching skills and tools to be able to deal with the trauma in their lives.

- 80 % of abused women's children witness the abuse
- Boys who witness violence against their mother are five times more likely to grow up being abusive.
- Girls who witness violence are five times more likely to grow up to be victims of abuse.

The program fosters physical, mental, spiritual and social health in the community. It teaches children and youth about personal boundaries and respecting others' limits. When children and youth have a safe supportive place to talk about their feelings and new ways of coping, they are less likely to engage in abusive behaviour, including the use of substances. We also know that when a child feels safe and supported, they have a better chance at making it at school, able to learn, and participate in community life to strive for a better future for themselves and their community.

Our counselling services also involve parents. When healthy behaviors and lifestyles are modeled and encouraged in the home, children will follow. By seeking support for themselves and their children, parents are taking responsibility for their part in the situation, acknowledging that what has been happening in the home is not okay and that they are going to take action.

The Whistler Community benefits from the very valuable program in that we are striving to keep our children/youth healthy, safe, connected and active in the community. One day these children will grow up to be positive role-models participating in Whistler Community life.

i. Away:

Key Priorities:

1.

2.

Key Descriptions of Success:

1.

2.

Explain proposed mitigation:

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: Offering essential services in Whistler reduces the need for residents to travel out of Whistler to seek counselling.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: N/A
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: N/A
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / <u>Supports</u> Explain how: Empowers children and youth to cope with their emotions and meet basic needs of safety, physical, emotional and social health.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Our programs respond to the diverse and changing needs of women and their children to support the development of healthy relationships. Our programs and services work in conjunction with other local agencies to keep families safe, and to educate the local community on identifying avenues to support families in crisis. The Counselling Program is an essential part of fostering healthy, thriving communities in the future by stopping the inter-generational cycle of violence/conflict in relationships.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The Counselling Program does not generate income directly, as all services are provided at no cost. However, the Howe Sound Women's Centre does operate an enterprising non-profit, Pearl's Value and Vintage, which sells gently used goods at a low cost. The revenue earned through this store contributes to our long term financial sustainability as an organization, as all proceeds are used to support various Howe Sound Women's Centre programs.

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**TOGETHER WE CAN CONTINUE WHISTLER'S SUCCESS AND MOVE
TOWARD A FUTURE THAT IS SUSTAINABLE.**

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Shana Murray, Community Program Manager

Organization (Full Name): Howe Sound Women's Centre Society

Phone: 604.892.5748

Email: cpm@hswc.ca

Date: February 12, 2015



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: **Myrtle Philip Parent Advisory Council (MPCS PAC)**
Society Registration Number: **Non required, non-profit Parent Advisory Council organization**
Main Activity: **To promote the education of students in school and contribute to a sense of community**
Mailing Address: **PO Box 97**
Contact Name & Daytime Phone Number: **Melanie Jones 604-966-8340**
Email Address: **mejones1@shaw.ca**

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant. **See attached**
2. Current Year Activities and Community Benefit. **See attached**

3. Proposed Fund-raising Activities. **See attached**

4. Number of Members/ Participants
In Organization (if applicable) - **283**

5. Amount Requested. (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries		
General operations	\$33,851	
One-time project / program	\$3,000	\$3,000
Physical asset		
Rent (RMOW facilities)		no
Rent (other facilities)		
Totals	36,851	\$3,000 %

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason

7. A copy of the organization's most recent financial statements ☐ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding. \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

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Date: **Feb 13/15** Name: **Melanie Jones** Signature: **Melanie Jones**

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

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Funding Criteria:

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i. **Toward:**

Key Priorities:

1.

Enriching Community Life

2.

Enhancing the resort experience

Key Descriptions of Success:

1.

Active children of all ages

2.

3.

Explain movement toward.

In Whistler, the natural environment is one of ecological wonder. At MPCPS, the students are encouraged to experience the community and learn more about the social and ecological systems that make Whistler so unique. Snowshoes would allow the students to experience the natural environment in the winter months.

Snowshoes would allow teacher-lead field trips to local nature walks that provides an outdoor experience that some students might not get the opportunity otherwise and coincide that with a learning experience.

i. **Away:**

Key Priorities:

1.

2.

Key Descriptions of Success:

1.

Keeping the children active and motivated

2.

Explain proposed mitigation.

By providing new experiences to the students, it ensures that they are being taught an active, healthy lifestyle that enhances and motivates learning

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative *increase OR decrease* Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?

Circle one: Increase* / Decrease

Explain how:

Decreases, because it gets the children outside

ii. Does the initiative *increase OR decrease* Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?

Circle one: Increase* / Decrease

Explain how:

Decrease, because it allows children to be outside

iii. Does the initiative physically *harm OR help* life-supporting natural systems? How?

Circle one: Harms* / Helps

Explain how:

Helps, because out door education can teach the children to support and nurture ecological systems

iv. Does the initiative *interfere with OR support* others' abilities to meet their basic needs? How?

Circle one: Interferes with* / Supports


Explain how:

Supports by providing the children with a healthy lifestyle base

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How?

Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The students at MPCS are future stewards of the Whistler 2020 Vision. Allowing them to learn about the sustainable social and ecological systems ensures that the vision of  a positive and meaningful resort experience will continue in the future.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative, a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

This grant would enable MPCS PAC to continue to support the future stewards of the Whistler Vision by providing the equipment that they need to get out in the community even in the winter months to experience first hand the enriched community that is Whistler.

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Submitted by (Name, Title): Melanie Jones

Organization (Full Name): MPCS PAC

Phone: 604-966-8340

Email: mejones1@shaw.ca

Date: February 13, 2015

Purpose of Grant

To assist the MPCS PAC in purchasing snowshoes for the primary and intermediate students at Myrtle Philip Community School. Outdoor recreation is a way of life in Whistler, and with the abundance of hiking and biking trails surrounding the school, snowshoes would provide the students with the enhanced experience of getting outdoors during the winter months for physical education as well as special field trips to designated snowshoe trails in Lost Lake or Callaghan. These field trips can be combined with learning opportunities at every grade level.

Current Year Activities and Community Benefit

The mission of the MPCS PAC mission is to help MPCS in achieving its mission:

“Ensuring academic excellence through building a community of engaged learners”

Our mission is also to facilitate community building - both within our school and community, and to extend and enhance learning opportunities for our children.

The MPCS PAC is made up of nine parent volunteers, with Melanie Jones serving as the PAC Chair for 2014/2015. The PAC oversees a variety of fundraising initiatives and programs that support our students. We believe that by involving and informing parents, we will have a more supportive and effective school environment for our children. It is up to us to work together as a community to ensure our children have the best possible school experience. We raise and distribute between \$25,000 and \$30,000 per year in support of the children. Our current goal is for a one-time grant to go towards purchasing 34 pairs of snowshoes that will allow teachers to take their students out on special field trips as part of a learning module as well as the physical activity.

Proposed Fund-raising Activities

The MPCS PAC generates all its revenues through year-round fund raising efforts, and an Annual Gaming Grant. Our largest fund-raising program is through our Hot Lunch Program with three weekly lunches for the students. The serving and distribution of the lunches requires 25 parent volunteers per week. Other fund-raising efforts include a gala evening for parents, selling school supplies, selling student Christmas Art Cards and organizing dances and other special events for the students.

North Shore Schizophrenia Society

Community Enrichment Program Application Form – February 2, 2015

1. Purpose of the Grant:

To provide outreach, support and education for families with a relative with a serious mental illness, and by building capacity in families and in working in partnership with service agencies, medical support and RCMP this grant will support those most seriously ill, their families, local employers and the community of Whistler. Building a volunteer base of family to family peer support and mentorship the programs include public exhibits and information tables, a monthly family support group, education, community outreach, one on one support, presentations to service providers and crisis counselling.

2. Current Year Activities and Community Benefit:

Employer presentation on workplace mental health, monthly education and support group for families, outreach through community dialogue sessions, school programs, exhibits at public events and other awareness work. Community benefits include early intervention and treatment leading to better outcome for those seriously mentally ill and building capacity in families, developing volunteer peer to peer support, community education and enhanced partnerships, reducing discrimination and stigma.

3. Proposed Fund-raising Activities:

The society's operations in Whistler are focused on program and service delivery. Fund-raising activities, with the exception of presentations to local service clubs, are handled by the administrative office in West Vancouver. These activities include grant-writing, annual fund raising and presentations to service clubs. We have a very engaged membership base of over 200 members.



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	North Shore Schizophrenia Society
Society Registration Number:	S5266
Main Activity:	support, awareness, advocacy for families coping with a relative's serious mental illness
Mailing Address:	205-1865 Marine Drive, West Vancouver, BC, V7V1J7 Whistler PO Box VON 1BO
Contact Name & Daytime Phone Number:	ED: Nancy Ford 604-926-0856 Co: Chris Dickison 604- 966-7334
Email Address:	nancy@northshoreschizophrenia.org

- Purpose of Grant: See Attachment.
- Current Year Activities and Community Benefit: See Attachment.
- Proposed Fund-raising Activities: See Attachment.
- Number of Members/ Participants In Organization (if applicable) - 230

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested	
Salaries	117,720.00	1,000.00	
General operations	40,500.00	500.00	
One-time project / program	6,600.00	1,200.00	
Physical asset			
Rent (RMOW facilities)	300.00	n/a	
Rent (other facilities)	20,000.00	\$150.00	
Totals	185,120.00	\$2,850.00	1.6%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Direct Access	x			41,900.00	
City & District of North Van.			x	5,500.00	

7. A copy of the organization's most recent *financial statements* ☒ and *operating/project budget* ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$0 Date:

Please read the following statements and sign the application only if in agreement with these statements.

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Date: Feb. 2, 2015 Name: Nancy Ford Signature: Nancy Ford

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

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3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

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Legislative Services Coordinator
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<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>Build capacity in families through a peer-to-peer model of support and education</p> <hr/> <p>2.</p> <hr/> <p>Awareness and education in partnership with RCMP, employers, agencies, families</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <p>Improved mental health through prevention and treatment services.</p> <hr/> <p>Greater awareness of symptoms, resources, and how to get help.</p> <hr/> <p>2.</p> <hr/> <p>Improved understanding and awareness about mental illness in the community.</p> <hr/> <p>Partners work together to achieve mutual benefits: early intervention.</p> <hr/> <p>3.</p> <hr/> <p>A sustainable volunteer family-to-family support and education model.</p> <hr/>	<p>Explain movement toward:</p> <p>To build capacity in families and secure a sustainable family volunteer base to work in partnership with other families, agencies and support services, ensuring better outcomes for those most ill. Individuals living with a mental illness, families, friends, agencies and employers are better equipped to enjoy community life as the person with the illness receives immediate treatment and services, reducing symptoms and related negative outcomes. 1. Community members, families and visitors maintain and improve their mental health through prevention and treatment services. Greater awareness of symptoms, resources, and how to get help so people in need access treatment and help more quickly. 2. Whistler is an accessible and inclusive community for local community and visitors with a disability: Improved understanding and awareness about mental illness helps make the community more accepting and inclusive of individuals with mental illness. 3. Stakeholders meet regularly, partnerships work together to achieve mutual benefit. 3. A sustainable volunteer family to family support and education group: Working in partnership with local resources building awareness and confidence in the capacity of families as partners in wellness.</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>2.</p> <hr/> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <hr/> <hr/> <p>2.</p> <hr/> <hr/> <hr/>	<p>Explain proposed mitigation:</p>

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Decrease - local services reduce travel time to programs outside the community.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: Neither increases nor decreases Whistler's dependence on chemicals etc.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Neither harms nor helps life-supporting natural systems.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Supports - improved health outcomes, reduces risk of relapse, suicide, or homelessness. Enables return to work, school, family and social activities.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

By building capacity in families to support the work of service providers who support their ill relative, based on a peer to peer education

model, we are building a sustainable flexible platform. Through education in classrooms, monthly support groups, one on one support and

family training in partnership with local agencies, we are building capacity in the Whistler community to respond early and effectively.

Volunteers are training volunteers to provide outreach, one to one support, group support and education in the local schools.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Education, awareness and early intervention help prevent future, larger concerns from developing, reducing

levels of required service support and crisis intervention, the most costly response. This is achieved by building

capacity in the community (agencies, families, employers, schools) for the identification of illness closer to the

initial onset, reducing delays in diagnosis and treatment with better outcomes for the individual and community benefits.

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Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Nancy Ford, Executive Director

Organization (Full Name): North Shore Schizophrenia Society

Phone: 604-926-0856

Email: nancy@northshoreschizophrenia.org

Date: Feb. 2, 2015



RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Communities That Care Whistler (Host: Sea to Sky Community Services Society)
Society Registration Number: 119161107RR001
Main Activity: Promotion of healthy youth and community development
Mailing Address: c/o Box 1208, Whistler, BC V0N 1B0
Contact Name & Daytime Phone Number: Cathy Jewett 932.4433 or Christine Buttkus 932.7543
Email Address: info@ctcseatosky.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: Updating of community assessment, young adult survey; revising community prevention plan including maintenance of existing investments in prevention programming and selection of new tested and effective programs based on 2013/14 priorities and gaps.
- Current Year Activities and Community Benefit: Community assessment of school aged youth needs complete and available on website; listing of relevant resources identified; local planning table activated and planning started for Strengthening Families Program for youth 10-14 and their families.
- Proposed Fund-raising Activities: A funding workgroup has been formed and is actively seeking additional funding. Regional annualized funding is in place (MCFD). In addition to grant applications listed in question 6, we have also applied to CFOW for \$2500.
- Number of Members/ Participants In Organization (if applicable) - 40 community board members. Project affects all community members.

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	12480	7012
General operations	532	0
One-time project / program	14000	6200
Physical asset	0	0
Rent (RMOW facilities)	0	n/a
Rent (other facilities)	1000-in kind	0
	Vol/don staff 24,000	0
	Host agency fee 1468	1468
Totals	31880	\$ 14,680

46%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Fairmont Foundation			X	11,000	
BC Recreation Foundation			X	10,000	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ n/a Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 2/12/2015 Name: Suzie Soman Signature: Suzie Soman

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1. Enriching community life
2. Partnering for Success

Key Descriptions of Success:

1. Community members (including seasonal workers) make healthy lifestyle choices and maintain and improve their physical, mental, spiritual and social health through prevention and treatment services provided by partners.
2. Community members avoid abusive use of Substances that evidence indicates have negative Effects of physical and mental health.
3. Partners work together to achieve mutual benefit

i. Away: n/a

Key Priorities:

1.

2.

Key Descriptions of Success:

1.

2.

Explain movement toward:

CTC assesses community and makes information available to support other agencies around issues of health. Our community prevention plan guides action and measurement of risk and protective factors in the domains that influence. In addition to implementing programs, CTC also recommends policies and practices to enhance prevention focused on youth/young adult health and related influence in the peer, community, family and school domains.

CTC helps provide education and skill development to Decrease substance use issues in community.

Community members, professionals and service providers learn and take action together.

Explain proposed mitigation:

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative *increase OR decrease* Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?

Circle one: Increase* / Decrease

Explain how:

n/a

ii. Does the initiative *increase OR decrease* Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?

Circle one: Increase* / Decrease

Explain how:

n/a

iii. Does the initiative physically *harm OR help* life-supporting natural systems? How?

Circle one: Harms* / Helps

Explain how:

n/a

iv. Does the initiative *interfere with OR support* others' abilities to meet their basic needs? How?

Circle one: Interferes with* Supports

Explain how:

We provide knowledge and skill development contributing to improved coping/decision making. We support social connections. *pending*

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

We are committed to measuring progress and modifying strategies as needed. Ongoing process cycles allow us to be flexible and make changes over time. Building on past community assessments provides us with fresh data to guide planning that assists us to move closer to the key priorities (enriching community life and adjusting partnerships as needed).

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

CTC efforts avoid duplication. Partner collaboration is a key part of the process and supports efficient use of resources. By focusing on tested and effective prevention strategies and innovation we are able to demonstrate return on future social costs/service usage e.g. reduced treatment costs, costs associated with crime, etc.

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Submitted by (Name, Title): SUZIE SOMAN, Director of Early Child Development Services
Organization (Full Name): Sea to Sky Community Services
Phone: 604-898-5796, ext. 239
Email: SUZIE.SOMAN@SSCS.CA
Date: 2/12/2015

Board members (Executive) for Communities that Care Whistler

1. Champion Norm McPhail
2. Christine Buttkus (Community Member)
3. Cheryl Skibe (Whistler Community Services)
4. Jeff Maynard (SD 48)
5. Dr. Elizabeth Turner PhD
6. Leanne Toews (MCFD Child and Youth Mental Health)
7. Bob Barnett (Business Person)
8. Cathy Jewett (Community Outreach)
9. Christine Kenny (Resort Municipality of Whistler)
10. Nicole Desjardins (Whistler Blackcomb Housing).



BOARD OF DIRECTORS

<p>Tracey Kliesch Community Investment Portfolio Manager SSCS Board President</p> <p>Box 1456 Garibaldi Highlands BC, V0N 1T0 Business Phone: 604.892.8372 Mobile Phone: 778.227.4500 Home Phone: 604.898.8327 tracey_kliesch@vancity.com</p>	<p>Shawn Jones Lawyer SSCS Director</p> <p>Box 500 Squamish BC, V8B 0A4 Business Phone: 604. 892.2200 Mobile Phone: Home Phone: 604.898.5760 shawn@jones-co.net</p>	<p>Mike Young Property Manager SSCS Director</p> <p>Box 2587 Garibaldi Highlands BC, V0N 1T0 Business Phone: 604.815.4654 Mobile Phone: 604.815.3939 Home Phone: 604.898.9345 myoung@dynamiccpm.ca</p>
<p>Jeff McKenzie Businessman SSCS Board Vice President</p> <p>Box 22 Squamish BC, V8B 0A1 Business Phone: 604.892.2289 Mobile Phone: 604.935.2825 Home Phone: jeffmck@live.ca</p>	<p>Kathie Smillie Businesswoman SSCS Director and Chair of the Strategic Committee</p> <p>Box 1741 Squamish BC, V8B 0A2 Business Phone: 604.892.3823 Mobile Phone: 604.892.4019 Home Phone: 604.898.5857 kathie@smilliehomes.com</p>	<p>Mark Goodwin Home Inspector SSCS Director</p> <p>41440 Rockridge Place BC, V8B 0S4 Business Phone: Mobile Phone: Home Phone: 604.567.4997 mgoo703695@aol.com</p>
<p>David Sweeney Financial Planner SSCS Treasurer and Chair of the Operations Committee</p> <p>Box 763 Squamish BC, V8B 0A6 Business Phone: 604.892.5131 Mobile Phone: 604.892.7707 Home Phone: 604.898.5529 david.sweeney@holliswealth.com</p>	<p>Jeff Dawson General Manager SSCS Director</p> <p>#29-40632 Government Road, Squamish BC, V8B 0M7 Business Phone: 604.892.5467 Mobile Phone: 604.815-1792 Home Phone: 604.815.1619 jeff.dawson@cfhowesound.com</p>	<p>Catherine Rockandel Certified Professional Facilitator SSCS Director</p> <p>Box 1466 Garibaldi Highlands BC, V0N 1T0 Business Phone: 604.898.4614 Mobile Phone: 604.818.5504 Home Phone: cat@growpartnerships.com</p>



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Innovations in Mental Health Whistler Table (Host: Sea to Sky Community Services Society)
Society Registration Number: 119161107RR001
Main Activity: Mental health promotion
Mailing Address: c/o Box 1208, Whistler, BC
Contact Name & Daytime Phone Number: Christine Buttkus 604 932 7543
Email Address: innovations@telus.net

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: To continue/expand mental health promotion including education, awareness building and related events.
2. Current Year Activities and Community Benefit: Regional workshop; poster and ad campaign; volunteer and community engagement; education to a wide range of community audiences (seniors, parents, workplaces, multicultural groups and youth). Public awareness: social media & Welcome Week display.
3. Proposed Fund-raising Activities: Longer term funding is being pursued e.g. Bell Canada grant in progress.
4. Number of Members/ Participants In Organization (if applicable) - Whistler table includes 18 representatives involved in mental health and suicide prevention activities.

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested	
Salaries	7020	7020	
General operations	0		
One-time project / program	3000	1500	
Physical asset	0		
Rent (RMOW facilities)	0	n/a	
Rent (other facilities)	300	0	
Host agency	852	852	
Donated staff/vol	11,700	0	
Totals	22872	\$ 9372	%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
Rotary			X	500	
WSS/MPCS PACS			X	1000	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ n/a Date:

Please read the following statements and sign the application only if in agreement with these statements.

- * If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- * A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- * The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 2/13/2015 Name: Suzie Soman Signature: Suzie Soman

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

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Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: Whistler2020.ca or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1. Enriching community life
2. Partnering for Success

Key Descriptions of Success:

1. Community members (including seasonal workers) make healthy lifestyle choices and maintain and improve their physical, mental, spiritual and social health through prevention and treatment services provided by partners.
2. Community members avoid abusive use of Substances that evidence indicates have negative Effects on physical and mental health.
3. Partners work together to achieve mutual benefit

i. Away:

Key Priorities:

1.

n/a

2.

Key Descriptions of Success:

1.

2.

Explain movement toward:

Innovations provides education, awareness building around strategies to maximize mental wellness. We help communicate about services and the importance of prevention, treatment and related services to help the community flourish and to prevent relapse.

Innovations helps provide education and skill development to prevent substance use issues in community.

Community members of all ages, professionals, service providers and organizations learn, collaborate and take action together. Where appropriate we share across communities for efficiency.

Explain proposed mitigation:

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative *increase OR decrease* Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?

Circle one: Increase* / Decrease

Explain how:

n/a

ii. Does the initiative *increase OR decrease* Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?

Circle one: Increase* / Decrease

Explain how:

n/a

iii. Does the initiative physically *harm OR help* life-supporting natural systems? How?

Circle one: Harms* / Helps

Explain how:

n/a

iv. Does the initiative *interfere with OR support* others' abilities to meet their basic needs? How?

Circle one: Interferes with / Supports

Explain how

We provide knowledge and skill development contributing to improved coping/decision making. We engage community in our activities to build engagement and social connection.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

We are developing longer term plans including measures and modifying strategies as needed in response to input from stakeholders.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Innovations partners collaborate and share resources for efficiency. Our prevention and early intervention focus helps to promote better health and therefore reduces downstream costs. Our partners are able to solve complex issues and respond to needs more quickly and with better results because they are working together and sharing knowledge.

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Submitted by (Name, Title): Suzie Soman - Director ECD Services

Organization (Full Name): Sea to Sky Community Services

Phone: 604-892-5796 ext. 239

Email: Suzie.soman@sscs.ca

Date: 2/12/2015

Whistler Innovations Table

Capilano U
Community Foundation of Whistler
MCFD Child and Youth Mental Health
Myrtle Philip Community School (SD 48)
North Shore Schizophrenia Society
RMOW Youth Centre
Sea to Sky Community Services Society
Sea to Sky Suicide Prevention Working Group
Vancouver Coastal Health
WB Housing
Whistler Arts Council
Whistler Community Services Society
Whistler Secondary School
Whistler Secondary School Parent Advisory Council
And volunteers

Key Supporters

Whistler Chamber of Commerce
Whistler Public Library

BOARD OF DIRECTORS

<p>Tracey Kliesch Community Investment Portfolio Manager SSCS Board President</p> <p>Box 1456 Garibaldi Highlands BC, V0N 1T0 Business Phone: 604.892.8372 Mobile Phone: 778.227.4500 Home Phone: 604.898.8327 tracey_kliesch@vancity.com</p>	<p>Shawn Jones Lawyer SSCS Director</p> <p>Box 500 Squamish BC, V8B 0A4 Business Phone: 604.892.2200 Mobile Phone: Home Phone: 604.898.5760 shawn@jones-co.net</p>	<p>Mike Young Property Manager SSCS Director</p> <p>Box 2587 Garibaldi Highlands BC, V0N 1T0 Business Phone: 604.815.4654 Mobile Phone: 604.815.3939 Home Phone: 604.898.9345 myoung@dynamiccpm.ca</p>
<p>Jeff McKenzie Businessman SSCS Board Vice President</p> <p>Box 22 Squamish BC, V8B 0A1 Business Phone: 604.892.2289 Mobile Phone: 604.935.2825 Home Phone: jeffmck@live.ca</p>	<p>Kathie Smillie Businesswoman SSCS Director and Chair of the Strategic Committee</p> <p>Box 1741 Squamish BC, V8B 0A2 Business Phone: 604.892.3823 Mobile Phone: 604.892.4019 Home Phone: 604.898.5857 kathie@smilliehomes.com</p>	<p>Mark Goodwin Home Inspector SSCS Director</p> <p>41440 Rockridge Place BC, V8B 0S4 Business Phone: Mobile Phone: Home Phone: 604.567.4997 mgoo703695@aol.com</p>
<p>David Sweeney Financial Planner SSCS Treasurer and Chair of the Operations Committee</p> <p>Box 763 Squamish BC, V8B 0A6 Business Phone: 604.892.5131 Mobile Phone: 604.892.7707 Home Phone: 604.898.5529 david.sweeney@holliswealth.com</p>	<p>Jeff Dawson General Manager SSCS Director</p> <p>#29-40632 Government Road, Squamish BC, V8B 0M7 Business Phone: 604.892.5467 Mobile Phone: 604.815-1792 Home Phone: 604.815.1619 jeff.dawson@cfhowesound.com</p>	<p>Catherine Rockandel Certified Professional Facilitator SSCS Director</p> <p>Box 1466 Garibaldi Highlands BC, V0N 1T0 Business Phone: 604.898.4614 Mobile Phone: 604.818.5504 Home Phone: cat@growpartnerships.com</p>



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Sea to Sky Community Services
Society Registration Number: S14102
Main Activity: Providing social services in the Sea to Sky Corridor
Mailing Address: Box 949 Squamish, BC V8B 0A7
Contact Name & Daytime Phone Number: Suzie Soman, director of early child development: 604.892.5796, ext. 239
Email Address: suzie.soman@sscs.ca

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: To support the healthy early development of Whistler children, through our Whistler Parent-Tot Drop-In Program.
- Current Year Activities and Community Benefit: This year we're offering Family Fundamentals training in addition to the 'purposeful play' program.
Benefits: children play a variety of games; parents socialize, gain parenting skills; newcomers make community connections; tourists are give a fuller vacation experience.
- Proposed Fund-raising Activities: This is an ongoing program. To raise necessary program funding each year we work to secure donations from the provincial government and the Resort Municipality of Whistler; parents; foundations; and companies
- Number of Members/ Participants In Organization (if applicable) -

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested	
Salaries	15,300	10,000	
General operations	1,100		
One-time project / program			
Physical asset			
Rent (RMOW facilities)	5,220	n/a	
Rent (other facilities)			
Totals	21,620	\$ 10,000	%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Ministry of Children and Family Development			x	10,000	
Donors (parents, local supporters)			x	1,620	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 13 February 2015 Name: Suzie Soman Signature:

By signing this application, I agree to the terms and conditions-and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>Enriching Community Life</p> <hr/> <p>2.</p> <hr/> <p>Enhancing the Resort Experience</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <p>Learning 2</p> <hr/> <p>2.</p> <hr/> <p>Health and Social 1</p> <hr/> <p>3.</p> <hr/> <p>Learning 8</p> <hr/>	<p>Explain movement toward:</p> <p>Whistler Parent-Tot is a playgroup for parents and their children up to age 5. It is used by 30-40 moms and dads per session -- we run sessions three times a week It is a community essential. This program helps Whistler to succeed. Through it:</p> <ul style="list-style-type: none"> - "The early learning needs of children in the resort community are met (Learning 2)". There is really nothing else for parents with infants under age 3 in Whistler. Children benefit from being able to play with a wide variety of games and toys & from being surrounded by other children. This happy, healthy, structured environment helps to support the success of children when they enter kindergarten. The program is run by a qualified early child educator. - "Community members and visitors maintain and improve their... health (Health and Social 1)" This program is of great benefit to parents' health. We know that many parents feel isolated, stuck in small apartments where they cannot provide sufficient playing and learning opportunities for their children. Children are also helped by visits from health nurses and dental hygienists. This program is an important 'first contact' with our organization, and introduces us to children who may need further support services from us. - "Learning opportunities foster collaboration, trust and community engagement (Learning 8)" Newcomers to Whistler attend and make important social connections; visitors are given a fuller vacation experience; parents help first-time parents with parenting advice.
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>2.</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <p>2.</p> <hr/>	<p>Explain proposed mitigation:</p> <p>This program does not move Whistler away from success.</p>

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Reduces the need for parents to travel in order to socialize, gain parenting skills and improve their child's development.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how:
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how:
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: It supports people's basic needs to socialize, play and learn.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The program has some flexibility. The program is 'portable' if we lose our location, since the program equipment is portable.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The program is a small program within our organization, at 0.3% of our budget. It therefore does not greatly affect organizational self-sufficiency.

Its continuance gives the program facilitators greater experiences and skills, which support organizational development.

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As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Suzie Soman

Organization (Full Name): Sea to Sky Community Services

Phone: 604 892 5796, ext 239

Email: suzie.soman@sscs.ca

Date: February 13, 2015

**RESORT MUNICIPALITY OF WHISTLER
COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**



Name of Organization: Sea to Sky Invasive Species Council (SSISC)
Society Registration Number: S-0055391
Main Activity: To minimize the negative impacts caused by invasive species throughout the Sea to Sky Corridor
Mailing Address: Box 845, Whistler BC V0N 1B0
Contact Name & Daytime Phone Number: Clare O'Brien 604-698-8334
Email Address: ssinvasives@gmail.com

- 1 Purpose of Grant: This grant will help SSISC to minimize the further introduction and spread of invasive species in the Sea to Sky corridor through early detection and control, and coordinated integrated invasive species management efforts. More specifically, this grant will be used to carry out on-the-ground inventory, control, monitoring and data entry for invasive species within the RMOW and at its borders.

Support from the RMOW will help SSISC to continue working towards our goals in 2015 which are to:

1. To raise awareness about invasive species, their impacts, and management strategies
2. To provide a conduit for information and a source of expertise on invasive species
3. Improve stakeholder communication and information sharing
4. To prevent new invasive species from arriving, and follow Early Detection and Rapid Response (EDRR) protocol to prevent their establishment if and when they do arrive
5. To minimize the spread of existing invasive species through coordinated, integrated invasive species management efforts

Note: \$3,000 for education, engagement and consultation, and \$5,000 for a specific Yellow Flag Iris removal project have been requested from Heather Beresford's budget. The \$5,000 requested from CEP would go towards on the ground removals (inventory and control) and data entry.

- 2 Current Year Activities and Community Benefit:
- In 2014, the SSISC treated and/or monitored over 300 infestations of invasive species in the Sea to Sky Corridor. 115 of these were within the RMOW and were funded by the CEP. By monitoring and removing regrowth at these infestations and monitoring for new incursions again in 2015, the SSISC will directly reduce the impact of invasive species on the environment, the economy and health in the Whistler area.
- With the recent introduction of the new Environmental Protection Bylaw that addresses invasive species, it is important that the RMOW and SSISC continue to work together to actively remove high priority species from lands within the municipality.
- After a number of years of removals, we are starting to see some sites show limited or no regrowth. We still however, need to monitor these sites and stay on top of any early or late season regrowth from the seedbank. This is the reason our request for on-the- ground program funds remains the same, i.e. \$4000.
- In addition to carrying out on-the ground inventory and control, we also need to maintain an accurate sightings database in order to plan our operational program effectively. While this data has been historically recorded in the Whistler Biodiversity Project database, there is an urgent need to have this data transferred into the provincial IAPP database, to streamline our reporting and planning tasks, which will cut our administrative costs, and help us to utilize our limited funds more strategically. To this end, we are requesting an additional \$1000 for data entry and data management.



Community need and benefit

Invasive species cause a level of destruction to the environment and economy matched only by damage caused by floods, earthquakes, wildfires, hurricanes and mudslides. Without efforts to contain their spread, invasive plants will generally double their area every five years.

By actively removing invasive plants, SSISC is working towards ameliorating the following threats to the Whistler environment and community:

- altered water flow and leading to erosion and/or less available water;
- increased fire hazard;
- threat to public and animal safety due to toxic invasive species;
- damage to roads and other built structures;
- recreational & tourism trails/areas choked by invasive monocultures;
- decreased property values; and
- a loss of medicinal plants and cultural practices

In the Sea to Sky corridor, and particularly in the Whistler area, many infestations are in the introduction phase and timely control efforts (EDRR – Early Detection, Rapid Response) could eradicate many populations and avoid costly control and restoration efforts down the road.

- 3 Proposed Fund-raising Activities: SSISC is a charitable organisation and relies on funding from a variety of sources: government funds, grants, in-kind contributions and our fee-for-service program (we provide invasive species inventory and control work to landholders for a fee). One of our goals for 2015 is to explore alternative funding options like social enterprise and the expansion of our fee-for-service program.

- 4 Number of Members/Participants In Organization (if applicable) - SSISC has 431 society members, and is governed by a board of 7 Directors and 20 Advisors.

List of current Board of Directors

Directors:

Paul Beswetherick – Resort Municipality of Whistler (Chair)
Edith Tobe – Squamish River Watershed Society (Vice-Chair)
Caroline Ashekian – District of Squamish (Treasurer)
Randall Lewis – Squamish Nation
Dave Ralph – Ministry of Forests, Lands and Natural Resource Operations
Ian Holl – Squamish-Lillooet Regional District
Joanne Ronsley – Village of Lions Bay

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget*	Grant Requested	
Salaries	\$190,563	5,000*	
General operations	\$82,484		
One-time project / program			
Physical asset			
Rent (RMOW facilities)	In kind		
Rent (other facilities)	In kind		
Totals	\$273,047	\$5,000	2%

*An \$8,000 grant from Heather Beresford's budget is close to being confirmed for 2015. This CEP grant application is asking for an additional \$5,000. Together the RMOW portion of SSISC's budget would total \$13,000 or 3% of the budget



6. Have you applied for any other loans or grants? If so:

Type of Funder	Funding Program / Project	Yes	No	Pending	Amount	Notes
Federal Government	CRA (HST refund)			x	3,750	application in progress
	EcoAction			x	11,072	applied last fall
	Canada Summer Jobs			x	13,782	applied in January
Provincial Government	MOTI			x	50,453	
	MFLNRO			x	52,500	
	BC Parks			x	6,000	
Local / Regional Government	Resort Municipality of Whistler (CEP)			x	5,000	
	Resort Municipality of Whistler (Enviro Stewardship Dept)	x			8,000	From Heather's Beresford's budget
	Squamish Nation			x	8,000	
	Lil'wat Nation			x	2,000	
	District of Squamish - Education & Outreach	x			4,000	
	District of Squamish - Operational			x	25,000	
	Village of Lions Bay			x	350	
	SLRD - Education & Outreach; Operational			x	6,500	requested in February
	Village of Pemberton - Education & Outreach; Operational			x	3,500	requested in February
Industry	BC Hydro			x	7,500	
	FortisBC	x			3,000	
Grants	Community Foundation of Whistler - Strategy & Planning			x	5,710	requested in February
	Community Foundation of Whistler - Education, Outreach & Training			x	9,701	requested in February
	Community Foundation of Whistler - Inventory & Control			x	20,950	requested in February
	American Friends of Whistler	x			1,115	confirmed
	Whistler Blackcomb E-Fund			x	4,000	plan to apply in April
	Habitat Conservation Trust Fund			x	8,664	applied last fall
	CN EcoConnexions			x	1,000	applied last fall
Earned Revenue	Certification & Training Programs			x	3,000	
	Private Landholder Program			x	8,000	
Donations	General donations			x	500	
TOTAL REVENUE					273,047	

7. A copy of the organization's most recent *financial statements* ☒ and *operating/project budget* ☒ are attached – see pages 10 – 13.

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ n/a Date: _____



Please read the following statements and sign the application only if in agreement with these statements.

- *If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.*
- *A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.*
- *The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.*

Date: February 13, 2015 **Name:** Clare O'Brien

Signature: _____

A handwritten signature in blue ink, appearing to read "Clare O'Brien", is written over the signature line.

By signing this application, I agree to the terms and conditions-and confirm the statements made in this application are true and complete



FUNDING CRITERIA

Introduction

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Additionally, proposed initiatives *might*:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

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<p>i. Toward:</p> <p>Key Priorities:</p> <ol style="list-style-type: none"> 1. Protecting the environment <hr/> <ol style="list-style-type: none"> 2. Enriching community life, enhancing the resort experience, ensuring economic viability <hr/> <ol style="list-style-type: none"> 3. Partnering for success <hr/> <p>Key Descriptions of Success:</p> <ol style="list-style-type: none"> 1. An ecologically functioning and viable network of critical natural areas is protected and, where possible restored; Indigenous biodiversity is maintained; The protected natural areas of the Corridor include a full spectrum of locally representative ecosystems <hr/> <ol style="list-style-type: none"> 2. Community members and visitors act as stewards of the natural environment ; Continual learning about natural areas and species informs appropriate restoration and protection efforts; Corridor partners adopt Natural Areas Strategies consistent with the intent of this document <hr/> <ol style="list-style-type: none"> 1. <hr/>	<p>Explain movement toward:</p> <ol style="list-style-type: none"> 1. Invasive species are the second biggest threat to global biodiversity, after habitat destruction by land clearing. Minimizing the threat of invasives is essential to protect biodiversity. 2. Mitigating invasive threats ensures the corridor doesn't end up like some less fortunate places in BC that have monocultures of Scotch broom as far as you can see, Himalayan blackberry choking out recreating trails or giant hogweed that badly burns skin that touches it. A corridor free of invasives will enrich community life, enhance the resort experience and ensure economic viability. The natural environment is why most people come to Whistler. 3. Partnering for success is the key to thwart the threat of invasive since they know no boundaries, and stakeholders throughout the corridor must work together for success against them. <p>Key Descriptions of Success:</p> <ol style="list-style-type: none"> 1. Without biodiversity, ecosystems are likely to stop functioning and life as we know it on earth will cease. 2. SSISC will provide information to community members, organizations and local governments throughout the corridor and empower them to act as stewards against invasives.
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i. Away:

Key Priorities:

1.

2.

Key Descriptions of Success:

1.

2.

3.

Explain proposed mitigation:



2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: Dealing with the threat of invasive species now while it's still manageable, and providing education about prevention, takes a significantly less amount of resources than if addressed a few years from now.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: The majority of our control work is carried out using manual removal methods. We do however defer to chemical control, as a last resort for a small number of species where manual removal is not possible or effective. Over the long term though, dependence on chemicals to eliminate invasive species would decrease, if we act now to eradicate infestations while they are still small. Note: where herbicide is to be used, SSISC will follow all federal, provincial and local government bylaws and regulations, including signage, and the observance of pesticide free zones near water.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / <u>Helps</u> Explain how: Any activity that decreases the infestation of invasive species helps to maintain native biodiversity that ensures that our ecosystems will continue to function.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / <u>Supports</u> Explain how: Without functioning ecosystems, none of us will be able to meet our basic needs.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Yes. SSISC will work on sustaining an environment free of invasive species through our goals as stated.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Yes.

- a) Yes – the initiative will avoid having to spend triple the amount to do the same job in a few years.
- b) Yes (see above)
- c) Yes (see above)



d) No – invasive species by definition are aggressive; competitive; highly reproductive; display rampant growth; are favoured by disturbance; genotypically, phenotypically and environmentally plastic; have a broad ecological amplitude; are mobile; non-native; and persistent. Any control, eradication or prevention efforts will require years of follow up.

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Submitted by: Clare O'Brien, Executive Director

Organization: Sea to Sky Invasive Species Council

Phone: 604-698-8334

Email: ssinvasives@gmail.com

Date: February 13, 2015



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: The Point Artist-Run Centre Society
Society Registration Number: S-56503
Main Activity: Arts, Culture, Education
Mailing Address: 5-5678 Alta Lake Road
Contact Name & Daytime Phone Number: Stephen Vogler 604 698-5482
Email Address: svogler1@gmail.com

- Purpose of Grant: Please see supplemental document for all written answers.
- Current Year Activities and Community Benefit:
- Proposed Fund-raising Activities:
- Number of Members/ Participants In Organization (if applicable) - 110 members, 2500 participants

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	15000	3500 (Director and Manager)
General operations	22500	2500 (Saturday Open Houses)
One-time project / program	19500	4000 (workshops & festival)
Physical asset		
Rent (RMOW facilities)	4200	n/a
Rent (other facilities)		
Totals	61200	\$ 10000

16 %

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
BC Arts Council			X	3500.	
Whistler Arts Council	X			500.	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

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- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 10, 2015

Name: Stephen Vogler

Signature: Stephen Vogler

Stephen Vogler

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

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Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
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<p>i. Toward:</p> <p>Key Priorities:</p> <p>1. _____</p> <p>_____</p> <p>2. _____</p> <p>_____</p> <p>_____</p> <p>Key Descriptions of Success:</p> <p>1. _____</p> <p>_____</p> <p>_____</p> <p>2. _____</p> <p>_____</p> <p>_____</p> <p>3. _____</p> <p>_____</p> <p>_____</p>	<p>Explain movement toward:</p> <p>Please see supplemental document for all written answers.</p>
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<p>i. Away:</p> <p>Key Priorities:</p> <p>1. _____</p> <p>_____</p> <p>2. _____</p> <p>_____</p> <p>_____</p> <p>Key Descriptions of Success:</p> <p>1. _____</p> <p>_____</p> <p>_____</p> <p>2. _____</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Explain proposed mitigation:</p>
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2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Decrease / Please see supplemental doc for written answers.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: Decrease
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Helps
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Supports

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

**WHISTLER HOLDS A SPECIAL PLACE IN THE HEARTS OF THE PEOPLE
WHO LIVE, WORK AND PLAY HERE.**

**TOGETHER WE CAN CONTINUE WHISTLER'S SUCCESS AND MOVE
TOWARD A FUTURE THAT IS SUSTAINABLE.**

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Stephen Vogler, Chairman

Organization (Full Name): The Point Artist-Run Centre Society

Phone: 604 698-5482

Email: svogler1@gmail.com

Date: February 10, 2015

**2015 Resort Municipality of Whistler Community Enrichment Program
The Point Artist-Run Centre Supplemental Documentation**

Name of the Organization: The Point Artist-Run Centre Society

1. Purpose of Grant:

The Point Artist-Run Centre (PARC) has grown tremendously in its four years of operations. It manages to fund most of its programs through self-generated revenue stemming from workshop fees, event tickets sales, concession sales, sponsorships and fundraising. Its rapid growth (more than 10-fold over last three years) in producing community arts and cultural events, and educational and working opportunities for artists, however, has raised the scope of work to run the organization, even with its strong member/community volunteer base.

While many of PARC's operations, including its dinner show series and some of its workshops, run entirely on self-generated revenue, the organization is looking for CEP support in three areas.

1. General Operations: Saturdays at The Point Open Houses throughout the summer invite the public, both local and visiting, to enjoy the heritage site through the lens of the arts, providing a unique cultural experience. Unlike other ticketed events, these open houses are free to the public, but involve many expenses to produce. (PARC is seeking \$2500 or 11% of general operations budget)
2. PARC's annual Flag Stop Theatre & Arts Festival showcases local and visiting artists, provides mentoring opportunities for emerging artists, offers working opportunities for emerging and professional artists, and delivers an authentic, unique and memorable cultural festival for the community and its visitors each year. The workshops for both children and adults that lead into the festival provide the artistic development and mentorships that result in festival performances. The production of original theatre, music, and other arts is an expensive undertaking, and even with private sponsorships, self-generated income and fundraising, requires some public assistance. (PARC is seeking \$4000 or 20% of project budget)
3. As mentioned above, PARC's operations have grown substantially over the last few years, necessitating two part-time paid positions. Over the past two years PARC has managed to remunerate these positions at minimum wage through its own revenue sources. As the scope of work continues to grow, it is seeking partial assistance from the CEP to pay these positions at a more reasonable wage. (PARC is seeking \$3500 or 23% of overall salaries)

2. Current Year's Activities and Community Benefit:

- **Current Year's Activities**

In 2015 The Point will continue to offer cultural events and festivals that connect Whistler's community with its artists, and provide educational and working opportunities in a variety of disciplines for artists of all ages. It will continue to host its weekly summer arts open houses, Saturdays at The Point. These free cultural events for the community offer live music, an art exhibit, healthy food and drink items at the concession, a book and gift shop, and a great gathering place for families and people of all ages to experience the lakeside location through the lens of the arts. Over 1000 people have attended these events annually.

In 2015, The Point will continue its dinner show series featuring many local and visiting artists from different disciplines. The shows have offered theatre, music, storytelling, poetry and filmmaking, always in conjunction with a community dinner. These events have become renowned throughout the community, connecting community members with local culture and heritage. Having been pioneered in previous years, many of the themed nights have now become much-anticipated annual events. These community-hall style shows have attracted approximately 1000 people throughout the year.

The Flag Stop Theatre & Arts Festival will continue as a two-day event in 2015, once again enabling the children and adult workshop participants to perform and sometimes work with professional artists from Whistler and Vancouver. The unique floating stage as well as the indoor stage in the lodge feature original stage plays, improv theatre, shadow puppet theatre, and live music. Other activities include the lantern boat procession, and this year a circus arts performance and roaming musicians and actors. The festival attracts approximately 350 people.

On top of the workshops associated with the Flag Stop Festival, PARC will be hosting a Writers Adventure Camp in late May with acclaimed Canadian author Zsuzsi Gartner. The two-day camp is a pilot project set to grow into an annual one-week destination retreat that will attract aspiring writers from across the country and the US and employ some of Canada's finest authors as instructors. PARC continues to work closely with representatives from Emily Carr University to help with its summer teen arts program at the same site, and to ensure that scheduling and programming dovetail with PARC's own programming.

The Point is currently preparing to host its 2nd annual Cypress Point Winter Carnival, a celebration of all things winter with games of shinny on the lake, an ice sculpting competition, curling, lantern making, live music and live painting. The evening dinner show features live theatre and a music performance. In its inaugural year of 2014, the carnival not only attracted over 300 people, mostly families from Whistler and Vancouver during the day, and a sold out evening performance, but was instrumental in finally delivering Whistler's late winter snowfalls!

- **Community Benefit**

While the arts activities hosted at The Point Artist-Run Centre are run by local artists with the help of member and community volunteers, they are offered to the community at large and are highly inclusive. Whether dinner shows, open houses, festivals or workshops, the events at The Point enrich the cultural fabric of the community and spark an important dialogue between our local and visiting artists and the community. (mention cultural plan points)

In the past year, The Point's cultural activities have been enjoyed by approximately 2000 people, mostly locals and Vancouver second homeowners. They have connected these people not only with the creative work of local and visiting artists, writers and performers, but with an element of Whistler's heritage that many were previously unfamiliar with. At the same time, the activities hosted by The Point have created paid work for local artists, performers and instructors that accounts for nearly 50 percent of the organization's total budget. This money is primarily generated by the artistic activity underway at The Point. Along with the financial remuneration enabled by these arts events, the collaboration between professional and aspiring artists has created mentoring opportunities which are building capacity and raising the level of artistic endeavor in Whistler.

- **Need For Grassroots Arts Funding**

The success of The Point Artist-Run Centre both for Whistler's artists and for the community at large is also presenting its biggest obstacle in moving forward. The organization has blossomed over its four years of existence, and has grown to the point where it requires some financial assistance in order to operate and continue to grow.

The Whistler Community Cultural Plan points out that grassroots non-profit arts groups are in danger of ceasing to grow or of disappearing altogether due to organizational burnout when they don't receive sufficient financial support from the community. The plan also proposes that financial support to arts groups should be commensurate with the level of community engagement and cultural opportunity they offer. Finally, it presents the fact that at the time of its publication (August 2013) only 6% of CEP funding was going to cultural organizations in Whistler.

The Point's budget has grown tremendously over its four years of operations from \$2600 in 2011 to a projected \$61,000 in 2015. PARC was very pleased to receive a \$3000 CEP grant in 2014, and feels that its increased request of \$10,000 for 2015 is commensurate with the community benefit offered by the organization (reaching over 2000 people last year), as well as the benefit to cultural growth, returning nearly half of its budget to working artists and providing collaborative and mentorship opportunities for emerging artists. Until a mechanism is put in place to financially support non-profit arts groups, the CEP is the only avenue available for such organizations to receive community support.

3. Proposed Fund-raising Activities:

The Point hosts a variety of dedicated annual fundraising events and also includes fundraising elements within each of its arts events. For three years it held a fundraising evening at Creekbread restaurant featuring live music and painting by member artists, a silent auction, raffle, and participatory painting for the public. Having reached the fundraising ceiling on this event, last year it moved its primary fundraiser to the heritage Cypress Lodge (former hostel) where it hosted Boom! Babyboomers Recall the Bad Old Days. The storytelling dinner event raised twice as much funding (over \$4000) as in previous years and will be continued in 2015. On top of the storytelling entertainment, the evening includes dinner, live music, a cash bar, silent auction, raffle, door prizes, etc.

The Point is once again holding the Alta Lake Ice-Break Raffle, a fun community raffle that dates back to 1962. We hope to raise \$600 this year and to continue to grow the event in future years.

During each of its arts events, The Point runs a concession, offering lunch or dinner, sometimes a cash bar and occasional raffles and auctions. This helps to keep most events running at a slight operating surplus.

The Point continues to apply for various grants at the provincial level (BC Arts Council and BC Gaming) and has been successful with the Member Group Grants from BC Arts Council through the Whistler Arts Council for the past three years. PARC was also very pleased to receive a \$4141 grant from the Whistler Blackcomb Foundation in 2014 to purchase a marquee tent which has been indispensable for The Point's many outdoor arts events.

Movement Toward: Enriching Community Life, Enhancing the Resort Experience, Economic Viability, and Partnering for success:

- *The Point Artist-Run Centre Society's Saturdays at the Point and associated arts programming moves Whistler towards its 2020 Vision through a number of designated priorities and descriptions of success.*
- *In the area of Enriching the Community and Enhancing Resort Experience, our activities foster a deep sense of place by connecting Whistler's heritage at Alta Lake with a present day cultural offering, as described in Visitor Experience DOS#3. This is accomplished not only through use of the heritage site on the lake, but through theatre, literature and art shows that explore Whistler's history.*
- *Because our activities are a draw to both community members and visitors, they also foster interaction between these two groups as described in Visitor Experience DOS#3. The arts events, including visual arts, theatre, musical performance, literary,*

and other offer learning and cultural opportunities as described in DOS#8. They also offer a diverse range of activities (DOS#7) which are not yet year-round, but are moving in that direction.

- One of the key descriptions of success which The Point's programming and overall approach moves Whistler towards is AC&H#6): "AC&H and their local creators and contributors are appreciated and supported as cornerstones of the resort community's health, vitality and economic prosperity." Our programming taps directly into the creative talent of our local artists and the majority of our budget goes to supporting them in their creative work. This funding, though relatively small, is geared toward integrating the artists into the economic fabric of the resort community with the ultimate aim to generate greater cultural economic activity in the resort.
- The Point's programming in the areas of theatre, literary arts, visual arts and music is geared to tie in with visiting artists from Vancouver and further abroad, moving Whistler closer to AC&H DOS#7. Our summer art show as well as the Work-in-Progress series will include a few artists from Vancouver, and our collaboration with the Whistler Writers Festival has included writers from across Canada as well as poet John Glenday from Scotland (see attachment: Guest Comments.doc). The Point's aim, through its programming, is to foster such opportunities in which local artists can interact with visiting national and international artists. Our local artists are often our community's most direct connection to these other artists through their previous artistic and educational experiences. The heritage site on Alta Lake provides a perfect "physical focal point" as described in AC&H DOS#8, where this interaction can take place, and where the general public can benefit from the collaborative projects of local and visiting artists of all disciplines.

Key Descriptions of Success:

- *Many of the above mentioned points also help to move Whistler toward its Economic Viability priorities. Fundamental to this is The Point's authentic contribution to Whistler's cultural tourism offering. As described in the AC&H DOS#2, The Point's programming offers "a range of authentic and creative arts, cultural and heritage opportunities that are ... financially affordable to residents and visitors." The fact that our cultural and heritage offering attracts visitors and contributes to their experience and the local economy can be seen in the guest comments from our first summer of programming (see attachment: Guest Comments.doc). Those same comments attest to the fact that "local and regional heritage, culture and community spirit are shared locally and beyond Whistler" through our arts programming.*
- The Point Artist-Run Centre Society's cultural activities also help to move Whistler towards Economic Viability through the Economic Strategy area. They play a key role in diversifying the economy from primarily sport and recreation-based tourism toward cultural activity that can ultimately operate on a year-round basis. The idea of an artist-run centre offering a variety of artistic and educational arts programming out of a heritage lodge is a key element of Whistler's Cultural Tourism Development Strategy. As stated in Economic Strategy DOS#4, this

initiative “proactively seizes economic opportunities that are compatible with tourism, and effectively adapts to changing external conditions.” The cultural tourism market has been identified as a huge potential market for Whistler, and The Point Artist-Run Centre was identified in the Cultural Tourism Development Strategy as a key opportunity for the municipality to support in developing cultural tourism.

- Starting out small and from the grassroots as we have, as arts and cultural offerings at The Point grow, they will continue to focus on employing “a skilled [artist] workforce [that] supports the local economy,” and vice versa. Making use of the physical infrastructure of the heritage lodge on the lake, The point will create the social infrastructure “that will attract and support investment.” (ES-DOS#9)
- The Point Artist-Run Centre Society has begun to foster co-operative relationships with a variety of other organizations in the community, moving toward the priority of Partnering for Success. The Point has worked in a cooperative manner with the Whistler Sailing Association, coordinating our Saturday events with their invitational sailing regatta and working cooperatively throughout the summer on the same property.
- The Point worked closely with the Whistler Writers Group to host workshops during the Whistler Readers and Writers Festival in October 2011 and co-hosted a series of readings in 2014 that lead up to the Whistler Writers Festival.
- The Point has been working together with the Emily Carr University of Art + Design and the RMOW in ensuring that the two-week pilot project for teenagers offered in summer 2015 by the university will be a success.
- In the fall of 2012, PARC had the opportunity to work with the BCIT International School of Business in developing a feasibility study for the artist-run centre. This has led to a variety of useful recommendations for our organization, and has become the basis for a business plan under development. PARC has also had the benefit of an offer of pro bono work from Iredale Group Architecture to look at how best to utilize the site as an arts centre including the development of preliminary design sketches.

Protecting the Environment:

- With the current lack of transit service to Alta Lake Road, some people are forced to drive to the site for our events. In order to mitigate automobile transportation, we have promoted, and will continue to promote, alternate means of transportation including walking, biking and boating to The Point. This has proven successful in past years with many people arriving by these other modes of transportation. This was encouraged on our website (www.thepointartists.com) and on posters.

Flexible Platform:

- The arts and cultural activities put on by The Point Artist-Run Centre Society are the germ of a much larger idea. Built from the grassroots by the artists themselves, the program has started out small and is already growing into its fifth year. PARC is currently working with other local arts groups in developing artist day studios on site and an artist-in-residence program that will see substantial growth and development of cultural activities on the site. PARC foresees its operations growing into a year-round offering which will act as a creative driver behind Whistler's cultural development and cultural tourism initiative. The resulting arts centre will be a hub of creativity featuring a variety of arts festivals, symposia, and formal and informal educational opportunities—a centre where artists can work, perform, learn and interact with the public, both local and visiting.

Financial Return:

- *Funding support to the projects listed in this application will enable our members to develop quality arts programming for the benefit of the community as well as visitors to the resort. As the site becomes known as a home of authentic arts and cultural offerings, we can begin to generate more revenue through event ticket sales, art sales, workshop fees, café sales, and special occasion licenses. This was already evidenced by last summer's events which were economically self-sustaining with a modest amount of fundraising.*
- As we become more established at the site and move toward developing an operational artist-run centre, we will also be able to access more funding from other levels of government as well as potential private donors. The financial aim of an artist-run centre on the site will be to generate enough rental revenue from events, studio space, concession revenue, and other sources to cover all operational costs of the property. This can create a sustainable situation which benefits the community, the municipality, and Whistler's artists.
- The current programming we deliver, as well as the artist-run centre we are working towards creating, makes use of an existing heritage site in the community. In this way we are able to re-introduce the community and its visitors to a piece of Whistler's history, while at the same time providing necessary space for Whistler's creators without having to build a new purpose-built facility. Much like the re-purposing of Granville Island's industrial buildings in Vancouver for arts and community space, this is another sustainable aspect of The Point's initiative.



February 13, 2015

Nikki Best
Legislative Services
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4

RE: 2015 Community Enrichment Program Grant Request

The Whistler Adaptive Sports Program Society (WASP) requests the support of the Resort Municipality of Whistler (RMOW) for the Community Enrichment Program Grant in the amount of \$20,000. As an organization wishing to continue to expand its capacity to provide sports, therapeutic and recreational opportunities to individuals with disabilities, the Whistler Adaptive Sports Program sees the tremendous value in the continued support of the RMOW.

The RMOW funding will help the Whistler Adaptive Sports Program to:

- ✓ provide additional staffing, coaching, instruction and training courses in our Sport Academy programs for more than 19 Whistler residents with a disability who will take over 1,000 lessons with us this year;
- ✓ provide bursary assistance to Whistler residents with a disability who show a financial need and therefore breakdown barriers to their participation in sport, recreation and therapeutic programming;
- ✓ provide access to sport and recreation for the greatest number of individuals with a disability, especially the residents of Whistler, so they can in turn receive instruction, coaching, access adaptive equipment, advance into competitive opportunities, or to become active recreationally within the community of Whistler;
- ✓ increase the amount of services in both grass roots sports, therapeutic programming and recreational activities provided for individuals and athletes with a disability in Whistler and explore new adaptive sports programming (ie. adaptive sailing and bobsleigh) for Whistler residents;
- ✓ partner with other organizations on a local, provincial and national levels on projects and initiatives that will benefit Whistler residents through the Teck Whistler Centre for Adaptive Sport and solidify our place as a national/world leader in adaptive sport;
- ✓ and foster Whistler athletes with a disability from the grass roots to the top of the podium.

Please find enclosed our Community Enrichment Program Grant Application, as well as our Financial Statements for Fiscal Year 2014 and Operating Budget for 2015.

On behalf of the Whistler Adaptive Sports Program, I would like to thank the RMOW for its previous support and its consideration of our CEP Grant Application. Any questions can be directed to Chelsey Walker, Executive Director, Whistler Adaptive Sports Program at 604-905-4493 or cwalker@whistleradaptive.com.

Sincerely,

Chelsey Walker
Executive Director
Whistler Adaptive Sports Program



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Whistler Adaptive Sports Program Society
Society Registration Number: # 82911 0949 RR0001
Main Activity: Year-round adaptive sports, therapeutic and recreational programs for individuals with a disability
Mailing Address: Box 708, Whistler, BC V0N 1B0
Contact Name & Daytime Phone Number: Chelsey Walker, 604-905-4493
Email Address: cwalker@whistleradaptive.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: Please see attached
- Current Year Activities and Community Benefit: Please see attached
- Proposed Fund-raising Activities: Corporate sponsorship, annual Gala including live and silent auction,
grant proposals, programs fees, donations from individuals, foundations and groups
- Number of Members/ Participants
In Organization (if applicable) - 450

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	165,416	
General operations	251,083	10,000
One-time project / program		
Physical asset	12,102	
Rent (RMOW facilities)		n/a
Rent (other facilities)	3,000	
	31,215	10,000
	89,286	
Totals	554,672	\$ 20,000
		3%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Teck	X			100,000	
Abercrombie Foundation	X			50,613	

7. A copy of the organization's most recent *financial statements* ☒ and *operating/project budget* ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 13, 2015 Name: Chelsey Walker Signature: _____

By signing this application, I agree to the terms and conditions-and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>Enriching Community Life</p> <hr/> <p>2.</p> <hr/> <p>Enhancing the Resort Experience</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <p>Residents and visitors of all ages and abilities enjoy activities year-round that encourage healthy living, learning and a sense of community</p> <hr/> <p>2.</p> <hr/> <p>Whistler is accessible and inclusive for community members and visitors with disabilities</p> <hr/> <p>3.</p> <hr/> <p>The resort community is globally recognized as a leader in innovative recreation products and services</p>	<p>Explain movement toward:</p> <p>Whistler Adaptive moves Whistler towards the key priorities laid out in Whistler 2020 by:</p> <ul style="list-style-type: none"> • Innovating and advancing adaptive winter and summer sports • Changing lives through access to sport and recreation for all • Building on over fifteen years of history as a Whistler-based society • Operating a Centre for learning and sports excellence that has a local, regional, national and international client base • Expanding for individuals and athletes at every level with sport programs for life • Attracting a passionate group of volunteers and donors <p>Whistler Adaptive contributes to the overall economic well being of the Whistler economy by attracting visitors from across the globe while also providing an invaluable service to our local athletes. Our world class adaptive sports programming attracts individuals and groups on a year-round basis to experience all that Whistler has to offer.</p> <p>While keeping overhead costs as low as possible, Whistler Adaptive could not operate without the many dedicated volunteers who work enthusiastically behind the scenes and directly with participants. Ongoing volunteer recruitment and retention is key to offering a range of programs year round. Further to the financial support required, volunteers for administration, event management, coaching, program delivery and fundraising ensure Whistler Adaptive delivers the best possible experiences for participants.</p> <p>To optimize the economic outlay by our organization and create economies of scale, we continue to work in partnership or collaborate with organizations such as Provincial and National Sports Organizations, local government, the Department of National Defense, for profit businesses such as Whistler Blackcomb, other not-for-profits, local sports clubs, the Special Olympics, other registered charities, specialist groups, and National Paralympic Committees.</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>2.</p> <hr/> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <hr/> <hr/> <p>2.</p> <hr/> <hr/> <hr/>	<p>Explain proposed mitigation:</p>

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease ✓ Explain how: We decrease Whistler's dependence on fossil fuel by providing self propelled recreational opportunities for our participants.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease ✓ Explain how: We reuse equipment, such as single skis and bindings, and put them into our fleet of equipment and keep them out of the landfills.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How? Help life-supporting natural systems	Circle one: Harms* / Helps ✓ Explain how: The introduction and creation of connections to our environment for participants with disabilities through outdoor recreation will continue to help foster greater environmental stewardship.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How? Supports others ability to meet their basic needs	Circle one: Interferes with* / Supports ✓ Explain how: We work daily to provide the opportunity to people with a wide range of disabilities to participate in adapted sports, therapeutic programming and recreation.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Annual evaluations of programs and services, including identifying gaps in programming and client needs; continued retention of staff and volunteers to reduce turn over; work with the many sport organizations to continue to attract visitors and para-sport tourism; provide the best possible services to our local athletes and participants so they can enjoy everything that Whistler has to offer in sport, therapeutic programming and recreation

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The return on investment for the funds provided by the Resort Municipality of Whistler is high. Whistler Adaptive has worked on developing relationships with new client services groups, such as Soldier On, National and Provincial Sport Organizations, and charitable groups that will provide funding for their clients to visit Whistler and use Whistler Adaptive as a service provider. These relationships and service contracts move us towards the realm of social enterprise and allow for our organization to become increasingly sustainable. We hope to continue to attract as many individuals and athletes with a disability to live, train and play in Whistler.

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Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Chelsey Walker, Executive Director

Organization (Full Name): Whistler Adaptive Sports Program Society

Phone: 604-905-4493

Email: cwalker@whistleradaptive.com

Date: February 13, 2015

Whistler Adaptive Sports Program

RMOW CEP 2015 Grant Proposal – Addendum

1. Purpose of Grant:

- **\$12,000** to provide much needed bursaries to low income individuals aged 5 and up to access our sport and recreation programs. Individuals are eligible to apply for up to \$1,000 per year across our four season programming. The bursary covers approximately 30% of the annual Sport Academy fees for our regular Sport Academy athletes and the athletes pay to remaining 70% of their sport fees out of their own discretionary income. Bursary recipients must pass a financial means test and are vetted by a three person Bursary Committee.

We have had 36 bursary applicants in Fiscal Year 2015, 13 of which are low income Whistler Residents. We have budgeted \$31,125 for bursaries in fiscal year 2015; \$12,000 of which would be allocated to Whistler residents through this grant and be dispensed between April 2015 and the end of March, 2016.

- **\$8,000** to fund our Whistler based Sport Academy. The Sport Academy is a multi-sport program operating on a weekly basis. In the summer, our participants will find themselves hiking, canoeing, biking, kayaking, training for triathlons, running, doing Yoga, stand up paddle boarding, running, gaining valuable vocational skills through volunteer employment as well as experiencing all that Whistler has to offer. In the winter, a similar structure applies and focuses on winter sport with the participants taking part in Adaptive Alpine Ski Racing, Nordic skiing, swimming, yoga, strength and conditioning and other indoor activities.

Whistler Adaptive has also started to add additional programming for children under 12 years of age. There are now twenty seven participants, nineteen of whom are Whistler residents, and come out to programming throughout the year. This has warranted the need for additional sessions for the younger participants as well as hiring a Sport Academy Coordinator to deliver 28 hrs per week of programming.

Whistler Adaptive is specifically applying to the RMOW in order to create an opportunity for over nineteen Whistler residents children, youth and some adults with physical, cognitive and sensory disabilities to participate in sport in a structured environment. Working with the parents and support workers of Whistler based individuals with a cognitive disability, we found that they were struggling to coordinate their child or young adult's schedules between all of the agencies that provides service to their segment of the population. By taking a traditional Sport Academy format and applying it to this group, Whistler Adaptive now provides five to six day a week structured programming with various blocks for sport as well as volunteering to gain vocational skills. The nineteen Whistler residents targeted through this grant application will take over 1,000 lessons with us this year.

Whistler Adaptive had the opportunity to create this new program model, which started in 2010, with a special focus on the population with a cognitive disability in Whistler. With the support of the RMOW, we would like to build on the success of the Sport Academy in 2014-15. We believe this type of programming can have tremendous impact on the lives of our participants. Not only are they learning valuable sport skills, they are directly impacting their own health and wellness. The social impact and increase in confidence within our initial group has been phenomenal. All but three adults are now also attaching to the workforce, another great achievement.

Twice a year, we goal set with the adult Sport Academy participants. We set both long term and short term goals, as well as sport and personal milestones the group want to achieve. Whistler Adaptive works with the various instructors and coaches to match our programming to meet the individual goals of each participant. Some of the Sport Academy participants now take part in approximately four running competitions per year, one Nordic competition, a triathlon, and five alpine racing competitions. Our aim is to have the group enter about twelve competitions per year.

In the competitive environment, we focus on personal achievement over results. The group get tested every six months to track their strength and fitness. The competitive element has kept the energy high and the focus on training at an effective level.

The Sport Academy participants actively fundraise to help pay for their own programming, contributing over \$2,000 per year at events they help to organize. They also volunteer once every one to two weeks to earn a bonus activity, which is more social in nature.

We have started to work more closely with staff from the Whistler Secondary School, the Whistler Waldorf School and the local elementary schools to ensure their students with disabilities are integrating our Sport Academy Programming. We anticipate working with these students and teachers on an even closer basis into the future.

2. Community Benefit

Whistler Adaptive is committed to introducing as many individuals with a disability as possible to sports, therapeutic programming, and recreation. By breaking down the financial, physical and social barriers as well as creating skills that will lead to future employment within sport and beyond, Whistler Adaptive supports sport for life.

Whistler Adaptive empowers individuals through access to one of the world's best mountain resorts. Providing the environment, support and opportunity for people with disabilities, they can then become physically active and focus on their abilities. Whistler Adaptive programs are accessible to both children and adults with cognitive, sensory and physical disabilities. Whistler Adaptive serves locals in its community of Whistler, Squamish, Pemberton and Mount Currie, visitors from the lower mainland and across Canada as well as around the globe.



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: Whistler Centre for Sustainability
Society Registration Number: 3047240
Main Activity: Community planning and engagement
Mailing Address: 4325 Blackcomb Way, Whistler, BC, V0N 1B4
Contact Name & Daytime Phone Number: Shannon Gordon (604) 935-8210
Email Address: sgordon@whistlercentre.ca

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: please see separate page for questions 1-4
2. Current Year Activities and Community Benefit: _____
3. Proposed Fund-raising Activities: _____
4. Number of Members/ Participants
In Organization (if applicable) - _____
5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	317,236	
General operations	144,095	
One-time project / program	\$9,650	\$7,400
Physical asset	0	
Rent (RMOW facilities)	0	n/a
Rent (other facilities)	0	
Totals	470,981	\$7,400

1.5%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Community Foundation of Whis			yes	\$1,500	

7. A copy of the organization's most recent *financial statements* ☐ and *operating/project budget* ☐ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt
outstanding: \$ 0 Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb. 13/15

Name: Shannon Gordon

Signature: _____

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

INSTRUCTIONS: Please complete this form with your application and submit it to the Administrative Assistant of Legislative Services by 4:30 p.m. Friday, February 14, 2014.

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1. Enriching Community Life


Partnering for Success


2.


Explain movement toward:

The strategic planning program for Whistler non-profits will emphasize the importance of shared vision, goals and direction - within individual organizations, between organizations and throughout the community. The workshops will provide learning opportunities that create the capacity for non-profits to plan the delivery of programs and services that ultimately contribute to the health, social and other needs of community members, and ultimately to the success and sustainability of the community as a whole.

Key Descriptions of Success:

1. Residents, taxpayers, business and local gov 

2. Learning opportunities foster colloboration, tr 

3. Whistler organizations and stakeholders work 

<p>i. Away:</p> <p>Key Priorities:</p> <p>1. None</p> <hr/> <p>2.</p> <hr/> <hr/> <hr/> <p>Key Descriptions of Success:</p> <p>1. None</p> <hr/> <p>2.</p> <hr/> <p>3.</p> <hr/> <p>4.</p> <hr/>	<p>Explain proposed mitigation:</p> <p>We are very familiar with Whistler2020 since we were involved in its development, so are confident that the design and delivery of the strategic planning program for Whistler non-profits will not move Whistler away from any of the Priorities or Descriptions of Success. Further, by facilitating the strategic planning sessions of three Whistler non-profits, we can help to guide the development of strategic directions and deliverables that do not conflict with Whistler2020, but rather align with and support it.</p>
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2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

<p>i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?</p>	<p>Check one: <input type="checkbox"/> Increase* <input checked="" type="checkbox"/> Decrease</p> <p>Explain how:</p> <p>By facilitating NP strategic planning sessions, the we can guide deliverables that decrease the use of these materials.</p>
<p>ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?</p>	<p>Check one: <input type="checkbox"/> Increase* <input checked="" type="checkbox"/> Decrease</p> <p>Explain how:</p> <p>By facilitating NP strategic planning sessions, the we can guide deliverables that decrease the use of these materials.</p>

iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Check one: <input type="checkbox"/> Harms* <input checked="" type="checkbox"/> Helps Explain how: By facilitating NP strategic planning sessions, the we can guide deliverables that help life-supporting natural systems.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Check one: <input type="checkbox"/> Interferes with* <input checked="" type="checkbox"/> Supports Explain how: The program will enable Whistler non-profits to improve their ability to help community members meet their basic needs.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The non-profit strategic planning program is very flexible - as a training/service program with no capital costs or infrastructure, the program can be adapted/enhances for delivery again in the future.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Strategic planning training and assistance will help local non-profits to improve the efficiency and effectiveness of their use of limited community resources, including staff time, funding, etc. It may also help them improve their fundraising initiatives by being more strategic and collaborative with their requests.

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MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Shannon Gordon, Community Plan

Organization (Full Name): Whistler Centre for Sustainability

Phone: 604-935-8210

Email: sgordon@whistlercentre.ca

Date: February 12, 2015

Date: February 13, 2015

Re: **Question 1-4 and Project Budget**

1. Purpose of Grant

To fund a strategic planning program for Whistler non-profits, including: a workshop delivered to Whistler non-profit organizations to introduce them to strategic planning and provide them with some tools/techniques for designing and delivering their own process; and the delivery of strategic planning services by the Centre to three Whistler non-profits.

The workshop will briefly introduce participants to the process and tools/techniques of strategic planning, and then focus on actually applying and practicing the use of the tools/techniques for designing and delivering their own strategic planning process. The workshop is a follow-up to the workshop we delivered in June 2014 (with RMOW CEP funding) to 16 representatives of Whistler organizations with great success (see our CEP 2014 Report attached). The feedback from the participants was excellent and they asked for another session to focus on the workshop tools and techniques. Therefore, this strategic planning program and related funding application seeks to deliver on an existing need already expressed by local organizations, including AWARE, WORCA, Whistler Community Services Society, and others who participated in 2014 workshop.

The services to three organizations will include two workshops and the preparation and follow-up necessary to create a 'strategic plan on a page' document containing the organization's new/revised vision, goals, strategic directions and deliverables for the next 3 years.

2. Current Year Activities and Community Benefit

We are leading a local economic development initiative called LEAN - the Local Economy Action Network, which focuses on helping build a stronger local economy. We are also supporting individual businesses on energy management with CAIF funding. Further, we are hosting the livestreaming of TED Conference events and community dialogue surrounding them.

3. Proposed Fund-raising Activities

In-kind donations in the form of Executive Director and staff time. Applying for a \$1500 grant from the Community Foundation of Whistler.

4. Number of Members/ Participants In Organization: 4 staff, 11 Board members

Non-Profit Strategic Planning Project Budget

Expenditures	Total \$s	In-kind
Whistler Non-Profit (NP) Network Workshop - Intro to Strategic Planning	1,500	\$1,000
Workshop planning, coordination, communications		
Workshop delivery		
Workshop follow up and materials distributed		
Strategic Planning for 3 NPs - Session 1: vision, goals, strategic directions	5,000	\$1,000
Preparation - meetings, info review, session design, materials, coordination (x3 NPs)		
Delivery (6 hour session + set up and take down) (x3 NPs)		
Follow up, meeting notes, material for session 2 (x3 NPs)		
Strategic Planning for 3 NPs - Session 2 - refine strategic directions and develop deliverables	2,700	\$1,000
Preparation - meetings, session design, coordination (x3 NPs)		
Delivery (6 hour session + set up and take down) (x3 NPs)		
Follow up, meeting notes (x3 NPs)		
Final Strategic Plan on a Page - draft and deliver	450	
Plan on a page - draft and submit (x3 NPs)		
	\$9,650	\$3,000
Revenue		
CFOW grant (<i>pending</i>)	\$1,500	
RMOW CEP grant (<i>pending</i>)	\$7,400	
Non-profit org financial contributions (\$250/each x3)	\$750	
Non-profit org in-kind contributions (staff time x3)		\$3,000
	\$9,650	\$3,000

RMOW Community Enrichment Program 2014 – Report Back

Organization: **Whistler Centre for Sustainability**
Project: **Strategic Planning Workshop for Whistler Non-Profit Organizations**
Grant: **\$2,000** (amount requested: \$8,000)

The \$2,000 grant was used to support a three-hour workshop on June 25th delivered to the Whistler Non-profit Network members to introduce them to strategic planning – what it is, what the benefits are, and some tools and techniques for designing and delivering a strategic planning process for their organizations. The workshop emphasized the importance of shared vision, goals and direction - within individual organizations, between organizations and throughout the community. In addition to the workshop information presented, the following tools and resources were also shared with all participants:

1. SWOT (strengths, weaknesses, opportunities, threats) survey questions
2. Sample strategic planning session agenda
3. Session evaluation form
4. Some good strategic plan examples
5. Strategic planning worksheet
6. Plan on a page template

Sixteen participants attended, representing the following organizations:

1. AWARE
2. WORCA
3. Moving Mountains for Children
4. Community Foundation of Whistler
5. Whistler Community Services Society
6. Sea to Sky Invasive Species Council
7. Sea to Sky Clean Air Society
8. Squamish Hospital Foundation
9. Whistler Museum and Archives Society
10. Whistler Nordics Ski Club
11. Whistler Adaptive Sports Society
12. Howe Sound Women's Society

A workshop evaluation form was used to capture feedback from the participants who reported a high level of satisfaction and there was interest amongst the participants to hold a longer, more in-depth session in the future. We would be pleased to offer this with funding support from the RMOW CEP program.

Thank you,



Shannon Gordon

Whistler Children's Chorus
8506 Buckhorn Drive
Whistler, BC V0N 1B8

February 9, 2015

Mayor and Council
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC V0N 1B4

Dear Mayor and Council,

Please find attached an application from the Whistler Children's Chorus for the upcoming Community Enrichment Program.

Established in 1992, the Whistler Children's Chorus continues to provide positive musical and social opportunities for the children and youth in our community. In 2014, the members of the choir participated in the annual International Day of Peace celebrations in Whistler's Olympic Plaza as well as the municipal Remembrance Day ceremonies. After hosting a choir workshop in February, they presented two concerts in Whistler and Pemberton with Pemberton's children's choir – the Pembertunes - in April. In November, the chorus performed in *Songs of War and Peace* with the Whistler Singers at Millennium Place and went on to present their annual Christmas concert to benefit the Whistler Food Bank in December. During the winter holiday season, the children also performed at the Bizarre Bazaar as well as at the Fairmont Chateau Whistler. Once again, the Whistler Children's Chorus co-hosted the annual Christmas Eve Carol Service. The choir is currently preparing for our annual spring concert (April 17th) as well as for Canada Day.

In September, the Whistler Children's Chorus moved its rehearsal venue from Spring Creek School to Millennium Place. Although this has caused a slight decrease in membership of students who attend Spring Creek, the move has made the choir rehearsals more accessible for children attending other schools in our community. We have seen an increased level of commitment and musicianship from our singers and their families. This move and our new partnership with the Whistler Arts Council have been very positive and have encouraged us to offer a summer choir camp in August for all interested children. Plans for 2015 also include workshops and a return to the

Vancouver Kiwanis Music Festival as well as the choir's usual performances and activities.

The Whistler Children's Chorus provides opportunities for school-age children and youth to engage in and create music in our community, thus helping to meet social, health and learning needs. Our secondary school aged members sing with the Whistler Singers in regular rehearsals. This provides opportunities for our youth to know that singing in a choir and making music is a lifelong opportunity for all. It has also allowed more senior members of our community to serve as mentors for our youth. By operating on a modest budget and appreciating the volunteer efforts of our organizers, registration fees are minimized, ensuring that these musical opportunities remain affordable for all. No child or youth will ever be denied membership in the choir due to financial concerns. Revenues are generated through registration fees and honoraria given for performances at corporate events.

The majority of expenses incurred by the Whistler Children's Chorus are for facility rentals; both rehearsal and performance space, the purchase of music and uniforms and choral workshops. Our application is to assist us in continuing to build our music library, purchasing physical assets such as music instruments and uniforms, and presenting the annual Christmas Eve Carol Service as well as providing educational and performance opportunities for children and youth such as workshops and summer choir camp.

With the support of the RMOW, the Whistler Children's Chorus will continue to offer quality music educational opportunities to the children and youth in our community. Although many of our founding members have become adults and moved away, they often contact us to let us know that music and singing continue to be a part of their lives. Choirs create a sense of community and cooperation for many as well as providing opportunities to create and enjoy music. The Whistler Children's Chorus looks forward to continuing to provide these opportunities in our community.

Thank-you for your consideration,

Sincerely,

A handwritten signature in black ink that reads "Alison Hunter". The signature is written in a cursive, flowing style with a large initial 'A' and a stylized 'H'.

Alison Hunter

Music Director, Whistler Children's Chorus
604.932.2979 / whistlerchorus@gmail.com



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: Whistler Children's Chorus
Society Registration Number: S-0039802
Main Activity: music education through choral singing and performance
Mailing Address: 8506 Buckhorn Drive, Whistler, BC V0N 1B8
Contact Name & Daytime Phone Number: Alison Hunter / 604.932.2979
Email Address: whistlerchorus@gmail.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: continue to provide musical experiences through workshop & performance opportunities and assist in purchase of choral supplies such as music, uniforms and musical instruments.
- Current Year Activities and Community Benefit: 1) participation in community events such as International Day of Peace, Remembrance Day, & Christmas Eve Carol Service, concerts benefiting the Whistler Food Bank, 2) providing positive musical and social opportunities for youth and children in our community
- Proposed Fund-raising Activities: annual membership fees, performances for corporate functions
- Number of Members/ Participants In Organization (if applicable) - 56 singers + their families
- Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	0	0
General operations	1370	250
One-time project / program	3600	500
Physical asset	2200	800
Rent (RMOW facilities)	1200	n/a
Rent (other facilities)	340	0
	500	250
Totals	\$9,210	\$ 1,800

60 %

Name of Grantor	Approved			Amount \$	If rejected, state reason
	Yes	No	Pending		

- A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
- Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 9, 2015 Name: Alison Hunter Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1. encourages community involvement/engagement</p> <p>2. creates a sense of community</p> <p>Key Descriptions of Success:</p> <p>1. presentation of concerts and performances</p> <p>2. new members join choir each year while many remain in choir throughout their school years</p> <p>3. members understand that the success of the choir is a result of everyone working</p>	<p>Explain movement toward:</p> <p>By taking part in annual community events such as Remembrance Day and Christmas Eve Carol Service, choir members (and families) are actively involved in community life. Performing at local events and presenting concerts to benefit the Whistler Food Bank further encourages community involvement. The choir enriches community life by engaging our children and youth in a positive, enriching and creative program that encourages personal and artistic growth as well as providing opportunities for leadership.</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1. not applicable</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>2.</p>	<p>Explain proposed mitigation:</p>

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: not applicable
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: not applicable
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: not applicable
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with / <u>Supports</u> Explain how: Every voice is an important & valued part of the whole - supportive teamwork is expected and accepted by all singers who commit to the choir and each other seriously and willingly.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The choir is now in its 22nd year and continues to attract singers of all ages and abilities. Additionally, many singers remain in the choir from age 6 until they are 18 years old. Some of our singers have returned as young adults and have become members of the Whistler Singers (Whistler's adult community choir). Many past choir members return to sing when they are finished post secondary studies while others have furthered their desire to sing and joined choirs in other cities and countries.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Each year the choir continues to build its assets including its music library, choir uniforms and music instruments. The Whistler Children's Chorus presents a number of concerts annually - free of admission charges - to all members of our community as to visitors. Through music education opportunities such as workshops and music festivals, the choir continues to become more musically accomplished and knowledgeable. They are then able to share their accomplishments through public performances.

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As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Alison Hunter, Music Director

Organization (Full Name): Whistler Children's Chorus

Phone: 604.932.2979

Email: whistlerchorus@gmail.com

Date: February 9, 2015



Whistler Community Services Society

P.O. Box 900 1519 Spring Creek Drive Whistler B.C. V0N 1B0

Ph: 604-932-0113 Fax: 604-932599

www.mywcss.org admin@mywcss.org

February 13, 2015

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC V0N 1B4

Re: RMOW Community Enrichment Program

Dear Nikki,

Please find enclosed our completed RMOW Community Enrichment Program application, WCSS audited financials and project budget. If you require any further information or clarification please do not hesitate to call me.

We appreciate the opportunity to participate in this funding program. Thank you.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Cheryl', with a long, sweeping horizontal line extending to the right.

Cheryl Skibe
Executive Director

WCSS mission is to provide programs and services that support social sustainability in Whistler.





RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Whistler Community Services Society
Society Registration Number: Society # S25152 Charity # 13820 3906 RR0001
Main Activity: Social Services
Mailing Address: PO Box 900 Whistler, BC. V0N 1B0
Contact Name & Daytime Phone Number: 604-932-0113
Email Address: cheryl@mywcscs.org

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: Whistler Homeless Needs Assessment
2. Current Year Activities and Community Benefit: Identify and quantify homelessness in Whistler. Identify and describe the current programs and support for the homeless and conduct a gap study. Provide recommendations for addressing homelessness in Whistler based on the study findings.
3. Proposed Fund-raising Activities: In addition to what we are seeking through this grant the money required will be provided through our social enterprise - Re-Use-It Centre
4. Number of Members/ Participants In Organization (if applicable) - 14 FTE, 5 PTE, 50 regular volunteers, 100+ event based volunteers

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries		
General operations		
One-time project / program	10,000	5,000
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)		
Totals	10,000	\$5,000

50%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
N/A					

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 13, 2015 Name: Cheryl Skibe Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <p>Health & Social</p> <p>2.</p> <p>Partnership 3. Resident Housing</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>Health & Social - 1, 3, 4, 8, 9, 10</p> <p>2.</p> <p>Partnership - 2, 3, 5, 6, 7, 8</p> <p>3.</p> <p>Resident Housing - 3, 4</p>	<p>Explain movement toward:</p> <p>Numerous populations, such as youth, individuals from different ethno-cultural backgrounds, families, seasonal workers etc, experience homelessness due to a unique set of circumstances and as such the appropriateness of our response as a community is vital. The study will be a starting point to better quantify and understand the numbers and diversity we are looking at in our homeless population. Only then can we start to ensure that adequate systems, funding and support are in the place so that all people, even in a crisis situation, have access to housing.</p> <p>This study will provide numerous benefits. Chief among these is the awareness that is raised about homelessness in our community. A count provides an occasion to focus the attention of the community on the pathways into and out of homelessness and the plight of the homeless here in Whistler. It also provides information to mobilize community members to work towards a solution that best fits our unique needs and requirements.</p> <p>This study will act as a starting point and will allow us to track trends in the relative size of our homeless population over time. We will be using provincial based criteria to ensure that the results are compatible to province standards and therefore support any funding applications for initiatives to address our homeless, and inform program and service planning.</p>
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<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>2.</p>	<p>Explain proposed mitigation:</p> <p>This program does not move Whistler away from success.</p>
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2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: N/A
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: N/A
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / <u>Helps</u> Explain how: People living outdoors often use the natural resources without care for its wellbeing.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / <u>Supports</u> Explain how: This project supports people's basic need for shelter.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

This is a critical first step toward a long term sustainable solution for homelessness in Whistler. The recommendation will uncover various possible outcomes. If this study recommends an emergency homeless facility in Whistler we would work with local and provincial government and other charities towards this solution. Other possible outcomes may require transport of our homeless population to regional shelters in which case we would work with both regional and provincial governments, community partners and the Squamish Helping Hands Shelter to find long term sustainable and safe transport of those in need to Squamish.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

There is no financial return to WCSS through this project. The project allows us to better understand the direct needs of the homeless in Whistler and whether those needs are best met through local or regional resources.

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MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Cheryl Scribe, Executive Director

Organization (Full Name): Whistler Community Services Society

Phone: 604-932-0113

Email: cheryl@mywcoss.org

Date: February 13, 2015

Table 2: Detailed Budget WCSS Homelessness Study

Schedule	Activity	Consultant Hours Required @ \$60	Total
	<u>Phase 1- Preparation and Information Gathering</u>		
January	Kick off meetings and related preparation activities	10	\$600.00
February	Development of research instruments (including focus group questions, consent form, 24 hour survey)	12	\$720.00
February	Coordinate Participant Engagement/ Schedule stakeholder interviews and focus groups	12	\$720.00
February/ March	Information gathering including: key informant interviews and best practice research.	26	\$1,560.00
	<u>Phase 2: Homelessness Outreach</u>		
March	Conduct two focus groups Prep and train 24 hour count volunteers Coordinate and oversee the 24-hour homelessness count.	22	\$1,320.00
	<u>Phase 3: Data Analysis and Summary of Findings</u>		
April	Data Analysis	36	\$2,160.00
May	Draft report and presentation of preliminary findings	40	\$2,400.00
May	Writing and submission of final report	8	\$480.00
Subtotal consultant hours and fees.		166	\$9,960.00
Advertising for focus group members and supplies			\$40
(Focus group costs including: Refreshments, Honorarium, childcare assistance and travel costs (bus tickets) for focus group members. Survey costs including: printing paper surveys and any survey incentives/prizes to be provided by WCSS and the RMOW representing an approximate cost of \$300 in cash and in-kind contributions)			
Total (Exclusive of GST)			\$10,000.00

RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Whistler Gymnastics Club
Society Registration Number: S-35901
Main Activity: To provide recreational and competitive gymnastics, trampoline and acrobatics
Mailing Address: Box 1183 Whistler BC V0N1B0
Contact Name & Daytime Phone Number: Sheila Mozes 604-902-FLIP(3547)
Email Address: info@whistlergymnastics.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: #1a-To enhance our training capacity by installing an Aerial Bungee Rigging system over our trampolines
#1b-To assist in the funding of our school programs #1c -To assist with travel costs 20 athletes who have qualified for Provincial and National Championships
- Current Year Activities and Community Benefit: -delivery of safe, long term athlete programs ages 14m to adult; - cross sport training
-school programs; -community access programs events(drop-ins, passes, birthday parties); - facility rentals;- sport leadership Can. Gymn. "Recreational Club of Year 2014"
- Proposed Fund-raising Activities: annual fund-raising program includes Sales:-bulb sales, poinsettia sales, chocolate sales, raffle,
(Target \$18,500 Actual-to-date \$15,166)
Volunteer Levy; Events: Coat Checks; Pizza Nights; Hosting-Fall Congress Sept 2014 and Annual Whistler Invitational June 2015
- Number of Members/ Participants
In Organization (if applicable) - 615 registered members plus casuals

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	\$295,310.00	
General operations	38,700.00	
#1a Bungee System One-time project / program	\$15,000.00	\$8000.00
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)	\$58,000.00	
#1b School Programs	\$4500.00	\$2500.00
#1c Competitive meet Costs	\$21000.00	\$2000.00
Totals	\$432,510.00	\$ 12,500.00

2.8%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
Prov Gaming Youth Sport	x			\$33,600.00	
LSPD Viasport		x	x	\$2000.00	many applications fall deferred to spring

Other Whistler Kidsport Yes \$500; Federal Payroll \$5000 pending; Girls Only - Feb \$1000 fall 2014 Yes

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt
outstanding: \$0 Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb 10, 2015

Name: Sheila Mozes

Signature: Sheila Mozes

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

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Funding Criteria:

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All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1.

Enriching Community Life

2.

Partnering for Success

Key Descriptions of Success:

1.

Encourages Healthy living and learning;

Provides diverse and affordable recreation

2.

Visitors & visiting athletes/sports organizations have access

3.

Serves local & regional stakeholders

Explain movement toward:

Whistler Gymnastics continues as a dynamic organization. Our priorities and success indicators are directed towards enriching community life and partnering for success. WG has proven we are more than just a sport organization. We have been named as 2013 BC and 2014 Canadian recreational gymnastics club of the year ; and as well on the competitive end, 16 athletes qualified for provincials & westerns, 6 reached the podium, and 1 made a national team.

We provide a wide range of core athletics and train safely in a positive social environment. Priorities for the next 3 years focus on furthering physical literacy particularly at the school program level , and extending our unique partnerships with the aerial acrobatic snow sports.

We work hard to provide a high level of instruction and quality facilities to support a lifetime of active involvement in sport. We bring together both residents and visitors. Gymnastics is a foundation sport and our programs introduce children to the skills necessary for success in other sports. Our activities range from the very popular Active Start Exploration Gym for Parent and Tots right up to HP cross-training for 15 different sport groups. We partner with Pacific Sport Institute, Vancouver Circus School and Canadian Freestyle Ski to provide joint coach training and unique Canadian athlete programs.

Our summer camps provide diversity to local, second home-owner families and resort guests.

Quite a few athletes travel from Pemberton to take part in the competitive stream of our programs. We are looking into provision of a recreational satellite to assist Pemberton.

The addition of the Bungee System will increase the communities sport assets; the training capacity and safety for gymnasts, trampolinists and our aerial snow-sport athletes alike.

We endeavor to maintain viability for continued economic sustainability.

i. Away:

Key Priorities:

1.

2.

Key Descriptions of Success:

1.

2.

Explain proposed mitigation:

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how:
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how:
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Helps. Our facility is part of the Cheakamus model for sustainable living. High facility standards as a green initiative-Whistler HP centre has been designed to 43% of energy cost of similar sized building.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Supports. Funding will enable the club to offer affordable recreational programs for all local families through school based programs and continue to enhance the unique sport model combining gymnastics and aerial sports.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Whistler Gymnastics is a proven financially-stable full-time operation.

Our broad-based programming and diversified revenue streams have allowed us to meet our operating and capital budget needs.

We need to remain affordable to the community and bring the foundations of gymnastics to more through subsidized school based programs. We are working to

successfully utilize, year-round, our staff and facilities. A key component to our sustainability is meeting the needs of our partnering groups particularly our snow sports.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The grant request will allow us to bring the "Kids Can Move School" program to each school at no added cost.

Our physical literacy goal is to "bring gym to the schools and the schools to gym" As well, it has long term financial impact with increased bookings and membership.

The Bungee system will increase facility rentals and add participants to existing programs.

These programs help utilize the facility to fuller capacity and provide direct financial return. They will create economic spin-off by increasing our expertise and opportunity to attract more business.

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As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Sheila Mozes, Board of Directors

Organization (Full Name): Whistler Gymnastics Club

Phone: 604-902-FLIP(3547) or cell 604-905-9393

Email: info@whistlerymnastics.com or sheilamozes@gmail.com

Date: February 10, 2015

RMOW COMMUNITY ENRICHMENT PROGRAM APPLICATION

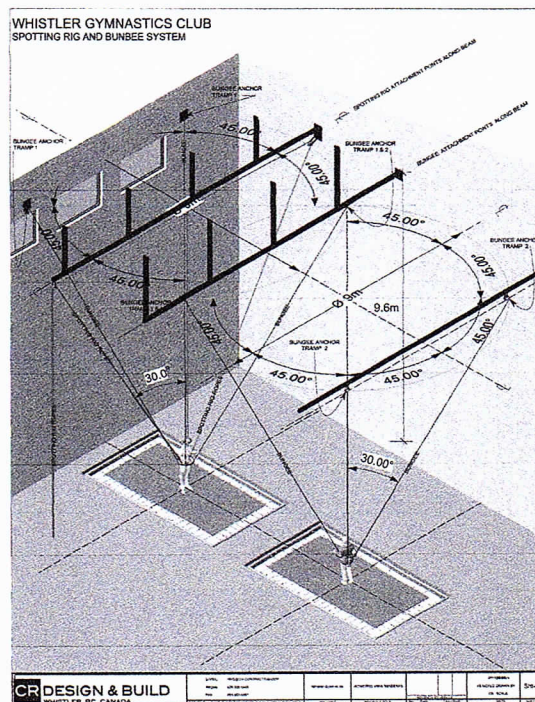
WHISTLER GYMNASTICS

PURPOSE OF GRANT PROJECT #1a

To assist in the funding of the design, purchase and installation of an Aerial Bungee Rigging Belt System over our trampolines at Oros Whistler Gymnastics Centre.

Request \$8000 (total project cost \$15,000)

- Engineering costs for aerial rigging
- Apparatus costs for rigging, ropes, bungees, harness/belts, ropes
- Installation costs



Rationale and Benefit

The bungee/belt spotting system enables safe and useful skill development for trampoline, artistic gymnastics and acrobatic training at both the competitive and recreational levels. It will benefit all our existing members.

We are planning on installing a rope and bungee-cord system. Multiple advantages exist in this system. The bungee is good for higher level athletes working on harder tricks, as well as, larger athletes. The rope is suited for younger athletes learning new tricks and when a larger athlete is close to learning a new trick. It is one more progression before performing the trick solely on trampoline. The equipment includes a twisting belt for off-axis tricks as well as a regular belt.

Safety and increased level of skill is necessary for our competitive trampoline athletes in developing their potential on their road to Nationals. They currently travel to the city for this kind of supplementary training.

Adults and High Performance Athletes can increase their level of difficulty, safely and without injury to coaches who are spotting. Numbers in these programs will increase. Our Parkours programs will expand.

Special Needs programs benefit from this system. Programs can be developed for WASP members.

The bungee/belt system benefits high performance aerial-acrobatic training for ski and snow board teams who book our facilities for athlete and coach training. The system increases the level of difficulty and quality of training. This apparatus will help maintain and increase the number of provincial, national and international teams using Oros facilities and services. The water-ramp at Whistler Blackcomb has an outdoor system but this is often limited by weather. An indoor system in Whistler, in association with accredited coaches, and our high quality trampolines will enable consistency of training. Research by the Canadian Freestyle Ski Association (CFSa) substantiates the need for and benefit from training their HP female athletes on the bungee system. They are eager to see a system available in Whistler.

The CFSa is a leading partner with Whistler Gymnastics in developing the unique, "Air Kidz" aerial-acro developmental program model. Belt training for aerials would be a great asset in developing safe off-access skills in this program.

The Provincial and National Level Trampoline summer training camps that have been booking in our gym will find this to their advantage and will want continue to train at Oros. We hope to attract even more training camps.

The rigging will enable Oros to host NCCP Trampoline Lev 2 and 3 coach training as belt training is required for these levels. We can train our own coaches locally and attract others to Whistler for the coaching courses.

The system can benefit our circus training for aerial acrobatics. This is a fast expanding performance acro-sport with future potential development. It will add to the equipment we already share with Vancouver Circus School.

Other spin-off benefits will include keeping more youth involved, increasing the number of members, particularly boys interested, and enabling cross-sport pollination from trampoline to free-style ski and snowboard.

We are seeking financial assistance from RMOW CEP for this one-time capital project as we cannot impact on our membership fees which are designated for program delivery and operations. The remainder of the funds to complete the project will come from donors, special fund-raising initiatives by the trampoline team over the last 2 years, our operational equipment budget and hopefully an additional LSPD grant from Via Sport.

Engineering plans have been provided by CR Design & Build of Whistler and we hope to have the project completed by the summer of 2015.



RMOW COMMUNITY ENRICHMENT PROGRAM APPLICATION

WHISTLER GYMNASTICS

PURPOSE OF GRANT PROJECT #1b

To provide a subsidy for school-based gymnastic programs provided by Whistler Gymnastics

Request \$2500

- Subsidy for the 5 Whistler Schools @ \$500 each

Details and Rationale

Gymnastics is one of the 3 Foundation Sports and part of the school-based curriculum. Schools, teachers and parents recognize the value of gymnastic activity to provide physical literacy, enhance the development of brain function, coordination, social skills, gross motor skills, emotions, leadership and creativity. Gymnastics can help participants move skillfully and enjoy being active.

Gymnastics can provide students with a movement base for other sports and help keep them active for life.

As part of our long-range plans 2014-17 we are expanding our school program to reach more participants.

Components of our school program include:-

- Oros Day Trips
- Gym Fever – PD day programs at Oros
- Strike Camps-day camp at Oros
- Kids Can Move – in-school based instruction

We have kept the costs minimal for the class trips to Oros through funding assistance from the Mimi Fund in 2010-11 and RMOW CEP assistance in 2012-13. Class trips are well-received by the teachers and students but we are only getting about 5-8 classes attending based on the interest of the teacher, the limitation of the \$7/child fee and the added cost and inconvenience of transportation to Oros. In most cases parents have been charged by the school for the trip, and have had to provide the transportation.

Gym Fever and Strike Camps are popular and are paid for at regular rates by the parents.

In the fall of 2015, in our effort to increase physical literacy and assist the schools in providing basic gymnastic instruction as part of their curriculum, we will be offering to come to the schools for 3 days in-order to provide 3 lessons from the Gymnastics BC Kids Can Move school program to all the students during their physical education classes or on a schedule set up by the schools. The teachers will receive a resource guide, and an in-service workshop. Teachers will assist our trained Kids Can Move coaches for each class. Coaching and material costs will run about \$500 for the 3 day package. Whistler Gymnastics will make no profits on this program and will offer one free class day-trip to Oros, awarded to each school at the end of the Kids Can Move program.

RMOW CEP funds would allow us to launch this basic instruction free-of-charge to each school in the first year of the program. It is hoped the value of the program will be seen by the schools and we will endeavor to find financial support through school or PAC funds in future years to continue the program.

Whistler Gymnastics has always had a good relationship with the schools providing programs and teacher support when we were based in their facilities prior to 2010 and we often provided in school classes paid for by the schools or in exchange for facility use. We are now missing this in-school connection.

Schools have limited equipment in their own gyms and so appreciate the expertise of the Whistler Gymnastic staff in delivery of their curriculum.

School based delivery of gymnastics is the best way to reach many more children in our community who can't access regular club classes due to costs or conflicting schedules.



We need your support in bringing “gym to schools and schools to gym”.



RMOW COMMUNITY ENRICHMENT PROGRAM APPLICATION

WHISTLER GYMNASTICS

PURPOSE OF GRANT PROJECT #1c

To assist with travel costs for athletes qualifying for provincial and Canadian championships as per RMOW CEP Policy A7.

Request \$2000 (club will supply remaining subsidy)

- \$100 for 14 athletes who have qualified for provincial championships:- Artistic in Vancouver and Trampoline in Port Moody
- \$200 for 6 athletes who qualify for Western Canadian Championships: - Artistic in Okotoks, AB and Trampoline in Port Moody, BC.
- \$200 for athletes who may qualify for National Championships: - Artistic in Gatineau, QC and Trampoline in Calgary, AB.
- In addition a club bursary of \$500 x 4 has been set aside for out of province travel to westerns and nationals

Details and Rationale

It is wonderful but expensive to win! We are extremely proud that more and more of our competitive athletes are developing high performance skills and qualifying for provincial and western championships. Last year several reach the podium:-

Artistic –Hailey Jackson, Cassia Jean, and Leah Brownlie

Trampoline –Joe Davis, Caitlyn MacConnachie, Sydney Lovell-Schmidt, and Stephen Lyndsay-Ross

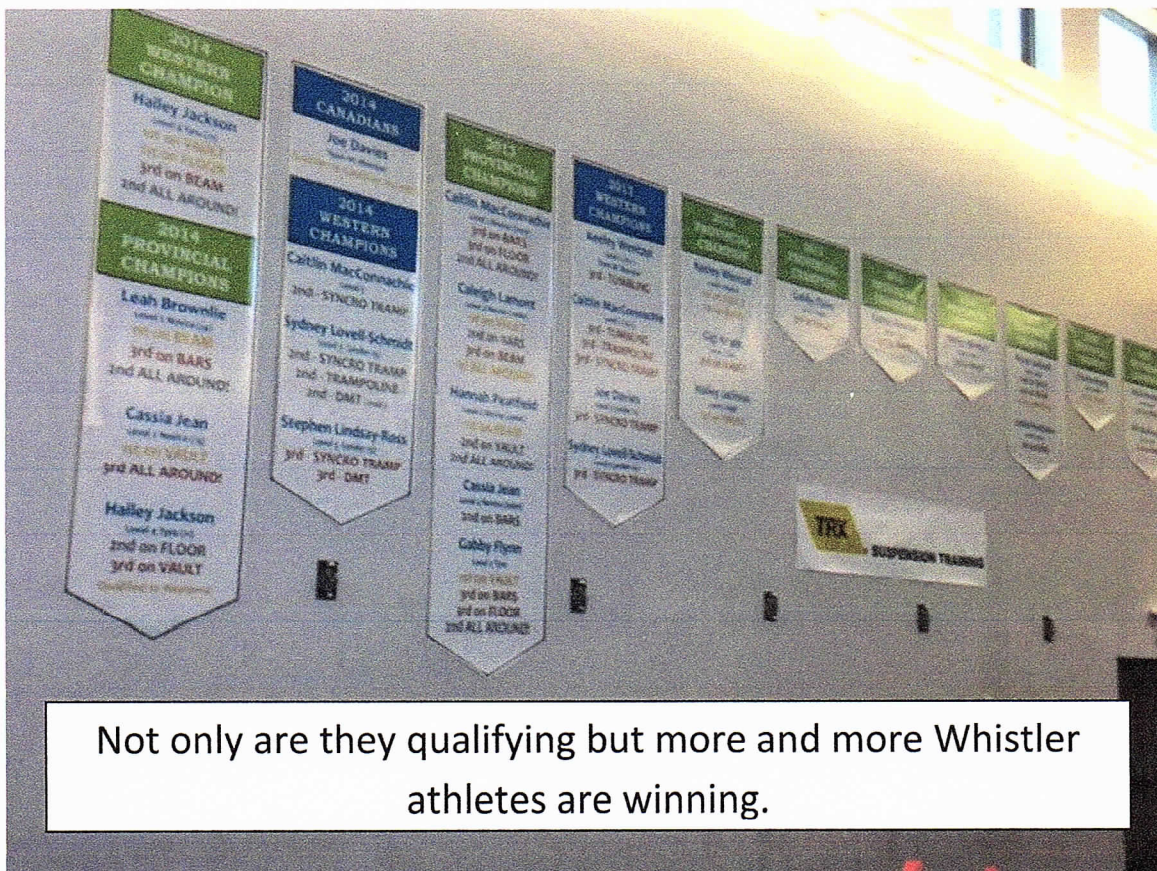
As well Hailey was 2nd all-round at Artistic Westerns and Joe Davies qualified for BC Trampoline Team for Nationals.

It takes a lot of hard work by athletes, coaches and parents to attain these competitive achievements.

The financial burden on the parents of these athletes includes \$3000-\$4000 each in annual fees, plus the added cost of uniforms, travel and accommodation for the athlete and parent to 3-4 qualifying meets. Then if they qualify for provincials, on they go with more entry fees, added coaching fees, and travel and accommodation costs for themselves, their coaches and some parents.

At this time there is no provincial or national financial support at this level in gymnastics, so the responsibility falls mainly on the family. In many cases, they have several children who are in multiple Whistler sports or recreational activities.

In the past 3 years, the families who have received travel assistance from the RMOW CEP grant have been very thankful and see it not only as needed financial support but also as an honour, showing appreciation for all the hard work of their athlete. These young athletes give a fine representation of Whistler across the country. We would appreciate any continuing support the RMOW can provide for their endeavors.



Not only are they qualifying but more and more Whistler athletes are winning.



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Whistler Minor Hockey Association
Society Registration Number:	0029924
Main Activity:	To promote and provide recreational and competitive hockey to the youth of Whistler.
Mailing Address:	"P.O. 1369 Whistler, BC V0N 1B0"
Contact Name & Daytime Phone Number:	Aryn Burton 604-966-7406
Email Address:	arynburton@gmail.com or info@whistlerminorhockey.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: Please see attached form for answers to questions 1-5
- Current Year Activities and Community Benefit:
- Proposed Fund-raising Activities:
- Number of Members/ Participants In Organization (if applicable) -

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries		
General operations		
One-time project / program		
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)		
Totals		
	\$	%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Whistler Blackcomb Foundation	Application in Spring	2015		7000	
The Gaming Grant	Application in process			10,000	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ N/A Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 13, 2015 Name: Aryn Burton Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1. Enriching Community Life</p> <hr/> <p>Enhancing the Resort Experience</p> <hr/> <p>2. Partnering for Success</p> <hr/> <p>Key Descriptions of Success:</p> <p>1. Health and Social: Residents and visitors of all ages and abilities enjoy hockey, year round. It promotes a healthy lifestyle and provides a social outlet for youth, both by playing and watching the games</p> <hr/> <p>Recreation and Leisure</p> <p>2. Whistler Minor Hockey is one of the largest organizations that support the Meadow Park Sports Centre. By doing so it supports the budget of Recreation and Leisure in our community, allowing for other ventures in area to move forward. Hockey also provides a recreational outlet for youth and is one of the largest leisure activities across Canada</p> <hr/> <p>3. Resort Experience As stated in paragraph on the right: Hockey provides out of town teams to travel and spend time in Whistler on a weekly basis. We have approximately 6 out of town teams with 14 kids on each team travel to whistler on a weekly basis to play hockey. We also offer tournaments and clinics in which people come to Whistler, stay in our hotels and provide service to our local businesses.</p> <p>i. Away:</p> <p>Key Priorities:</p> <p>1. No Applicable</p> <hr/> <p>2. No Applicable</p> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <hr/> <p>2.</p> <hr/> <hr/> <hr/>	<p>Explain movement toward: Text</p> <p>The Whistler Minor Hockey Association goal is to provide Whistler/Pemberton youth with a healthy lifestyle through the game of hockey. Hockey also teaches youth how to work in a team and support others. A happy, healthy youth that understand what it takes to support and work in a group setting enriches the community that they live in. Whistler Minor Hockey also enhances the resort experience by providing out of town teams to travel and spend time in Whistler on a weekly basis. We have approximately 7 out of town teams with 14kids on each team that travel to Whistler on a weekly basis to play hockey. We also offer tournaments and clinics in which people come to Whistler, stay in our hotels and provide service to our local businesses.</p> <p>Whistler Minor Hockey partners for success by providing sponsorship opportunities to local businesses. We also promote youth employment. Whistler Minor Hockey has high standards of quality in their volunteer coaching staff and their officials. We require certification and updated courses for all levels of play. We are very competitively matched with our league teams and we take pride in the fact that we are encouraging a life long sport to the youth of the community as well as a sense of pride for the community while the hockey youth represent Whistler outside of our community.</p> <p>Explain proposed mitigation:</p>
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2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Not Applicable
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: Not Applicable
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Not applicable
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: The funding will enable the Association to continue to offer affordable recreational programming for a diverse community.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The grant request provides a flexible platform as we move towards sustainability within the community. The grant will provide the organization with much needed coaching wages and help move the association into a self sustaining state. We will have the knowledge and understanding of how to achieve those needs and budget accordingly.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The grant requested is strategic, it provides the association with the knowledge to budget for self-sufficiency.

Spin Offs and Existing Infrastructure – Hopefully increased coaching honorarium and a budget for specialty coaches will allow our

organization to handle more members, create more teams and offer diverse clinics. We have an increased number of participants and we will most probably be moving to include a girls team next year. This will help the existing infrastructure by booking more ice time, when available. Our association numbers are growing each year and we have more and more young kids joining hockey.

Resources - The Club is effectively managed and for the most part relies on its own resources.

**WHISTLER HOLDS A SPECIAL PLACE IN THE HEARTS OF THE PEOPLE
WHO LIVE, WORK AND PLAY HERE.**

**TOGETHER WE CAN CONTINUE WHISTLER'S SUCCESS AND MOVE
TOWARD A FUTURE THAT IS SUSTAINABLE.**

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Aryn Burton, Registrar/administrator

Organization (Full Name): Whistler Minor Hockey Association

Phone: 604-966-7406

Email: arynburton@gmail.com/info@whistlerminorhockey.com

Date: February 13, 2015

RESORT MUNICIPALITY OF WHISTLER COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Whistler Minor Hockey Association
Society Registration Number:	0029924
Main Activity:	To promote and provide recreational and competitive hockey to the youth of Whistler.
Mailing Address:	P.O. 1369 Whistler, BC V0N 1B0
Contact Name & Daytime Phone Number:	Aryn Burton
Email Address:	arynburton@gmail.com

1. Purpose of Grant:

We would like to use the funding to help with the cost of non-parent coaching wages and specialty coaches. Whistler Minor Hockey Association (WMHA) ONLY pays non-parent coaches a small honorarium. Our non-parent coaches typically coach our higher age group teams such as Bantam, Midget, and Midget female teams. Our specialty coaches are also typically brought in to develop our players and goalies who are at higher age levels. These coaches are able to attract and provide a coaching experience that engages our players and goalies to continue to want to stay within the program throughout their earlier teens and throughout high school until graduation. The amount of time that the non-parent coaches put into their teams is approximately 40 games per season (most being out of town) 60 hours of practice and another 80-100 hours of out-of-town tournament time (provincials, ect). We currently have 3 non-parent coaches in our association and we have contracted out a number of specialty coaches. The non-parents and specialty coaches have a heightened level of awareness and coaching skills and can relate to the older youth of the program in our community. It is very important to our community that the older youth are engaged in recreational activities that are positive and have a healthy community spin-off. WMHA has a goal to continue to bring specialty coaches into the program on a more consistent basis to give the players and goalies that best chance possible. Skills such as power skating and goalie clinics are needed. The benefit of bringing specialty coaches to our community is not only to generate revenue but also to cut down on the travel cost that so many of the hockey families find overwhelming as is. Funds will also be used towards equipment such as jerseys for our bantam team, socks for the league, ties for our rep teams as well as awards for our year end banquet.

2. **Current Year Activities and Community Benefit:**

WHMA is having a very successful year. We have 11 teams ranging from age 5 – 18 years old. We currently have 3 competitive team (rep teams) and 8 recreational teams (house) and a strong Hockey 1-2 division. This year we have increased the number of female members in our association. With this increase we have a very successful Midget mixed female and male team, ranging in age from 13-17yrs. We have also increased our number of youth referees and youth coaches. This is giving many young people the opportunity to make money at something that they love. WMHA is providing a love of the life long sport of hockey, promoting a healthy lifestyle and the experience of teamwork.

3. **Proposed Fund-raising Activities:**

Whistler Minor Hockey Association has fundraised by raffles, selling cookie dough, calendars. Also, each team does 50/50 draws at their home games. Each team is also responsible for raising money on their own. This money goes towards tournaments for their teams and travel expenses to the away league games.

4. **Number of Members/ Participants In Organization (if applicable)-**

Whistler Minor Hockey Association has 214 members and 65 volunteer members

5. **Amount Requested:** (Note: Applicants must raise a minimum of 50% of their annual budget from other sources?)

	Annual Budget	Grant Requested	
Salaries	\$12000.00	\$6000.00	
General operations	\$3000.00	\$1500.00	
One-time project / program			
Physical asset			
Rent (RMOW facilities)			
Rent (operating costs)			
Whistler 2010 Sports Legacy			
Society			
Totals	\$1500.00	\$7500.00	50%

RESORT MUNICIPALITY OF WHISTLER COMMUNITY ENRICHMENT PROGRAM
APPLICATION FORM

Name of Organization: Whistler Naturalists Society

Society Registration Number: S4010

Main Activity: Natural history education & research

Mailing Address: Box 845 Whistler BC V0N 1B0

Contact Name & Daytime Phone Number: Kristina Swerhun 604-935-7665

Email Address: kswerhun@hotmail.com



1. Purpose of Grant:

Our mission is to increase local knowledge of and appreciation for the natural world in the Whistler area. We're proud that what we do also supports many RMOW goals since we:

- provide opportunities for learning and education
- support Whistler2020
- support recommendations outlined in the recent Cultural Plan and also 'A Tapestry of Place'

In 2015 we are asking the RMOW to support the following ongoing programs:

- **BioBlitz**, our annual event that promotes biodiversity education and conservation
- **Annual bird studies**, including the Christmas Bird Count and Breeding Bird Survey
- **Natural history speakers**

2. Current Year Activities and Community Benefit:

Residents and visitors are attracted to Whistler for its natural assets and thoughtful connection to nature. Providing opportunities to learn about Whistler's unique natural history (an experience that can happen nowhere else in the world), gets people that much more passionate about this place and inspires stewardship – people working to reduce human impact on the natural world - which benefits the entire community. By supporting this funding request, Council is building Whistler's cultural capacity that contributes to an improved quality of life.

➤ **BioBlitz – \$6,000 requested**

This money will be used to support our 9th annual BioBlitz, which showcases Whistler's amazing biodiversity through hands on learning and the collection of hard science. This free 24-hour public event brings top-level scientists together with residents and visitors to collect real biodiversity monitoring data and teach about our natural world and stewardship in a festival atmosphere. Each year a variety of interactive displays are set up at Alpha Lake Park during the event as we showcase some of the coolest species found and where the community has the unique opportunity to interact with our experts. We also have scheduled events like 'Scavenger Hunt', 'Night Critters' and 'Swamp Monsters' that are designed for all ages. BioBlitz attracts 60+ scientists each year from BC and beyond who contribute over 1,000 hours of volunteer time. In its first eight years, the Whistler BioBlitz has added over 1,000 species to the overall list and inspired many other BC communities to hold their own BioBlitzes.

➤ **Annual Bird Studies - \$1,000 requested**

This money will be used to support our Christmas Bird Count and Breeding Bird Survey by paying for volunteer accommodation and meals. There is now more than 30 years of data from Naturalists bird surveys, and the two main counts are at Christmas and in June for the Breeding Bird Survey. These fully volunteer surveys have produced the best, long-term information on wildlife in Whistler. The data is of such good quality it has been added to the Whistler GIS system to aid environmental planning.

➤ **Natural History Speakers - \$1,000 requested**

This money will be used to host natural history talks that will be open to the community by paying for expenses such as venue rental, promotion and speaker honoraria/travel expenses.

3. **Proposed Fund-raising Activities:**

Applying for grants, membership drives, raffles, selling tickets to events

4. **Number of Members/ Participants in Organization (if applicable): 80**

5. **Amount Requested: \$8,000**

	Annual Budget	Grant Requested	
Salaries			
General Operations	23,300	8,000	
One-time project/program			
Physical asset			
Rent (RMOW facilities)	700	n/a	
Rent (other facilities)			
In Kind	100,000		
Totals	124,000	8,000	6%

6. Have you applied for any other loans or grants? If so:

Name of grantor	Yes	No	Pending	Amount \$	If rejected, state reason
Community Foundation of Whistler			X	12,000	
Whistler Blackcomb EFund			X	2,500	
Tourism Whistler			X	500	

7. A copy of the organization's most recent *financial statements* ☒ and *operating/project budget* ☒ are attached at end of document.

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ n/a Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.
- All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 14, 2015

Name: Kristina Swerhun

Signature:



By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve

our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria

Applicants must demonstrate how their initiative meets these criteria. To do this, **please complete the attached form.**

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

INSTRUCTIONS: Please complete this form and submit it to the Administrative Assistant of Legislative Services by 4:30 pm **Friday, February 13, 2015.**

1. SUCCESS: How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and Descriptions of Success? (see reference and support materials)

- i. Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- ii. It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated. **n/a**

i. Toward:

Key Priorities:

1. Biodiversity monitoring
2. Increase local knowledge of and appreciation for the natural world in the Whistler area
3. Report up to date research on Whistler's natural areas

Key Descriptions of Success:

1. Indigenous biodiversity is maintained (natural areas strategy); Healthy streams, rivers, lakes and wetlands support thriving populations of fish, wildlife and aquatic invertebrate (water strategy)
2. Community members and visitors act as stewards of the natural environment (natural areas strategy); Opportunities exist within developed and recreational areas for people to learn about

the natural environment (learning strategy); Residents and visitors are educated about, and encouraged to protect and conserve natural water resources (water strategy)

3. Continual learning about natural areas and species informs appropriate restoration and protection efforts (natural areas strategy)

Explain movement toward:

Providing opportunities to learn about Whistler's unique natural history (an experience that can happen nowhere else in the world), gets people that much more passionate about this place and inspires stewardship – people working to reduce human impact on the natural world - which benefits the entire community. By supporting this funding request, Council is building Whistler's cultural capacity that contributes to an improved quality of life.

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

<p>i. Does the initiative increase OR decrease Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?</p> <p>Education on the causes and effects of climate change will encourage lifestyles that move away from fossil fuel dependence.</p>	<p>Circle one: Increase* / Decrease</p>
<p>ii. Does the initiative increase OR decrease Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?</p> <p>Education on the causes and effects of chemicals and manufactured substances in the environment will encourage lifestyles that move towards natural products and away from manufactured substances.</p>	<p>Circle one: Increase* / Decrease</p>
<p>iii. Does the initiative physically harm OR help life-supporting natural systems? How?</p> <p>Research on our natural environment is the first step in making decisions that help life-supporting natural systems and fosters stewardship.</p>	<p>Circle one: Harms* / Helps</p>
<p>iv. Does the initiative interfere with OR support others' abilities to meet their basic needs? How?</p> <p>Education on our natural environment is the only way to ensure that all species are given a chance to meet their basic needs. Ecosystem functions that support human life are the byproduct of a healthy environment.</p>	<p>Circle one: Interferes with* / Supports</p>

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Yes, education on our natural world is essential in achieving sustainability. Ecosystem functions that support human life are the byproduct of a healthy environment that can only be maintained through ongoing research, education and stewardship.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

a) The initiatives of the Whistler Naturalists have attracted more scientists each year to spend time in Whistler. Not only are scientists and their families spending money in Whistler, such an educational and hands on natural history event is the only one of its kind in Whistler and enhances the visitor experience, being more likely to return.

b) (b, c & d) The 2015 expected volunteer contribution is very moderately estimated at \$97,185 and is a huge return on the investment requested. When taking into account volunteer hours, the percentage the RMOW is asked to invest is only 6% of the Whistler Naturalists 2015 program totals.

WHISTLER HOLDS A SPECIAL PLACE IN THE HEARTS OF THE PEOPLE WHO LIVE, WORK
AND PLAY HERE.

TOGETHER WE CAN CONTINUE WHISTLER'S SUCCESS AND MOVE TOWARD A FUTURE
THAT IS SUSTAINABLE.

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by: Kristina Swerhun
Organization: Whistler Naturalists Society
Phone: 604-935-7665
Email: kswerhun@hotmail.com
Date: February 14, 2015



www.whistlernordics.com

15.02.11

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC V0N 1B4

Re: Community Enrichment Program Application

Dear Ms. Best,

The Whistler Nordics Ski Club, continues to be a work in progress. We have adapted and evolved to suit the needs of the community and most recently to the lack of snow. The club continues to provide programs for all levels of XC skiers and continues to see success in our race program and with our XC events.

The heart of the club is our Youth Skill Development Program. The SDP program is the base for our athlete development stream. Programming continues to be promoted at Lost Lake and at Whistler Olympic Park, with activities and events to encourage participation for beginners and experienced skiers at both venues. We continue to raise the profile of Whistler as a destination XC location, and noticeably see its growth in popularity.

We continue to work on reducing costs and fundraising internally to strive for a more sustainable existence. This year we have made significant efforts to work closer with neighboring communities to share resources and focus on collectively improving and cultivating the "culture" for Cross Country skiing. We have hosted fundraisers in conjunction with our events and partner with local retailers, suppliers and sport groups within the community. We are also proud to welcome back our Loonie races with a focus on the recreational and social aspects of the sport.

The Whistler Nordics has matured and has recently offered bursaries to youth racers within the community to support their participation in the program and offer scholarships to graduating students who have given back to the program through volunteering efforts and continue to XC ski while in post graduate programs.

The assistance we receive now will play a significant role in ours. Our goals are; to continue to support our Coaching group, build the SDP program participation and support the growth of XC focused activities throughout the community in an effort to build a stronger base for the sport of cross country skiing in Whistler and across the sea to sky corridor.

Yours truly,



Brent Murdoch,
President Whistler Nordics

RESORT MUNICIPALITY OF WHISTLER COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Whistler Nordics Ski Club
Society Registration Number:	S-46776
Main Activity:	Delivering Nordic ski events which include camps, races, youth and adult programs and social gatherings for community members and visitors to Whistler
Mailing Address:	#106-4319 Main Street, Whistler, BC, V0N 1B4
Contact Name & Daytime Phone Number:	Suki Cheyne, 604-906-0232
Email Address:	admin@whistlernordics.com

1. Purpose of Grant:

Coach training and reimbursement

The club's youth athlete development program is for athletes five to nineteen years of age and is aligned with Sport Canada/Cross Country Canada's Long Term Athlete Development (LTAD) Program. There are 107 youth participating in the club's programs (an increase on 78 in 2013/14), 2 are nominated to the BC Ski Team and 4 are nominated to the BC Talent Squad. The number of athletes racing at regional and provincial level is attributed to their improved fitness and technique due to increased programming and training. Children new to the sport join the Skill Development Program at five, they progress through defined levels and those interested in racing can move into a more competitive stream at age 11 or remain in a recreational capacity. Once youth advance to High School age they have the option to join the Sea-to-Sky Development Team to train year-round and compete at a provincial and national level or join the recreational High School Program.

Cross Country Canada implemented Minimum Mandatory Coaching Qualifications in 2012 that require our coaches be certified at a level that matches the ability level of the children they are coaching. Once the children move into the 9-16 age category CCC requires coaches of the very proficient racers to be working towards their third level of coaching (Learn To Train), a process that requires taking 4 different coaching courses. At the Development Team level coaches are required to have their Learn To Compete certification which requires they take 4 modules, an online course and 9 days of workshops! Cross country skiing is a late specialization sport meaning that youth can enter it at a later stage and still achieve sporting excellence and we are experiencing growth in this demographic. The past 3 years has seen the club attract beginner skiers older than the conventional age of 5 to the Skill Development Program, the coaches need to cater to a more diverse range of abilities and thus there is increased demand for qualified coaches across the spectrum – a real challenge for the club last season.

New for 2014/15 is an increased collaboration between clubs in the corridor who experience similar issues surrounding coaching. The cost of a hiring a full-time head coach for part-time programming is an unsustainable expense for the club and it is challenging to find and retain sufficient certified coaches so the Board has worked hard to find an alternative. This past season saw the corridor clubs collaborate with clubs and Squamish and Pemberton and Whistler Olympic Park to source coaches and volunteers which has opened up programming and resulted in the recruitment of more children into club programs. The season is not yet complete so we cannot report fully on its success but we can report that we have more children in programs across a greater number of programs.

Recruiting, training, retaining coaches and administering the youth programs remains the biggest and most labour intensive expense to the club. The assistance of Whistler Olympic Park and sister clubs in the corridor to share coaching

resources and expertise is a step in the right direction to pool resources, reduce duplication in programming and reduce coaching overheads.

We intend to use CEP funding to assist with the recruitment, training and support of our youth coaches so that our club can continue to offer an affordable nationally sanctioned program with certified coaches to support both the technically advanced youth that compete at a Provincial and National level as well as the beginners and recreational athletes that will develop a sport for life, keeping them healthy and active in a community sport. Specifically funds will be used towards coach training, wages and trail pass honorariums, administration/registrar costs, and coordination of the youth programs.

Community Awareness

We would also like to request funding to continue to enhance awareness of our club and its community initiatives. Last year we received funding toward raising community awareness and it has been put to good use to cover the cost of promoting the return of the social Toonie Race series, club socials, programs, events and fundraisers. We have worked hard to promote the club and its activities and membership has increased over last season. This season's late snow and enforced break in programming due to lack of snow and trail closures will likely impact intake in the youth and adult programs as well as club membership once again next year. The reduced participation has a negative effect on our bottom line. The club would like to use CEP funding to once again run seasonal ads in the local Press and spend time conducting a marketing and social media campaign to help raise awareness of the sport, facilities, and club programs.

Event Hosting

The Winter 2010 Olympics left the community with outstanding world class facilities, the club plays an integral part in hosting events at Whistler Olympic Park which draw visitors that would not normally visit Whistler from around Canada and much further afield. The Whistler Nordics have joined forces with 4 other clubs in the Sea-to-Sky Corridor to establish Callaghan Valley Cross Country Ski (CVXC), a volunteer organization dedicated to hosting high level competitions. This organizing committee successfully hosted the Cross Country Nationals in March 2013 and will be bidding for high level events in the future. Sigge's Payak that draws 600+ participants on Feb 28 & Mar 1 is a great example of an event that the club helps to organize and implement through trained volunteers. The club would like to use CEP funding to recruit and train volunteer officials to gain the certification required to run Nordic events.

Fundraising

Our club and Board recognise the importance of identifying new initiatives that can generate income for the club through fundraising activities in the community. Previous years' work to cut costs and improve the sustainability of the club were well timed as funding levels have dropped and the club is much less reliant on grants than it once was, however it is not yet entirely self-sufficient. The Board created a Fundraising Committee last season to help raise funds and they have run several fundraising activities including a Viking Banquet at Whistler Olympic Park that attracted over 100 people last season, in November they hosted a 'Season Kick Off' fundraiser that attracted over 50 people and again raised funds for club programs and events, next is the Creekbread Fundraiser in March with silent auction. The youth program's reach expanded in 2014/15 to include 4 Australian national youth skiers who joined the club's race program in order to train over a 2 month period, the Whistler Nordics are able to provide on-snow training for athletes from the southern hemisphere, a fund raising opportunity for the Club as well as the local business community; the cross country trails are a destination visitor attraction. Continued funding from the CEP would help support our club administrator and treasurer to work with the community, businesses and organizations to continue to find new sources of revenue to support our youth programs.

2. Current Year Activities and Community Benefit:

Current Year Activities:

Youth on-snow athlete/skill development program at both Lost Lake and Whistler Olympic Park

Masters on-snow programs at both Lost Lake and Whistler Olympic Park

Host of the Regional Coast Cup #2 event at Whistler Olympic Park attracts between 130-220 regional athletes each year

Organizing Committee Member for Sigge's P'ayakentsut World Loppet that attracts 600+ participants
Provider of trained volunteers for the Regional Coast Cup #1 & #3 Events at Whistler Olympic Park
Social events with the purpose of fundraising
Combined Nordic Ski Swap held in Squamish in 2014 to return to Whistler in 2015
Youth dry-land training
Dry-land and on-snow regional camps
Representing Whistler at regional and provincial competitions

Community Benefit:

Overall, the Whistler Nordics endeavour to benefit the community by bringing Nordic Skiing to as many community members and visitors to Whistler as possible. We believe that Nordic skiing offers a healthy, local and affordable outdoor activity which people of all ages and abilities can participate in.

As well as the obvious health benefits of Cross Country skiing, community members benefit from the participation: meeting members of their local community and establishing relationships that last throughout the year, undertaking a healthy activity while discovering local trails and meeting visitors to Whistler with similar interests. The club's programs reach community members from age 5 and up, providing opportunities to ski, train, and socialize with community members in a positive, family friendly environment. The return of the Toonie Race Series in 2015 has been a successful collaboration between the club and local businesses, providing an opportunity for community members of all ages and abilities to come together to ski and socialize, these races have been well attended by visitors who take advantage of the "Try a Toonie" membership, show casing our trails and welcoming community.

All of our coaches are local community members who have gained the necessary skills and experience to coach Nordic skiing. Our club is responsible for training new coaches with the hosting of NCCP Coaching Workshops every year, adding to the pool of skilled individuals in Whistler.

Youth and adults benefit from a high quality athlete development program that runs 4 days/week, so that participants can train from one to four times per week with a coach depending on their age and commitment.

The club continues to work with local businesses and facilities, bringing events and business to local retailers, supporting facilities and accommodation providers which in turn benefits the community both directly and indirectly. The club's skilled volunteer force increases community participation at local events to ensure these facilities remain a success and that our community continues to benefit from them.

3. Proposed Fund-raising Activities:

The club hosts the Nordic Ski SWAP for the Nordic Ski Community and takes a portion of all sales to fund club programs – in 2014 in an effort to work closely with corridor clubs the SWAP was successfully held in Squamish – it will return to Whistler again in 2015; sponsorship through local businesses provides in kind donations to support events and camps, race après and draw prizes; club social events such as the Season Kick Off at the Whistler Athlete Centre, Creekbread Silent Auction also raise funds. Program fees, membership fees, logo wear sales, donations, and grant applications also make up the club's fundraising activities.

4. Number of Members/Participants in Organization (if applicable): 164 active members

5. Amount Requested *Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)*

	Annual Budget	Grant Requested
Salaries/honorariums	\$50,500	\$5,000
General operations	\$16,325	\$2,000
One-time project / program	\$16,850	
Physical asset	\$3,600	
Rent (RMOW facilities)	\$1,200	
Rent (other facilities)	\$1,350	

Totals \$89,825 \$7,000 7.9%
Approved?

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
No					

7. A copy of the organization's most recent *financial statements* ☒ **YES** and *operating/project budget* ☒ **YES** are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ No Date:

Please read the following statements and sign the application only if in agreement with these statements.

- *If this application is accepted, it is agreed the funds will be used for the above described purpose.*
- *All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.*
- *A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.*
- *The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.*

Date: Feb 13, 2015

Name: Suki Cheyne

Signature: 

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

WHISTLER 2020 FUNDING CRITERIA

Introduction

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives *must*:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives *might*:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: Whistler 2020.ca or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
 - (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward: Key Priorities: 1. Enriching Community Life <hr/> 2. Enhancing the Resort Experience <hr/> 3. Ensuring Economic Viability <hr/> 4. Partnering for Success <hr/> Key Descriptions of Success: 1. See adjacent and below	Explain movement toward: 1. Enriching Community Life <u>Recreation & Leisure:</u> <i>1. Residents and visitors of all ages and abilities enjoy activities year-round that encourage healthy living, learning and a sense of community</i> Cross-country skiing is an ideal lifestyle endeavour for people of all athletic abilities. To this end, the <i>Whistler Nordics</i> have established Regional Camps and Events, youth Skill Development Program, Toonie Race Series, Sea-To-Sky Development Team and Masters Clinics in order to provide fun, inclusive events that encourage participation by as many people as possible. Our mandate continues to be that everyone is welcome to participate, whether they do so on a casual basis during the winter, simply to enjoy the outdoors, or train year-round and aspire to become an Olympian. The club not only offers on-snow programs but also offers summer and fall programs, camps, and dry-land training giving Nordic skiers the opportunity to exercise/train year round. Increased year round programming and variety in the winter is the current focus for the <i>Nordics</i> .
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2. *Recreation and leisure are part of the Whistler lifestyle and all community members are able and encouraged to participate.*

Our Masters program offerings occur at a variety of times and days and at both locations so full time workers have the opportunity to participate. Our youth programs run on 4 different days of the week, providing flexibility for families. All major events are scheduled for weekends which not only makes our activities accessible to the local community but also visitors who may come to the area who may like to Nordic ski in addition to the other activities Whistler has to offer. This club continues to offer a bursary and scholarship program (with funds from Ironman for our volunteer participation) to support and assist families' with young skiers who might not normally have a chance to participate in the sport.

6. Quality recreation and leisure activities are delivered with exceptional service.

The club works in conjunction with Cross Country BC each year to train Nordic volunteers to increase community participation and ensure that members receive top quality coaching from certified coaches. As well, the new Cross Country BC minimum mandatory coaching standards for all coaches, ensure we provide excellent programming. The Nordics host CCBC coaching and officiating workshops annually to train coaches and race officials within the Sea-to-Sky Corridor to the required standards.

Health & Social:

2. Community members and visitors learn about and enjoy experiences with other cultures and generations through activities and events.

The *Whistler Nordics* run a range of programs aimed at all age groups and abilities from 5 years upwards. Our membership spans age 4 to 70 years of age, and our club events are family friendly, allowing for a mix of generations to ski, socialize and race together. Races can be enjoyed by visitors as well as local community members and the club works with Nordic clubs and ski shops throughout the province to attract racers from further afield which gives a more diverse range of participants and experience.

6. Community members eat healthy food, exercise and engage in leisure and other stress relieving activities that assist in preventing illness and they avoid the abusive use of substances that evidence indicates have negative effects on physical and mental health.

Nordic skiing is an ideal activity for all ages and abilities to help maintain physical and mental health. It is one of the best cardiovascular activities, is a low impact sport, and provides great stress relief as one recreates outdoors in a natural environment.

10. Community members accept responsibility for their own health, and that of other members of the community, by participating in the activities identified in this description of success.

A core component of our club are the volunteer coaches who take responsibility for and coach both their own children and others in a tightly knit skiing community, all of whom benefit from the physical and mental activity of cross country skiing.

Learning:

1. Diverse, affordable and accessible lifelong learning opportunities exist to meet the community's needs.

From our youth Skill Development Programs to Masters Clinics, our club offers a variety of affordable programming to all ages and abilities, which offer the opportunity to improve one's skiing in a group environment on the local trails.

2. A learning culture is nurtured and promoted locally and regionally through diverse formal and informal opportunities and leverages Whistler's international stature.

Each year the *Nordics* host Cross Country BC coaching and officiating courses, open to individuals from all over BC to improve their skills and establish relationships with other clubs. In addition, the club hosts or collaborates to host regional (including 2013 National, 2014 Provincial) events each season that attracts racers and volunteers from further afield to meet and exchange their knowledge.

Resident Affordability:

3. Diverse and affordable opportunities for recreation, leisure, arts and culture exist.

Our club hosts programs and events at both Whistler Olympic Park and Lost Lake, providing location options to our members and visitors.

4. A buy-local culture helps to circulate wealth within Whistler and the region.

The generosity of local businesses in their sponsorship of events and races and donations in kind fosters a special relationship and sense of loyalty by residents to buy-local.

2. Enhancing the Resort Experience

Visitor Experience:

1. Visitors feel genuinely welcome

The *Whistler Nordics* actively promote their programs and activities to the community members and visitors through the local press. Visitors are encouraged to participate in the Thursday Toonie Races that are hosted by club volunteers as well as any one-off events that the club hosts such as the Coast Cup #2 and Sigge's Payak. These initiatives increase local and visitor participation for those who can't commit to a full season membership or program. These races/programs not only offer visitors to Whistler a chance to interact with community members, but the opportunity to share the local community members' passion for the sport and Whistler's unique ski facilities.

3. Community members' passion for Whistler inspires visitors, and interaction among the two groups creates memorable experiences

As mentioned above, through our major races and Toonie Race Series, we offer the opportunity for visitors of any age and ability to join in our events. It encourages competition, establishes friendships, provides a memorable family activity, gives visitors to the area an opportunity to experience the Nordic Ski scene for a minimal fee, and introduces visitors to community members.

7. A diverse range of year-round activities is developed and offered

Club memberships are for a full year and youth members can participate in summer programs, both adult and youth participate in dry-land training so Nordic skiers can train and socialize year round. The club hosts summer and fall camps and training programs which attract skiers from outside of Whistler too. This promotes sport tourism as visitors benefit from the legacy facilities in the Athletes Village.

8. Visitors choose Whistler to actively participate in recreation, learning, and cultural opportunities

The club's programs and events prompt regular enquiries from residents as well as visitors before they arrive in Whistler because they are interested in taking part in our events and programs. Our annual races have registrations from local participants as well as Washington State, Vancouver, Vancouver Island, the Sea-to-Sky Corridor, and the rest of Canada.

9. The resort community's authentic sense of place and engaging, innovative and renewed offerings attract visitors time and time again

Sigge's Payak, an annual World Loppet has established a dedicated following of participants from outside the Sea-to-Sky Corridor and with the move to a 2 day should see more visitors stay in Whistler over the weekend.

Recreation and Leisure:

3. Visitors are aware of and have access to a variety of recreation and leisure offerings at a range of price points

Through the media, visitors are made aware of our club's major events, ski swap and programs, which offer a wide range of price options for recreational and competitive skiers.

4. The resort community is globally recognized as a leader in innovative recreation products and services

The events hosted by the *Whistler Nordics* attract destination Nordic skiers to experience the excellent cross country skiing facilities we have in Whistler. These destination Nordic skiers will contribute significantly to the accommodation, restaurant, ski retail / rental and instructional sectors. The distinctive, and very popular, *Whistler Nordics* jackets continue to promote the club and our community outside of club activities.

Transportation

2. Transportation alternatives and options are developed, promoted and supported so that inter-community mobility minimizes the negative impacts of traditional modes of travel.

Cross Country Skiing to the Village or Lost Lake via the Valley Trail (snow fall allowing) is a great example of an alternative mode of transportation. As well, we encourage and witness carpooling taking place to our youth sessions, masters programs, and out of town races.

3. The convenience and seamlessness of the alternative transportation system to, from and within Whistler ensures usage rates continue to rise.

By promoting continued programming at Lost Lake, we can support skiers to minimize their transportation footprint while increasing revenues at Lost Lake.

3. Ensuring Economic Viability

Visitor Experience:

6. Visitors perceive Whistler products, services and activities to be excellent value.

The *Whistler Nordics* have implemented membership price fixes when the economy dictated and have recently resumed a conservative annual fee increase to encourage the inclusion of the local community (especially youth) and visitors in programs because we realize the importance of having these groups interact and share a common interest in Nordic skiing. As well, our major events are advertised at very reasonable prices, which is obtainable due to grant funding and well trained volunteers.

9. Recreation and leisure is a core contributor to the Whistler economy.

The *Whistler Nordics* hosts events such as the Toonie Race Series and Coast Cup, it has also partnered with the clubs in the corridor to form the Callaghan Valley Cross Country Ski Club to host high level events, the club provides key staff for the organisation of Provincial and National Races at Whistler Olympic Park and this year many trained volunteers from the club are assisting in the organization of Sigge's Payak at Whistler Olympic Park. Each event will benefit local accommodation providers by bringing destination visitors to town. With continued funding, the club will build upon the successful early and late season training camps which brings destination visitors to Whistler during the shoulder seasons and does not compete with downhill destination skier visits.

Visitor Experience:

10. The cost of amenities is covered within the resort community's financial means and is equitably shared among stakeholders.

Our club contributes to the financial sustainability of local facilities such as the Passive Haus and Lost Lake trails as we host events and programs there, which part of the income generated goes back into the facilities. In particular, all program and event participants are required to have purchased valid trail passes which provides a financial return to the stakeholders.

Recreation & Leisure:

7. Local and regional stakeholders use a collaborative and comprehensive approach to developing amenities and offerings, and to resolving user conflicts.

The *Nordics* work in conjunction with the RMOW and WOP to ensure that facilities are used in accordance with the user guidelines and permits for events and programs are acquired. Each year we require the Nordic ski community to ski responsibly on user pay trails and educate skiers to avoid user conflicts. The Club collaborated with Whistler Olympic Park to develop the Youth Sport Pass for youth participating in season long programs, this provided youth with a Season Trail Pass for Whistler Olympic Park for the heavily discounted price of \$25 to reduce the financial barrier to sport participation and foster its growth within the community and corridor.

Economic:

4. Whistler proactively seizes economic opportunities that are compatible with tourism, and effectively adapts to changing external conditions.

The *Whistler Nordics* support the high degree of investment into the Lost Lake and Whistler Olympic Park trail systems and intend to continue promotion of our events and programs at both venues through our association with Cross Country Canada and Cross Country BC. Callaghan Valley Cross Country Ski Club will continue to work to bring in more high level events in the future. Greater number of skiers and spectators fills hotel beds, restaurant seats and local purchases as well as an increased number of trail users. This should translate into a higher return for the municipality and business community, as well as an increased profile of Nordic skiing.

6. Whistler holds competitive advantage in the destination resort marketplace as a result of its vibrancy and unique character, products and services.

Through high profile sanctioned events, trained officials and volunteers, and well publicized races, our club exposes destination visitors to our local and unique cross country culture.

4. Partnering for Success

Partnership:

1. Residents, taxpayers, business and local government hold a shared vision for the resort community and work in partnership to achieve that vision.

Through promotion of our Toonie Races and major race sponsors in the media, the public can see how private and public enterprises in town are working together on healthy initiatives.

3. Partners work together to achieve mutual benefit.

We look forward to continue working with the RMOW to educate the public around the topical subject of trail access issues. Funding for public awareness campaigns will assist to ensure this.

Economic:

12. The Whistler community shares resources and works together to compete in the destination resort market.

Continued business sponsorship and support of our events has created strong ties, a sense of appreciation within the community and enhances the commitment of residents to support local business. For example, the Toonie race series has series sponsors and each of the 9 Toonie Races and one-off events are sponsored by one or more local businesses.

i. Away:	Explain proposed mitigation:
Key Priorities:	We strive to educate our members on transportation options to programs and races. Our coaches and parents communicate with each other to maximize carpooling to Whistler Olympic
1. Protecting the Environment	Park and carpooling is the norm when travelling further afield to away races. Many of our sessions are held at Lost Lake which is within walking/skiing distance or a bus ride for many members. Ski Callaghan has introduced a new explorer
Key Descriptions of Success:	package with a shuttle service for the 2014/15 season to reduce the number of cars going to WOP and make the facility more accessible to visitors without a car. Sigge's Payak is also offering a bus service for athletes from Vancouver to reduce car traffic.
1. <u>Transportation:</u>	
Whistler policy, planning and development prioritizes preferred methods of transportation in the following order: 1. pedestrian, bicycle and other-non-motorized means, 2. transit and movement of goods, 3. private automobile (HOV, and leading low-impact technologies), 4. private automobile (SOV, traditional technology)	

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will	Circle one: Increase* / Decrease NA - Remains constant Explain how:
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accumulate in the environment? How?	<p>Nordic Skiing, when compared with other winter activities, has little impact on Whistler's dependence on fossil fuels because directly, it requires only the human body to make it possible.</p> <p>There are two non-sustainable aspects to Nordic skiing:</p> <ol style="list-style-type: none"> 1. The machine Groomer required to groom the trails on daily basis: However, all <i>Whistler Nordics'</i> initiatives take place on trails that are previously groomed and therefore its programs do not increase the use of fossil fuels. 2. Transportation to and from Nordic centres: The addition of Whistler Olympic Park to Whistler's Nordic ski scene increased the consumption of fossil fuels by skiers transporting to and from the venue. To combat this <i>Whistler Nordics</i> encourages members to carpool. <p>Note however that the location of Whistler Olympic Park has actually had a beneficial effect as parents no longer 'drop and run' when delivering their children to Whistler Olympic Park based programs as they did at Lost Lake. This habit requires 2 return trips, instead they are purchasing family/ day passes and using the Whistler Olympic Park trails and facilities while their children ski, thus eliminating the second return trip and bringing new revenues to the facilities.</p>
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	<p>Circle one: Decrease</p> <p>Explain how:</p> <p>Nordic ski trails do not require the use of fertilizers or other chemicals to maintain them and therefore will not increase Whistler's dependence on chemicals.</p> <p>The <i>Whistler Nordics</i> encourage recycling of team uniforms, clothing and equipment and hold an annual gear SWAP which encourages the recycling of equipment amongst all Nordic skiers. Proceeds from the SWAP are put back into our Skill Development and other Programs for youth.</p>
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	<p>Circle one: Harms* / Helps NA</p> <p>Explain how: Our initiatives don't interfere directly with any natural systems.</p>
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	<p>Circle one: Supports</p> <p>Explain how:</p> <p>The <i>Whistler Nordics</i> offer a variety of affordable programs and events available in Whistler so everyone is able to take part, increasing their access to social and recreational enjoyment. In addition to encouraging members and the community to support all local Nordic events (from club races through to World Cup and Olympic competitions), training volunteers, officials and organizers, the club supports young athletes aspiring towards the Olympics by providing coaching. The club plans to continue with initiatives to provide individuals with jobs and volunteer positions, providing a sense of belonging in the community.</p>

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

By enabling the procurement of new coaches to the new standards, our club will be properly certified to continue offering the great programs that we currently do. As well, increasing public awareness short term, can have a long term effect as our club's profile is raised enough to bring in a flux of new members that are keen to contribute to the club. Last, funding to grow fundraising initiatives will go a long way as generating momentum is more difficult than maintaining a successful enterprise. It is through these new programs, partnerships and ideas that *Whistler Nordics* strives to become more self-sufficient in terms of personnel required to maintain the club's direction and serve the needs of the members and community.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

CEP funding will enable the club to implement initiatives that will raise our profile and increase club membership and offer more programs with certified coaches, providing a financial return which is then used by the club to sustain other programs and initiatives. Funding to help with fundraising, marketing and training will help us in the long run as we develop annual revenue generating events.

While the club continues to source funding from other areas and grants, including its own programs and membership to remain sustainable (the club incrementally raises fees each year and is collaborating with Sea to Sky clubs to share some coaching costs while expanding revenue producing programs and events), we do not want to make the membership and programs priced beyond the reach of the community. In order to continue to grow the club and improve the calibre and frequency of the programs, which in turn generates more self-sustaining revenue, we are applying for funding for the 2015/16 season. Our funding sources are changing and we continue to adapt each year to experiment with new fundraising initiatives such as events, camps, partnerships and socials in an effort to be less reliant on grants which are not guaranteed year-on-year.

a) Our initiatives will help to increase our presence in the community and abroad, which will bring more people to our events that, as a spin-off, will also be spending money in the resort.

b) Through better community awareness, our club will be better able to attract people to our programs and events, which are held at our world class local venues, such as Whistler Olympic Park and the Passive Haus. Through enhanced awareness and club sponsored training courses, *Whistler Nordics'* partnership with local clubs, organizations and businesses will reduce the number of future resources required and maximize the use of existing community infrastructure in the form of volunteers, information networks and meeting space. These cost-saving measures also help the club towards reaching its goal of self-sufficiency.

c) The *Whistler Nordics* will continue to host environmentally friendly races and other programs / events at Lost Lake and Whistler Olympic Park. All Club initiatives will increase the profile of Whistler's Nordic skiing infrastructure and will bring economic benefits to the area.

d) Our initiatives involve easy, attainable steps that will provide a large benefit to our club's self-sufficiency. Training and rewarding coaches, increasing our presence in the media and researching new fundraising ideas are all initiatives that we can easily begin to set in motion due to the funding from the CEP grant.

Other financial returns that will be realized are that continued enrollment and graduation of competent program participants results in a greater number of Nordic skiers, which leads to more RMOW trail passes sold and more cross country rentals and sales for local businesses supplying equipment, there were so many parents of youth buying equipment at the start of the season corridor suppliers completely sold out of stock. The Nationals and Payak, BC Winter Games and Coast Cups are good examples of events that the Whistler Nordics are heavily involved in a voluntary capacity which bring in significant sport tourism revenues to the area.

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**TOGETHER WE CAN CONTINUE WHISTLER'S SUCCESS AND MOVE TOWARD
A FUTURE THAT IS SUSTAINABLE.**

Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by: Suki Cheyne

Organization: Whistler Nordics Ski Club

Phone: 604-906-0232

Email: admin@whistlernordics.com

Date: Feb. 13, 2015



NUMBER: S-46776

SOCIETY ACT

CERTIFICATE OF INCORPORATION

I Hereby Certify that

WHISTLER NORDICS SKI CLUB

has this day been incorporated under the *Society Act*

Issued under my hand at Victoria, British Columbia

on October 21, 2003

A handwritten signature in black ink, reading "J. Powell".

JOHN S. POWELL
Registrar of Companies
PROVINCE OF BRITISH COLUMBIA
CANADA



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: Whistler Off Road Cycling Association
Society Registration Number: S 36790
Main Activity: Mountain Bike Club
Mailing Address: Box 308 Whistler BC, V0N 1B0
Contact Name & Daytime Phone Number: Mandy Rousseau, 604.938.3760
Email Address: fundraising@worca.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: See attached form.
2. Current Year Activities and Community Benefit: See attached form.
3. Proposed Fund-raising Activities: See attached form.
4. Number of Members/ Participants In Organization (if applicable) - In 2014 WORCA had 1,826 members.

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	261,580	25,000
General operations	49,800	5,000
One-time project / program	52,140	10,000
Physical asset		
Rent (RMOW facilities)	2,700	n/a
Rent (other facilities)		
Totals	366,220	\$ 40,000

11 %

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
National Trails Coalition	Yes			48,000	
American Friends of Whistler	Yes			20,000	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ 0.00 Date: 02/13/2015

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 02/13/2015 Name: Mandy Rousseau Signature: [Signature]

By signing this application, I agree to the terms and conditions-and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
 - (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>For this section, please read the attached form.</p> <p>2.</p> <hr/> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <hr/> <p>2.</p> <hr/> <hr/> <p>3.</p> <hr/> <hr/>	<p>Explain movement toward:</p>
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<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <hr/> <p>N/A</p> <hr/> <p>2.</p> <hr/> <hr/> <hr/> <p>Key Descriptions of Success:</p> <p>1.</p> <hr/> <hr/> <hr/> <p>2.</p> <hr/> <hr/> <hr/> <hr/>	<p>Explain proposed mitigation:</p> <p>We are not aware of any way in which WORCA's programs and activities could move Whistler away from it's vision of success and sustainability.</p>
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2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Decreases; please see attached form.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: Decreases; please see attached form.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Helps; please see attached form.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Supports; please see attached form.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

For this section, please read the attached form.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

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Submitted by (Name, Title): Mandy Rousseau, Fundraising Director

Organization (Full Name): Whistler Off Road Cycling Association

Phone: 604.938.3760

Email: fundraising@worca.com

Date: February 13, 2015

[Page 1]

1. Purpose of Grant

- a) To enhance youth skills camps and development programs, and
- b) To continue environmental protection and community resort enhancement through trail maintenance and development.

2. Current Year Activities and Community Benefit

Trail Maintenance (paid and volunteer), Youth Skills Camps, High School Program, Thursday Night Toonie Rides, Wednesday Night Downhill Rides and Monday Night Guided Rides, and Special Races.

These activities protect our environment; improve the resort experience for our members and for visitors. Youth participation in outdoor recreation, sport and the community; and contribute to Whistler's overall social sustainability.

3. Proposed Fund-raising Activities

WORCA Bike Swap, Annual Memberships, Weekly Toonie Rides, Creekbread Fundraiser, Trail Pass Sales, Raffle Ticket Sales, and Special Events.

4. Number of Members in Organization

In 2014 WORCA had 1,826 members.

5. Amount Requested

See chart on page 1 of official application form.

6. Have you applied for any other loans or grants?

WORCA has received two grants for 2015, specifically to go towards the Sproatt Alpine Trail Project:

- 1. The National Trails Coalition Funding Agreement for Recreational Trails, amount of \$48,000.
- 2. The American Friends of Whistler Grant, amount of \$20,000.

At this time WORCA has no pending grants to fund non-Sproatt Alpine Trail programs & initiatives.

[Page 3]

1. Success

Toward:

Enriching Community Life

WORCA helps maintain a vibrant resort community by encouraging residents to participate in physical activity, learn new biking trails, develop riding skills and meet new people in the community.

WORCA educates residents on trail stewardship and positive environmental practices.

WORCA's weekly Toonie Rides and youth camps provide affordable activities which incorporate physical and social engagement for all ages.

Monday Night Rides are open to all ability levels and bring together community members in a noncompetitive environment with volunteer guides. These guides have continual training in order to foster a safe mountain biking experience.

There are plans for the mountain biking organizations of the Sea to Sky Corridor to continue staging a series of Enduro races this summer 2015. WORCA often works with neighboring clubs offering community events such as these.

WORCA sponsors the local High School Mountain Bike Team, building community spirit.

Enhancing the Resort Experience

WORCA provides opportunities for visitors to participate in and interact in local events.

WORCA provides a variety of mountain biking opportunities for all skill and age levels to participate in (i.e, races, rides, clinics, the bike swap).

WORCA promotes mountain biking as an alternative to other activities in the resort, especially as an environmentally friendly activity.

The WORCA website provides updated information and links for current and planned activities throughout the season.

It should be noted that although we are a cycling association that has maintained a large majority of trails in our area for many years, we serve more than just the mountain biking community. WORCA is the leading association in Whistler for trail maintenance due to the popularity of our sport and the social and environmental impact it creates. We share the enthusiasm for proper trail use with hikers, runners and snowshoers alike, all of whom share the same trails.

Ensuring Economic Viability

WORCA advocates initiatives to protect and maintain land bank areas through cooperation and pro-active solutions for long-term benefits (i.e, Emerald Forest)

WORCA partners with local businesses to provide exposure and potential new customers; a benefit which also helps offset WORCA's costs of hosting events

WORCA's volunteer days are promoted to encourage participation in a community organization whilst keeping labour costs down

Partnering for Success

WORCA partners with other clubs and businesses throughout the Sea to Sky Corridor to promote Whistler and mountain biking. This, in turn, draws riders throughout the Sea to Sky Corridor to Whistler, greatly increasing recreation spending in the Resort Municipality. In addition, coordination with local businesses to host Thursday Night Toonie Races and Monday Night Rides gives businesses a level of exposure to the local market not seen with standard marketing campaigns.

WORCA's in-school learn to ride programs (Ecole Passerelle Program, High School Mountain Bike Team) add to education, safety and lifestyle for our youth.

WORCA's key priorities, as outlined above, have been measured on their success based on our growing volunteer and membership base, our positive community relations, the successes pursued by youth camp participants post-WORCA camps, and the increasing expression of interest from international figures to have WORCA speak at international conferences, pertaining to our operations.

Away:

We are not aware of any way in which WORCA's programs and activities could move Whistler away from its vision of success and sustainability.

2. Sustainability

I. Decrease. WORCA promotes biking as an alternative to motorized sports as well as an alternative means of transportation.

II. Decrease. WORCA's trail maintenance program strives to protect the environment by using naturally occurring supplies/products. WORCA's bike swap encourages recycling of parts and bikes.

III. Helps. WORCA helps by educating riders on the importance of sustainable environmental practices when it comes to trail use and maintenance.

IV. Supports. Mountain biking can be a low cost past time and is a sustainable form of recreation. The bike swap helps make all bikes more affordable.

3. Flexible Platform

WORCA as a club offers a variety of platforms to educate our participants on moving toward sustainability, from our youth programs to trail maintenance and special events. Youth camps have been successful in educating young people about the sport of mountain biking, while providing the environment to continue riding into adulthood. WORCA's trail maintenance and building initiatives are predominantly executed by volunteer labourers. These volunteer trail days are led by skilled trail builders teaching volunteers how to build and maintain sustainable trails whilst having the lowest environmental impact. WORCA plans to partner with local government to continue growing mountain biking in the region, and to continue implementing the most up to date environmental practices concerning trail standards. Special events such as the bike swap, Enduro series and women's race are scheduled on weekend days to capture as large an attendance as possible (both locals and visitors alike), increasing our participants whom we have the potential to educate on sustainable mountain biking practices. WORCA also offers two scholarships to graduating students of Whistler Secondary School; eligible applicants must express a desire to give back to the community, and a passion for mountain biking.

4. Financial Return

WORCA has contributed to the Resort Municipality of Whistler's growth as one of the premier mountain bike destinations in the world through our programming, trail building and maintenance, and special events. CEP funding enables WORCA to continue to contribute, and we couple this funding with the revenue generated from memberships, entry fees and donated labour to sustain all our programs and initiatives. It is important to WORCA to maintain affordable programming, ensuring youth and adults from all economic status' can participate, therefore a balance of membership fees and external funding, such as grants, secure WORCA's accessibility. WORCA also employs trained professionals, such as trail builders and certified coaches. Overall, WORCA enriches not just the financial health of the community but the physical health as well.

Thank you for your time & consideration, Mayor Wilhelm-Morden & Council. The CEP funding WORCA received in 2014 supported our club, and by extension our community, in an unprecedented manner. We look forward to engaging more youth and accomplishing more trail building and maintenance in 2015.

Kind regards,

Mandy Rousseau
Whistler Off Road Cycling Association Director of Fundraising



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization:	WHISTLER OUTDOOR VOLLEYBALL ASSOCIATION (WOVA)
Society Registration Number:	Pending
Main Activity:	Beach Volleyball
Mailing Address:	PO Box 537, Whistler, BC, V0N 1B0
Contact Name & Daytime Phone Number:	Scott Rogers, 604 967 2345
Email Address:	scottinwhistler@gmail.com (primary), scott@wova.ca (seasonal)

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

1. Purpose of Grant: Contribute to RMOW project of Rainbow Park volleyball court expansion, provide training for players and coaches, provide recognition jackets for 5 year players
2. Current Year Activities and Community Benefit: Beach Volleyball league that operates 5 evenings a week. Health & wellness promoted, sport development, enriching community life, economic activity
3. Proposed Fund-raising Activities: Sponsorship pursuit, team registration, grant applications, social media fundraising
4. Number of Members/ Participants In Organization (if applicable) - 280 participants in 60 teams

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested	
Salaries	6,500		
General operations	15,600	6,000	
One-time project / program	5,000	5,000	
Physical asset	1,300		
Rent (RMOW facilities)	1,800	n/a	
Rent (other facilities)			
Totals	30,200	\$ 11,000	36%

6. Have you applied for any other loans or grants? If so: NO

Name of Grantor	Approved			Amount \$	If rejected, state reason
	Yes	No	Pending		

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ None Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb 13, 2015 Name: Scott Rogers

Signature: Scott Rogers

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

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Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <p>Please see attached</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>the below correspond with the above numbered priorities</p> <p>Please see attached</p> <p>2.</p> <p>3.</p>	<p>Explain movement toward:</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <p>None anticipated</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>2.</p>	<p>Explain proposed mitigation:</p>

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: No impact
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: No impact
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: No impact
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Supports - sense of well-being achieved and esteem boosted by participating, health fostered through sport and exercise, employment opportunities.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The Initiative furthers WOVA's ability to pursue growth and diversify the program resulting in opportunity for participation on new levels and in new ways.

Please see attached

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The Initiative contributes to organizational self-sufficiency by allowing for growth and diversification.

Please see attached

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Scott Rogers, President

Submitted by (Name, Title): _____

Whistler Outdoor Volleyball Association

Organization (Full Name): _____

604 967 2345

Phone: _____

scottinwhistler@gmail.com, scott@wova.ca

Email: _____

Feb 13, 2015

Date: _____

Community Enrichment Program Application

The **\$5,000 Initiative (One-time project)** is intended to contribute to the pending one-time municipal capital project which will expand the current sand pit at Rainbow Park containing three Beach Volleyball Courts to include a fourth court. See included email correspondence.

The benefits of this Initiative are:

Enriching Community Life:

WOVA brings sea-to-sky residents together to pursue sport and recreation through the sport of Beach Volleyball at Rainbow Park in **League play which promotes healthy living and positive social interaction and contributes to resident satisfaction**. The fourth court will remove the need for additional grass courts during local League play resulting in all League players participating on sand courts, the preferred field.

The fourth court logistically enables **tournaments** of a greater scope to be held, **drawing people** from other jurisdictions, diversifying and expanding the talent of participants, **producing event spectacles for public viewing and stimulating the local players** to be challenged.

Enhancing the Resort Experience

As WOVA continues, the visiting public is introduced to greater Resort activities and increases visitor's reasons as to why visit Whistler. The **public are stimulated** by the sight of WOVA and our play. This **encourages participation in the sport and use of the facilities**.

Ensuring Economic Viability

The additional court will create **additional facility rental revenue** with WOVA League use and should create rental revenue from tournament use and clinic and camp use as well. The potential here is to **create additional and diversified sport destination tourism for Whistler** which brings with it significant additional **economic spin-offs**.

Community Enrichment Program Application

The **\$6,000 Initiative (General Operations)** will be allocated as \$2,000 and \$4,000.

\$2,000 of the Initiative supports the player recognition program which produces jackets for players who have attained 5 years of participation in WOVA. This year WOVA anticipates the need to produce 40 jackets.

The benefits of this Initiative are:

Enriching Community Life

This **creates a strong sense of belonging and fosters positive representation as ambassadors.** The embroidered rain/wind breaker jackets feature the WOVA logos and the players name on the sleeve.

\$4,000 of the Initiative will be used for training including but not limited to: first-aid certification, coaching certification, clinics and courses intended to develop players and coaches.

The benefits of this Initiative are:

Ensuring economic viability

This will enable WOVA to diversify its activity from local League play to hosting clinics for players and pursue camps for kids. **Coaches will qualify for employment.** Camps will create needs for facility use and **destination camps will create additional economic spin off.**

Community Enrichment Program Application

Further ways WOVA helps sustain our Whistler 2020 goals:

Community enrichment

WOVA has hosted a small local tournament in 4 previous seasons that benefit Whistler Community Services Society. Donated funds of approximately \$4,300 from these independent events have contributed to the Counselling Assistance Fund and the Summer Camp fund. Participants, organizers and contributors to these events feel a **deep satisfaction in giving back to the community**.

Protecting the Environment

WOVA takes great pride in keeping our venue pristine and encourages all our participants to **recycle** and **practice good housekeeping** principles in our park. **WOVA maintains the courts for safety** through regular inspection and grooming (raking and tilling). An estimated 90% of our participants travel to and from Rainbow Park by “green” means (other than automobile).

Partnering for Success

WOVA makes every effort to keep spending within Whistler. **WOVA partners annually with local businesses** to produce and purchase items for players and WOVA encourages gathering at local village venues.

WHISTLER OUTDOOR VOLLEYBALL ASSOCIATION (WOVA)

BIOGRAPHY

Beach volleyball brings together an amazing group of people. At its purest form, the sport challenges players with elements of timing, power, technical skill, tactical planning and fitness. The sun's out, the water is near by. It's a ballistic game with explosiveness and finesse. It has the big save plays that make people cheer. It can be played with a ton of people together just goofing around or with as few as four players, pushing it. Women and men play together or apart depending on the game and who's out. Beach Volleyball is fun for people of all ages.

Whistler Outdoor Volleyball Association (WOVA) began local League play in 2006. Previously there was one local Volleyball tournament a summer. In order to consistently draw people together to play throughout the summer, a need to organize on an official level was identified.

The RMOW was approached for permission to organize and pursue a League. It was during these initial meetings that it was suggested the Beach Volleyball facilities at Rainbow Park were due and ready for improvement and augmentation. A subsequent proposal for change and expansion was approved and in 2007 the municipality produced our current facilities. Visitors from Vancouver have said there are no facilities in the lower mainland that compare to what we have.

The League in its initial season played twice on the same day. An afternoon division of 2 on 2 play was followed by an evening division of 4 on 4 play where most of the afternoon players continued to play on the evening teams. Players were recruited by passing out black and white word documents throughout the village. First year player fees were \$25.

On Canada day 2013, 116 players and entourage enjoyed the Monday evening League play.

In 2014 WOVA hosted 280 players on 60 teams in the League.

2015 will be WOVA's 10th season.

WOVA operates 5 separate divisions which play 5 evenings a week, Monday through Friday. Divisions with 12 or 15 teams require one or two grass courts to be set up in order to satisfy the court needs for the division size. Teams rotate between the grass and sand courts.

There are three levels of play in the League: Recreational, the emphasis is on fun; Intermediate, the emphasis is on progressiveness; and Competitive (2 on 2), where strong skill sets are standard.

Each team plays two matches per night against different teams and will play each team in their division over the course of the season. A match is best two of three sets. The season is generally 10 - 12 weeks long.

Each team receives a quality Beach Volleyball and T-shirts for each player. WOVA pursues sponsorship annually for places in the village for the players to eat, drink and celebrate with each other.

Players who attain 5 years with WOVA are recognized for their commitment and receive jackets embroidered with their name on the sleeve.

WOVA provides first aid supplies for its players. General need here is low.

WOVA provides a BBQ, fire extinguisher and propane for the safe use of its players.

WOVA displays a banner while we operate to identify our group. WOVA plays music at the courts.

Fun theme nights are promoted a couple times each season to encourage creativity and team building.

Trophies and medals are awarded to the Champs. Dog Tags ("Top Gun" theme/cultural significance) are given to players of note. Most Valuable Player and Most Improved Player are identified and awarded.

WOVA has hosted 4 local tournaments to benefit Whistler Community Services Society, specifically the Counselling Assistance fund and the Summer Camp fund.

The elements of WOVA's vision include: 1) sustaining the local League, 2) developing a tournament scene that draws people from all over to compete and, 3) creating a camp and clinic component that develops players and coaches, youth and adult, both local and visitors.

These elements are intended to excite and foster enthusiasm when people think about playing Beach Volleyball in Whistler.

WOVA's goal is for the Beach Volleyball community to continue to thrive and introduce new people to the sport and our playground.

The next step to achieve this is to develop our facility and the supporting people needed to realize this vision.



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Whistler Roller Girls Society (WRGS)
Society Registration Number: S-0058970
Main Activity: Roller Derby Skating, Skills and Competitions (Bouts and Scrimmages)
Mailing Address: 8317 Valley Drive, Whistler BC V0N 1B8
Contact Name & Daytime Phone Number: Ali Kemp, 604-905-9922
Email Address: whistlerrollergirls@gmail.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant:** To allow the WRGS's current team the Black Diamond Betties & future teams (Men's & youth) the ability to practice in Whistler by purchasing appropriate protective underlay (\$2500) needed in conjunction with our new Skatecourt flooring and securing funds to cover the cost of floor transport (\$800). To allow our team to purchase more durable, sport specific uniforms (\$1150).
- Current Year Activities and Community Benefit:** Offer Learn to Skate/Learn to Play Roller Derby Programs - run in Whistler entirely by volunteers, & open to anyone 16 years & over (Enriching Community Life); Host WSSF Bout-high profile/high revenue event that attracts visitors and locals (Enriching Resort Experience; Economic Viability).
- Proposed Fund-raising Activities:** Whistler Ski & Snowboard Festival (WSSF) Bout: April 11/2015, Whistler Conference Centre (WCC) - tickets, sponsorship & merchandise sales; Annual Plant & Flower Fundraiser: Spring 2015; Ironman Support: July, 2015 - truck transport; Pride Week Support: Winter 2016 Coat Check at WCC event.
- Number of Members/ Participants In Organization (if applicable) -** 25 - 30
- Amount Requested:** (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	-	-
General operations	21,130.00	800.00
One-time project / program	1,370.00	1,150.00
Physical asset	10,700.00	2,500.00
Rent (RMOW facilities)	3,100.00	n/a
Rent (other facilities)	8,100.00	
Totals	44,400.00	\$ 4,450.00 10%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Approved			Amount \$	If rejected, state reason
	Yes	No	Pending		
N/A					

- A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
- Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ N/A Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb 13/15 Name: Ali Kemp Signature: [Signature]

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <p>Enriching Community Life and Enriching the Resort Experience</p> <p>2.</p> <p>Ensuring Economic Viability and Partnering for Success</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>Recreation & Leisure are part of the Whistler Lifestyle & all community members are encouraged to participate</p> <p>Residents are able to access & enjoy a wide range of activities and amenities</p> <p>2.</p> <p>Locals mix with visitors in the Village, sharing in the resort vibrancy & cosmopolitan atmosphere</p> <p>Whistler proactively seizes economic opportunities that are compatible with tourism & adapts to changing external conditions</p> <p>3.</p> <p>Whistler organizations work together to meet the social & health needs of community members</p> <p>Diverse and affordable opportunities for recreation, leisure, arts and culture exist.</p>	<p>Explain movement toward:</p> <p>The sport of roller derby is one of the fastest growing sports in the world. By facilitating the availability of the sport in Whistler, the WRGS provides a physically-challenging and empowering form of fitness for women and men of all ages, shapes and sizes, thus contributing toward the 2020 priority of Enriching Community Life.</p> <p>Hosting a high profile event in the WCC during the WSSF exposes the sport to locals and visitors alike, allowing fans to witness an exciting source of affordable and weather-independent entertainment in the heart of the Village, thus fulfilling the 2020 priority of Enriching the Resort Experience.</p> <p>Derby events are inexpensive & attract visitors and locals to patronize Whistler businesses before and after bouts; training camps and conferences attract visitors to stay multiple nights; and events financially support the efforts of the WRGS by allowing us to sell tickets & merchandise, moving the community and the organization toward the 2020 priority of Ensuring Economic Viability.</p> <p>WRGS partners with many local businesses when hosting events and we support other local not-for-profit societies through our mandate of giving back to the community, thus forwarding the 2020 priority of Partnering for Success.</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <p>Protecting the environment</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>Recreation and leisure infrastructure and practices minimizes the degradation of natural areas and are transitioning towards sustainable use of energy and materials</p> <p>2.</p>	<p>Explain proposed mitigation:</p> <p>Currently our league does not have a full-time practice space in Whistler, which means we must travel to other facilities in the Sea to Sky area to train. We presently practice in Ull's Community Centre in Mount Currie during the fall and winter, and in Squamish in the spring. Despite our concerted efforts to car-pool, not having to commute outside the municipality on a twice weekly basis would lessen our impact on the environment by lowering our GHG emissions. Also we could keep the near 20% of our annual budget spent on rent for other facilities within the community, thus supporting local agencies.</p> <p>By seeking support from the RMOW Community Enrichment Program, we will be able to purchase the materials needed (vinyl underlay) to safely lay down and transport our newly purchased Skatecourt, essentially transforming any available venue in Whistler into a suitable training space without damage to the floors.</p> <p>A lot of the equipment used in roller derby is made from synthetic materials. However, by purchasing more durable uniforms, designed with appropriate fabric to sustain the demands of the sport, this would serve us better than our past uniforms that needed replacing on a near yearly basis.</p>

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Decreases our dependence on fossil fuels by greatly reducing the team's need to travel by automobile outside the municipality to train.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: Decreases our dependence on chemicals & manufactured substances by reducing the amount of floor cleaning/uniform replacement materials.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Helps life-supporting natural systems by increasing the longevity of indoor gym floors; reducing the chemicals need for floor cleaning and resurfacing purposes; reducing GHG emissions due to less travel; and reducing our need to replace our uniforms as often.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Provides our residents (particularly young adults & youth) with the opportunity to be involved in a Whistler based, alternative activity that supports healthy lifestyles, physical fitness & a sense of belonging. It also financially bolsters the local business community and attracts tourism via hosting bouts, training camps and conferences.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Purchasing the underlay needed to support our Skatecourt flooring and having assistance with the transport of our flooring is a flexible platform towards sustainability.

It is the second stepping stone needed to achieve our goal of being a truly Whistler based organization (our first step was the purchase of our Skatecourt flooring, which we

have successfully achieved). Having the necessary underlay will allow us to protect the flooring of a local venue to practice 'at home', host other teams, and hold training camps,

conferences, etc. that attract overnight stays. Having more durable uniforms, sourced from Canadian suppliers where available, maximizes the time-frame between replacement.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The initiative will allow us to reap financial return for our organization & greatly contribute to our organizational self-sufficiency by giving us the ability to raise funds by hosting more bouts, training camps and tournaments in our home town Whistler, rent our Skatecourt flooring and underlay to other groups, allocate less of our budget to transporting our floor and underlay between venues, and allocate less to the purchase of bona fide roller derby uniforms.

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Submitted by (Name, Title): Ali Kemp, Chair - Grants Committee

Organization (Full Name): Whistler Roller Girls Society (WRGS)

Phone: 604-905-9922

Email: whistlerrollergirls@gmail.com

Date: February 13, 2015

CERTIFICATE OF INCORPORATION

SOCIETY ACT

*I Hereby Certify that WHISTLER ROLLER GIRLS SOCIETY was incorporated under the Society Act
on October 24, 2011 at 09:59 AM Pacific Time.*

*Issued under my hand at Victoria, British Columbia,
on October 24, 2011*



RON TOWNSHEND
Registrar of Companies
PROVINCE OF BRITISH COLUMBIA
CANADA





**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: Whistler Sailing Association
Society Registration Number: S-0054286
Main Activity: Community Sailing – Sailing, non-mechanized water sports, learn to sail and racing instruction, maintenance safety and environmental awareness, for child, youth, adult and family programs.
Mailing Address: 6468 Balsam Way, Whistler, BC, V0N1B6
Contact Name & Daytime Phone Number: Patrick McCurdy 604-932-7782 Francois Hebert 604-902-4836
Email Address: info@whistlersailing.com

1. Purpose of Grant: Fund a portion of:

- **Wet-Feet** – A program of 5-days operating throughout the summer for children aged 5-8.
- **Discover Sailing** – Is a school based program whereby WSA conducts sailing lessons for students aged 8-17. Schools that have participated in the program include MPCS, Waldorf, SCCS & WSS.
- **Learn-to-Sail WASP** – A program in its second year that provides the physically disabled a day of sailing in a boat that accommodates their disability. The grant will assist with the costs to transport customized "Martin-16" sailboats from Vancouver and wages for specialized instructors.

2. Current Year Activities and Community Benefit: Currently the association provides Learn-to-Sail programs between July and September as well as a host of other programs for the local community. We also work hard to provide a community feel through organized group activities and volunteering.

Our Learn-to-Sail programs are as follows:

- **Wet Feet** – ages 5-8, beginner level sailing.
- **Kids Learn-to-Sail** – ages 8-12, CanSail course levels 1-3.
- **Youth Learn-to-Sail** – ages 13-18, CanSail course levels 1-3.
- **Adult Learn-to-Sail** – all ages, CanSail course levels 1-3.
- **Learn-to-Race** – specialized clinics for all ages with Sail Canada certified race training instructors using Optimist and Laser Dinghy's.
- **Canadian Yachting Association (CYA)** courses, CanSail levels 1-6.
- **Learn-to-Sail WASP** – a 3-5 day program in collaboration with WASP for those with physical disabilities.

Activities, volunteering and other community programs offered:

- **Community Sailing Day** – held weekly on Sunday afternoons, we encourage members of the community to come down and participate in waterfront activities in a supervised family orientated space.
- **Wednesday Night Race Series** – open to all club and community members, this is a weekly Wednesday night race. The series also features "Pirate Racing Only" nights, coach debriefings and a BBQ catch-up after the race.
- **Maintenance Workshops** – volunteers and coaches teach those that are wanting to learn the trade of boat repair, maintenance and rigging.
- **Instructor Development Program** – provides opportunities and mentoring for youth and volunteers to work towards becoming Certified Sailing Instructors.
- **Volunteer Program** – includes safety & sailing training. Opportunities to volunteer include, teaching assistance, maintenance projects, helping at races and at other local sailing events.

- **Co-op Program** – This WSA program offers access to sailboats for qualified skippers at affordable rates. Participation in the volunteer program is also expected in order to support WSA's daily operations, programs and maintenance of the club house.

The Whistler Sailing Association is all about providing affordable sailing options to all community members as well as building a strong sailing community with sailing enthusiasts. The greater Whistler community will also find the following benefits from having and participating in the WSA activities:

- Programs focus on learning, team building and sportsmanship.
- Many youth and volunteer members transition into certified and paid Instructors through mentorship and the growth of the association. We have several previous members and youth sailors who are now on staff and are paid for teaching.
- Promotion of competitive sailing. This is due to the success of WSA getting a regular spot on the BC Sailing Regatta Circuit. Our event is scheduled for August 2015.
- Sailing is a 'green' sport as there is very little impact on the environment.
- Sailing on Alta Lake provides a unique view of the valley and Whistler & Blackcomb mountains.
- The WSA supports our community. We contribute to the success of local events such as GoFest and Ironman.
- WSA members, coaches and volunteers take pride in the location of the club house at the "Old Youth Hostel" and it's surrounds, ensuring a clean and family orientated park for the community to share with us.

3. Proposed Fundraising Activities: Funds for the operations come, not just from generous grants, but also from the following sources:

- Weekly sailing race fees
- CreekBread Pizza community night and silent auction
- Ironman volunteer team (\$1000). Team will provide a water station and on-the-water assistance.
- Repair and sale of WSA's used sailboats.
- Learn-to-Race sailing clinics
- Hosting of the BC Sailing Regatta
- Hosting of "Ski and Sail" during the Whistler GoFest.
- "Season Opener Race" and "Commodore Cup" at the end of the sailing season
- A proposed pre-2015season auction, mixer and social night is in discussion, maybe at Dusty's.

4. Number of Members/Participants in Organization (if applicable): The WSA membership has grown from 66 active members in 2010 to a healthy 214 in the previous year with many new supporters. In 2014 WSA saw a huge growth in participation, measured in 'sailing days'. In 2013 there were 760 sailing days and in 2014 this swelled to 1100.

WSA offers different memberships to encourage learning, racing or recreational sailing

Membership Fee Structure

	Price	Quick Overview
Basic Membership	\$45.00	Gets you involved, feel like a member. Access to facilities & ability to sign up for adult courses.
Intermediate Membership	\$150.00	For persons that like to race socially. Use of WSA's boats for the weekly races. BBQ
Season's Pass/Co-op	\$295.00	Sail anytime in WSA's Pirates or Lasers, race on Wednesdays, also includes instruction at 6 clinics.
Drop-In	\$15.00	For Sunday clinics and Wednesday racing
Drop-in: Team of 2 on Pirate	\$25.00	For Sunday clinics and Wednesday racing
Race Fee for private boats	\$40.00	Season's Pass to all Wednesday races (16+)

Discover Sailing:

projected student enrollment for 2015. All teachers receive instruction & sail along with the students:

Spring Creek Community School	3 classes of 25	75 students + teacher + teacher's assistant + parent volunteer
Myrtle Phillips Community School	2 classes of 25	50 students
Whistler Secondary School	3 classes of 18	54 students
Whistler Waldorf School	1 class of 18	18 students
Total		197 students + 24 teachers = +/- 225

5. Amount Requested: (Note: applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested	
Salaries	\$74,000	\$10,790	
General Operations	\$24,000	\$0	
One-time project/program	\$0	\$0	
Physical Asset	\$3,000 Sails \$1,000 Safety and PFD's	\$2,600 \$900	
Rent (RMOW facilities)	\$7,200	\$0	
Rent (other facilities)	\$0	\$0	
Totals	\$109,200	\$14,290	13.1 %

**NOTE: In addition there are close to 1000 volunteer hours budgeted over the season– see attached "Project Budget"*

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Approved			Amount	If rejected, state why
	Yes	No	Pending	\$	
WB Foundation*	X			\$17,000	

*WB Foundation funding was granted for the purchase of two Yamaha outboard motors to be used on two inflatable coach boats and to buy one new Optimist.

7. A copy of the organization's most recent *financial statements* ☒ and *operating/project budget* ☒ are attached.

Please find attached:

- WSA Income Statement as of November 5th, 2014.
- WSA Balance Sheet as of Nov 5th, 2014
- WSA Operating Budget for the programs grant money is requested for in 2015.

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt

Outstanding: \$0.00

Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 13-Feb-2015

Name: Bronwen Hill
-Director

Signature: [Signature]

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC V0N 1B4 nbest@whistler.ca Phone: (604)935-8118
Fax: (604)935-8109

1. SUCCESS: How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and Descriptions of Success? (see reference and support materials)

(i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.

(ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:	Explain movement toward:
Key Priorities	
1. Enrich the community by offering Learn-to-Sail programs.	1. Provides the youth of our community the affordable opportunity to learn sailing and the related life skills of team work, quick thinking, weather forecasting, safety.
2. Bring sailing to young students through 'Discover Sailing' & partner with local schools.	2. Enjoyment of a non-mechanized water sport.
3. Teach respect for the environment and understand weather.	3. Sailing requires team work, strategy and skill. This can be integrated into community and family life through participation.
4. Provide our community, second home owners and visitors a new opportunity for fellowship through sailing lessons and events.	4. Dinghy sailing is wind powered excitement.
5. Introduce/convert our youth to the pleasures of non-mechanized water sport.	5. Learning to care for equipment and public facilities.
6. Restoring used boats (because of our budget constraints) gives long life to otherwise aging equipment.	6. Sustain and grow relationships while learning.
Key Descriptions of Success:	
1. Establish a sailing culture in Whistler that will span generations.	
2. Encourage our youth to choose sailing as a sport of choice as opposed to water skiing, wake boarding or seadoo-ing, sports requiring motorized equipment and pollution.	
3. Increasing active members and course attendees. More participants in our weekly Wednesday evening races and community sailing days. Provides Whistlerites a local opportunity to participate, rather than travel to Squamish or Vancouver.	
4. Members & guests are "ambassadors" for the joys of sailing (learning, participating & watching).	
5. Have WSA selected as a host for a sanctioned BC race – peer recognition.	

ii. Away:	Explain movement toward: 1. Resins and fiberglass are used to make sailboats, minimizing repairs will reduce the need for these "unfriendly" materials 2. Using school busses and car pooling will minimize emissions for those coming & going to sailing 3. Clever use and care of equipment, sails, paddles and boats will extend the life of all items, lessening the demands on mother nature. 4. The coach boat and motor (4-stroke outboard) are required for student safety as well as for instruction
Key Priorities	
1. Minimize the need for fiberglass resins and repairs by respecting equipment.	
2. Carpool, bus, bike, paddle or walk to the sailing center and events.	
3. Recycle used sails and repair existing equipment to extend its useful life.	
4. Use of coach boat with 4-stroke outboard engine at low speeds.	
Key Descriptions of Success:	
5. Minimize the impact on the environment through the above initiatives	

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will	Circle one: Increase* / Decrease Explain how: Wind is nature's natural source power. The coach boat, required for student safety, is regularly maintained to minimize pollution.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that	Circle one: Increase* / Decrease Explain how: Fossil fuels are not required for this sport. The outboard engine is 4 stroke and very efficient, minimizing pollution.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: Almost zero impact.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: Offering sailing enhances the quality of life and general well-being of Whistlerites, visiting 2 nd home owners and tourists. It fosters outdoor recreation, communication & good community relations.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How?

Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

◦ Sailing is powered by a natural resource that, as yet, we cannot create or destroy. We cannot deplete this resource.

◦ The WSA is involved in the annual Lake Clean-up, ensuring the cleanliness and health of Alta Lake for all recreational users.

◦ The WSA takes pride in the location of the it's club house and surrounds. WSA helps maintain this area, including the docks, for all users, not just members to ensure everyone can use this facility for many years to come.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

◦ Economic spin-offs include: investment in sailing equipment. Sailing gear is purchased from local retailers.

Maintenance supplies are purchased locally. Eight certified instructors and an "admin" person received seasonal wages.

◦ Better use of community structure: the park lawns and out-building club cabin which will have long term use. Other expenses include education of instructional staff & volunteers, providing recipients with a life skill that can be used again and again.

◦ WSA uses existing buildings and encourages the public to use the space on the site of the 'Old Youth Hostel'.

◦ The success of the BC Circuit Regatta in Whistler requires few community resources, but provides income to not only the WSA, but local businesses as the participants families support local businesses.

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Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

WSA is not aware of negative impacts.

Submitted by (Name, Title): Patrick McCurdy, WSA Board Members, Head Coach
Francois Hebert

Organization (Full Name): Whistler Sailing Association

Phone: 604-932-7782

Email: info@whistlersailing.com

Date: Feb 4th, 2015



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization:	Whistler Sea Wolves Swim Club
Society Registration Number:	S-51771
Main Activity:	Recreational & Competitive Swim Club
Mailing Address:	63 Tusk Lane, Whistler, BC V0N 1B1
Contact Name & Daytime Phone Number:	Gwen Milley (604) 902-1464
Email Address:	gmilley@telus.net

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: Please see attached
- Current Year Activities and Community Benefit: Please see attached
- Proposed Fund-raising Activities: Please see attached
- Number of Members/ Participants In Organization (if applicable) - 70 swimmers, 3 coaches, 8 parent BOD
- Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	35,000.00	600.00
General operations	18,500.00	-
One-time project / program	2,500.00	1,500.00
Physical asset	25,000.00	2,000.00
Rent (RMOW facilities)	15,000.00	n/a
Rent (other facilities)	2,500.00	1,000.00
UNIFORMS/GEAR	6,000.00	2,000.00
PROVINCIAL/NATIONALS	-	2,400.00
Totals	104,500.00	\$ 9,500.00 9.1%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Community Gaming Grant 2014	X			\$15,000.00	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb. 13/15 Name: Gwen Milley Signature: G. Milley

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

RESORT MUNICIPALITY OF WHISTLER
Community Enrichment Program Application
WHISTLER SEA WOLVES SWIM CLUB

1. Purpose of Grant: The purpose of Whistler Sea Wolves Swim Club applying for the CEP grant is to help subsidize the swim program for the following – travel expenses for our swimmers to compete at provincial and national competitions (\$2,400.00), uniforms and gear for our coaches and swimmers (\$2,000.00), training equipment – fins, snorkels, kickboards - and equipment – flags and stopwatches - for hosting sanctioned meets in Whistler (\$2,000.00), Swim BC Fall Conference 2015 for the head coach to attend (\$600.00), Fall (September) Pool Rentals (non-RMOW) for provincial swimmers training, high performance stroke and turn clinic with a guest coach (\$1,500.00).

The total amount requested is **\$9,500.00**.

2. Current Year Activities and Community Benefit: The Whistler Sea Wolves Swim Club (WSWSC) has a new website that allows us to communicate with members more effectively. We also set our mission, vision and values for the club and follow the Truesport principles which all help the Board of Directors and members make important decisions for the future of our club. We are also an affiliate of Club Excellence which will help guide us in the operation and administration of our club.

We continue to grow as a club with strong, consistent swimmer numbers from session to session. The Masters program that we began in the spring of 2014 has consistently grown in the fall 2014 and winter 2015 sessions. The swim program caters to young developing swimmers as well as older swimmers pursuing competition at a provincial and national level. This is the first year that we will attend provincial competitions (AA & AAA – long course and short course, BC senior Open) and national competitions (Westerns and Age Group Nationals). The swim program also caters to recreational swimmers of all levels and ages (7-60) as well as cross training for other sports such as skiing, mountain biking and triathlons.

We are hosting three swim meets this year in Whistler – a first for our club and a first for Whistler. We are hosting two PASS Meets (November 2014 and April 2015) and one sanctioned swim meet in May 2015. We will have swim clubs attending from Squamish, West and North Vancouver and

Vancouver Island. Our club members have worked hard to prepare and host the best meets possible.

The WSWSC continues to be dedicated to attracting local children and adults of all ability levels to develop healthy champions in sport and life by providing a framework of success through progressive learning, personal growth and competition.

3. Proposed Fund-raising Activities: On November 23rd, 2014 the WSWSC swimmers completed our annual swim-a-thon where the swimmers gathered pledges and swam as many lengths as they could in two hours. A large portion of the team participated and parents volunteered to count laps and many of our swimmers completed 200 lengths in that short time. We raised approximately \$2,000.00 and have committed to making this an annual event with the goal to raise at least the same amount each year.

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1.

SEE ATTACHED

2.

Key Descriptions of Success:

1.

2.

3.

Explain movement toward:

i. Away:

Key Priorities:

1.

NOT APPLICABLE

2.

Key Descriptions of Success:

1.

2.

Explain proposed mitigation:

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
 - (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1. Enriching Community Life</p> <p>2.</p>	<p>Explain movement toward:</p> <p>The Whistler Sea Wolves Swim Club offers local kids an alternative to the typical Whistler team sports. Swimming is a fantastic way to encourage healthy living as the kids build their cardio-vascular endurance, and learn how to support their bodies through proper nutrition and exercise. A great sense of community exists among the swimmers and the parents as demonstrated by the strong attendance at the practices, team dinners, awards nights and meets. Everyone seems to be "family" and while the kids are competitive with themselves and each other, they are also very supportive to their team mates. The WSWSC swimmers can push themselves in a safe, supportive atmosphere.</p>
<p>Key Descriptions of Success:</p> <p>1. Residents and visitors of all ages and abilities enjoy activities year-round that encourage healthy living, learning and a sense of community</p> <p>2. Diverse and affordable opportunities for recreation, leisure, arts and culture exist</p> <p>3. Recreational experiences reflect an appropriate balance between adventure, challenge and safety, and exist within the comfortable carrying capacity of the amenity</p>	<p>The items requested from the CEP grant provide a long term benefit to the club and allow us to build capacity among the swimmers. The items will be useful for many years allowing the club to have sufficient and effective training equipment to move the kids and club to the next level. The WSW uses membership fees, not grant money, to pay the coaches' wages and other administrative costs.</p> <p>The club intentionally keeps the fees reasonable so that it remains accessible to as many families as possible. The WSW Board demonstrates fiscal responsibility by carefully planning and monitoring the annual budget, spending within our means, and fund raising for items beyond what membership fees will cover.</p>

Through this approach, the WSWSC enriches community life in Whistler and is aligned with Council and community priorities.

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: <u>See attached</u>
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / <u>Decrease</u> Explain how: <u>See attached</u>
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / <u>Helps</u> Explain how: <u>See attached</u>
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / <u>Supports</u> Explain how: <u>See attached</u>

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Please see attached.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Please see attached.

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Check one: Decrease Explain how: Team members carpool to meets and practices to reduce single vehicle trips, and a number of the swimmers take the school bus to Meadow Park thus reducing the number of car trips.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Check one: Decrease Explain how: The items requested typically last many years and most can be recycled at the end of their useful life.
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Check one: Helps Explain how: The WSW activities take place at the existing Meadow Park Sports Centre and do not alter any other natural areas. Swimming has a low impact on the environment.
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Check one: Supports Explain how: The WSW initiative at minimum will have no bearing on others' ability to meet their basic needs. It does not use scarce resources that others may need more.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The WSWSC items allow the team to train more effectively and efficiently and continue to provide a well-rounded program for all ages and abilities. The WSWSC will host competitive swim meets where they will encourage carpooling and offer to offset the carbon emissions of the participants.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The items do not provide a financial return to the organization but certainly contribute to organizational self-sufficiency. With the continued growth of the club, resources are strained to provide adequate training gear to offer a high quality club experience for the swimmers. Currently, the club charges approximately \$350 for each of the autumn, winter and spring sessions. Fees have been raised slightly each year to cover increasing costs and additional funds have been raised through the swim-a-thon and a provincial gaming grant. To avoid returning to the parents for more money, the CEP grant would allow the club to keep fees accessible for local families yet provide a high quality experience for the kids.

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As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Gwen Milley - President

Organization (Full Name): Whistler Sea Wolves Swim Club

Phone: 604 902-1464

Email: gmilley@telus.net

Date: Feb. 13 / 2015



RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Whistler Skating Club (WSC)
Society Registration Number: S-28906
Main Activity: Children and Youth Skating Programs
Mailing Address: Box 373, Whistler, BC V0N 1B0
Contact Name & Daytime Phone Number: Robert Risso (604) 902-0317
Email Address: info@whistlerskatingclub.ca

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant:** To support all levels of programming offered by the WSC as they strive to offer a wide range of skating programs serving local children and youth of all ability levels, while remaining affordable to all families. (See attached page for more)
- Current Year Activities and Community Benefit:** The Whistler Skating Club is an enthusiastic contributor to the fabric of our community life and actively works hard to support the ongoing vitality of our community for residents, second home owners and visitors. (See attached for more)
- Proposed Fund-raising Activities:** Fundraising activities this year have involved all skaters and their parents. The Club has very consciously chosen fundraising activities that are low cost and inclusive to all members of the club and the community. (See attached page for more)
- Number of Members/ Participants In Organization (if applicable) -** 103 members

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	78367	3000
General operations	12425	2300
One-time project / program	3960	500
Physical asset	1500	1200
Rent (RMOW facilities)	27632	n/a
Rent (other facilities)		
Totals	123884	\$7000

5.6%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
Province of BC Gaming Grant	YES			\$18,200	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ 0.00 Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb 13 / 15 Name: Robert Risso Signature: [Signature]

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1.</p> <p>Enriching Community Life</p> <p>2.</p> <p>Ensuring Economic Viability</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>Resident Affordability</p> <p>2.</p> <p>Recreation and Leisure</p> <p>3.</p> <p>Visitor Experience</p>	<p>Explain movement toward:</p> <p>Support from the RMOW for the WSC will help the club continue to support the descriptions of success by:</p> <p>1. Continuing professional training for coaches to ensure WSC programs are current and are delivered according to Skate Canada standards and providing the best opportunity for community skaters to develop their skating skills</p> <p>2. Keeping the program fees affordable for all members of the Whistler community whilst fulfilling the Skate Canada requirements and meeting the needs of skaters at all levels from beginners to competitive and young hockey players looking to gain skating skills.</p> <p>3. Senior and Competitive Skaters volunteer weekly to assist coaches during the Can Skate sessions building leadership skills and mentoring younger club members.</p> <p>4. WSC actively supports other non profit sporting clubs as we coordinate scheduling and try to offer skills programming to support the junior Hockey program.</p> <p>5. Welcome visiting skaters to join our programs and participate in community events, further enhancing the use of MPSC for residents and visitors</p> <p>6. By offering specialized seminars we will draw skaters from outside of Whistler to join us, and create some economic spin offs in the shoulder season.</p>
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<p>i. Away:</p> <p>Key Priorities:</p> <p>1.</p> <p>Protecting the Environment</p> <p>2.</p> <p>Key Descriptions of Success:</p> <p>1.</p> <p>Residents, businesses and visitors are increasingly aware of the importance and benefits of preferred transportation choice</p> <p>2.</p>	<p>Explain proposed mitigation:</p> <p>The WSC strives to mitigate its impact on the environment by encouraging car pooling, (both locally and for out of town travel), minimizing ice floods and purchasing carbon offsets for required travels.</p> <p>Funding will assist the club in protecting the environment by enabling the partner to travel to Whistler for practice and testing instead of multiple skaters travelling to the partner in Squamish or beyond.</p>
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2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Reduce the need for skaters to travel outside of Whistler to learn and develop their skating skills.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: These initiatives neither increase nor decrease
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how:
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: <ul style="list-style-type: none"> • support resident affordability by continuing to offer affordable and accessible programming; • support the Active 4 Life Plan and help to reverse the trend of declining resident recreation participation, by engaging children and youth in a variety of program options leading to an active lifestyle • support Children and Youth as they become more dedicated and take badge tests and learn to compete • Providing accredited and knowledgeable coaches allows skaters to stay in Whistler to participate in their chosen sport instead of travelling to Vancouver.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. **FLEXIBLE PLATFORM:** Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The club constantly reviews and adapts its programs and operations to reflect the membership needs and current enrollment. The funding requests build on current programs and promote growth in future programming. Better trained coaches and club officials will help the club be more responsive to future needs.

4. **FINANCIAL RETURN:** Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Purchasing a PC to digitize our music programming will free up our coaches to focus on the skaters. Up to date training enables the club to deliver the best and most appropriate programs for our skaters. Seminars featuring high level coaches will not only benefit local skaters but also potentially provide a draw to visitors and skaters from outside of Whistler. Our annual show always creates interest and we see increased registration in subsequent sessions

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Whistler was created by partnerships and a shared vision. Continuing Whistler's success and moving toward a sustainable future relies on partnerships and a shared vision as ever before.

As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Robert Russo

Organization (Full Name): Whistler Skating Club

Phone: 604 902 0317

Email: info@whistlerskatingclub.ca

Date: Feb 13/15

RESORT MUNICIPALITY OF WHISTLER COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

1. Purpose of Grant: To support all levels of programming offered by the WSC as they strive to offer a wide range of skating programs serving local children and youth at all ability levels while keeping the programs affordable to all families in the community. The WSC operates under the National mandate of Skate Canada, and unlike other volunteer Sporting groups, we must employ professional certified coaches to deliver its programs and ensure the coach /athlete ratios are maintained at all times. All Skaters, Coaches and the Volunteer parent executive must be registered and insured annually with Skate Canada.
- SPRING SHOWCASE \$500.00**
The WSC is proud to announce our biennial performance will take place on March 15, 2015. This showcase of our local skaters has been a part of the Whistler community for over 20 years. This almost totally volunteer produced event is generously supported by local businesses. We are asking for funding to assist with the production. {\$500.00}
- PROFESSIONAL DEVELOPMENT \$800.00**
The ongoing challenge faced by the WSC is trying to attract and retain Professional coaches for part-time work in the resort, with its higher cost of living. In the past we have had a complete turnover of coaching staff each year, as other fulltime opportunities were offered to them. We have been fortunate to have retained one of our current coaches for over 3 years. In addition our volunteer executive must keep current with the ongoing changes in governance. We are asking for funding to subsidize the continued NCCP training of our local coaches and attendance at regional development seminars and meetings.
- SKATER DEVELOPMENT \$4,500.00**
Ice dance is an integral element of a skater's development. Central to this, is having a qualified partner available for practice and testing. The WSC is fortunate to have access to a very qualified ice dance partner living in Squamish. We are requesting funding to offset the time and travel costs to have the partner with us weekly throughout the season. We will purchase carbon offsets to mitigate the climate impacts of the partner's travels. {\$3,000.00}
Competing is another important element in skating, as in all sports. The opportunity to compare and compete with other skaters is essential in the development of a competitive skater, and a highlight of many a skater's year, and career. These are the events where memories are created that inspire skaters to continue. Competitions are generally held in the greater Vancouver region and a Skate Canada certified coach is required to attend with each skater. We are requesting funding to assist covering the time and travel expenses of the coach at the 2-4 competitions per year. Carbon offsets will be purchased to mitigate the climate impacts of the coaches' travel. {\$1,000.00}
Whistler is fortunate to host the BC Section Prospect Camp in August 2015, featuring the best up and coming skaters from across BC, and their top level coaches. We are planning to offer a seminar for our local skaters utilizing these visiting coaches. The funding will offset the added costs of this program. {\$500.00}
- EQUIPMENT \$1,200.00**
CanSkate is Skate Canada's flagship "learn to skate" program. The WSC offers programs from September to May, for skaters from 3 – 18 yrs. CanSkate utilizes many small items and rewards to assist in teaching through play and we are requesting funding to replenish our inventory of supplies and teaching tools. {\$200.00}
Recent changes in the PA / sound system at MPSC has made our equipment obsolete. We are in the process of digitizing our music and request funding to assist in the purchase of computer equipment and music players to make this upgrade. {\$1000.00}

2. Current Year Activities and Community Benefit:

The Whistler Skating Club is an enthusiastic contributor to the fabric of our community life and actively works hard to support the ongoing vitality of our community for residents, second home owners and visitors.

This year, in addition to the very successful Santa Skate evening which was enjoyed by many families in the Community, WSC skaters are always willing and eager for the opportunity to join in community events such as the Canada Day Parade, and Pitch-in Day. Our exhibitions and performances, especially our biennial shows, are highlights in the community calendars.

WSC works with other nonprofit clubs such as the Whistler Hockey Club, Whistler Gymnastics, Whistler Ski Club and business such as the Vibe dance troupe to try and coordinate scheduling and program offerings. The Club also provides the oldest long-standing annual scholarship from a community group at Whistler Secondary School.

The WSC also offers ice time with visiting skaters from other clubs and this year has hosted skaters from the Lower Mainland, Eastern Canada, Europe, Australia and Hawaii who wanted to continue training whilst holidaying in the resort.

3. Proposed Fund-raising Activities:

Fundraising activities this year have involved all skaters and their parents. The Club has very consciously chosen fundraising activities that are low cost and inclusive to all members of the club and the community. The WSC has always been generously supported by the RMOW and local business. We are striving to engage residents and add value to both the club and the broader community.

The Santa Skate evening included a skating Exhibition by club members, free family skate with Santa and for a small fee, dinner. This event which was open to all and advertised throughout the community was a great success enjoyed by over 200+ members of the community. The dinner was very inexpensive and proceeds were shared with the Ice Rink concessionaire who assisted parents at the event. A similar event is planned in conjunction with the Spring showcase.

4. Number of Members/
Participants
In Organization (if applicable)

registered members of Skate Canada and more in the upcoming Spring session



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Whistler Valley Quilters' Guild
Society Registration Number:	S57306
Main Activity:	To promote, teach & share traditions & skills of quilting. Provide comfort quilts to those in need.
Mailing Address:	8405 Bear Paw Trail, Whistler, BC V0N 1B9
Contact Name & Daytime Phone Number:	604-698-6906
Email Address:	jean.macdonald54@gmail.com

1. Purpose of Grant: To provide a workshop by Krista Hennebury, a highly regarded modern quilter from the Vancouver area.
To provide a workshop by Krista Hennebury, a highly regarded modern quilter from the Vancouver area.
2. Current Year Activities and Community Benefit: Design, sew & distribute Community Quilts to those in need, & ice bags for Whistler Heal Care Centre
Design, sew & distribute Community Quilts to those in need, & ice bags for Whistler Heal Care Centre
3. Proposed Fund-raising Activities: Membership dues and other workshop fees.
4. Number of Members/ Participants In Organization (if applicable) - 45

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources)

	Annual Budget	Grant Requested	
Salaries	0.00	0.00	
General operations			
One-time project / program			
Physical asset			
Rent (RMOW facilities)		n/a	
Rent (other facilities)	540.00	200.00	
<i>Instructor Fees</i>	1000.00	600.00	
<i>Travel Expenses</i>	350.00	100.00	
Totals	1890.00	\$ 900.00	%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	No	Pending	Amount \$	If rejected, state reason
WAC	Yes			500.00	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☐ are attached
8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ 0 Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: Feb 1/2015 Name: Jean Macdonald Signature: Jean Macdonald

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1.

Enriching community Life

2.

Enhancing Resort Experience

Key Descriptions of Success:

1.

Our community is passionate about arts & culture and heritage.

2.

Range of authentic & creative arts are meaningful & accessible to residents & visitors, & continue the tradition of quilting

3.

Arts & heritage attract visitors & contribute to the local economy.

Explain movement toward:

Workshops are an opportunity for our members to learn and improve skills in a tradition that has been handed down for many years.

Our community services include the making and donating of Community Quilts to residents who are sick, in crisis, lonely or encountering an emergency. The donation of a community quilt gives the recipient a message that the residents of Whistler care about them. WVQG also sews 100's of ice bag covers for the Whistler Health Care Centre.

i. Away:

Key Priorities:

1.

N/A

2.

Key Descriptions of Success:

1.

N/A

2.

Explain proposed mitigation:

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: We provide skills & techniques to recycle fabric that could end up in landfills.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: see above
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: see above
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: The community Quilts we design, make and donate to the community are given to residents in need. The quilts come with a subliminal message that Whistler cares

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Continue organizing and supporting workshops for learning and skill improvement; to promote and continue the long tradition of quilting in Canada

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

Founded in 1993, The Whistler Valley Quilters' Guild is a group of approximately 45 women who meet in Whistler twice a month to share their love of fibre arts and quilting and to continue the tradition of quilt making in Canada. This grant will assist in providing additional skills to our members and ensure that we have adequate funds to expand our Community Quilt program

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MANAGING TRADEOFFS/NEGATIVE IMPACTS

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Submitted by (Name, Title): Jean MacDonald, President

Organization (Full Name): Whistler Valley Quilters' Guild

Phone: 604-698-6906

Email: jean.macdonald54@gmail.com

Date: Feb 1, 2015



Box 1501, 7324 Kirkpatrick Way
Whistler, BC, V0N 1B0
Phone: 604 932-1885
Fax: 604 932-1876
info@whistlerwaldorf.com
www.whistlerwaldorf.com

February 15, 2015

Attention:
Legislative Services
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC V0N 1B4

Dear Ms. Best,

The Whistler Waldorf School respectfully submits our application for consideration for the RMOW's 2015 Community Enrichment Grant program.

Kim John Payne, of the Centre for Social Sustainability, will facilitate an intensive professional development workshop over three days for Faculty prior to the start of classes in September 2015. Kim's work on student support through The Social Inclusion Approach, which is focused on the development of social harmony, is fundamental to student experience at the Whistler Waldorf School and it will be wonderful to have him lead a workshop on the third and final component of The Social Inclusion Approach for all Faculty in person.

We wish to take the opportunity to once again thank the Resort Municipality of Whistler for providing funds through the Community Enrichment Grant in 2014 which supported hosting renowned Lecturer and Educator Kim John Payne this past August.

Sincerely,

Diane Riley
Acting Director of Development
Whistler Waldorf School



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization:	Whistler Waldorf School Society
Society Registration Number:	898172416RR0001
Main Activity:	Education
Mailing Address:	P.O. Box 1501, Whistler, B.C. V0N 1B0
Contact Name & Daytime Phone Number:	Diane Riley, 604-932-1885, ext 101
Email Address:	diane@whistlerwaldorf.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: please see attached page
- Current Year Activities and Community Benefit: please see attached pages
- Proposed Fund-raising Activities: please see attached pages
- Number of Members/ Participants In Organization (if applicable) - approximately 450 (students, parents & family members, faculty and staff)

- Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries		
General operations		
One-time project / program	6,000.00	1,500.00
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)		
Totals	6,000.00	\$ 1,500.00
		%

- Have you applied for any other loans or grants? If so:

Name of Grantor	Approved			Amount \$	If rejected, state reason
	Yes	No	Pending		

- A copy of the organization's most recent financial statements ☒ and operating/project budget ☐ are attached
- Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ n/a Date:

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 15, 2015 Name: Diane Riley, Acting Director of Development Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

Community Enrichment Program Application

Purpose of the Grant:

Kim John Payne, of the Centre for Social Sustainability, will facilitate an intensive professional development workshop over three days for Faculty prior to the start of classes in September 2015. Kim's work on student support through The Social Inclusion Approach, which is focused on the development of social harmony, is fundamental to student experience at the Whistler Waldorf School and it will be wonderful to have him lead a workshop on the third and final component of The Social Inclusion Approach for all Faculty in person.

The Whistler Waldorf School is requesting support through the 2015 Community Enrichment Program to bring Kim John Payne to Whistler in August 2015.

How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and Descriptions of Success?

i) Key Priorities: Toward:

1. Enriching Community Life:

From Whistler2020: “Families are choosing Whistler so that their children may participate in the healthy school climate. The resort community’s education system is designed to support students who are striving to achieve excellence in all aspects of education, including fine arts, athletics, academics, trades and technology and, along with personal growth, self esteem and individuality.”

From Whistler2020: “Our programs promote healthy lives and communities – complete physical, mental and social well being.”

- *Bullying is an issue that effects everyone in our community, and as a school are working very proactively to ensure that our children learn healthy and respectful ways to combat bullying in their lives, wherever they encounter it, whether at school or in other areas of their social lives.*
- *Through the provision of this grant, the Whistler Waldorf School will continue to promote the Social Inclusion Approach to further enhance the social health of students and families from pre-school through to for middle-school and high school.*
- *Having a provincially certified, independent school in Whistler greatly enriches community life by providing quality programming and a choice in educational options for the residents of Whistler, allowing more families access to the education they desire within our community. Having different models of education in the resort community broadens learning opportunities for the community and opens doors for families from other communities to consider Whistler as a place to relocate.*

2. Ensuring Economic Viability:

From Whistler2020: “Local businesses flourish and generate sustainable livelihoods for residents and dollars are spent and circulated within Whistle and the region as much as possible.”

- *WWS employs 33 faculty and staff, creating and maintaining reasonable, professional jobs that diversify our resort community’s tourism economy through the support and ongoing development of a lifelong learning culture in Whistler.*
- *One of the main reasons families or employees leave a community, employment or a school are to do with unhealthy social relationships. By addressing destructive social behaviors, such as bullying we maintain our student population and thus our employee base.*

3. Protecting the Environment:

“From Whistler 2020: “Whistler residents continue to understand the importance of the natural environment to the success of the resort and to the health of current and future generations.”

- *WWS presents an integrated and holistic curriculum that fosters a deep connection to and understanding of the natural environment, our place within it and our affects upon it.*
- *Socially responsible and students who develop respect for themselves and others are more likely to treat the environment with respect.*

Key Descriptions of Success:

1. Learning:

“A high quality Kindergarten through post secondary education system offers a diversity of programs that meet the needs and expectations of the community.”

“Diverse, affordable and accessible lifelong learning opportunities exist to meet the community’s needs.”

- *The goals of the Social Inclusion project are to learn lifelong communication skills from Kindergarten to High School, including:*
 - i) giving children healthy and effective tools to deal with bullies and conflict
 - ii) giving teachers the tools and training to guide bullies and victims healthy conflict resolution skills
 - ii) giving parents information and tools to assist their children in coping with bullies

2. Health and Social

“Community members ...maintain and improve their physical, mental, spiritual, and social health through prevention and treatment services.”

- *Among the social challenges that face us today, social isolation is a phenomenon that stands out in terms of the emotional distress and damage inflicted in childhood that colour the rest of our lives. Exclusion carries the possibility for distress and deepening antisocial behavior, but if resolved in an insightful way it brings the opportunity to experience dynamic human encounters through which the essential individuality of the child grows. The Social Inclusion Approach helps our community members maintain healthy social relationships.*

3. Economic:

“A skilled workforce supports the local economy, and the local economy supports the skilled workforce.”

- *WWS offers skilled, professional jobs, including outdoor leadership, for 33 staff and teachers that are vital to the ongoing economic health of the resort community.*

AWAY: Key Priorities

Looking at the Whistler2020 vision document, WWS cannot identify any Whistler2020 Priorities that would need mitigation through the successful funding of this project.

AWAY: Descriptions of Success

Looking at the Whistler2020 vision document, WWS cannot identify any Whistler2020 Descriptions of Success that would need mitigation through the successful funding of this project.

SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

- i. Does the initiative *increase OR decrease* Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?

No increase or decrease

Does the initiative *increase OR decrease* Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?

No increase or decrease

Does the initiative physically *harm OR help* life-supporting natural systems? How?

Neither harms nor helps

Does the initiative *interfere with OR support* others "abilities to meet their basic needs"? How?

Neither harms nor helps

FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

The WWS has been building on a flexible platform for the past 15 years as we matured from a small, home-based program to the actively growing school at full capacity we see today. Having provincially regulated independent education in Whistler provides flexibility to Whistler's integrated learning and economic development platform. These resources are a stepping stone to our proven continuous improvement in High School and Middle School learning.

FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an “easy win” or a “low-hanging fruit”, requiring few resources; or provide other financial returns?

Increasing the quality and accessibility for the WWS middle and high school programs directly affect our ongoing operations and provide a net benefit to the learning community of Whistler.

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As partners, we share Whistler's values, vision, priorities, directions and sustainability objectives, as set out in Whistler2020: Moving Toward a Sustainable Future. We know that the journey will not be easy. However, it challenges us to work collaboratively and be innovative and creative. It presents the opportunity to create the future we choose and envision.

MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Diane Riley, Acting Director of Development

Organization (Full Name): Whistler Waldorf School Society

Phone: 604-932-1885

Email: diane@whistlerwaldorf.com

Date: Feb. 15, 2015

February 3, 2015

Nikki Best
Legislative Service Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4

Dear Nikki;

RE: Community Enrichment Grant Request

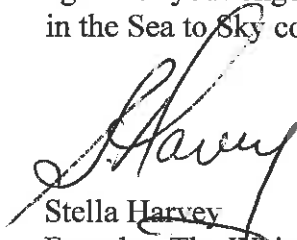
The Whistler Writers Group is again submitting a grant request, this year for \$3,000 to support our Writer In Residence Program. These funds will be matched with a grant from the Canada Council to support the fee of the professional writer we will be hosting here.

I would like to take this opportunity to thank the Municipality for your past support of our Writer in Residence Program. We can't do what we do without your support.

Attached are the following supporting documents:

1. Application form plus back up material which couldn't fit on the form
2. The program budget
3. Our latest financial statement.

Please contact me at 604-932-4518 if you have any questions about this material. Thanks again for your ongoing support of our efforts to promote the literary arts in Whistler and in the Sea to Sky corridor.

A handwritten signature in black ink, appearing to read 'Stella Harvey', is written over a horizontal line.

Stella Harvey
Founder, The Whistler Writers Group



**RESORT MUNICIPALITY OF WHISTLER
2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization: The Vicious Circle (The Whistler Writers Group)
Society Registration Number: S-49419
Main Activity: The group has promoted the literary arts by providing a forum for local writers to develop their craft locally.
Mailing Address: 9327 Emerald Drive Whistler, BC V0N 1B9
Contact Name & Daytime Phone Number: Stella Harvey 604-932-4518
Email Address: Stella25@telus.net

1. Purpose of Grant: See attached
2. Current Year Activities and Community Benefit: See attached
3. Proposed Fund-raising Activities: See attached
4. Number of Members/ Participants
In Organization (if applicable) - 150

5. Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries		
General operations		
One-time project / program	9,000	3,000
Physical asset		
Rent (RMOW facilities)		n/a
Rent (other facilities)		
Totals	9,000	\$ 3,000

30%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
Canada Council for the Arts			XX	3,000	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ _____ Date: _____

Please read the following statements and sign the application only if in agreement with these statements.

- * If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- * A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- * The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: February 1, 2015 Name: Stella Harvey

Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
 - (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

i. Toward:

Key Priorities:

1.

Priority 1: Enriching Community Life

2.

Priority 2: Provide training and development locally

Key Descriptions of Success:

1.

Make this experience equally available

Build the traction we have already developed

2.

Provide training and development locally

Improve community's access to literary arts

3.

Encourage First Nations Participation

Explain movement toward:

This local initiative follows on eight years of successful Writers In Residence Programs delivered by the Whistler Writers Group. It provides cultural enrichment and learning opportunities for resident writers in our community where this is not currently offered here except through this program.

The Writer in Residence program increases access for residents to local, regional and national Canadian writers.

I have listed only two of the priority areas this initiative addresses. Others include: partnering for the environment and ensuring economic viability by delivering this type of program in our own community.

This initiative recognizes that Whistler can be used as a retreat and place of further development and education for our own literary artists.

The proposed initiative is a partnership between local groups and the Federal government to provide ongoing development and training to local groups of writers in our community.

i. Away:

Key Priorities:

1.

N/A

2.

Key Descriptions of Success:

1.

2.

Explain proposed mitigation:

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: Decrease, Providing training locally reduces the need to travel.
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: No affect either way
iii. Does the initiative physically <i>harm OR help</i> life-supporting natural systems? How?	Circle one: Harms* / Helps Explain how: No affect either way
iv. Does the initiative <i>interfere with OR support</i> others' abilities to meet their basic needs? How?	Circle one: Interferes with* / Supports Explain how: By providing training locally we are supporting writers and those interested in the literary arts to pursue their development locally.

*Where impacts are negative, please describe potential solutions, i.e. ways that the negative impacts/tradeoffs can be minimized/mitigated over time.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

1. We continue to respond to feedback from participants and incorporate this feedback into our programming thereby making it sustainable, flexible and relevant.
2. Quality programming is maintained while keeping costs affordable and the program accessible.
3. This program grows the capacity of local writers which in turn enables them a greater ability to self-support.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

See attached

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MANAGING TRADEOFFS/NEGATIVE IMPACTS

As we strive toward social and environmental sustainability and a healthy economy in the long-term, we know that there will be some short-term tradeoffs along the way. Tradeoffs happen when a step toward one aspect of success and sustainability means there is no progress toward, or even a short-term step away from another element of success and sustainability. Where possible, tradeoffs should be minimized or offset, for example, if the initiative requires travel, purchasing carbon offsets (e.g. paying an organization to plant trees) can mitigate the related greenhouse gas emissions. The initiative causing the tradeoff must be a stepping-stone for future progress toward sustainability so that the tradeoff can eventually be avoided completely.

Submitted by (Name, Title): Stella Harvey, Director

Organization (Full Name): Whistler Writers Group

Phone: 604-932-4518

Email: Stella25@telus.net

Date: February 1, 2015

Back Up Material to Community Enrichment Grant Request
As Submitted by the Whistler Writers Group
February 1, 2015

Purpose of Grant: The grant will be used to fund half the fee for our 2015 Writer-in-Residence, Giller nominated author, Michael Winter, ensuring the community support needed to enable us to access matching federal funding through the Canada Council. Mr. Winter's fee is \$6,000 (Writers Union Standard fee). We have applied to the Canada Council for \$3,000. And we'd like the Community Enrichment Program to cover the remaining \$3,000. The Whistler Writers Group will take care of all other costs associated with the program, including the author's travel, administration and promotion of the program.

Current Year's Activities and Community Benefit: A two-month Writer in Residence featuring Michael Winter will run throughout September and October. Mr. Winter will work with fiction, creative non-fiction, and poetry writers beginning September 4, 2015. The majority of the writers working in Whistler write in these genres so there is a good fit between the instruction, and support Mr. Winter can provide to the writers participating in our program. The Writer in Residence will provide one-to-one feedback to program participants as well as seminars on different aspects of craft. This type of instruction is not available in Whistler except through this program.

Proposed Fund Raising Activities: Federal grant through the Canada Council for the Arts (\$3,000), writer in residence program administration fee (1,500) and fund raising gala (\$2000).

Financial Return: The Writer in Residence Program provides a financial return to our organization and contributes to our self-sufficiency. We also have in the past received Canada Council funding but as their process has changed we have had to seek matching funding. Securing matching funding means we can provide this program in a cost effective way in this community so that the program is accessible to all who want to participate. This is a win win situation.



RESORT MUNICIPALITY OF WHISTLER 2015 COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM

Name of Organization: Whistler Youth Soccer Club (WYSC)
Society Registration Number: S-45988
Main Activity: Youth Soccer Program for Whistler
Mailing Address: PO Box 1203, Whistler, BC V0N1 B0
Contact Name & Daytime Phone Number: Lynda Harnish (604) 698-8075
Email Address: lyndaharnish@gmail.com

(Note: Questions 1-4 may be answered on a separate page attached to this application form.)

- Purpose of Grant: See Statement #1
- Current Year Activities and Community Benefit: See Statement #1
- Proposed Fund-raising Activities: See Statement #1
- Number of Members/ Participants In Organization (if applicable) - 453 Youth Members/75 Volunteer Coaches/3 Coaches & Technical Directors/1 Head Coach/1 Administrator
- Amount Requested: (Note: Applicants must raise a minimum of 50% of their annual budget from other sources.)

	Annual Budget	Grant Requested
Salaries	63,400.00	2,000.00
General operations	49,900.00	
One-time project / program	0.00	
Physical asset	24,500.00	2,500.00
Rent (RMOW facilities)	3,700.00	n/a
Rent (other facilities)	20,000.00	2,500.00
<i>Regional Tournaments</i>	12,500.00	2,500.00
Totals	174,000.00	\$9,500.00

5.5%

6. Have you applied for any other loans or grants? If so:

Name of Grantor	Yes	Approved No	Pending	Amount \$	If rejected, state reason
BC Gaming Grant	X			\$12,500.00	
Ironman Foundation (Canada)	X			\$2,000.00	

7. A copy of the organization's most recent financial statements ☒ and operating/project budget ☒ are attached

8. Does the organization have any outstanding debts with the municipality? If so, please state the amount and date of the debt outstanding: \$ 0.00 Date: N/A

Please read the following statements and sign the application only if in agreement with these statements.

- If this application is accepted, it is agreed the funds will be used for the above described purpose.--All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.
- A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.
- The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.

Date: 02/10/2015

Name: Lynda Harnish

Signature:

By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives must:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objectives
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives might:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials:

For more information regarding the details of the Whistler 2020 vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: [Whistler 2020.ca](http://Whistler2020.ca) or Whistler.ca.

Submitting the Application Form:

Please complete this form and submit it by **4:30 p.m. Friday, February 13, 2015** to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604)935-8118
Fax: (604)935-8109

1. **SUCCESS:** How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and-Descriptions of Success? (see reference and support materials)
- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

<p>i. Toward:</p> <p>Key Priorities:</p> <p>1. Enriching Community Life</p> <p>2. Partnering for Success/Ensuring Economic Viability</p> <p>Key Descriptions of Success:</p> <p>1. Health and Social</p> <p>2. Recreation and Leisure</p> <p>3. Resident Affordability</p>	<p>Explain movement toward:</p> <p>The WYSC vision of success is providing all Whistler youth with the opportunity to participate in a year-round sport that encourages and promotes a healthy lifestyle through exercise, while socially learning team play and respect.</p> <p>In order to achieve this, we must provide our athletes with a high level of coaching support, by focusing on professionally developing our staff of over 75 local volunteer coaches. We utilize our 2 outstanding Technical Directors and 1 Head Coach who are on the field with our coaches during practices and at tournaments.</p> <p>We also must ensure that our program delivers exceptional service to its members, in the form of proper equipment, adequate training time on a year-round basis, and organized game play—all at an affordable price.</p> <p>In addition, we feel a need to give back to the community by partnering with other Whistler community members, such as the primary schools, by providing no-cost soccer instruction as an alternative to standard gym classes. This type of partnering also exposes children who may have never had a chance to try soccer to participate at their own developmental pace without pressure or cost. We also continue to annually award two \$500 scholarships, to one male and one female graduate of the WYSC and WSS.</p>
<p>i. Away:</p> <p>Key Priorities:</p> <p>1. N/A</p> <p>2. N/A</p> <p>Key Descriptions of Success:</p> <p>1. N/A</p> <p>2. N/A</p>	<p>Explain proposed mitigation:</p> <p>N/A</p>

2. SUSTAINABILITY: How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative <i>increase OR decrease</i> Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?	Circle one: Increase* / Decrease Explain how: See Statement #2
ii. Does the initiative <i>increase OR decrease</i> Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?	Circle one: Increase* / Decrease Explain how: See Statement #2
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3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

WYSC encourages participants of every age and every skill level to join in its membership.

We offer introductory programs for the younger/newer participants, high skill level development and rep/travel team play for the older more seasoned athletes, and everything in between. We now offer training year round, as well as specialize seasonal camps. In addition, we utilize many past and present players in various roles within our club, both as coaches and as referees.

4. FINANCIAL RETURN: Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social and physical) and defer expenditures; c) save the use of other resources; d) be an 'easy win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

WYSC strives to be self-sustaining, while offering one of the lowest cost programs for youth athletics in the Sea-to-Sky corridor.

While we can not fully fund ourself without the use of outside grants, the Board of Directors is very involved with each and every dollar spent on equipment, training, field usage and coach development. One of our top priorities is to be able to expand our programing (and fields) in order to provide more locally sponsored tournaments and camps within the RMOW area.

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Submitted by (Name, Title): Lynda Harnish, Treasurer

Organization (Full Name): Whistler Youth Soccer Club

Phone: (604) 698-8075

Email: lyndaharnish@gmail.com

Date: 02/10/2015

Community Enrichment Program Application

Page 1

1. Purpose of Grant: To assist the Whistler Youth Soccer Club in offering world-class all-year-round soccer training by subsidizing its costs for: 1) replacing some of its existing heavily worn and used team uniforms/jerseys/goalie shirts (\$2,500.00), 2) non-RMOW indoor practice facilities at the Whistler Tennis Club during the winter months (\$2,500.00), 3) providing assistance with the fees associated with sending our local teams to regional and provincial tournaments (\$2,500.00), and 4) helping to off-set some of the costs associated with our Technical Directors and Head Coach, who provide daily instruction during practices and games, to both the athletes and the coaches within our organization (\$2,000.00).

2. Current Year Activities and Community Benefit: The WYSC organizes year-round soccer league play, training, tournaments and camps for Whistler and the surrounding community's youth (ages 4-17). It strives to develop a passion for the sport of soccer (and life) by delivering high quality, affordable programs that encourage its members in physical exercise, enhancing self-esteem, fostering respect for others, and enriching the family community lifestyle. Our year-over-year membership (and coaching and referring staff) has continued to expand, with over 35% of the students attending grades K-12 within Whistler participating in our organization.

3. Proposed Fund-raising Activities: Revenues are generated through Registration Fees, Camps and Special programming Fees, Community Clean-Up participation, Iron-Man Canada Volunteers, Fall Gala (for athletes/coaches and their families) with Auctions, Merchandise Sales and Activities, as well as other specific Grant Applications (BC Gaming Grant, Whistler Blackcomb Foundation, TECK Community Soccer Initiative, and others).

Community Enrichment Program Application

Page 4

2. **SUSTAINABILITY:** How does the initiative move Whistler toward our four Sustainability Objectives (see reference and support materials) as defined by The Natural Step sustainability principles?

i. Does the initiative increase OR decrease Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?

DECREASE—We are now utilizing the Whistler Tennis Club during the winter months without the use of heat, thus saving fuel and emissions.

ii. Does the initiative increase OR decrease Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?

DECREASE—The soccer fields/pitches used for outdoor play are maintained naturally by the RMOW without the use of chemicals.

iii. Does the initiative physically harm OR help life-supporting natural systems? How?

HELPS—We are now utilizing the new gravel soccer pitch at Bayly Park, located on the old municipal dump site, which had limited other developmental potential.

iv. Does the initiative *interfere with* OR *support* others' abilities to meet their basic needs? How?

SUPPORTS—Soccer encourages Whistler Youth to maintain a healthy and fit lifestyle by staying active and playing outdoors. Team spirit and fostering respect while participating enhances a sense of community.

Statement #2

**RESORT MUNICIPALITY OF WHISTLER
COMMUNITY ENRICHMENT PROGRAM APPLICATION FORM**

Name of Organization:	Zero Ceiling Society of Canada
Society Registration Number:	897518916 RR0001
Main Activity:	Zero Ceiling provides adventure-based learning and employment programs that empower at-risk and homeless youth, equipping them with key life skills and fostering personal growth.
Mailing Address:	PO Box 61, Whistler, BC, V0N 1B0
Contact Name:	Kasi Lubin
Daytime Phone Number:	604.902.0996
Email Address:	kasi@zeroceiling.org

1. PURPOSE OF GRANT:

To reduce youth homelessness in British Columbia, provide unique learning opportunities, and above all get a young person excited about changing their life in a positive and healthy way. With support from the Resort Municipality of Whistler (RMOW), we will be able to build our capacity to reach more at-risk youth and invest valuable resources in their futures.

Zero Ceiling is requesting the RMOW's consideration of a grant of \$8,500 to help supplement costs for the growth of our 2015/16 *Work 2 Live* programs. Specifically, we will be implementing a new Summer *Work 2 Live* program in June 2015 and will be increasing our capacity from serving four youth to six youth for our winter *Work 2 Live* program for 2015/16. This is the first stage of our expansion. Our goal is to increase capacity of this program by 2.3% by 2016/17, growing from would have been 12 youth to 28 youth over a three year period.

CEP funds will be allocated to ensure all youth have adequate support for the duration of their time in the 2015/16 *Work 2 Live* programs. Specifically it will help offset costs for: accommodation, outreach support, program insurance and coordination.

2. CURRENT YEAR ACTIVITIES AND COMMUNITY BENEFIT:

Work 2 Live:

Zero Ceiling's signature *Work 2 Live* program is a Whistler-based residency offered annually to under-served, at-risk and homeless youth ages 19 to 24 from Vancouver and the Sea to Sky Corridor. The six-month program builds on existing strengths while transforming participants' lives, giving them the foundation and tools for moving forward in life with functional independence, responsibility, passion and purpose.

Each *Work 2 Live* participant is provided with housing, job training, employment, strengths-based life skills support, life coaching (focusing on goal-setting and self-development), outreach services, fitness training, one-to-one mentoring, adventure learning sessions, development of snowboard, ski or bike skills, and sports equipment. Counselling is available when needed. Participants also volunteer in the community. Adventure-based incentives (like a bungee jump

experience, for example, or a day at the indoor climbing gym) are offered for completing key requirements of the program. *Work 2 Live* youth are mentored throughout their residency by employment supervisors, coaches, instructors, outreach workers, volunteers, and Zero Ceiling staff. The program provides a unique opportunity for participants to live in a stable circumstance while making a fresh start, receiving key support, and developing skills and habits needed for successful and independent lives.

Community Benefit – Work 2 Live Program:

Whistler has long recognized that it takes a community to raise the youth of tomorrow and has extended that belief over the years by generously supporting Zero Ceiling's programs. Both businesses and individuals have rallied behind our *Work 2 Live* program enabling the participants to intertwine into the fabric of our inspiring mountain community and become contributing members of our society. Zero Ceiling's approach to holistic personal health for our participants, is intrinsic to creating a vibrant and healthy community, and meets the 2020 vision of "Enriching Community Life".

Integrating Zero Ceiling's *Work 2 Live* youth into the Whistler community is a way to foster learning, acceptance and understanding of different people with different life and cultural experiences. It makes for a diverse, interesting and enriched community. Zero Ceiling also assists the local community by providing trained and hard working individuals to support their businesses and bolster the local economy, as many program graduates continue to work and live in Whistler once they have completed their involvement with Zero Ceiling.

Day Visits:

Zero Ceiling's Day Visit programs provide participants ages 13 to 24 with an empowering, inspiring and often transformative break from their day-to-day challenges. Many of these youth live on the street. All come to us via specific youth groups from Metro Vancouver and the Sea to Sky Corridor.

We have three types of Day Visit programs: Daily Shred, Adventure Sessions and Progression Sessions. In all, participants experience guided outdoor activities in Whistler with instruction and opportunities for reflection. Youth leave inspired and excited about dramatically new experiences, in the outdoors and far from their everyday challenges. Rather than a simple escape, these day visits are designed to empower, inspire, engage and provide useful life tools.

Zero Ceiling is able to offer all Day Visit programs free of charge to participants and their referring youth agencies, thanks to in-kind donations of lift tickets, rental equipment, other activity fees, guiding and instruction.

It's important to note that Zero Ceiling's Day Visit programs provide another vital function by connecting Zero Ceiling with future candidates for our *Work 2 Live* program. Participants of our Day Visit programs are encouraged to apply for the *Work 2 Live* Program when they are old enough, and are ready to make transformational changes in their lives.

Each of our Day Visit programs is detailed below:

Daily Shred: In the winter and summer, homeless and at-risk youth participate in single-day snowboarding, skiing or mountain biking trips to Whistler Blackcomb – with equipment, lift tickets and instruction provided. Currently, Zero Ceiling serves up to 200 youth per year through Daily Shred.

Adventure Sessions: Day visit activities include whitewater rafting, zip-lining, climbing high ropes courses, and hiking in Whistler. Currently, Zero Ceiling serves up to 100 youth per year through our Adventure Sessions.

Progression Sessions: Progression Sessions deliver triple the impact of our Daily Shred and Adventure Sessions, with three one-day trips in either winter or summer. Participants are mentored while receiving instruction in either skiing, snowboarding or mountain-biking over the course of three separate day trips in one season. In the process, each participant is able to take a dramatic break from their daily struggles while experiencing structured, adventurous play amid beautiful, natural environs. Participants challenge themselves, strengthen life and sport skills and engage with a healthy, alternative way of living. At-risk and homeless youth are referred for Progression Sessions through their participation in specific youth groups in Metro Vancouver or the Sea to Sky corridor. Currently, Zero Ceiling serves up to 75 youth per year through our Progression Sessions.

Community Benefit – Day Visit Programs:

The Resort Experience for the youth who participate in our Daily Shred, Adventure and Progression Sessions is one of pure awe and joy. They are “wowed” by the beauty and aliveness of our Resort and take that inspired feeling back to their challenging worlds and share their stories and feelings with their friends. Our community benefits economically, as satisfied customers go home and tell everyone how much they love Whistler, thus supporting Whistler 2020’s priority of “Enhancing the Resort Experience”.

When local businesses donate time and resources to less fortunate youth they receive benefits in return. This supports 2020’s vision of “Partnering for Success”; business owners, boot fitters, snowboard instructors and our board of directors are all community members who volunteer their time to our cause. Everyone is heartened by our programs and by the fact that they can give back and contribute to the positive experiences the youth have while they are learning, living and working in our community.

Summer Mentorship Program:

Zero Ceiling’s newest program, a four-week Summer Mentorship Program, bridges a key gap in the needs of at-risk youth from Vancouver and the Sea to Sky Corridor. The program engages both recent Work 2 Live “graduates” and local youth otherwise slipping through summertime’s cracks. Four weeks of mountain biking instruction works in tandem with life skills mentorship. The experience of developing new skills, meeting significant sport challenges and shifting perspective while receiving personal coaching is a powerful driver for positive change.

Community Benefit – Summer Mentorship Program

The Summer Mentorship Program provides an opportunity for four at-risk youth, ages 13 – 19, already living in Whistler to experience the Whistler Blackcomb bike park through four days of themed mountain biking sessions while being paired up with a local adult mentor. The goal of our mentor program is to improve the well being of Whistler youth by providing a role model that can support the youth socially, personally and/or academically. Mentoring programs can be beneficial for youth with a broad range of backgrounds and characteristics. Due to the small size of our group, we are able to tailor the support based on the specific risks each youth faces, which has the potential to produce very strong benefits. It is our goal to grow this mentorship program so we can help more at-risk Whistler youth with day-to-day challenges they struggle with.

3. PROPOSED FUNDRAISING ACTIVITIES FOR 2014

- Zero Ceiling's 4th Annual Scandinave Spa Fundraiser: "Hullabaloo" is slated to take place on Thursday, April 9, 2015. The purpose of this event is to raise money so we can continue to provide unique and life changing programs for at risk and homeless youth. It is also to increase awareness of our cause and our organization and to attract potential fans, funders and partners. Goal: \$25,000.00.
- Showcase Showdown Fundraiser for Zero Ceiling: Date: March 14, 2015. We will have a tent in Mountain Square and will be selling raffle tickets to win a snowboard. This year, we are planning to work with the Gibbons Hospitality Group to increase our fundraising capacity. Goal: \$1000.00
- State of the Art Auction Wall at the TELUS World Ski & Snowboard Festival: Zero Ceiling will have a fundraising "Auction Wall" as part of the World Ski & Snowboard Festival's State of the Art Exhibit. The exhibit will take place at the Whistler Conference Centre from April 10 to 19, 2015 and Zero Ceiling will be the recipient of the funds generated from the sales of the Auction Wall's donated art. Goal: \$3500.00.
- Imagine Canada Canadian Directory to Foundations & Corporations: We use this directory to access grant information about foundations and corporations that support our mandate in order to apply for funding.
- Grant Applications either in process or to be completed before our fiscal year end in May 2015: TELUS, Community Foundation of Whistler, RBC Foundation, F.K. Morrow Foundation, Zuckerman Family Foundation, Whistler Blackcomb Foundation. Goal: \$20,000.00+.
- ZC Change 4 Change Campaign: Launched in December 2010, ZC branded coin boxes are currently placed in local retail shops to raise awareness and funding. Annual goal: \$500.00.
- Vancouver Cocktail Party: To take place in September 2015. This will be our first Vancouver fundraiser with the goal being to Increase awareness of Zero Ceiling in Metro Vancouver amongst potential donors/supporters

4. NUMBER OF MEMBERS/PARTICIPANTS IN ORGANIZATION:

- Zero Ceiling's staff consists of a full-time Executive Director, a part-time Program Coordinator and a part-time Administrative Coordinator.
- Zero Ceiling has 9 members sitting on the Board of Directors of the Zero Ceiling Society.
- Zero Ceiling's 7 volunteers on various committees (these volunteers are not board members)
- Zero Ceiling has approximately 20 event volunteers
- Zero Ceiling's Day Visit programs in Whistler host up to 375 youth throughout the year. The youth participating in these programs are from ages 13 to 24.
- Zero Ceiling has 4 youth, between the ages of 19 to 24, participating in the 2014/15 *Work 2 Live* program

5. AMOUNT REQUESTED:

	ANNUAL BUDGET	GRANT REQUESTED
Salaries	\$90,200	\$2,000
General Operations	\$10,791	\$0
One-time project/program	\$105,711	\$6,500
Physical Asset	N/A	N/A
Rent (RMOW Facilities)	N/A	N/A
Rent (Other Facilities)	\$1,020	\$0
TOTAL:	\$207,722	\$8,500

4.09 %

* Percentage of Total Budget

6. HAVE YOU APPLIED FOR ANY OTHER LOAN OR GRANTS? IF SO:

Name of Grantor	Approved?			Amount?	If rejected, state why
	Yes	No	Pending		
Social Venture Partners	✓			\$23,000	
Diamond Foundation	✓			\$10,000	
Hamber Foundation	✓			\$1,000	
In-Kind Support	✓			\$100,125	
TELUS			✓	\$5,000	
Virani Foundation		✓		\$10,000	Did not meet mandate

7. INCLUDED IN THIS APPLICATION IS A COPY OF THE ORGANIZATION'S MOST RECENT:

- Financial Statements up to December 31, 2014 (Balance Sheet & Income Statement)
- *Work 2 Live* Program/Operating Budget
- Proof of Charitable Status

8. DOES THE ORGANIZATION HAVE ANY OUTSTANDING DEBTS WITH THE MUNICIPALITY?

- No

PLEASE READ THE FOLLOWING STATEMENTS AND SIGN THE APPLICATION ONLY IF IN AGREEMENT WITH THESE STATEMENTS

- *If this application is accepted, it is agreed the funds will be used for the above-described purpose. All organizations receiving a Grant must report back on an annual basis as outlined in the Community Enrichment Program Council Policy A-7.*
- *A grant is provided on an individual basis each year and is not to be considered an ongoing source of funding. Grants are not automatically renewed or increased each year.*
- *The RMOW will not take an active involvement in the operation of the community organization and will not accept responsibility for any liabilities resulting from the actions of the organization.*

Date: February 13, 2015

Name: Kasi Lubin

Signature:



- *By signing this application, I agree to the terms and conditions and confirm the statements made in this application are true and complete.*

FUNDING CRITERIA

Introduction:

The RMOW Community Enrichment Program, formerly Grant in Aid, has been aligned with Whistler 2020 to help move the resort community toward our vision of success and sustainability.

Whistler 2020 is the vision and strategic plan for Whistler's continued success to the year 2020 – and an ambitious first step on our longer journey to a sustainable future. To effectively achieve our vision, it must be actively supported by the individuals who live, work and play here, along with major stakeholder groups and partners. By aligning the RMOW funding program with Whistler 2020, we will help our non-profit partners contribute toward achieving the resort community's vision of success and long-term sustainability.

Funding Criteria:

Applicants must demonstrate how their initiative meets these criteria. To do this, please complete the attached form.

All proposed initiatives *must*:

1. Move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities, and Directions
2. Move Whistler toward sustainability, as defined by Whistler's Sustainability Objective
3. Be a flexible platform for ongoing progress toward sustainability

Additionally, proposed initiatives *might*:

4. Provide a financial return to the organization and contribute to organizational self-sufficiency

Reference and Support Materials

For more information regarding the details of the Whistler 2020 Vision, Strategy area descriptions of success, or the application of Whistler's Sustainability objective, visit: Whistler 2020.ca or Whistler.ca.

Submitting an Application Form:

Please complete this form and submit it by 4:30 p.m. Friday, February 13, 2015 to:

Nikki Best
Legislative Services Coordinator
Resort Municipality of Whistler
4325 Blackcomb Way
Whistler, BC
V0N 1B4
nbest@whistler.ca
Phone: (604) 935-8118
Fax: (604) 935-8109

1. SUCCESS:

How does the initiative help move Whistler toward success, as defined by the Whistler 2020 Vision, Priorities and Descriptions of Success? (See reference and support materials).

- (i) Identify which Priorities and Descriptions of Success are addressed, and explain how the initiative moves Whistler toward them.
- (ii) It is possible that the initiative moves Whistler away from some Priorities and/or Descriptions of Success. If this is the case, please identify which ones and explain how this impact/tradeoff could be minimized or mitigated.

TOWARD SUCCESS:

KEY PRIORITIES	EXPLAIN MOVEMENT TOWARDS SUCCESS
<p><i>Enriching Community Life</i> <i>Diverse and affordable opportunities for employee housing, recreation, leisure, arts and culture exist.</i></p> <p><i>Working and living conditions support a healthy and balanced life.</i></p> <p><i>Whistler promotes healthy lives and communities – complete physical, mental and social well being.</i></p>	<ul style="list-style-type: none">• The <i>Work 2 Live</i> program provides free or low cost healthy activities, and also educates and encourages access to existing community resources. Participants obtain a Whistler Blackcomb season's pass as part of their employment and can access the mountain and activities year round.• The program facilitates and subsidizes secure and affordable housing within a social community at staff housing. We also support and encourage the youth to cook together and access 'alcohol and drug free social activities with their friends.• The <i>Work 2 Live</i> program encourages youth to lead a healthy and physically active lifestyle – their employment allows them access to the mountain environment daily. They are linked to mentors, a life and fitness coach, yoga instruction, a dedicated program coordinator, and an outreach worker who all work together to guide the youth in sensible healthy recreation and life choices.• By enriching the lives of local at risk youth through affordable and accessible community life skills and recreation programs, we inherently enrich our community.• Zero Ceiling's youth are a vibrant, unique and diverse part of our resident base. Integrating our youth into the Whistler community is a way to foster learning, acceptance and understanding of different people with different life and cultural experiences. It makes for a diverse, interesting and enriched society.
<p><i>Partnering for Success</i> <i>Whistler partners, organizations, and community members work together towards shared goals and mutual benefit.</i></p>	<ul style="list-style-type: none">• Businesses, community members, volunteers and local organizations are committed to helping us fulfill our mission and have the means and desire to assist in further expanding and supporting our organization. The result of this collaboration is a stronger community and a more sustainable society. For example, Whistler Blackcomb donates lift tickets and rentals, Super Fly subsidizes zip lining, and Nesters provides grocery gift cards for youth when they arrive.• We are committed to collaborating with our partners to continually assess and improve our programs to ensure

KEY PRIORITIES	EXPLAIN MOVEMENT FOR SUCCESS
<p><i>Partnering for Success (continued...)</i></p> <p><i>Whistler's support of grassroots community groups helps foster a spirit of reciprocity within and outside of the resort.</i></p> <p><i>Community members are engaged and have the capacity to support the vision.</i></p> <p><i>Working together with neighbouring First Nations communities continues to build local solutions that strengthen the respective communities.</i></p> <p><i>There is a commitment to continuous improvement.</i></p>	<p>value, effectiveness and benefit to our community and the youth & organizations we serve and partner with.</p> <ul style="list-style-type: none"> • Creating new and enriching programs that benefit our youth and community alike is essential for us to grow and remain relevant to the youth and organizations we serve. Partnering with other local businesses and organizations will ensure that we are able to successfully grow our programs and further integrate our youth into the fabric of our community. • Our Board of Directors & volunteers are long-term locals that understand the needs of our community, our organization and the youth we serve. Their assistance in further connecting us to our community, offering their time, expertise and assistance with event & fundraising goals is fundamental to our success. • Approximately 40% of the youth we serve are First Nations. Our goal is to offer local First Nations youth an opportunity to get out of their small town environments, learn new skills in a positive and healthy environment and take those skills back to their own communities so they can all benefit. • Whistler's support of non-profit groups has helped foster the spirit of collaboration, giving and selflessness. This generosity and support enables and motivates us to continually improve and expand the types of programs we do so we are able to positively influence as many lives as possible. This is exemplified by our goal to start a summer <i>Work 2 Learn</i> program and expand our winter <i>Work 2 Learn</i> to include more youth participants.
<p><i>Ensuring Economic Viability</i></p> <p><i>Locally run businesses and organizations are key to Whistler's innovation, character and success. They are supported through a variety of initiatives and share resources to reduce operating costs and improve offerings.</i></p>	<ul style="list-style-type: none"> • Zero Ceiling is an innovative and unique organization that changes lives in a very meaningful and significant way. Some of our investors have said our programs could not exist in any other town in the same way due to the support and partnerships we have in place and the extent to which the community supports each other and works together. • Zero Ceiling's youth contribute to the viability, success and character of this community. For many <i>Work 2 Live</i> youth, Whistler becomes the home and community they never had. The uniqueness of our community influences their desire to make positive decisions about their futures. • By building on our partnerships and following our business, fundraising, sponsorship and communication plans, we endeavor to create solutions that will allow us to continue to operate our programs and become a sustainable organization that isn't dependent on any one source of funding to exist. • Zero Ceiling has a goal to create a viable social business venture that we can operate to earn revenue to support our staff, youth and administrative costs long term.

KEY DESCRIPTIONS OF SUCCESS	EXPLAIN MOVEMENT TOWARDS SUCCESS
<p>Economic <i>A skilled workforce supports the local economy, and the local economy supports the skilled workforce.</i></p>	<ul style="list-style-type: none"> • Zero Ceiling offers job skills training and provides a skilled workforce to support the local economy. We also provide work to those people who need it the most. • We support the professional interests of our youth by providing certification opportunities and additional job skills training that exists within the corridor. • We facilitate ways for our youth to pursue personal interests and goals by connecting them to local interest groups; informing them of learning opportunities and paying for workshops that will help them develop new skills, which will assist them in achieving their goals. • We support our youth in finding year round employment in Whistler in order to help maintain a vital work force. • We encourage volunteerism to help support other community groups.
<p>Arts, Culture and Heritage <i>Local and regional heritage, culture and community spirit are shared locally and beyond Whistler.</i></p>	<ul style="list-style-type: none"> • Approximately 40% of the youth that Zero Ceiling serves are First Nations. When First Nations youth participate in our programs they share their culture and history with us. They enrich our community with their diversity, traditions and beliefs.
<p>Health & Social <i>Community members eat healthy food, exercise and engage in leisure and other stress relieving activities that assist in preventing illness and they avoid the abusive use of substances that evidence indicates have negative effects on physical and mental health.</i></p>	<ul style="list-style-type: none"> • Zero Ceiling's success has been built upon by its ability to inspire youth to seek healthier, happier and more productive lives through active living. We believe that youth can learn much more than athletic skill from sports and that sports provide an opportunity for self-expression and self-discovery that can last a lifetime. • Participants of the <i>Work 2 Live</i> program embody their decision to adopt a lifestyle of adventure-based learning and leisure opportunities available in the resort. Often their journey to this point has involved conscious choices to move away from peers, activities and a lifestyle that is detrimental to their emotional and physical health. Their strength of character in overcoming these obstacles, often alone, is a testament to their determination to live a life involving making the right choices. • Alcohol free evening programs and workshops on avoiding substance abuse are provided for our youth.
<p>Health & Social <i>Community members and visitors maintain and improve their physical, mental, spiritual and social health through prevention and treatment services.</i></p>	<ul style="list-style-type: none"> • We offer ride development, yoga, life coaching and fitness training to improve and maintain the health of our youth. • Zero Ceiling staff, mentors, coaches, volunteers, work supervisors, staff housing advisors, Whistler Community Services Outreach Workers, as well as a private counselor all support our youth on a regular basis to help maintain their physical, mental, spiritual and social health.

KEY DESCRIPTIONS OF SUCCESS	EXPLAIN MOVEMENT TOWARDS SUCCESS
<p><i>Learning</i> Diverse and affordable lifelong learning opportunities exist to meet the community needs.</p>	<ul style="list-style-type: none"> • Zero Ceiling offers learning opportunities to our youth which include: <ul style="list-style-type: none"> ➤ Job skills training ➤ Resume writing and interview skills ➤ Social skills workshops ➤ Financial planning ➤ Cooking & nutritional classes ➤ Customer service training ➤ Certification opportunities ➤ Outdoor adventure and education opportunities ➤ Volunteer opportunities ➤ Life & fitness coaching ➤ Mentoring ➤ Yoga ➤ Ride development on the mountain • Our focus on education and certification programs is very important as we look to expand our <i>Work 2 Live</i> program to include a graduate and apprentice Program.
<p><i>Recreation & Leisure</i> Recreation and leisure are part of the Whistler lifestyle and all community members are able and encouraged to participate.</p>	<ul style="list-style-type: none"> • Our programs provide recreational activities to youth that wouldn't normally be able to afford these activities. We operate winter and summer sports programs to provide variety and to introduce the thrill of participating in different types of adventure sports activities. We have had youth say that the days they spend on the mountain are the "best days of their life!"
<p><i>Natural Areas</i> Community members and visitors act as stewards of the natural environment.</p>	<ul style="list-style-type: none"> • Most of our youth are not used to being in a community that promotes clean and healthy living with an emphasis on sustainability and environmental stewardship. The impact this has on our youth is significant and has generated a deeper understanding and respect for not only their own health but also for the surrounding natural areas. This impact and newfound respect is in turn communicated to our visitors and other members of the community.

AWAY FROM SUCCESS:

IT IS MY OPINION THAT WE DO NOT HAVE ANY INITIATIVES THAT MOVE US AWAY FROM THE KEY PRIORITIES AND KEY DESCRIPTIONS OF SUCCESS AS THEY RELATE TO WHISTLER 2020.

2. SUSTAINABILITY:

How does the initiative help move Whistler toward our four Sustainability Objectives, as defined by The Natural Step sustainability principles? (See reference and support materials)

<p>1. Does the initiative increase OR decrease Whistler's dependence on fossil fuels and on extracted metals and minerals that will accumulate in the environment? How?</p>	<ul style="list-style-type: none"> • The <i>Work 2 Live</i> program decreases fossil fuel dependence because the program is based in Whistler and doesn't require a lot of driving or transportation. • The one initiative that increases dependency on fossil fuels is related to the travel costs to drive to Vancouver to meet with agencies and potential partners/sponsors. Taking public transport or carpooling to attend meetings in the city could help decrease this affect.
<p>2. Does the initiative increase OR decrease Whistler's dependence on chemicals and other manufactured substances that build up in the environment? How?</p>	<ul style="list-style-type: none"> • The <i>Work 2 Live</i> program will not increase or decrease dependency on chemicals and other manufactured substances that build up in the environment. Due to Zero Ceiling's partnerships with local grocery stores like Nesters, produce and food is sourced locally when possible and thus decreases dependence on manufactured/processed foods.
<p>3. Does the initiative physically harm OR help life-supporting natural systems? How?</p>	<ul style="list-style-type: none"> • The <i>Work 2 Live</i> program will not physically harm nor help life supporting natural systems at this time.
<p>4. Does the initiative interfere with OR support others' abilities to meet their basic needs? How?</p>	<ul style="list-style-type: none"> • Zero Ceiling supports others' abilities to meet the basic need of subsistence by providing housing and personal support, employment opportunities, food and other life essentials. • The need for understanding, protection, friendship, leisure, belonging, freedom, and basic human rights is satisfied through the <i>Work 2 Live</i> programs: outreach support, counseling, access to community groups, safe environment, educational workshops, work, and, sports/adventure activities. • The participants in our <i>Work 2 Live</i> program come from a background where these basic needs are not being met and the youth face barriers in attempts to meet these needs. Providing these basic needs as part of our program allows them the opportunity to focus on getting their lives together and gives them the ability to achieve their own goals of becoming increasingly self-sufficient, meeting their basic needs independently and leading healthy lives.

3. FLEXIBLE PLATFORM: Is the initiative a flexible platform for future progress toward sustainability? How? Sustainability is generally not achieved by a single initiative, so initiatives must be flexible platforms or stepping-stones for future improvements. Identify the next steps that can be taken (from the initiative) toward meeting our sustainability objectives in the future.

Yes, the *Work 2 Live* program is a flexible platform for future progress towards sustainability. Zero Ceiling invests in human sustainability and well-being. We promote a holistic approach to life, which fosters good health, nutrition, education, skills, knowledge, leadership, environmental stewardship and potential that each individual has.

The next steps that can be taken toward meeting our human sustainability objectives in the future is to educate our *Work 2 Live* participants about helping to maintain a sustainable society. One that meets the needs of the present generation and doesn't compromise the ability of future generations to meet their own needs, in which each human being has the opportunity to develop itself in freedom, within a well-balanced society and in harmony with its surroundings.

4. FINANCIAL RETURN:

Does the initiative provide a financial return to the organization and contribute to organizational self-sufficiency? Will the initiative: a) create any economic spin-off effects; b) help to better use existing community infrastructure (social & physical) and defer expenditures; c) save the use of other resources; d) be an easy 'win' or a 'low-hanging fruit', requiring few resources; or provide other financial returns?

The *Work 2 Live* program provides a financial return to our organization because we receive grants, donations and sponsorships to support this program. These financial investments, in turn, help contribute to organizational self-sufficiencies. Our *Work 2 Live* youth live and work in Whistler, and thus contribute to the financial viability of our local businesses, which in turn creates economic spin-offs. We currently use existing community infrastructure to facilitate our program. The in-kind support we receive helps to defer expenditures and share resources with other existing organizations. The *Work 2 Live* program is an easy 'win', because we invest existing resources into human beings that require assistance to get back on their feet to become contributing members of society. The financial return on getting these youth off of income assistance is enormous. The youth who graduate from our *Work 2 Live* program have learned how to live healthy, independent lives and become contributing members to our society.

Submitted by:	Kasi Lubin, Executive Director
Organization:	Zero Ceiling Society of Canada
Phone:	604.902.0996
Email:	kasi@zeroceiling.org
Date:	February 14, 2015